15 October 2026

Public Notification of RSPO ASA 4 Scope Extension of Independent Smallholders

UNION TEMPORAL ENTREPALMEROS, COLOMBIA
RSPO Membership: 1-0410-22-000-00

Dear Stakeholders:

UNION TEMPORAL ENTREPALMEROS of Colombia has commissioned SCS Global Services to conduct an RSPO Surveillance Audit 4 Scope Extension of ISH Group Assessment located near Cra 3 # 6-30 Minas, San Martín, Cesar, Colombia.

SCS Global Services plans to conduct the ASA4 audit, which includes the addition of 26 new members, to expand the scope of the ISH Group's assessment from November **23 to 27, 2026.** The assessment will be conducted in accordance with the 2024 RSPO Independent Smallholder Standard for the Production of Sustainable Palm Oil and Oil Palm Products, Milestone B, using the IP supply chain model.

The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by the RSPO Independent Smallholder Standard. Below is general information related to the ISH Group.

The **ENTREPALMEROS** group originated in 2016 when 40 independent smallholders from the departments of Cesar and Santander, Colombia, joined efforts to promote the adoption of good agronomic, environmental, and social practices in oil palm cultivation. The initiative received support from several organizations that provided technical assistance, training, legal guidance, and social and environmental support. Through this collaboration, the group carried out farm characterization, mapping activities, capacity building, and implementation of the RSPO standard among participating producers.

Between 2018 and 2019, the project advanced through the development of High Conservation Value studies, land use change analyses, and technology transfer programs, complemented by social and environmental management plans. In 2020, the group established its governance structure and adopted the name **ENTREPALMEROS**, reinforcing its commitment to achieving RSPO certification for independent smallholders. The group was formally constituted as a legal entity in January 2022, marking the beginning of its certification process.

Union Temporal Entrepalmeros currently brings together 88 RSPO-certified plantations under Milestone B, reflecting the continued commitment of its members to responsible and sustainable palm oil production. Looking ahead to 2026, the group is preparing to submit the extension of 26 additional plantations, with the objective of reaching a total of 114 certified plantations represented by 106 members. This growth represents an important step in strengthening the participation of smallholders in sustainable palm oil supply chains and reaffirming Entrepalmeros' commitment to continuous improvement, responsible production, and the shared principles of RSPO.

ISH Group	
Group Manager Name	Fundación Bajo El Palmar
Group Manager Address	Km 113 antigua vía al mar, Corregimiento de Minas
ISH Group Location	Minas, San Martín, Cesar, Colombia
GPS Reference (in degree, minute & second)	LAT: 7.8946416666667°, LONG: 73.458258333333°
Prisma Trading Account ID	TA25-016597

