

| DOC NUMBER | RSPOPCPA/CU/MAY2024/REV3 |
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| Version | Version 3 |
| Revision Date | May 2024 |

| From | Control Union Malaysia Sdn Bhd, |
|---------|---|
| | PORT TECH TOWER, LEVEL 17, Unit, No : 1, Jalan Tiara 3, Bandar Baru Klang, 41150 Klang, |
| | Selangor, Malaysia |
| Subject | PUBLIC ANNOUNCEMENT OF RECERTIFICATION AUDIT RSPO PRINCIPLE AND CRITERIA OF SD |
| | GUTHRIE BERHAD (TANAH MERAH) |
| Date | 24 th JANUARY 2025 |
| | |

Dear Sir/Madam,

Sd Guthrie Berhad (Tanah Merah), Malaysia plantation company, has applied to Control Union Malaysia Sdn Bhd to carryout re-certification activities in accordance with the RSPO Principle and Criteria, as endorsed by RSPO Board of Governers on 7th November 2019, of its palm oil production.

The Recertification Audit is planned to commence on 3rd March 2025 and will be completed on 7th March 2025.

| Applicant | SD GUTHRIE BERHAD (TANAH MERAH) | | |
|-------------------------------|--|--|--|
| | | | |
| | MDM SHYLAJA DEVI VASUDEVAN NAIR | | |
| | HEAD OF SUSTAINABILITY COMPLIANCE UNIT, | | |
| | GROUP SUSTAINABILITY DEPARTMENT (GSD) | | |
| | LEVEL 11, MAIN BLOCK, PLANTATION TOWER, | | |
| Contact details | NO.2, JALAN PJU 1A/7, | | |
| | ARA DAMANSARA, 47301 PETALING JAYA, | | |
| | SELANGOR, MALAYSIA | | |
| | 603-78484000 | | |
| | shylaja.vasudevan@sdguthrie.com | | |
| RSPO Membership Number | 1-0008-04-000-00 | | |
| RSPO PalmTrace ID | RSPO_PO100000098 | | |
| Supply Chain Model | IP/MB | | |
| Any NPP Submission? | YES 🗆 NO 🛛 | | |
| NPP Status | If Yes, To check with RSPO | | |
| Are there any RaCP? | YES \Box NO \boxtimes (This is required to check if there are any liabilities) | | |

| | The plantation management unit audited is known as SD Guthrie Plantation |
|-------------------------|---|
| Brief information about | Berhad - Strategic Operating Unit (SOU) 14 Tanah Merah consists of the |
| Applicant | Tanah Merah Palm Oil Mill and 3 supply base estates. Tanah Merah Complex is located in Negeri Sembilan, Malaysia. |
| | is located in Negeri Sembilari, Malaysia. |

| Palm Oil Mill (POM) for this Assessment (Delete if not applicable) | | | | | | |
|--|----------|----------------------|-----------------|---------------|-------------------|----------|
| Name of Palm Oil Mill | Mill | Location | GPS reference | | Forecasted Annual | |
| | Capacity | | | output (MT) | | |
| (POM) | MT/Hr | Address | Longitude | Latitude | СРО | Palm |
| (. •) | , | | 8 | | | Kernel |
| | | Kilang Kelapa Sawit | 101°47'34.03" E | 2°39'19.09" N | 23,689.92 | 5,863.84 |
| Tanah Merah | 30 | Tanah Merah, | | | | |
| POM | | P.O.Box 45, 71007, | | | | |
| | | Port Dickson, Negeri | | | | |
| | | Sembilan | | | | |

| ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT (Delete if not applicable) | | | | | | |
|---|--|---------------------|--------------------|-------------------|----------|------------------------|
| Name of | Location | GPS reference | | Area Summary (Ha) | | Annual |
| estate / association | Address | Longitude | Latitude | Total | Mature | Estimation FFB (MT) |
| Tanah Merah Estate | Ladang Tanah Merah, 71009 Port Dickson, NS | N2° 39" 00" | E101° 45" 00" | 4,341.73 | 3,150.85 | 117,276.87 |
| Bukit Pelandok Estate | Ladang Bukit Pelandok, 71009 Port Dickson, NS | N2° 39" 00" | E101° 45" 00" | 1,859.31 | 1,359.75 | 117,276.87 |
| Labu Estate | Ladang Labu, 71900 Labu, Negeri Sembilan | E 101°49.05 359' | N 02° 45.05727' | 4,528.15 | 3,997.50 | 78,509.19 |
| | Total | | | 10,729.19 | 8508.10 | 313,062.93 |

