

August 23, 2024

Notification of RSPO Initial Certification Assessment of Palmas de Tumaco S.A.S., Colombia RSPO Membership: 1-0482-24-000-00

To Whom It May Concern:

Palmas de Tumaco S.A.S of Colombia has commissioned SCS Global Services to conduct an RSPO Initial Certification Assessment of its palm oil mill and supply basin located near Vereda Imbilí kilometro 7, Calle 15 #19-15 Conjunto Geranios Reservado, Tor 17 apto 103, Tumaco, Nariño, 528503, Colombia. The assessment will be conducted of 1 Palm Oil Mill and 1 Oil Palm Plantations, 0 Outgrowers, 0 Scheme Smallholders.

SCS Global Services plans to conduct the Initial Certification assessment of the Palmas de Tumaco S.A.S mill from **September 30 to October 4, 2024**. The assessment will be conducted against the Roundtable on Sustainable Palm Oil requirements, including the Principles & Criteria (RSPO P&C 2018 including Supply Chain requirement for mills), using as reference the National Interpretation of the P&Cs for the **Colombia/2020**).

The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by the RSPO Principles & Criteria. Below is general information related to the certification unit.

| Palmas de Tumaco S.A.S | |
|--------------------------------|--|
| Description | Mill and supply base |
| Mill Name | Palmas de Tumaco |
| PalmTrace ID | RSPO_PO1000017309 |
| Mill Capacity (tonnage/hour) | 20 mt/hr |
| Supply Chain Model | IP/MB |
| Address | Vereda Imbilí kilometro 7, Calle 15 #19-15 Conjunto Geranios |
| | Reservado, Tor 17 apto 103, Tumaco, Nariño, 528503, Colombia |
| GPS Reference (Palm Oil Mill) | 1.5232, -78.739673 |
| CPO Tonnage (Projection 2025) | 16,250 |
| PK Tonnage (Projection 2025) | 45.5 |
| FFB Tonnages (Projection 2025) | 65,000 |

| Farms / Estate / Association | Location | GPS Coordinates | Planted Area | | Certified | Annual |
|---------------------------------|----------------|--------------------|---------------------|-----------------------|--------------|---------------------------|
| | | | Mature Palm (ha) | Immature Palm (ha) | Area (ha) | FFB Projection (MT) |
| Palmas de Tumaco S.A.S | Tumaco, Nariño | 1.5232, -78.739673 | 3,241 | 64.00 | 4,357.99 | 65,000 |
| TOTAL | | | 3,241 | 64.00 | 4,357.99 | 65,000 |

| New Planting Procedure | ◯ (Check if N/A) |
|---|------------------|
| NPP Reference Number | |
| Country of the NPP submission | |
| Name of Management Unit: | |
| Name(s) of Estate(s) covered under this | |
| management plan | |
| Location of NPP area | |



| Address of NPP area | |
|--------------------------|--|
| GPS Reference | |
| Total area as per permit | |
| Area for new planting | |
| Date of Completion | |

| RACP Procedure | | | (Check if N/A) |
|----------------------|-------|------------------------|----------------|
| Liability disclosure | ⊠ Yes | Palmas de Tumaco S.A.S | □ No |
| Annex 2 disclosure | ⊠ Yes | Palmas de Tumaco S.A.S | □ No |

SCS serves the food industry and agribusiness with a large variety of programs throughout the entire value chain. We have more than 25 years of experience in the development of standards, third-party verification and rigorous scientific analysis to clients around the world, helping them to manage risk and increase their market share, and positioning them as leaders. Among our innovations is the development of the first "Pesticide Free" certification in the 1980s. We were pioneers with the Veriflora Sustainably Grown standard for flowers and foliage, the Fair Trade standard for social compliance and the development of Starbucks C.A.F.E. Standard Practices to evaluate the responsible purchase of coffee. SCS currently manages this program for Starbucks and accredits certification bodies in Latin America, Africa and Asia. Our agricultural certification programs include, among others, ISCC, RSB, Bonsucro, SQF, GLOBALG.A.P., Tesco, and BRCGS.

SCS Global Services has appointed the following team for the assessment of Palmas de Tumaco S.A.S:

