

Type	Result Code	Results	Indicator Code	Indicator	Metric Code	Metrics (Updated: 27 September 2024)	Description	Means of Verification (incl. tools, processes)	Data Available? (for data not currently available, state when it will be established)	Monitoring started? (for metric that has yet to be monitoring, state when it will start)	Frequency of data analysis	Person-in-charge of data analysis	Use of data	Link to ISEAL core indicator
Output	O1	RSPO Standards, systems and procedures are refined to be: a) clear, accessible, implementable and auditable b) applicable in differing contexts and geographies c) able to meet market expectations and regulations	I1	RSPO standards are published in key languages	T1	# of standards and systems document published in key languages	A published standard signifies that it has undergone a rigorous review process and is expected to fulfill the criteria of clarity, auditability, and implementability.	RSPO standard review process	Yes	Yes	Annually	Standard Development and Innovation Unit	Internal	
					T2	# of National Interpretation endorsed	This metric measures the number and coverage of National Interpretations of RSPO Standards that have been formally endorsed. This reflects the applicability of the Standards in different geographies.	RSPO standard review process	Yes	Yes	Annually	Standard Development and Innovation Unit	Internal	
			I2	RSPO procedures and tools are refined and published	T3	# of key procedures and tools refined and published	This indicates the RSPO systems and procedures are updated to meet the requirement stated in the result.	Tracking by all Divisions	Yes	No (to be commenced in 2025)	Annually	IMEL unit	Internal	
Output	O2	Interoperability between RSPO standards and the RSPO assurance system is improved, with risk-proofing enhanced	I3	Alignment of assurance systems (processes) with the Standards	T4	% of indicators audited inconsistently or differently from the requirements outlined in the audit checklists, by certification bodies (CB)	This indicates potential gaps or discrepancies between the standards and the assurance system	(i) Historical Audit Report Data (HARD) analysis (ii) Audit checklist in prisma	(i) Yes (ii) No (to be established in 2025)	(i) Yes (ii) No (start in 2025 with the revised P&C standard and PRISM)	(i) Half yearly (ii) to be determined	Data Integrity	Internal	
					T5	# of interim measures introduced	This metric tracks the number of interim measures introduced to address identified gaps or misalignments in the implementation of RSPO standards.	Certification unit tracking	Yes	Yes	Every standard review cycle	Certification Unit	Internal	
					T6	# of interim measures closed	This metric measures the number of interim measures that have been successfully addressed and closed, indicating progress in resolving identified gaps.	Certification unit tracking	Yes	No (to be commenced in 2025)	Every standard review cycle	Certification Unit	Internal	
					T7	Proxy: # and type of non-compliance raised by ASI against certification bodies (CB)	This proxy metric tracks the number and types of non-compliance issues raised by ASI against certification bodies, serving as an indicator of gaps or misalignments in RSPO standards implementation.	ASI report	Yes	Yes	Annually	Certification Unit	Internal	
Output	O3	Implementation of, and compliance to, RSPO standards and key documents is effective, fair and impactful, supported by appropriate auditing and a transparent grievance system	I4	Extent of Compliance with RSPO standards	T8	# of certified palm oil producers and SCC members demonstrating compliance with RSPO standards in their operations, by % of indicators against total indicators of the standard	This metric measures the number of certified palm oil producers and supply chain members demonstrating compliance with RSPO standards, categorized by the percentage of indicators they meet (e.g., 25%, 50%, 75%, 100%).	prisma	No (to be established in 2025)	No (to be commenced in 2025)	To be determined	Digital Transformation	Internal	
					T9	Proxy: # of NCs raised for specific P&C, ISH and SCC indicator	This proxy metric tracks the number of non-compliance (NC) issues raised for specific principles and criteria (P&C) indicators, potentially indicating the level of implementation of those indicators.	(i) Historical Audit Report Data (HARD) analysis (ii) Audit checklist in prisma	(i) Yes (ii) No (to be established in 2025)	(i) Yes (ii) No (to be commenced in 2025 with the revised P&C standard and PRISM)	Annually	Digital Transformation	Internal	
					T10	Proxy: # of complaints by nature of complaints, type of standards/key documents related, and region	A complaint received indicates gap in the implementation of and compliance to RSPO standards and key documents	Complaints data received through RSPO Complaints Portal	Yes	(i) Yes on nature of complaints and region; (ii) No for complaints cases by type of standards (to be commenced in 2025)	Monthly	Grievance Unit	Internal	
Output	O4	RSPO members and partners are equipped with appropriate knowledge and tools to apply ethical and sustainable practices	I5	Utilisation and engagement with knowledge sharing and exchange infrastructure	T11	# and type of technical guidances and infrastructures (incl. lead auditors courses, Sustainability College)	To assess the availability of guidances and tools	Lead auditors courses Sustainability College.	Yes	No (to be commenced in 2025)	Annually	Capability Development Unit (Technical Department)	Internal	
