PARTNERSHIP BENEFITS INCLUDE:

Corporate

		NGO/ Government/	
	Academic/ Individual/ Social Enterprise [®]	Basic Partner	Impact Partner
		50.500	60
Partnership fee/year	€500	€2,000	€2,700
Maximum number of participants in any Academy Master Trainings per region/year* + certicate of completion	2	2	3
Price** per extra participant of Master Trainings exceeding the annual maximum number of participants***	€400	€1,000	€1,000
Number of users in Academy Partner Portal	3	3	5
Licence to use all Academy Training Materials in your own (Academy) trainings	\bigcirc	\odot	\odot
Quarterly team support webinar (2hrs)	\odot	\odot	\odot
Technical support on programme implementation	\bigcirc	\otimes	\odot

^{*}Academy covers training cost (trainer fee, venue, meals during training, materials, stationery)

WHY JOIN AS A PARTNER?

Organisations and individuals can join as Partners to get access to the Academy Training Materials - available in six languages (English, French, Indonesian, Malay, Spanish and Thai). Partners can join one or more of the Academy Master Trainings or connect with Master Trainers from other Academy Partners to run their own group or smallholder trainings. The Academy also provides peer support, and a growing body of learning resources as your organisation develops and implements its own smallholder programme.

WHAT MATERIALS DOES THE ACADEMY OFFER ITS PARTNERS?

Smallholder Training Guide - consists of training plans covering topics from Good Agricultural Practices (GAP) and socially and environmentally sustainable practices, to financial literacy and RSPO Certification. The guide is aimed at trainers of smallholders, providing instructions on how to carry out interactive and learner-focused training sessions.

Group Training Guide - covers GAP, sustainability, group formation and strengthening, basics of group finance, and group manager essentials for RSPO Certification. Written with interactive and learner-focused training sessions for group organisers/managers.

Programme Design Guide - helps organisations to design effective programmes for oil palm smallholders, using the experience of regional organisations.

WHAT TRAINING IS PROVIDED FOR PARTNERS?

- Master Training for qualified trainers preparing them to give trainings using the Academy Guides (6 days, 3 times per year)
 - Group or Smallholder Trainings offered by Academy Partners and Master Trainers
- Seminars and workshops at other RSPO events relevant to building more sustainable livelihoods for smallholder farmers.



HOW TO

Join by going to http://www.sta.rspo.org and filling in a partnership application form.

Not sure yet? Contact sta@rspo.org for further information.



SMALLHOLDER TRAINER ACADEMY

^{**}Rates based on a cost-recovery basis and may be adjusted by the Academy

^{***}The Academy can (co-) organise a Master Training for your organisation. Contact us if you are interested.

[§] with provision of supporting documents to prove they are social enterprise



WHERE



WHY

RSPO aims to improve the livelihoods of smallholder farmers. This translates into conducting capacity building programmes, strengthening group organisations, providing tools that contribute to increasing their yield, and supporting the adoption of better management practices (including environmental and social performance).



HOW



Online platform (portal or website)



APPROACH

Cascading the 'Training for Trainers' approach. Downloadable training materials, which can be used as reference or guidance documents when executing training on sustainable oil palm practices for



WHAT

RSPO Smallholder Trainer Academy was established in 2019 to improve smallholders inclusion, offering a wide range of resources and training opportunities on sustainable oil palm practices.

smallholders.

OWNER





GUIDES

ACADEMY PARTNERS

NGOs

Collection Points

Smallholder Cooperatives & Associations

Mills & Growers

Retailers (Local) Government

Universities

Others

ACADEMY-IN-A-BOX



SMALLHOLDER FARMERS

GROUP ORGANISERS & MANAGERS







THE ACADEMY GOALS

TO PROMOTE SUSTAINABLE LIVELIHOODS FOR OIL PALM **SMALLHOLDERS**

By helping smallholders use good agricultural practices, run better farms, set up groups, and use more environmentally and socially sustainable practices, the Academy strives to increase smallholders' sustainable livelihoods.

TO INCREASE TRAINING CAPACITY OF ORGANISATIONS SUPPORTING **SMALLHOLDERS**

By providing Master Training and offering an interactive training method in combination with comprehensive training materials, the Academy seeks to strengthen the capacity of other organisations to train smallholders, groups, and programme designers.

TO DEVELOP A VIBRANT AND INNOVATIVE GLOBAL COMMUNITY

By harnessing the strength, initiative and diversity of its Partners Network, the Academy aims to build and support a community that helps develop new training resources and methods and other learning innovations promoting smallholders' sustainable livelihoods

REASONS FOR ESTABLISHING AN OIL PALM

- The number of oil palm smallholders is increasing rapidly
- Smallholders often lack access to agricultural and business knowledge, which impacts the sustainability of their livelihoods

SMALLHOLDER TRAINER ACADEMY

- The benefits of certification and sustainable practices are not always directly clear or available
- Previously developed training guides for smallholders and groups are often not shared outside the organisations, so most supporting organisations develop additional training curriculums and programmes

PRIMARY OBJECTIVE

Enable oil palm smallholders to move towards more sustainable livelihoods through capacity building by providing access to high quality training, training materials and peer support.

PARTNERSHIP MODEL

RSPO SMALLHOLDER TRAINER ACADEMY PARTNERSHIP MODEL

> Smallholder Academy

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"Academyin-a-Box"

ACADEMY

PARTNERSHIP

CROSS-SECTOR PARTNERS

CLIENTS

Smallholder

Farmers

NGOs

Collection Points

SH Coops & Assoc

Mills & Growers

Retailers

(Local) Governmen

Universities

Others

Certification

Programme Designers

applicability

Group Organisers & Managers

WHAT?	FOR WHOM?	TOPICS?	HOW DOES IT WORK?
Partnership	Trainers of	Livelihoods	Adult learning/
Agreement	Smallholders		learner-centric
Training	Trainers of Group	Environmental	Global and
Guides	Organisers/Managers	Sustainability	contextualizable
(Master)	Programme	GAP & Economic	Modular &
Training	Designers	Sustainability	customisable
Partner (online) Support		Social & Legal Sustainability	Low cost, low threshold
		RSPO	Cross-sectoral



