

Notification of RSPO Initial Assessment of PALMAS EL LABRADOR S.A.S, COLOMBIA
RSPO Membership: 2-1447-23-000-00

To Whom It May Concern:

PALMAS EL LABRADOR S.A.S of Colombia has commissioned SCS Global Services to conduct an RSPO Initial Certification Assessment of its palm oil plantation located near km 4 El Paso, César - Vía a Astrea, El Paso, Cesar, Colombia. The assessment will be conducted of 1 Oil Palm Plantation.

SCS Global Services plans to conduct the Initial assessment of the PALMAS EL LABRADOR S.A.S mill from **June 17 – 21, 2024**. The assessment will be conducted against the Roundtable on Sustainable Palm Oil requirements, including the Principles & Criteria (RSPO P&C 2018 including Supply Chain requirement for mills), using as reference the National Interpretation of the P&Cs for the **COLOMBIA/2020**.

The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by the RSPO Principles & Criteria. Below is general information related to the certification unit.

PALMAS EL LABRADOR S.A.S	
Description	Outgrower
Outgrower Name	PALMAS EL LABRADOR S.A.S
PalmTrace ID	RSPO_PO1000017042
Mill Capacity (tonnage/hour)	N/A
Supply Chain Model	IP
Address	km 4 El Paso, César - Vía a Astrea, El Paso, Cesar, Colombia
GPS Reference (Palm Oil Mill)	N/A
CPO Tonnage (Projection 202X)	N/A
PK Tonnage (Projection 202X)	N/A
FFB Tonnages (Projection 2024-2025)	10,012.109

Farms / Estate / Association	Location	GPS Coordinates	Planted Area		Certified Area (ha)	Annual FFB Projection (MT)
			Mature Palm (ha)	Immature Palm (ha)		
Palmas El Labrador S.A.S.	El Paso, Cesar	9.660260, -73.791383	422	0.00	515.7	10,012.109
TOTAL			422	0.00	515.7	10,012.109

New Planting Procedure		<input type="checkbox"/> (Check if N/A)
NPP Reference Number	-	
Country of the NPP submission	-	
Name of Management Unit:	-	
Name(s) of Estate(s) covered under this management plan	-	
Location of NPP area	-	
Address of NPP area	-	

GPS Reference	-
Total area as per permit	-
Area for new planting	-
Date of Completion	-

RACP Procedure			<input type="checkbox"/> (Check if N/A)
Liability disclosure	<input checked="" type="checkbox"/> Yes	Palmas El Labrador S.A.S.	<input type="checkbox"/> No FARM / ESTATE NAME
Annex 2 disclosure	<input checked="" type="checkbox"/> Yes	Palmas El Labrador S.A.S.	<input type="checkbox"/> No FARM / ESTATE NAME

SCS serves the food industry and agribusiness with a large variety of programs throughout the entire value chain. We have more than 25 years of experience in the development of standards, third-party verification and rigorous scientific analysis to clients around the world, helping them to manage risk and increase their market share, and positioning them as leaders. Among our innovations is the development of the first "Pesticide Free" certification in the 1980s. We were pioneers with the Veriflora Sustainably Grown standard for flowers and foliage, the Fair Trade standard for social compliance and the development of Starbucks C.A.F.E. Standard Practices to evaluate the responsible purchase of coffee. SCS currently manages this program for Starbucks and accredits certification bodies in Latin America, Africa and Asia. Our agricultural certification programs include, among others, ISCC, RSB, Bonsucro, SQF, GLOBALG.A.P., Tesco, and BRCGS.

SCS Global Services has appointed the following team for the assessment of PALMAS EL LABRADOR S.A.S:

Name	Role	Qualification and Experience
Weesmary Navarro	Lead auditor	<p>Education: Environmental and sanitary engineer, specialist in quality management.</p> <p>Trainings attended: RSPO P&C v2018 Lead Auditor Course, RSPO SCCS v2020 Lead Auditor Course, HSEQ Auditor updated version 2015, RSPO SCC Oleochemical Course, ISH RSPO Standard Auditor, Diploma in the promotion of formalization of employment, safety and health at work in the palm sector (ILO).</p> <p>Working experience: 13 years of work experience, of which 9 years have been in the oil palm agribusiness. During this time, she has worked as responsible for environmental processes in oil mill plants and has collaborated in the adoption of sustainable technologies with small, medium and large producers. She has also worked as an auditor in national ISO and OSHAS certification standards, and as an implementer of international certification standards such as RSPO and ISCC. Fluent in English and Spanish.</p>
Sara Calderón	Team auditor	<p>Education: Agronomic Engineer, Specialization - Environmental Education and Management.</p> <p>Trainings attended: RSPO P&C V. 2018 lead auditor course, HSEQ Integrated Management Systems ISO 9001: 2015, ISO 14001: 2015 and ISO 45001:2018 Internal Auditor and Safety and Health Management System.</p> <p>Working experience: 5 years' experience agricultural production, management support, monitoring, planning and implementation of projects, improvement of agricultural production systems and</p>

		monitoring of agreements, 2 years' experience in Palm Oil Industry, 1 year' experience as internal auditor and consultant RSPO P&C V. 2018. Fluent in English and Spanish.
--	--	--

SCS Global Services invites stakeholders to provide written comments on any of the following issues related to the operations of PALMAS EL LABRADOR S.A.S, particularly related to social and environmental impacts.

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments received within 30 days from the date of this notification will be considered during the certification assessment.


Please include the following details in case we need to contact you for additional information or clarification on any issued raised:

Name: _____
 Address: _____
 Email: _____
 Phone number: _____

If you wish your comments to be treated confidentiality or remain anonymous, please indicate 'CONFIDENTIAL' in your correspondence to us. Please send comments to:

<p>Ms. Adriana Cala RSPO Program Manager SCS Global Services 2000 Powell Street, Suite 600 Emeryville, CA 94608 USA WhatsApp: +57.321.290.2642 Email: acala@scsglobalservices.com</p>	<p>And/or</p>	<p>Mr. David Manotas General Manager Palmas El Labrador S.A.S. Calle 76 No. 54-11 Of 613 Barranquilla, Atlántico, Colombia Tel: 3107217160 Email: dmanotas@hotmail.com</p>
---	---------------	--

Thank you for your comments and feedback.

Sincerely,


Adriana Cala
 RSPO P&C Program Manager