					T12	# of users utilizing the tools in Sustainability College, by type of tool and region	To assess reach and coverage of the tools, by type of tools (mandatory and non-mandatory), guidances, etc.	Sustainability College database	Yes	No (to be commenced in 2026)	Annually	Capability Development Unit (Technical Department)	Internal	
					T13	# of unique participants attended knowledge sharing events (incl. training in STA), by type of stakeholders, region, type of events	Knowledge sharing events include training on sustainable practices, socialisation events of technical guidances, members' forum, interpretation forum.	Attendance list of events organised by respective Unit	Yes	No (to be commenced in 2025)	As and when needed	Respective Unit	Internal	
					T14	% of knowledge gain from knowledge sharing events (incl. training in STA), by type of events, type of participants, region	This proxy assesses the effectiveness of these knowledge sharing events	Post event evaluation form	No	No (to be commenced in 2026)	As and when needed	Respective Unit	Internal	
					T15	Proxy: # of SH received funding from RSSF in capacity building	This proxy measures the smallholders' access to knowledge and tools	RSPO Smallholder Support Fund tracking	Yes	Yes	Annually	Smallholder Unit	Internal	
Output	O5	Innovation is explored through collaboration (including pilot projects, national/international initiatives, multilateral partnerships)	I6	# of internal RSPO pilot projects successfully concluded, or external pilot projects involving RSPO participation concluded	T16	# of fully resourced internal and external RSPO pilot projects	This refers to project that has been approved for implementation; external projects refer to pilot projects in collaboration with external parties	Approved concept notes / project proposals	Yes	No (to be commenced in 2025)	Annually	Respective unit (compiled by IMEL unit)	Internal	
Output	O6	Participation and diversity of RSPO membership is increased (especially smallholders and medium growers, financial institutions)	I7	Membership composition	T17	# of RSPO members by membership category and sector, by sizes of production area (large, medium-growers, or smallholders), region	To assess diversity of RSPO members	Membership database generated from Salesforce	Yes	Yes	Monthly	Membership unit	Internal, External (RSPO website, impact report)	
			I8	Members' participation	T18	# of working groups and task forces members by membership category and sector, by sizes of production area (large, medium-growers, or smallholders), region	To assess participation and representation in RSPO by different membership category	Memberlist of members in working groups and task forces	Yes	No (to be commenced in 2025)	Annually	Respective unit (compiled by IMEL unit)	Internal	

Type	Result Code	Results	Indicator Code	Indicator	Metric Code	Metrics (Updated: 27 September 2024)	Description	Means of Verification (incl. tools, processes)	Data Available? (for data not currently available, state when it will be established)	Monitoring started? (for metric that has yet to be monitoring, state when it will start)	Frequency of data analysis	Person-in-charge of data analysis	Use of data	Link to ISEAL core indicator
		and NGOs)	10	members' participation	T19	(Proxy to measure the absence of active participation) # of members by reason of joining RSPO (e.g. client compliance, eligibility to participate, transactional participation, aspirational participation)	To assess the reason of the absence of willingness to actively participate in RSPO's interventions	Membership database generated from Salesforce	Yes	No (to be commenced in 2025)	Annually	Membership unit	Internal	
Output	O7	RSPO's convening power, and shared responsibility of RSPO members, partners and stakeholders, is strengthened	19	Ability of RSPO to bring different member categories and stakeholders together	T20	# of participants attended multi-stakeholder events organised by RSPO, by type of participants (e.g. within and beyond existing membership category and sectors), by events	To assess the ability to bring in different member categories and stakeholders	Attendance list of each event	Yes	No (to be commenced in 2025)	Annually	Comms unit and Market Transformation Department	Internal	
					T21	% of neutral to positive responses to overall event experience (e.g. networking opportunities, content quality rating, speaker quality rating, and media coverage of event (reach, quality and quantity))	To assess the quality of RSPO's multistakeholder events	Post event evaluation form	Partially	Partially (to be standardised in 2025)	After every event	Respective unit (compiled by IMEL unit)	Internal	
					T22	# of organisations reporting their Shared Responsibility performance	Committing to shared responsibility is a collective effort convened by RSPO	Shared Responsibility scorecard (data generated from myRSPO)	Yes	Yes	Annually	Shared Responsibility unit	Internal, External (SR Scorecard on RSPO website)	
					T23	# and impact of RSPO projects or initiatives involving participants outside of RSPO's existing membership to support sustainable palm oil	To indicate the level of influence of RSPO in attracting participants outside of RSPO membership	Participant list	Yes	Yes	After every event	Respective unit (compiled by IMEL unit)	Internal	
					T24	# of new and strategic collaboration and partnerships on sustainable palm oil production and consumption	This metric measures the number of new and strategic collaborations and partnerships established to promote sustainable palm oil production and consumption, including partnerships with industry bodies (e.g. JASPON) and collaborations with government entities.	Partnership and collaboration list by respective unit	Yes	No (to be commenced in 2025)	Annually	Respective unit (compiled by IMEL unit)	Internal	