List of Group Members

No.	Name of Smallholder	Smallholder Plot Name	Location	Date of Joining	Phase	GPS Coordinates		Area Summary (Ha)		Forecasted Annual FFB Production	Certified Volume	Liabilities?
						Latitude	Longitude	Total Certified Area	Total Planted Area			
1	Abel Arevalo	Puerto Limon	San Martín	1/01/2022	Milestone B	7,846026	-73,59336	15,45	13,00	233,6	233,6	-
2	Alejandro Martinez Prada	La Esmeralda	San Alberto	1/01/2022	Milestone B	7,817080	-73,47055	16,60	14,00	247,1	247,1	0,3
3	Asociacion de Palmeros de San Martín Cesar ASOPALMAR	Las Palmitas	San Martín	1/01/2022	Milestone B	7,805440	-73,58774	11,73	11,00	182,1	182,1	-
4	Carmen Cecilia Mora	El Recuerdo	San Martín	1/01/2022	Milestone B	7,861047	-73,54941	6,24	5,00	111,5	111,5	0,1
5	Carmen Zoraya Gaona Calderon (Palmagan P&G Sas)	La Fortuna	San Alberto	1/01/2022	Milestone B	7,872215	-73,45903	16,33	15,00	398,4	398,4	-
6	Cecilia Ines Reyes	Villa Mercedes	San Martín	1/01/2022	Milestone B	7,848329	-73,56317	11,12	11,00	220,0	220,0	-
7	Clara Ines Preciado	Providencia	San Martín	1/01/2022	Milestone B	8,053862	-73,52524	16,68	7,66	139,5	139,5	-
8	Conrrado De Jesus Jimenez	La Urua	San Alberto	1/01/2022	Milestone B	7,762575	-73,43539	10.4	8,14	0,0	0,0	0,1
9	David Navarro	La Cabaña	San Martín	1/01/2022	Milestone B	7,850865	-73,59454	12,95	12,34	450,3	450,3	-
10	Faustino Emilio Jimenez	Dios Me Vea	San Martín	1/01/2022	Milestone B	7,839224	-73,59366	18,09	14,00	194,0	194,0	-
11	Gerardo Ospino/Emilce Rojas	Porvenir	San Alberto	1/01/2022	Milestone B	7,803988	-73,48299	8,47	8,47	310,7	310,7	-
12	Gilberto Mantilla	La Pradera	San Alberto	1/01/2022	Milestone B	7,772158	-73,39162	54,85	49,68	678,6	678,6	-
13	Gloria Del Carmen Jimenez Albis	El Encanto	San Alberto	1/01/2022	Milestone B	7,912123	-73,43047	20,09	10,00	97,0	97,0	-
14	Henry Cordoba/Campo Elias Cordoba	Parranda Seca	Sabana de Torres	1/01/2022	Milestone B	7,578737	-73,56500	31,78	28,30	683,2	683,2	-
15	Ivan de Jesus Gil/Amparo Guarin	Santa Fe 1	San Martín	1/01/2022	Milestone B	7,815924	-73,60588	19,00	18,60	161,6	161,6	-
16	Ivan de Jesus Gil	Santa Fe 2	San Martín	1/01/2022	Milestone B	7,816926	-73,60716	24,15	23,40	414,2	414,2	-

