

**Notification of RSPO Certification Assessment of Goldtree (S.L.) Ltd, SIERRA LEONE**  
**RSPO Membership: 2-1017-19-000-00**

To Whom It May Concern:

Goldtree (S.L.) Ltd, a subsidiary of Planting Naturals B.V has commissioned SCS Global Services to conduct an RSPO Re-Certification Assessment of its palm oil mill and plantations located at Old Mill Road, Jawei Chiefdom, Daru, Kailahun District, Sierra Leone. The assessment will be conducted on 1 Oil Mill and 5 Nucleus Palm Plantations.

SCS Global Services plan to conduct the Certification assessment of Goldtree (S.L.) Ltd from **20<sup>th</sup> to 24<sup>th</sup> October 2025**. The assessment will be conducted against the Roundtable on Sustainable Palm Oil requirements, including the Principles & Criteria (RSPO P&C 2018 including Supply Chain requirement for mills), using as reference the National Interpretation of the P&C for **Sierra Leone/2021**.

The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by the RSPO Principles & Criteria. Below is general information related to the certification unit.

COMPANY NAME	
Mill Name	Goldtree (S.L.) Ltd
PalmTrace ID	RSPO_PO1000016077
Prisma Trading ID	TA25-017145
Mill Capacity (tonnage/hour)	20 MT/H
Supply Chain Model	IP/MB
Address	Old Mill Road, Jawei Chiefdom, Daru, Kailahun District, Sierra Leone
GPS Reference (Palm Oil Mill)	7.973176, -10.860909
CPO Tonnage (Projection 2025)	2,176
PK Tonnage (Projection 2025)	598.4
FFB Tonnes (Projection 2025)	10,880 MT

Farms / Estate / Association	Location	GPS Coordinates	Planted Area		Certified Area (ha)	Annual FFB Projection (MT)
			Mature Palm (ha)	Immature Palm (ha)		
Daru Estate	Daru, Jawei Chiefdom	7.973176, -10.860910	697.77	0	897.74	5470
Tovaima Estate	Tovaima, Jawei Chiefdom	7.898047, -10.915460	313.3	0	349.32	1541
Lower Jawei Estate	Jawei Chiefdom	7.848515, -10.852778	607.2	0	632.44	1304
Malema Estate	Malema Chiefdom	7.750954, -10.849472	578.7	0	1256.57	1143
NHSL - Zimmi	Makpele Chiefdom	7.287699, -11.33537	216	0	2320	1422
<b>TOTAL</b>			<b>2412.97</b>	<b>0</b>	<b>5456.07</b>	<b>10,880</b>

New Planting Procedure		<input checked="" type="checkbox"/> (Check if N/A)
NPP Reference Number	XXX	
Country of the NPP submission	XXX	
Name of Management Unit:	XXX	
Name(s) of Estate(s) covered under this management plan	XXX	

Location of NPP área	XXX
Address of NPP área	XXX
GPS Reference	XX°XX'XX.XXXXX"N, XX°XX'XX.XXXXX"
Total area as per permit	XXX
Area for new planting	XXX
Date of Completion	DD/MM/YY

RACP Procedure				<input type="checkbox"/> (Check if N/A)
Liability disclosure	<input checked="" type="checkbox"/> Yes	FARM / ESTATE NAME	<input type="checkbox"/> No	FARM / ESTATE NAME
Annex 2 disclosure	<input checked="" type="checkbox"/> Yes	FARM / ESTATE NAME	<input type="checkbox"/> No	FARM / ESTATE NAME

SCS serves the food industry and agribusiness with a large variety of programs throughout the entire value chain. We have more than 25 years of experience in the development of standards, third-party verification and rigorous scientific analysis to clients around the world, helping them to manage risk and increase their market share, and positioning them as leaders. Among our innovations is the development of the first "Pesticide Free" certification in the 1980s. We were pioneers with the VeriFlora Sustainably Grown standard for flowers and foliage, the Fair-Trade standard for social compliance and the development of Starbucks C.A.F.E. Standard Practices to evaluate the responsible purchase of coffee. SCS currently manages this program for Starbucks and accredits certification bodies in Latin America, Africa and Asia. Our agricultural certification programs include, among others, ISCC, RSB, Bonsucro, SQF, GLOBALG.A.P., Tesco, and BRCGS.

