Particulars

Organisation Name: Zur Mühlen Gruppe Aps & Co. KG Hamburg

Corporate Website Address: http://www.zurmuehlengruppe.de

Primary Activity or Product: Manufacturer

Related Company(ies):

<table>
<thead>
<tr>
<th>Company</th>
<th>Primary Activity</th>
<th>RSPO Member</th>
</tr>
</thead>
<tbody>
<tr>
<td>Böklunder Plumrose GmbH &amp; Co KG - Böklund</td>
<td>Manufacturer</td>
<td>Yes</td>
</tr>
<tr>
<td>Schulte Fleisch- und Wurstwaren GmbH - Dissen</td>
<td>Manufacturer</td>
<td>Yes</td>
</tr>
<tr>
<td>H. Redlefsen GmbH &amp; Co. KG - Satrup</td>
<td>Manufacturer</td>
<td>Yes</td>
</tr>
<tr>
<td>Könecke Fleischwaren GmbH &amp; Co. KG - Delmenhorst</td>
<td>Manufacturer</td>
<td>Yes</td>
</tr>
</tbody>
</table>

Country Operations: Germany

Membership Number: 4-0278-12-000-00

Membership Type: Ordinary Members

Membership Category: Consumer Goods Manufacturers

Primary Contacts: Dr. Andreas Nicolai
Address: Gewerbestraße Böklund Germany 24860

Person Reporting: Dr. Nicolai

Related Information

Other information on palm oil:

Reporting Period: 01 January 2012 - 31 December 2012
Consumer Goods Manufacturers

Operational Profile

1. Main activities within manufacturing
   ■ End-product manufacturer

Operations and Certification Progress

2. Do you have a system for calculating how much palm oil and palm oil products you use?
   Yes

   Total volume of all palm oil products used in the year in your own brand products:
   --

   3.1. Total volume of Crude Palm Oil used in the year:
   109

   3.2. Total volume of Palm Kernel Oil used in the year:
   --

   3.3. Total volume of other Palm Oil Derivatives and Fractions used in the year:
   --

   3.4. Total volume of all palm oil and palm oil derived products you used in the year:
   231

   4. Volume of Crude Palm Oil used in the year in your own brand products that is RSPO-certified
   --

   4.1. Book & Claim
   --

   4.2. Mass Balance
   109

   4.3. Segregated
   --

   4.4. Identity Preserved
   --

   4.5. Total volume of Crude Palm Oil used that is RSPO-certified:
   109
5. Volume of Palm Kernel Oil used in the year in your own brand products that is RSPO-certified:
   --

5.1. Book & Claim
   --

5.2. Mass Balance
   --

5.3. Segregated
   --

5.4. Identity Preserved
   --

5.5. Total volume of Palm Kernel Oil handled that is RSPO-certified:
   --

6. Volume of all other palm-based derivatives and fractions used in the year in your own brand products that is RSPO-certified:
   --

6.1. Book & Claim
   --

6.2. Mass Balance
   --

6.3. Segregated
   --

6.4. Identity Preserved
   --

6.5. Total volume of palm-based derivatives and fractions used that is RSPO-certified:
   --

7. What type of products do you use CSPO for?
   Salami made of poultry

8. Do you ask your suppliers if the palm oil supplied comes from growers who disclose their GHG emissions within the RSPO P&C 5.6 & 7.8?
   No

   Suppliers report that palm oil supplied comes from growers who disclose their GHG emissions within the RSPO P&C 5.6 & 7.8
   --
Time-Bound Plan

9. Date expected to/or started to use any RSPO certified oil palm products – own brand
   2013

10. Date expected to be using 100% RSPO certified oil palm products from any supply chain option – own brand
    2013

11. Date expected to be using 100% RSPO certified oil palm from physical supply chains (Identity Preserved, Segregated and/or Mass Balance) - own brand products
    2013

12. Do your (own brand) commitments cover your companies’ global use of palm oil?
    No

13. Does your company use palm oil in products you manufacture on behalf of other companies?
    Yes

14. Date expected to actively communicate to promote the use of certified sustainable palm oil in other manufacturers’ brands that you sell.
    2013

15. Which countries that your organization operates in do the above commitments cover?
    Germany

16. What are your interim milestones towards achieving RSPO certification commitment to your own-brands (year and progressive CSPO%) - please state annual targets/strategies.
    In 2013, the transition to 100% MB will be completed and implemented

Actions for Next Reporting Period

17. Outline actions that will be taken in the coming year to promote sustainable palm oil.
    No advertising campaigns are planned

18. Do you publicly report the GHG emissions of your operations?
    No

    Public report of GHG emissions on operations
    --

Reasons for Non-Disclosure of Information

19. If you have not disclosed any of the above information, please indicate the reasons why
    --

    - Other reason:
    --
Trademark Related

20. Do you use or plan to use the RSPO trademark on any of your products?

   No

If yes, when will you start?

   --

21. Do you undertake or support any other projects related to sustainable palm oil that have not been captured in this report?

   No

Application of Principles & Criteria for all members sectors

22. Related to your sourcing, do you have (a) policy/ies, that are in line with the RSPO P&C?

   ■ Stakeholder engagement

   - Water, land, energy and carbon footprints policy
     --

   - Land use rights policy
     --

   - Ethical conduct and human rights policy
     --

   - Labour rights policy
     --

   - Stakeholder engagement policy
     
     M-Policies-to-PNC-stakeholderengagement.pdf
     For administration purpose, attachment files are renamed automatically

23. What steps will your organization take to minimize its resource footprints?

   certification by DIN ISO EN 14001 and DIN ISO EN 50001

24. What steps will your organization take to realize ethical conduct using business-applicable regulations and industry practices?

   BSCI Standard

25. Has your company supported any community programmes on its own or through partnerships? How do you benchmark the impacts of these programmes?

   none

26. Are you sourcing 100% physical CSPO?

   Yes
26.1. Please details your organization’s plan to cover sourced palm oil and palm kernel oil, which is not yet segregated or identity preserved, through Mass Balance. If you have not committed to sourcing 100% of palm products under the Mass Balance supply chain system until the goal of 100% segregated or identity preserved CSPO can be achieved, please explain why.

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Challenges

1. Significant economic, social or environmental obstacles
   The market is not able to supply sufficiently segregated or identity preserved palm oil

2. How would you qualify RSPO standards as compared to other parallel standards?
   --
   Cost Effective:  
   No

   Robust:  
   No

   Simpler to Comply to:  
   Yes

3. How has your organization supported the vision of RSPO to transform markets?
   Meanwhile we process only palm oil according to RSPO MB requirements.