Output	O8	Commitments of RSPO members across the value chain is increased and applied, to maximise production and consumption of certified sustainable palm oil products	111	Members' progression	T25	# of members meeting their annual CSPO target (scored 0.5 and 1 in SR 26)	This metric tracks the number of RSPO members meeting their annual Certified Sustainable Palm Oil (CSPO) uptake targets, with scores assigned based on their performance (0.5 for >95% uptake but not meeting the target, 1 for meeting the target).	ACOP	Yes	Yes	Annually	Shared Responsibility unit	Internal, External (SR Scorecard on RSPO website)	
				Commitment on certification	T26	# of grower members meeting their time-bound plans	This indicates commitment of members to certification	Analysis of audit report	No (to be established in 2025)	No (to be commenced in 2025)	Annually	Certification Unit	Internal	
Output	O9	Regional strategies are developed by RSPO and adopted by RSPO members and partners, to incentivise supply and demand of certified sustainable palm oil products	113	Coverage of regional strategies	T27	Market coverage ratio (number of markets covered in strategy/total number of identified markets)	This metric measure the progress of RSPO's global influence, helping to identify gaps in market presence and guiding future strategic decisions to target underrepresented regions.	Regional strategy document	No	No	Annually	Market Transformation Division	Internal	
Intermediate outcome	M1	Changes in representation, voice and participation among palm oil producers of all sizes (smallholders, medium & large growers) is realised and recognised	114	Level of participation of palm oil producers (all sizes) in RSPO governance and/or spaces	T28	% of producers (of all sizes) representation in governance structures and other RSPO workstreams	This indicates the level of participation and activeness of producer of all sizes in representing their caucus	Name list of representatives in RSPO governance structures and workstreams	Yes	No (to be commenced in 2025)	Annually	Respective unit (compiled by IMEL unit)	Internal	
					T29	[longer term] Level of confidence in representation and participation in the wider sector	Increase of level of confidence as an proxy of more effectiveness participation	Stakeholder survey	No (to be established in 2025)	No (to be commenced in 2025/2026)	Annually	Stakeholder Engagement Department	Internal	
Intermediate outcome	M2	Focus on ethical practices is increased, towards sustainable palm oil benefiting human rights, workers, communities and smallholders	115	Shared Responsibility	T30	% of organisations uploaded evidence in meeting their SR requirements 9, 11, 12, 13, 14 on human rights and smallholders aspects, against the total number of organisations committed to SR	To indicate stronger focus on ethical practices by having such policies in the organisation	Shared Responsibility scorecard (data generated from myRSPO)	Yes	Yes	Annually	Shared Responsibility unit	Internal, External (SR Scorecard on RSPO website)	
					T31	# of government events and/or engagement on aspects related to human rights, workers, communities and smallholders that RSPO participated in	RSPO is invited to participate in these events indicate the focus on these issues in government agenda	Event list by Government Affairs unit	Yes	Yes	Annually	Government Affairs unit	Internal, External (Impact Report, RSPO Website)	
					T32	Increase in # of meetings/ public events addressing ethical practices towards sustainable palm oil to which RSPO is invited, by country and region	RSPO is invited to participate in these events indicate the focus on these issues in the wider industry	Event list by respective unit	Yes	No (to be commenced in 2025)	Annually	Government Affairs unit	Internal, External (Impact Report, RSPO Website)	
Intermediate outcome	M3	RSPO standards, certification and traceability are continuously improved, to provide enhanced social, environmental and commercial value	117	Improvement in standards, certification and traceability	T33	# of processes and systems established or improved in adapting to new challenges and addressing emerging trends	To identify the nature of changes made to the standards and systems whether it's adapting to new challenges and addressing emerging trends, and assess the effectiveness and results of these changes with other indicators that measure enhancement of social, environmental and commercial value (i.e. indicator in M4, M5)	Tracking sheet by respective unit	Yes	No (to be commenced in 2025)	Annually	Respective unit (compiled by IMEL unit)	Internal	
					T34	% of improvements made to the standards (including technical guidance and tools) certification and traceability, by nature of improvement and reason of improvements, and type of documents/tools	members' self assessment as a proxy of whether improvements introduced has enhanced social, environmental and commercial value.	Tracking sheet by respective unit	Yes	No (to be commenced in 2025)	Annually	Respective unit (compiled by IMEL unit)	Internal	
					T35	Proxy: % of RSPO certified members reporting improvements to their social, environmental and commercial value, by membership category	members' self assessment as a proxy of whether improvements introduced has enhanced social, environmental and commercial value.	Perception survey, Membership survey	No (to be established in 2025)	No (to be commenced in 2025/26)	Annually	Membership unit	Internal	