| Name | Role | Qualification and Experience |
|------------------|--|--|
| Laura Reyes | Lead auditor Magement System Social | Education: Education: BS- Business Administration, Masters- Human Resource Management. Trainings attended: RSPO P&C (2013) Lead Auditor Course, RSPO SCCS (2017) Lead Auditor Course, RSPO P&C (2018) Lead Auditor Updated, RSPO SCC (2020) Lead Auditor Updated, SA8000 Lead Auditor (2021), ISCC Lead Auditor and ISO 9001:2015 Lead Auditor course. Safety Management System at work (SENA), workshop on health and safety management system and work formalization (International Labour Organization – ILO) Guidelines for auditing management systems (ISO 19011:2018) Other trainings through RSPO webinar FPIC, Decent Living Wage (DLW). Working experience: 20 years' experience in Palm Oil Industry, 15 years plus experience in the implementation and auditing of Integrated Control Systems and Supply Chain Management, 18 years' experience as general Manager of Palm Oil Plantations, Consultant in business management in strategic planning, Agro-industrial Best Practices, social projects, and administrative process optimization, strategic and support direction. Participation for 6 months in the project SafeYouth@Work Colombia (2019 - International Labour Organization – ILO) and Main member representing palm oil growers in the RSPO P&C national interpretation V. 2018 (Colombia). Fluent in English and Spanish. |
| Dina Maria Medem | Team auditor Supply Chain | Education: Food Engineer, Master in Food Science and Technology (Focus area: Fruit Processing) and Ph.D. in Food Science and Technology (Focus area: Organic Agroindustry |
| | Labour, H&S | and New Product Development). |
| | | Trainings attended: SA8000 Basic Training 2022, SMETA Modules (SEDEX e-learning/Auditor Academy) 2022, Social and environmental issues (Proforest Academy Courses) 2022, Lead Auditor RSPO SCC Updating in 2022, Lead Auditor RSPO P&C - |



| | | Updating in 2021, Lead Auditor ISCC EU and PLUS – 2019, Lead Auditor ISO 9001/2015 (IRCA) 2017 and Organic Certification Auditor (EU, USDA/COR CAN). Working experience: More than 15 years of experience in the food industry as Senior Engineer and Technical Manager in the area of new product research and development (Colombia and Brazil). More than 8 years auditing social and environmental compliance (RSPO P&C and SCC lead auditor, ISCC EU and Plus and organic certification) in agribusiness, industry and agriculture in the dairy, fruit, palm, sugarcane and coffee sectors. Peer reviewer accredited by ASI. Fluent in Portuguese and intermediate to advanced level in written and conversational. |
|------------------------------|---|---|
| Sara Calderón | Team auditor Argonomic | Education: Agronomic Engineer, Specialization - Environmental Education and Management. Trainings attended: RSPO P&C V. 2018 lead auditor course, HSEQ Integrated Management Systems ISO 9001: 2015, ISO 14001: 2015 and ISO 45001:2018 Internal Auditor and Safety and Health Management System. Working experience: 5 years' experience agricultural production, management support, monitoring, planning and implementation of projects, improvement of agricultural production systems and monitoring of agreements, 2 years' experience in Palm Oil Industry, 1 year' experience as internal auditor and consultant RSPO P&C V. 2018. Fluent in English and Spanish. |
| Gloria Alejandra Maurello | Team Auditor Environmental HCV, H&S | Education: Environmental engineer, specialist in environmental assessment of projects, specialist in occupational health and occupational hazards and candidate for Master in Business Administration "MBA" + Project Management. Training attended: AUDITOR RAINFOREST ALLIANCE SCHEME 2020 Version 1. 3 (2023), AUDITOR FOOD SECURITY STANDARD - FSS (2023), LEADER AUDITOR P&C RSPO (2019) - UPDATE COURSE (2023), LEADER QUALITY AUDITOR ISO 9001:2015 "IRCA" (2018), diploma in hygienic risk management and industrial safety, diploma in management systems and evaluation in occupational safety and health, diploma in climate change management, diploma in quality management ISO 9001: 2015, diploma in integrated systems in quality, environment and occupational health and safety management (HSEQ), circular economy - green growth. Work experience: professional with more than 8 years of experience in the agro-industrial, livestock and service sectors, performing different functions such as strategic direction of the environmental management system, sustainability certification auditor, and environmental management system consulting. Fluent in Spanish. |

SCS Global Services invites stakeholders to provide written comments on any of the following issues related to the operations of Palmas de Tumaco S.A.S, particularly related to social and environmental impacts.

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments received within 30 days from the date of this notification will be considered during the certification assessment.



| on any issued raised: | | | |
|--|--------|--|--|
| Name: | | | |
| Address: | | | |
| Email: | | | |
| Phone number: | | | |
| If you wish your comments to be tre 'CONFIDENTIAL' in your correspondence to | | entiality or remain anonymous, please indicate end comments to: | |
| Ms. Adriana Cala RSPO Program Manager SCS Global Services | And/or | Ángela Ivonne Cruz Líder de Sostenibilidad y Calidad Palmas de Tumaco SAS | |
| 2000 Powell Street, Suite 600 Emeryville, CA 94608 USA | And/or | Cr 11 No. 82 01 P 5. Bogotá - Colombia Tel: +57 3123231705 | |
| Tel: +1.786.281.2707 | | 161. 737 3123231703 | |

Email: aicruz@palmares.com.co

Please include the following details in case we need to contact you for additional information or clarification

Thank you for your comments and feedback.

Email: acala@scsglobalservices.com

Sincerely,

Adriana Cala RSPO Program Manager