| DETAILS OF THE AUDIT TEAM | | | |
|---------------------------|-------------------|--|--|
| AUDIT ROLES | NAME | BACKGROUND & QUALIFICATION | |
| LEAD AUDITOR | Mathan Mahalingam | Graduated from Universiti Sains Malaysia (USM), majoring in Bachelor of Business Management (hons), with more than 15 years of working experience in Oil Palm Plantations in Malaysia, Central Africa and Papua New Guinea (PNG). Complete and certified RSPO Lead Auditor P&C Course, MSPO Lead Auditor Course MS 2530:2013 and ISO 9001, ISO 14001 & ISO 45001 Lead Auditor and SA8000. Familiarity with health and safety, best practices and implementation of social aspects in plantations. | |
| SUPPORTING ASSESSOR 1 | Jasmandy Syahrul | Graduated in B. Sc. in Plantation Technology and Management from Universiti Teknologi Mara. He has 9 years working experience in oil palm plantation both in field operation and sustainability department. Successfully completed Lead Auditor training for RSPO P&C, MSPO OPMC, MSPO SCCS, Integrated Management System (IMS) (ISO 9001, ISO 14001, ISO 45001), ISO 14064 1-3, SA8000, SMETA (6.0), SMETA & SVA Defect Guidance Training, SEDEX Virtual Assessment, QMS-ISO 17021-3, OHSMS – ISO 17021-10, EMS- ISO 17021-2. He is able to communicate in English and Bahasa Malaysia. | |
| SUPPORTING ASSESSOR 2 | Chan Shi Lie | Graduated from Universiti Utara Malaysia (UUM) in Bachelor of Media Technology majoring in broadcasting. 6 years working experience in plantation company with various departments such as estate administrative and sustainability department. Has successfully completed certified Lead Auditor course for MSPO P&C, MSPO SCCS, IMS ISO 9001, 45001 and 14001, SA8000,ISO 14064-3:2019, ISCC CORSIA, | |

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| ISCC DE/EU and PLUS, ISCC Chain of Custody, ISCC Waste and |
|--|
| Residue, and ISCC GHG. Able to communicate in Bahasa |
| Malaysia, English and Mandarin. |

Control Union Malaysia Sdn Bhd is a member of the Control Union - an international inspection and certification body. CUC performs assessments and certification in many agricultural based fields such as FSC, RSPO, and Organic production, Sustainable Textile Production, Organic Exchange, GLOBALGAP, HACCP, BRC, GMP. Control Union Malaysia Sdn Bhd is accredited for RSPO (RSPO-ACC-021) for the scope of P&C (Single Site & Group) and SCCS worldwide. When requested, a copy of the accreditation certificate can be obtained from CUC.

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the applicable National Interpretation.

We invite all stakeholders to take part in this consultation procedure as you can make a positive contribution to the certification decision. We ask you to raise any issues, both positive and negative, by sending a written response by mail, fax or by E-mail to our Control Union Malaysia Sdn Bhd office as indicated below.

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.
- Issues relating to other plantations owned by the company not included in this assessment.
- A copy of the applicable RSPO standard for the country, in which the assessment is being conducted, is available from <u>www.rspo.org</u>. Alternatively please ask Control Union Malaysia Sdn Bhd for a copy.

Your responses will be dealt with in complete confidentiality and will only be distributed to the appropriate persons within the organizations of CUC, ASI and RSPO.

When required your reply will remain confidential. Please add "Confidential" in your response and when preferred your response can be added as anonymous in the public summary of the report. In that case please also add "Anonymous" in your response.

If requested by you, the audit team will make the necessary arrangements to allow you to meet with them during the evaluation.

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Please direct your comments to:

| Control U | Control Union Malaysia Office | | | |
|--|-------------------------------|--|--|--|
| Mohd Hai | ri Adris, | | | |
| Assistant Program Manager RSPO & MSPO, | | | | |
| PORT TECH TOWER, LEVEL 17, Unit, No : 1, | | | | |
| Jalan Tiara 3, Bandar Baru Klang, 41150 | | | | |
| Klang, Selangor, | | | | |
| Malaysia | | | | |
| | | | | |
| E-Mail: | mohdhairi@controlunion.com | | | |
| Number: | +603 3000 4941 | | | |

Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

| Name | : | |
|------------------|---|--|
| Address | : | |
| E-Mail | : | |
| Phone Number | : | |
| Summary of Issue | : | |
| | | |
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| | | |
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| | | |

We thank you for the participation and feedback.

Yours Sincerely,

cuc

Mohd Hairi Adris Assistant Program Manager RSPO & MSPO Control Union Malaysia Sdn Bhd