17	Elvia Osorio Tapieros (Antes Jesus Castañeda)	La Esperanza	San Martín	1/01/2022	Milestone B	7,822322	-73,60849	12,97	10,00	157,3	157,3	-
18	Jorge Eliecer Donado	La Fortuna	San Martín	1/01/2022	Milestone B	7,849741	-73,60028	19,85	19,00	402,9	402,9	-
19	Jose Orlando Reina	La Sonrisa	San Martín	1/01/2022	Milestone B	8,031999	-73,50189	34,76	19,50	373,4	373,4	0,8
20	Juan Crisostomo Ortiz	Miraflores	San Martín	1/01/2022	Milestone B	7,846072	-73,60475	20,73	11,00	415,9	415,9	-
21	Luis Alfonso Calderon	Asopalminas	San Martín	1/01/2022	Milestone B	7,917098	-73,43920	10,67	10,00	138,2	138,2	-
22	Luis Dorian Quintero	Villa Zaida	San Alberto	1/01/2022	Milestone B	7,851293	-73,48870	13,50	13,50	204,9	204,9	-
23	Luis Dorian Quintero	La Esperanza	San Martín	1/01/2022	Milestone B	7,950124	-73,43331	19,23	17,00	301,9	301,9	-
24	Luis Orlando Rivera	Nuevo Sol	San Alberto	1/01/2022	Milestone B	7,783700	-73,38768	28,38	23,00	513,6	513,6	0,4
25	Luz Marina Celis	La Gaviota	San Martín	1/01/2022	Milestone B	7,863458	-73,55070	12,45	12,50	162,0	162,0	-
26	Maria Elicenia Lopez	El Guayabo	San Alberto	1/01/2022	Milestone B	7,757629	-73,61989	70,34	19,50	650,2	650,2	-
27	Martha Ligia Esquivel	La Fortuna	San Alberto	1/01/2022	Milestone B	7,798665	-73,47491	7,00	7,00	140,3	140,3	-
28	Meliton Caceres Solano	La Floresta	San Alberto	1/01/2022	Milestone B	7,795400	-73,45699	21,03	20,71	527,6	527,6	1,7
29	Miguel Antonio Fontecha	La Palmira	San Alberto	1/01/2022	Milestone B	7,889312	-73,44969	55,39	41,40	625,0	625,0	-
30	Oscar Ivan Herrera	La Loma	San Martín	1/01/2022	Milestone B	7,826986	-73,60172	12,41	11,00	202,7	202,7	-
31	Pedro Antonio Gomez	Villa Viviana	San Martín	1/01/2022	Milestone B	7,875401	-73,51743	5,00	5,00	184,9	184,9	-
32	Rafael Amado Guerrero	Santa Ana	San Martín	1/01/2022	Milestone B	7,840273	-73,60203	16,05	13,00	196,9	196,9	-
33	Roque Antonio Carreño	La Granja	San Alberto	1/01/2022	Milestone B	7,922700	-73,43146	12,61	10,00	48,4	48,4	-
34	Rosalba Orrego	La Margarita	San Alberto	1/01/2022	Milestone B	7,795667	-73,47597	19,27	17,30	363,5	363,5	0,6
35	Vladimir Cortes Celis	El Recuerdo	San Martín	1/01/2022	Milestone B	7,857446	-73,55327	67,17	10,00	145,6	145,6	-
36	2H Pradera Ingenieria y CIA S en C	La Pradera 2	San Alberto	11/11/2025	Milestone B	7,768102	-73,40250	24,30	12,50	0,0	0,0	-
37	Abigail Moncada de Santamaria	El Naranjo	San Alberto	11/11/2025	Milestone B	7,836762	-73,40584	45,70	10,00	126,3	126,3	-
38	Abimael Manzano Novoa	Agricola San Carlos	San Martín	11/11/2025	Milestone B	7,899356	-73,62313	45,00	27,00	472,2	472,2	-

39	Agroindustrias Juanas SAS	Buenos Aires	San Martín	11/11/2025	Milestone B	7,998813	-73,53383	84,90	30,00	513,0	513,0	-
40	Alcibiades Ariciniegas Alvarez	Santa Ines	San Martín	11/11/2025	Milestone B	7,812461	-73,59447	21,50	10,00	206,4	206,4	-
41	Ana Mercedes Avendaño	Las Marias	San Martín	11/11/2025	Milestone B	7,994464	-73,47680	9,80	8,37	109,5	109,5	-
42	Asdrubal Sepulveda Quintero	La Selva	San Martín	11/11/2025	Milestone B	7,803080	-73,59301	19,00	17,00	284,8	284,8	-
43	Carlos Humberto Delgado Sanchez	Villa Nueva	San Martín	11/11/2025	Milestone B	7,831795	-73,58382	15,80	13,50	286,0	286,0	-
44	Carlos Julio Sanguino	La Musanda	San Martín	11/11/2025	Milestone B	7,841343	-73,59692	17,10	14,60	351,9	351,9	-
45	Carmen Caviedes Caviedes	La Victoria 2	San Martín	11/11/2025	Milestone B	7,875731	-73,56299	10,40	10,00	105,0	105,0	-
46	Cesar Arnulfo Morales Rueda	Las Vegas	Sabana de Torres	11/11/2025	Milestone B	7,541352	-73,64560	150,20	30,00	96,0	96,0	-
47	Conrrado De Jesus Jimenez Agudelo	Villa Quira	San Alberto	11/11/2025	Milestone B	7,775772	-73,62415	11,50	10,80	363,8	363,8	-
48	Coralia del Rocio Ovallos Gaona	Providencia	San Martín	11/11/2025	Milestone B	7,815351	-73,57240	3,50	3,50	60,9	60,9	-
49	Cristian Garcia Acevedo	Villa Isabella	San Martín	11/11/2025	Milestone B	7,836243	-73,58678	38,20	28,00	637,9	637,9	-
50	Daniel Fernando Montaño	La Primavera	San Alberto	11/11/2025	Milestone B	7,923998	-73,43693	33,90	21,00	333,5	333,5	-
51	Diamit Guerrero Guerrero	La Sucreña	San Martín	11/11/2025	Milestone B	7,857237	-73,68281	15,80	10,00	125,9	125,9	-
52	Diamit Guerrero Guerrero/Fernando Ramirez	Tamarindo	Rio Negro	11/11/2025	Milestone B	7,833354	-73,69932	35,40	32,00	257,7	257,7	-
53	Emilia Rosa Alvarez	La Conquista	San Martín	11/11/2025	Milestone B	7,844206	-73,58203	7,60	7,50	153,0	153,0	-
54	Euclides Ascanio	La Conquista	San Martín	11/11/2025	Milestone B	7,842733	-73,58425	8,10	7,50	152,1	152,1	-
55	Euder Sanchez Montaño	La Victoria	San Martín	11/11/2025	Milestone B	7,817339	-73,60309	28,10	28,00	549,0	549,0	-
56	Fernando Ramirez Amaya	Villa Diani	San Martín	11/11/2025	Milestone B	7,847958	-73,54923	8,40	8,30	88,6	88,6	-
57	Ferney Stiven Sanchez Batista	El Paraiso	San Alberto	11/11/2025	Milestone B	7,733002	-73,61017	19,90	15,70	214,5	214,5	-
58	Ferney Stiven Sanchez Batista	Villa Camila	San Alberto	11/11/2025	Milestone B	7,920695	-73,43778	24,60	21,00	390,0	390,0	-