Type	Result Code	Results	Indicator Code	Indicator	Metric Code	Metrics (Updated: 27 September 2024)	Description	Means of Verification (incl. tools, processes)	Data Available? (for data not currently available, state when it will be established)	Monitoring started? (for metric that has yet to be monitoring, state when it will start)	Frequency of data analysis	Person-in-charge of data analysis	Use of data	Link to ISEAL core indicator
Intermediate outcome	M4	Productivity and practices of sustainable palm oil are improved to meet growing demand, lessen food insecurity and minimise land pressure	I18	Productivity	T36	Average certified FFB yield (metric tonnes per hectare, MT/ha), as a proportion of total FFB produced globally and within RSPO membership, by grower size, and region	Trend (increase, decrease or maintain) in fresh fruit bunch (FFB) production as indication of an improvement of practices. Research is required to understand further in the factors affecting productivity.	Market data (PalmTrace)	Yes	Yes	Monthly	Certification Unit	Internal, External (Impact Report)	J2
					T37	Average actual production volumes of certified palm oil and palm kernel oil (MT) as a proportion of total CPO produced globally and within RSPO membership, by grower size	Trend (increase, decrease or maintain) in oil production as indication of an improvement of practices. Research is required to understand further in the factors affecting productivity.	Market data (PalmTrace)	Yes	Yes	Monthly	Certification Unit	Internal, External (Impact Report)	E3
			I19	Adoption of sustainable practices/best management practices developed by RSPO	T38	Area (ha) avoided from re-planting as a result of the drainability assessment	This metric is to measure adoption of sustainable or best management practices guidance developed by RSPO.	Drainability assessment tracking	Yes	Yes	Annually	Biodiversity and Climate Change Unit	Internal, External (Impact Report)	
Intermediate outcome	M5	Environment and work health risks are reduced, in particular improving waste management, restricting hazardous chemicals, limiting land degradation and lowering fire risk	I20	Improvement in Environmental Sustainability Index	T39	# of Incidence of prophylactic use of pesticides as a % of total certified members	Reduction in the incidence of prophylactic use of pesticides indicates reduction in negative impact on environment and health risks.	Metrics Template	Yes	Yes	Annually	IMEL Unit	External (Impact Report)	U3
					T40	# of Incidence of restricted/prohibited pesticides being used as a % of total certified members	Reduction in the incidence of restricted/prohibited pesticides indicates reduction in negative impact on environment and health risks.	Metrics Template	Yes	Yes	Annually	IMEL Unit	External (Impact Report)	
					T41	% of plantation area planted on peat, marginal and fragile soil, steep terrain	Indicate extent of risk in environmental degradation	Peat: Metrics Template / Peat Inventory Peat and others: Audit Report	Peat: Yes Others: No (to be established in 2025)	Peat: Yes Others: No (to be commenced in 2025/2026)	Annually	Biodiversity and Climate Change Unit	External (Impact Report)	
					T42	Proxy: # of environmental-related cases as a percentage of total complaints cases	Environmental-related complaint cases received indicates potential gap in the implementation of relevant requirement in RSPO standards and key documents	Grievance data (Complaint system)	Yes	Yes	Monthly	Grievance Unit	Internal	
			I21	Water stewardship	T43	Volume of freshwater usage per CSPO produced (m3/MT)	Indicate water efficiency in CSPO production.	Metrics Template	Yes	Yes	Annually	IMEL Unit	External (Impact Report)	R3
			I22	Fire Risk (probability of fire hotspots)	T44	# of Fire hotspots detected in RSPO certified units as a % of total fire hotspots detected (include breakdown by peat, non-peat)	Reduction in fire hotspots detected indicates result of better management of land / better sustainable practices in lowering fire risk	RSPO Hotspot Hub	Yes	Yes	Monthly	GIS Unit	Internal, External (Impact Report)	
			T45	Proxy: % of members' response to RSPO Hotspot Alert	Increase in % of response indicates increase probability in lowering fire risk; also indicates the effectiveness of the Hotspot Alert	RSPO Hotspot Hub	Yes	Yes	Annually	GIS Unit	Internal, External (Impact Report)			
Intermediate outcome	M6	Mechanisms for nature protection/restoration are adopted in accordance with the RSPO standards, systems and procedures	I23	Adoption of nature protection and restoration, and climate mitigation	T46	# of certified members with HCV/HCS Management and Monitoring	This is part of integrated management plan as required in P&C	Audit report	No (to be established in 2025 with PRISM)	No (to be commenced in 2025/26)	Annually	Biodiversity and Climate Change Unit / IMEL Unit	Internal, External (Impact Report)	
					T47	% of producers with energy efficiency policy or plan		Audit report	No (to be established in 2025 with PRISM)	No (to be commenced in 2025/26)	Annually	Biodiversity and Climate Change Unit	Internal, External (Impact Report)	
					T48	% of producers with greenhouse gas reduction targets	Direct indication of adoption of requirement in RSPO standards, systems and procedures.	ACOP and Audit Report	Yes: ACOP No: (to be established in 2025 with PRISM)	Yes: ACOP No: (to be commenced in 2025/26)	Annually	Biodiversity and Climate Change Unit / IMEL Unit	Internal, External (Impact Report)	
					T49	% of producers adopting GHG mitigation practices or technologies		ACOP and Audit Report (PalmGHG)	Yes: ACOP No: (to be established in 2025 with PRISM)	Yes: ACOP No: (to be commenced in 2025/26)	Annually	Biodiversity and Climate Change Unit / IMEL Unit	Internal, External (Impact Report)	
					T50	# of submission of peat inventory		Peat Inventory tracking	Yes	No (to be commenced in 2025)	Annually	Biodiversity and Climate Change Unit	Internal	
					Intermediate outcome	M7	Adoption of RSPO standards is expanded through partnerships, collaborations and learning exchanges, to accelerate global sustainable development	I24	Level of adoption of RSPO standards as a result of partnerships, collaborations and learnig exchanges	T51	# of new members signed up as a result of partnerships, collaborations and learning exchange	This metric measures the adoption of RSPO standards that includes referencing RSPO, becoming member of RSPO and being certified, as a results of partnership (e.g. with industry body), collaborations (e.g. with government entity) and learning exchange platform (e.g STA, multi-stakeholder events)	Post-event follow-up by respective teams	No (to be established in 2025)
T52	# of unique participants beyond RSPO membership reporting consistently adopting the RSPO standards based upon training and capacity building received	Post-event follow-up by respective teams	No (to be established in 2025)	No (to be commenced in 2025)						Annually	Respective unit (compiled by IMEL unit)		Internal	
T53	# of new certificate holders as a result of partnerships, collaborations and learning exchange	Post-event follow-up by respective teams	No (to be established in 2025)	No (to be commenced in 2025)						Annually	Respective unit (compiled by IMEL unit)		Internal	
			I25	Membership growth	T54	Actual growth rate in RSPO membership by sector and country; (# of newly approved members against total # of members at the start of the period)	This metric measure the actual growth of membership as compared to previous years. This refers to the newly approved member, excluding the # for category change and group consolidation.	Membership application	Yes	Yes	Quarterly	Membership unit	Internal, External (Impact Report)	
					T55	Attrition rate in RSPO membership by sector and country; (# of membership terminated and resigned against the total # of members at the start of the period)	This refers to the percentage of members who leave or discontinue their membership over a specific period of time. Analysis on reason of termination and resignation is required to provide further insights into the trend.	Membership database	Yes	Yes	Quarterly	Membership unit	Internal	
					T56	% of certificate holders against the total RSPO member, by type (mill, outgrower, independent smallholder, SCC members), region	Certificate holders refer to management units certified against RSPO standards. This measures the acceptance of RSPO certification	Market data (PalmTrace)	Yes	Yes	Monthly	Certification unit	Internal, External (Impact Report)	A1

Type	Result Code	Results	Indicator Code	Indicator	Metric Code	Metrics (Updated: 27 September 2024)	Description	Means of Verification (incl. tools, processes)	Data Available? (for data not currently available, state when it will be established)	Monitoring started? (for metric that has yet to be monitoring, state when it will start)	Frequency of data analysis	Person-in-charge of data analysis	Use of data	Link to ISEAL core indicator
Intermediate outcome	M8	RSPO certification is accepted by an increasing number of members, partners and stakeholders as the credible standard for palm oil	I26	Certification trend	T57	Hectarage of certified area by type (large growers and independent smallholders), region	This indicates the extent of RSPO certification.	Market data (PalmTrace)	Yes	Yes	Monthly	Certification unit	Internal, External (Impact Report)	E1
					T58	Hectarage of production area by type (large growers and independent smallholders), region	This indicates the extent of RSPO certification.	Market data (PalmTrace)	Yes	Yes	Monthly	Certification unit	Internal, External (Impact Report)	E2
					T59	% of certified area against total global area and within RSPO membership	This measure the extent of RSPO certification in a global context	Market data (PalmTrace)	Yes	Yes	Monthly	Certification unit	Internal, External (Impact Report)	
					T60	# of SCC companies and facilities	This measures the extent of RSPO certification in the supply chain.	Market data (PalmTrace)	Yes	Yes	Monthly	Certification unit	Internal, External (Impact Report)	A1
			I27	Level of RSPO brand recognition and acceptance by the public and oil palm stakeholders	T61	# of stakeholders report recognition and acceptance of the RSPO brand	This measures the stakeholders' perception of RSPO certification. The stakeholder groups include the key RSPO membership sectors, government	Stakeholder survey	Yes	Yes	Annually	Stakeholder Engagement Department	Internal	
					T62	% of neutral to positive sentiment of RSPO brand by stakeholders in medial and digital footprint	This indicator measures the perception of the RSPO brand by stakeholders as reflected in media coverage and digital platforms	Media monitoring, Social media analysis	Yes	Yes	Quarterly	Communication Unit	Internal	
					T63	# of RSPO trademark use	Trend (increase, decrease or maintain) of RSPO trademark use indicates the support for RSPO brand	Trademark data	Yes	Yes	Monthly	Certification unit	Internal, External (RSPO website)	
Intermediate outcome	M9	Ethical behaviour and environmental sustainability are prioritised by markets/industries across the palm oil value chain	I28	Meeting SR requirement	T64	% of organisations with SR scores over 8.5 against the total # of RSPO members to whom the SR requirements apply	This indicates the percentage of organizations that are meeting most of their Shared Responsibility (SR) requirements	Shared Responsibility scorecard	Yes	Yes	Annually	Shared Responsibility unit	External (RSPO website)	