59	Flor Maria Gomez	Madrigal	San Martín	11/11/2025	Milestone B	7,831766	-73,58078	15,70	10,00	196,1	196,1	-
60	Francisco Peña Lopez	El Guayabo 2	San Alberto	11/11/2025	Milestone B	7,757931	-73,62444	18,70	17,50	101,6	101,6	-
61	Fredy Galvis Marquez	El Esfuerzo	Rio Negro	11/11/2025	Milestone B	7,807397	-73,74856	11,20	10,00	204,5	204,5	-
62	Ismael Angel Galvis	El Descanso	San Martín	11/11/2025	Milestone B	7,821897	-73,59363	11,30	11,00	197,9	197,9	-
63	Ismael Arciniegas Lindarte	La Florida	San Martín	11/11/2025	Milestone B	7,853128	-73,60801	16,10	10,00	241,9	241,9	-
64	Jaime Rodriguez Gonzalez	La Esperanza	San Martín	11/11/2025	Milestone B	7,954207	-73,44529	14,10	10,00	242,0	242,0	-
65	Javier Aldana Lozano	Campo Alegre	San Martín	11/11/2025	Milestone B	7,815279	-73,59130	12,40	10,00	141,4	141,4	-
66	Jhonatan Ortiz Vergel	Las Marias 2	San Martín	11/11/2025	Milestone B	7,534880	-73,36501	27,70	27,60	40,0	40,0	-
67	Juan Carlos Barragan Ardila	La Casika	La Esperanza	11/11/2025	Milestone B	7,734849	-73,38919	34,30	28,40	220,6	220,6	-
68	Juan Carlos Barragan Ardila	Diamante	San Martín	11/11/2025	Milestone B	7,982619	-73,45343	46,10	16,70	595,6	595,6	-
69	Leidy Tatiana Salazar	La Maria	San Alberto	11/11/2025	Milestone B	7,885627	-73,44821	19,50	10,00	90,1	90,1	-
70	Leonardo Noriega	Candelia	San Martín	11/11/2025	Milestone B	7,837283	-73,58343	13,20	13,00	255,5	255,5	-
71	Liliana Isabel Prada	Tolemaida I y II	San Martín	11/11/2025	Milestone B	7,809984	-73,59619	43,90	36,00	603,0	603,0	-
72	Lucero Torres Gallego	El Triangulo	San Martín	11/11/2025	Milestone B	8,055801	-73,56076	26,30	21,50	389,3	389,3	-
73	Luis Carlos Rey Uribe	La Union	San Martín	11/11/2025	Milestone B	7,955950	-73,48530	39,50	23,00	348,2	348,2	-
74	Luis Dorian Quintero	Las Ilusiones	San Martín	11/11/2025	Milestone B	8,035062	-73,49379	21,70	14,00	257,8	257,8	-
75	Luis Fernando Gonzalez	Esmeralda y Porvenir	San Martín	11/11/2025	Milestone B	7,904246	-73,55400	25,60	11,00	306,6	306,6	-
76	Luz Daris Viafara	La Esquinita	San Alberto	11/11/2025	Milestone B	7,822834	-73,47709	14,20	13,10	277,0	277,0	-
77	Luz Marina Rueda Prada	Santa Catalina	San Martín	11/11/2025	Milestone B	7,902533	-73,61891	37,40	35,00	818,2	818,2	-
78	Mariela Mendoza Sanabria	El Acuario	Sabana de Torres	11/11/2025	Milestone B	7,573670	-73,56282	18,30	7,00	225,1	225,1	-
79	Marisela Marquez Herrera	Buenos Aires	San Martín	11/11/2025	Milestone B	7,850078	-73,60993	22,10	18,50	467,3	467,3	-
80	Martha Ramirez Amaya	Villa Diani 2	San Martín	11/11/2025	Milestone B	7,849768	-73,55051	8,70	8,50	182,1	182,1	-