					T65	% of organisations uploaded evidence in meeting their SR requirements, by type of requirements	This metric measures the percentage of organizations that are prioritising ethical and environmental practices in their operations.	Shared Responsibility scorecard	Yes	Yes	Annually	Shared Responsibility unit	External (RSPO website)	
Intermediate outcome	M10	Demand, supply and awareness of certified sustainable palm oil products in the value chain is increased	I29	Growth in CSPO volumes produced and sold	T66	Annual % of certified production volume of CSPO globally and within RSPO membership, by country	This metric indicates the extent of supply of CSPO	Market data	Yes	Yes	Monthly	Certification unit	Internal, External (RSPO website)	
					T67	Annual % of CSPO sold as sustainable (by RSPO supply chain model and sold as other schemes), globally and within RSPO membership by country	This metric indicates the extent of demand of CSPO	Market data	Yes	Yes	Monthly	Certification unit	Internal, External (RSPO website)	
Long-term Outcome	L01	Value and utility is derived by palm oil producers of all sizes (smallholders, medium & large growers) from complying to RSPO Standards, systems and procedures	I30	Certified oil palm profitability and benefits	T68	EBITDA margin	EBITDA (earnings before interest, taxes, depreciation, and amortization) is an alternate measure of profitability to net income.	Research: Cost-benefit analysis of RSPO certification for palm oil producers of all sizes	No (target to establish by 2025/2026 depending on funds for research)	No (It has been included in RSPO Research Agenda, but commencement of research is subject to funds available)	3-5 years	To-be-determined	To-be-determined	
					T69	Access to market	This metric measure the extent to which palm oil producers are able to access and penetrate markets. Key components include market reach, price premiums, trade opportunities etc.	Market Research	No (target to establish by 2025/2026 depending on funds for research)	No (It has been included in RSPO Research Agenda, but commencement of research is subject to funds available)	3-5 years	To-be-determined	To-be-determined	
					T70	Uptake of Independent Smallholder-CSPO credits	The uptake of these credits indicates the demand and support for sustainably produced palm oil by independent smallholders, reflecting the economic benefits derived from RSPO certification	ISH CSPO credit transaction flow	Yes	Yes	Monthly	Certification unit	External (RSPO website)	
					T71	Type of benefits/value received from complying to RSPO standards	This refers to benefits or value received from farming, social and environmental practices. This metric mainly focuses on the smallholders.	Perception gathered from stakeholder / membership survey	No (to be established in 2025)	No (to be commenced in 2025/26)	To-be-determined	To-be-determined	To-be-determined	K9
					T72	Social responsibility - meeting ESG compliance	To provide an understanding of whether by complying to RSPO membership's and/or certification requirements, members are doing better reporting	Research	-	-	-	To-be-determined	To-be-determined	
Long-term Outcome	L02	Labour and social benefits are enhanced across the palm oil value chain including in human rights, living wages and non-discrimination	I31	Labour index	T73	% of Mills / Estates with a system to record internal grievances	To indicate availability of grievance mechanism within the unit of certification	Metrics Template	Yes	Yes	Annually	IMEL Unit	External (Impact Report)	M1
					T74	% of open cases as a proportion of all cases received at year-end		Metrics Template	Yes	Yes	Annually	IMEL Unit	External (Impact Report)	
					T75	% of non-locals as a proportion of total mill / estate workers	To indicate the extent of potential vulnerability and risk of discrimination of the non-local workers	Metrics Template	Yes	Yes	Annually	IMEL Unit	External (Impact Report)	
					T76	% of non-locals on non-permanent contracts as a proportion of total non-local mill / estate workers	To indicate the extent of non-local workers being offered the same access to permanent employment	Metrics Template	Yes	Yes	Annually	IMEL Unit	External (Impact Report)	A6
	L02		I32	Human Rights Risk	T77	% of non-management workers / Field workers trained as a proportion of total non-management mill workers / field estate workers	To indicate extent of access to training across all worker categories	Metrics Template	Yes	Yes	Annually	IMEL Unit	External (Impact Report)	F1
					T78	# of labour related complaint cases	As a proxy to indicate gap in the implementation of labour-related requirements of RSPO standards, systems and procedures.	Grievance data (Complaint system)	Yes	Yes	Monthly	Grievance Unit	Internal	
					T79	# of human rights-related cases as a percentage of total Complaints cases	To indicate the level of human rights violations within RSPO members	Grievance data (Complaint system)	Yes	Yes	Monthly	Grievance Unit	Internal	
					T80	% of organisations uploaded evidence in meeting their SR requirements 15, 16, 17, 18, 19 and 20 on workers rights and conditions.	To measure the extent of RSPO members meeting their Shared Responsibility (SR) requirements related to workers rights and conditions	Shared Responsibility scorecard	Yes	Yes	Annually	Shared Responsibility unit	External (RSPO website)	