81	Nelson Perez Ortega	El Porvenir	San Martín	11/11/2025	Milestone B	7,841454	-73,58983	16,90	10,00	158,9	158,9	-
82	Nohora Patricia Cediel	La Esmeralda	San Alberto	11/11/2025	Milestone B	7,750418	-73,42535	60,50	49,00	984,2	984,2	-
83	Olga Lucia Arias Silva	El Gitano	Rio Negro	11/11/2025	Milestone B	7,606792	-73,55398	54,10	35,00	783,4	783,4	-
84	Oscar Granados Mantilla	El Tesoro	San Alberto	11/11/2025	Milestone B	7,748453	-73,41957	11,40	11,00	257,5	257,5	-
85	Roberto Santamaría Moncada	Bombay	San Alberto	11/11/2025	Milestone B	7,834783	-73,40291	15,00	10,00	136,4	136,4	-
86	Sandra Viviana Arguello	Calamar	San Alberto	11/11/2025	Milestone B	7,769593	-73,58051	34,30	23,70	719,3	719,3	-
87	Victoria Corpas Lobo	La Esperanza	San Martín	11/11/2025	Milestone B	7,834688	-73,57671	13,50	10,00	124,1	124,1	-
88	Yeimy Liliana Carrillo Manzano	El Esfuerzo 2	Rio Negro	11/11/2025	Milestone B	7,807210	-73,74669	4,10	4,10	36,0	36,0	-
89	Agrotero SAS	La Gómez	Sabana De Torres	12/11/2026	Milestone B	7,601585	-73,71145	46,18	43,00	870,7	870,7	-
90	Arnulfo Morales Rios	El Brillante	San Alberto	12/11/2026	Milestone B	7,805744	-73,47343	34,36	31,00	414,9	414,9	-
91	Carolina Casadiego	Villa Milenium	San Martin	12/11/2026	Milestone B	7,893491	-73,61390	11,79	11,50	24,0	24,0	-
92	Claudia Patricia Cañon	Hato Sambra	San Alberto	12/11/2026	Milestone B	7,766914	-73,43562	19,46	17,00	375,0	375,0	-
93	Cristhian Andres Plata Toledo	Las Marias	San Martin	12/11/2026	Milestone B	7,827612	-73,56770	24,71	18,00	127,0	127,0	-
94	Rosalba Orrego/Dairo Pineda	Las Delicias	San Alberto	12/11/2026	Milestone B	7,795175	-73,47910	76,04	15,50	12,0	12,0	-
95	Diana Fernanda Ramirez Guerrero	El Porvenir	Rio Negro	12/11/2026	Milestone B	7,834046	-73,70277	12,48	12,00	18,0	18,0	-
96	Dioselina Esparza	La Fortuna	San Alberto	12/11/2026	Milestone B	7,857269	-73,41849	20,80	12,00	222,9	222,9	-
97	Dora Estrella Riaño Gonzalez	Villa Nueva	San Alberto	12/11/2026	Milestone B	7,902554	-73,43880	28,54	10,00	176,7	176,7	-
98	Dubal Campos Buendia	Tres Portillos	Rio Negro	12/11/2026	Milestone B	7,820584	-73,71161	9,41	10,00	125,1	125,1	-
99	Eida Carrillo Hernandez	Los Gemelos	Sabana De Torres	12/11/2026	Milestone B	7,546298	-73,67204	8,15	7,00	76,5	76,5	-
100	Elcida Duarte Duarte	Campo Hermoso/Rancho Grande(7Agosto)	San Alberto	12/11/2026	Milestone B	7,858445	-73,41269	47,09	12,00	166,4	166,4	-
101	Elcida Rincon de Campo	Santa Cecilia	San Martin	12/11/2026	Milestone B	7,827824	-73,59417	13,37	11,00	112,5	112,5	-
102	Encarnacion Navarro Maurello	Calarca	San Martin	12/11/2026	Milestone B	7,966677	-73,55631	54,38	49,00	40,0	40,0	-

103	Hector Poveda	Rosa Blanca	Sabana De Torres	12/11/2026	Milestone B	7,546423	-73,66919	19,37	15,80	255,1	255,1	-
104	Inversiones Layton Lopez & CIA S en C	El Recuerdo	San Martíin	12/11/2026	Milestone B	7,979667	-73,43612	63,27	8,00	92,9	92,9	-
105	José Antonio Rincón Rueda	La Lucha	San Martin	12/11/2026	Milestone B	7,833563	-73,59211	8,59	7,00	129,7	129,7	-
106	Ledis Arenilla Carvajal	Villa Elena	Aguachica	12/11/2026	Milestone B	8,117835	-73,73279	22,39	18,00	369,8	369,8	-
107	Leira Tapias Herrera	La Cascabela 2	San Martin	12/11/2026	Milestone B	7,804310	-73,59692	4,84	4,84	148,3	148,3	-
108	Ligia Rivera/Lucia Pineda Rivero	Riverandia 3	San Alberto	12/11/2026	Milestone B	7,770592	-73,38554	24,03	20,00	422,2	422,2	-
109	Mariela Prada Marquez	Los Cisnes	San Martin	12/11/2026	Milestone B	7,816536	-73,59736	13,43	13,00	328,9	328,9	-
110	Nazly Jazmin Ramos Rueda	Santa Catalina	San Martin	12/11/2026	Milestone B	7,690768	-73,61989	23,57	22,00	12,0	12,0	-
111	Reinaldo Olaya	Horizonte	San Martin	12/11/2026	Milestone B	7,838767	-73,57387	13,79	13,00	259,1	259,1	-
112	Ruben Flores	La Fortuna	San Alberto	12/11/2026	Milestone B	7,855095	-73,41701	14,83	11,95	240,9	240,9	-
113	William Romero Olarte	Villa Karent	San Alberto	12/11/2026	Milestone B	7,804310	-73,43800	10,28	10,00	118,4	118,4	-
114	Wilmar Hernandez Lopez	El Alkaraban/Santa Monica	Sabana De Torres	12/11/2026	Milestone B	7,551965	-73,66897	32,49	29,00	463,7	463,7	-
Total								**2786,48**	**1864,46**	**31359,1**	**31359,1**	4,0