Type	Result Code	Results	Indicator Code	Indicator	Metric Code	Metrics (Updated: 27 September 2024)	Description	Means of Verification (incl. tools, processes)	Data Available? (for data not currently available, state when it will be established)	Monitoring started? (for metric that has yet to be monitoring, state when it will start)	Frequency of data analysis	Person-in-charge of data analysis	Use of data	Link to ISEAL core indicator
Long-term Outcome	L03	Stakeholder equity (especially for women and affected community) in the palm oil production is increased	I34	Gender index	T81	% of female workers / female estate workers as a proportion of total workers	A proxy to indicate the extent of gender equity in the unit of certification	Metrics Template	Yes	Yes	Annually	IMEL Unit	External (Impact Report)	B1
					T82	Female:Male ratio of workers trained /estate workers trained	To indicate extent of access to training by female workers	Metrics Template	Yes	Yes	Annually	IMEL Unit	External (Impact Report)	F1
					T83	% of female workers in management roles as a proportion of total management roles / administrative roles	A proxy to indicate extent of excess to opportunity by female workers	Metrics Template	Yes	Yes	Annually	IMEL Unit	External (Impact Report)	
			I35	Smallholder equity / inclusion	T84	% of female owners as a proportion of total smallholders	To measure the extent of participation of women smallholders in the internal control system	Metrics Template	Yes	Yes	Annually	IMEL Unit	External (Impact Report)	B1
					T85	# of smallholder trained	To measure access of training for smallholders	Metrics Template	Yes	Yes	Annually	IMEL Unit	External (Impact Report)	F1
			I36	Stakeholder equal opportunity	T86	Extent of stakeholder Engagement and Compensation through RSPO RaCP Process	To indicate whether the RSPO RaCP process provided an avenue for stakeholders to voice their concerns and be compensated, where identified and applicable, for the negative social impacts resulting from unsustainable land clearance by RSPO members.	Independent evaluation of approved RaCP plans which are at least implemented for 5 years	No (will commence in Q4 2024)	No (will commence in Q4 2024)	Annually	Biodiversity unit	Internal	
					T87	Extent of effectiveness of grievance process for stakeholders to voice concerns	Indication of whether grievance process has helped provide a platform for stakeholders to voice their concerns	Complaints and Appeal Procedure (CAP) review findings	Yes	Yes	Every review cycle of the RSPO CAP	Grievance unit	Internal	
			I37	Community Engagement	T88	# of community members engaged, by demography and geography	This metric helps to assess the inclusivity and reach of RSPO's engagement efforts, ensuring that diverse groups within affected communities are being considered and involved.	Community outreach programme reports	Yes	Yes	Every programme cycle	Global IMO Programme	Internal	
					T89	Level of effectiveness of community engagement	This metric assesses the effectiveness of RSPO's community engagement efforts	Community outreach programme reports	Yes	Yes	Every programme cycle	Global IMO Programme	Internal	
Long-term Outcome	L04	Effective climate mitigation actions are implemented, resulting in greenhouse gas emissions reduction and carbon sequestration	I38	Level of waste water treatment (POME), on water and GHG emissions aspects	T90	% of POME treated with other technology e.g. biogas capture	To track the trend (increase, decrease, or maintain) in the proportion of RSPO members treating their POME which is crucial for reducing environmental pollution, minimising greenhouse gas emissions, and promoting sustainable palm oil production.	PalmGHG ACOP	Yes	Yes	Annually	Biodiversity & Climate Change unit	Internal	
					I39	Level of emissions avoidance	T91	PalmGHG emissions profile (in tCO2eq/tCPO) of certified members	To estimate the carbon emission savings of RSPO certified members following RSPO P&C requirements.	PalmGHG	Yes	Yes	Annually	Biodiversity & Climate Change unit
			T92	GHG emissions avoidance (tCO2eq/tCPO) of new development areas			To estimate the carbon emission savings from avoided land use and conserved forested areas and peatlands in proposed new oil palm development by RSPO members.	NPP Report	Yes	Yes	Annually	Biodiversity & Climate Change unit	Internal, External (Impact Report)	
Long-term Outcome	L05	Sustainable environmental practices are demonstrated by RSPO members and partners, offering a scalable model to other agricultural commodities	I40	Sustainable practices shared and promoted with other commodities / agricultural industries	T93	# of case studies developed and shared with other commodities / agricultural industries	To indicate the level and extent of scalability of RSPO members and partners' sustainable practices	Not available (could be done via ISEAL CoP)	No (to be established in 2025)	No (to be commenced in 2025/26)	Annually	To-be-determined	To-be-determined	
					T94	# of sharing and promotion of sustainable practices at events		Not available	No (to be established in 2025)	No (to be commenced in 2025/26)	Annually	To-be-determined	To-be-determined	
					T95	# of knowledge products published and promoted at wider sectoral events		Not available	No (to be established in 2025)	No (to be commenced in 2025/26)	Annually	To-be-determined	To-be-determined	
Long-term Outcome	L06	Sustainable ecosystem management is implemented to achieve no deforestation and promote restoration of environmental value	I41	Extent of deforestation in new plantings by RSPO members, and remediation associated with RSPO members and RSPO certification	T96	Extent of deforestation avoided in new plantings	To measure the hectareage of forested areas conserved (avoided deforestation) by RSPO members adhering to RSPO requirements in their new oil palm plantings.	NPP Report	Yes	Yes	Annually	Biodiversity & Climate Change unit	Internal, External (Impact Report)	