New Plating Procedure Process – NPP

Has the UoC undergo a NPP Process? YES ☐ NO ☒

If yes, please provide the completion date of the NPP Process: **DD/MM/YR**

Notes:

Remediation and Compensation Procedure – RaCP

Is any estate onf the management unite undergoing RaCO Process? YES ☒ NO ☐

If yes, please indicate current status:

Reference: https://rspo.org/as-an-organisation/tools/remediation-and-compensation/racp-trackers/

Based on the report, below is the LUCA results:

- Final Conservation Liability: 0 ha
- Environmental Remediation Area: 30,5 ha (river buffer)

The Group has disclosed the oil palm planted areas, rather than the land property boundaries, in Annex 2 of the Disclosure Form. Consequently, multiple oil palm plots may fall within a single land property boundary associated with an individual farmer, which will require further review and verification by the Certification Body

Certified volume			
Phase	**Eligibility**	**MS A**	**MS B**
IS- FFB Projected Tonnage			
IS - CSPO Projected Tonnage Total			
IS - CSPKO Projected Tonnage Total			
IS – CSPKE Projected Tonnage Total			
FFB Projected Tonnage ie applicable to only MS B			**31,359.1**

SCS Global Services (SCS) is a global leader in third-party environmental and sustainability certification, auditing, testing services, and standards. Established as an independent third-party certification firm in 1984, our goal is to recognize the highest levels of performance in environmental protection and social responsibility in the private and public sectors, and to stimulate continuous improvement in sustainable development. SCS became one of the first recognized California Benefit Corporations. SCS holds itself to the highest standards in the industry and has been accredited by six different accreditation bodies covering over 15 different certification systems, including food and agriculture, forestry, greenhouse gas, indoor air quality, sustainable furniture and biofuels. SCS was approved as a RSPO certification body for supply chain certification (worldwide) on 13 January 2017. Most recently approved for Principles & Criteria scope (worldwide) 13 November 2018.

SCS Global Services has appointed the following team for the assessment of UNION TEMPORAL ENTREPALMEROS:

Name	Role	Audit Aspects
Weesmery Navarro	Lead Auditor	**Role:** Internal Control System, Social & Internal and External Stakeholder Consultation; **Education:** Environmental and Sanitary Engineer, specializing in quality management. **Training completed:** RSPO P&C Lead Auditor Course v2018, RSPO SCCS Lead Auditor Course v2020, HSEQ Auditor (2015 updated version), RSPO SCC Oleochemical Course, RSPO ISH Standard Auditor, Diploma in Promoting Formal Employment, Occupational Safety, and Health in the Oil Palm Sector (ILO). **Work Experience:** 13 years of professional experience, 9 of which have been in the oil palm agroindustry. During this time, she has worked as an environmental process manager at oil mills and has collaborated on the adoption of sustainable technologies with small, medium, and large producers. She has also worked as an auditor for national ISO and OSHAS certification standards and as an implementer of international certification standards such as RSPO and ISCC. She is fluent in English and Spanish.
Rhuth Tenjo	Team member	**Role:** H&S & labor **Education:** Market Engineer with a specialization in Environmental Engineering **Training completed**: Refresher Course for Lead Auditor in RSPO P&C v.2018. David Ogg & Partners Ltda. November 2024. Refresher Course for Lead Auditor in the Supply Chain System – SCC. David Ogg & Partners Ltda. February 2022. RSPO Small Independent