					T97	Hectareage of areas with restored environmental value and regenerated areas as associated with RSPO certification	To measure the hectareage of areas with restored environmental value and regenerated areas as a result of the RSPO P&C requirement, including the RSPO RaCP to compensate for loss of conservation areas and peat drainability assessment to determine existing plantations of peat that will need to be phased out due to peat subsidence and flood risks.	RaCP Report Peat Drainability Assessment Report	Yes	No (to be commenced in 2025)	Annually	Biodiversity & Climate Change unit	Internal, External (Impact Report)	
			I42	Safeguarding Nature - Level of sustainable ecosystem management and climate mitigation within RSPO	T98	Hectareage of HCV, HCS, HCV-HCS areas conserved within RSPO certification	To measure the hectareage of forested areas conserved in RSPO members' certified units as result of adherence to RSPO's requirements	Metrics Template	Yes	No (to be commenced in 2025)	Annually	IMEL Unit	Internal, External (Impact Report)	
					T99	Hectareage of peat areas conserved within RSPO certified units	To measure the hectareage of peat areas conserved in RSPO members' certified units as result of adherence to RSPO's requirements	Metrics Template	Yes	Yes	Annually	IMEL Unit	Internal, External (Impact Report)	
			T100	Hectareage of other conservation areas set aside by RSPO certified units	To measure the hectareage of other conservation set-aside areas conserved in RSPO members' certified units as result of adherence to RSPO's requirements	Metrics Template	Yes	No (to be commenced in 2025)	Annually	IMEL Unit	Internal, External (Impact Report)	T1		
			T101	Quality (e.g. connectivity, forest cover, placement in the wider landscape) of HCV, HCS, HCV-HCS areas conserved within RSPO certification	To assess the overall quality of HCV, HCS and HCV-HCS areas in RSPO certified plantations. This provides an indication of how well these conserved areas are supporting biodiversity.	Research	Partially from previous research	No (It has been included in RSPO Research Agenda, but commencement of research is subject to funds available)	3-5 years	To be determined				

Type	Result Code	Results	Indicator Code	Indicator	Metric Code	Metrics (Updated: 27 September 2024)	Description	Means of Verification (incl. tools, processes)	Data Available? (for data not currently available, state when it will be established)	Monitoring started? (for metric that has yet to be monitoring, state when it will start)	Frequency of data analysis	Person-in-charge of data analysis	Use of data	Link to ISEAL core indicator
					T102	Proxy: Ecosystem/deforestation-related cases as a percentage of total complaints cases	As a proxy to indicate gap in the implementation of ecosystem or forest protection-related requirements of RSPO standards, systems and procedures.	Grievance data (Complaint system)	Yes	Yes	Monthly	Grievance Unit	Internal	
Long-term Outcome	L07	Global trade and markets for certified sustainable palm oil products are resilient and growing, with RSPO recognised as a model for inclusive agriculture	I43	Certified Supply and Consumption - Changes in the proportion of RSPO CSPO products and their perceived importance in the global market compared with non certified palm oil products	T103	Trend on the uptake of CSPO, CSPKO and CSPKE in the value chain, by region	To assess the long-term trend on uptake of CSPO, CSPKO and CSPKE, by region	Market Data ACOP	Yes	Yes	Annually	Certification Unit IMEL Unit	Internal, External (RSPO website)	
					T104	Market depth of RSPO CSPO products and overall health of the CSPO economy	Provide an understanding of market penetration (sector - food sector, cosmetic sector) and financial viability of the market of CSPO products.	Market study	No (target to establish by 2025/2026 depending on funds for research)	No (It has been included in RSPO Research Agenda, but commencement of research is subject to funds available)	3-5 years	To be determined	To be determined	
					T105	Recognition of CSPO by consumers as the market preference	To assess consumers' recognition of CSPO products	Perception survey	No (to be established in 2025/2026)	No (to be established in 2025/2026)	To be determined	Stakeholder Engagement Department	Internal	
Long-term Outcome	L08	In partnership, palm oil sustainability standards are adapted, embedded and implemented in production and consumption markets/industries (especially emerging ones)	I44	Convene for Change - Level of adaptation and implementation in producer and consumer countries/industries	T106	# and type of government policy and agenda referencing and/or including RSPO	To assess the extent of RSPO's standards embedded in government policy and agenda	Monitoring by stakeholder engagement/government affair unit	Yes	Yes	Annually	Stakeholder engagement/ Government affair unit	Internal	
Long-term Outcome	L09	Contemporary environmental and social expectations are met by constant progress and innovation in standards, operations and certification, improving prosperity for all	I45	Ensuring Sustainability	T107	RSPO's standards, operations and certification met contemporary environmental and social expectations	External independent benchmarking tool (s) (e.g. WWF Certification Assessment Tool) is to be used to measure this long-term outcome.	External independent benchmarking tool	Yes	Yes	Every 3-5 years	IMEL Unit	Internal, External (RSPO website, Impact Report)	