		Producers (2022); Certificate Program for the Promotion of Formal Employment, Occupational Safety, and Health—Palm Oil Sector. ILO, Ministry of Labor, and Fedepalma, March 2021. Lead Auditor for the ISO 9001:2015 Quality Management System. SGS, March 2018. ISCC EU and PLUS Auditor. International Sustainability and Carbon Certification, March 2017. Internal Auditor for the ISO 9001:2015 Quality Management System, ICONTEC Internacional, July 2016. **Work Experience:** Over 10 years of experience conducting audits against the RSPO P&C and RSPO SCC certification standards in the areas of social, labor, and environmental management. Experience as a team auditor for RSPO P&C, lead auditor for RSPO SCC, and lead auditor for the ISO 9001:2008 standard. Additionally, he serves as a consultant for the implementation, maintenance, and internal auditing of the RSPO P&C, RSPO SCC, ISCC PLUS/EU, and ISO 9001 standards. He is currently working as a freelance auditor for SCS Global Services.
Joel Argueta	Team member	**Role:** Good Agriculture Practices **Education:** Agricultural Engineer **Training completed** RSPO ISH 2020, RSPO Lead Auditor Update P&C v.2018, RSPO V2020 Lead Auditor in Supply Chain, ISCC EU and PLUS Basic training, ISO 9001: 2008 Auditor/ Lead Auditor, QMS LEAD AUDITOR ISO 9001:2015 TRAINING COURSE, Internal auditing in a quality management system ISO 19011, Rainforest Alliance auditor, Utz Certified Auditor, Fundamentals of Occupational Safety and Health in Agroindustry. SA8000 Lead Auditor. **Work experience:** Rainforest Alliance group and farm audits, Rainforest Alliance chain of custody audits, UTZ Certified audits, verification of implementation of sustainability policies of palm oil purchasing companies. 11 years of experience in the palm oil industry. Fluent in English and Spanish.
América González	Team Auditor	**Role:** Environmental Education: Chemical engineer specializing in environmental engineering. **Training Completed**: SA 8000 Social Responsibility Lead Auditor Course (2021), RSPO P&C 2018 Lead Auditor Course (2021), RSPO SCCS Lead Auditor Course (2020), ISCC EU and PLUS (2020), BONSUCRO P&C + SCCS (2020), COVID-19 Response Protocols (2020), Industrial Safety and Occupational Health Management (2019), ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 Lead Auditor (2018), Environmental Impact Assessment (2009–2012). **Work Experience:** 10 years of experience in quality, environmental, safety, and health management systems; legal compliance assessments; environmental impact assessments; and wastewater management. 5 years of experience as an environmental consultant registered with the Guatemalan Ministry of Environment and Natural Resources. One year of experience in carbon footprint calculations. Registered with the Guatemalan Ministry of Labor as a health and safety professional. Fluent in Spanish and English.

SCS Global Services invites stakeholders to provide written comments on any of the following issues related to the operations of ISH Group UNION TEMPORAL ENTREPALMEROS, particularly related to social and environmental impacts.

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment

- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments received within 30 days from the date of this notification will be considered during the certification assessment. Please include the following details in case we need to contact you for additional information or clarification on any issued raised:

Name: _____

Address: _____

Email: _____

Phone number: _____

If you wish your comments to be treated confidentiality or remain anonymous, please indicate 'CONFIDENTIAL' in your correspondence to us. Please send comments to:

Adriana Cala Director, responsible Palm Oil Programs SCS Global Services 2261 Market Street #30372, San Francisco, California 94114 USA Tel: +1.786.281.2707 Email: rspo-sh@scsglobalservices.com	And/or	Ms. Nancy Aparicio Coordinadora de Sostenibilidad Plantación Km. 113 – vía al mar Minas, San Martin, Cesar, Colombia Tel: +57 3143530633 Email: nancy.aparicio@palcesar.com

All comments and sources will be kept in strict confidence at the request of the commenter. Also, please feel welcome to forward this message to other stakeholders that you think may have an interest in sharing their perspective on this assessment.

Thank you for your comments and feedback.

Sincerely,

Adriana Cala

Director, Responsible Palm Oil Programs