SCS Global Services has appointed the following team for the assessment of Goldtree (S.L.) Ltd:

Name	Role	Audit Aspects	Qualification and Experience
<b>Dennis Acquah</b>	Lead Auditor	Social and Legal Issues	RSPO P&C (2018) Lead Auditor, RSPO P&C Refresher training 2021, RSPO SCCS Lead Auditor, RSPO SCC Refresher Training, RSPO Labour Auditing, RSPO Independent Smallholder Standard (2019)ISO 9001:2015 Lead Auditor, ISO 45001:2018 Lead Auditor; ISO 19011 Lead Auditor, SA 8000, FSC Forest management/CoC Lead Auditor, Rain Alliance Sustainable Agriculture Standard (RA SAS) Farm/CoC Lead Auditor, Gender Inclusion in Agro Commodity Production, Introduction to Responsible Business, Introduction to Multistakeholder Process, Natural Resource Conflict Management and Respecting the Rights of Indigenous People and Local Communities. Has also participated in ESIA and SEA trainings.
<b>Joseph William Osei</b>	Auditor	Environment, Health and Safety Expert, Continuous Improvement	Natural Resources Manager with specialization in Forest Economics and more than 16 years' experience in forest plantation and natural forest management. He is an RSPO and FSC Lead auditor and has ISO 14001 Lead Auditor certificate. He is also a lead auditor for other certification schemes including the UEBT, VCS, among others. He has led and participated in over 30 forest management/forest Carbon, chain-of custody audits, FLEGT VPA and RSPO baseline and P&C assessment in over 8 countries in Africa. He holds a BSc. in Natural Resources Management from the Kwame Nkrumah University of Science and Technology, Kumasi, Ghana; MSc. in Tropical Forestry with specialization in Forest Economics from the Technology University of Dresden, Germany and Master of Business Administration (MBA) in Strategic Management, from the Paris Graduate School of Management, Paris, France.
<b>Frank Kwesi</b>	Auditor	Social, and Supply Chain	Has master's in environmental management and policy from the University of Cape Coast, Ghana, BSc. Finance & Entrepreneurship Development, Garden City University College HND Wood Technology, Kumasi Polytechnic. Has attended and passed several certification courses including; RSPO P&C 2013 Lead Auditor Course organized by Proforest Africa, RSPO P&C 2018 Lead Auditor Refresher organized by Checkmark Training, RSPO SCC Lead Auditor Course and RSPO SCC 2020 Lead Auditor Refresher organized by Checkmark



			Training, ISO 9001:2015 Lead Auditor, SA 8000 basic lead auditor organized by SAI, HCV Assessor training organized by Proforest Africa, FSC Forest Management & Chain of Custody Lead Auditor, Rainforest Alliance, Agriculture standard Lead Auditor Course, Possess also health and safety certificates in NEBOSH International General Certificate (Occupational Health and Safety), OHSAS 18001 Certified Auditor. Frank has also participated and attended several RSPO trainings and webinars including FPIC, DWL, Dispute Settlement Facility, RSPO Palm GHG Assessment, Introduction to RSPO P&C Metric Template, Gender Guidance to RSPO, Palmtrace New Features for ISH, RSPO Remediation and Compensation Procedures, RSPO revised NPP 2021, Prisma and the new RSPO reporting template (UAR). Frank has led several RSPO P&C and SCC audits several countries in Africa and Southeast Asia (PNG) since 2016. Has also work on United Nations Industrial Development (UNIDO) projects including Trade and Capacity Building (TCB) and the West Africa Competitiveness Project as the Local Expert. Currently work as a full-time employee for SCS Global Services. He is fluent in English and in local languages.
<b>Anthony Prah</b>	Auditor (Trainee)	Agronomy and Smallholder Inclusion	Holds a BSc (Hon) in Agriculture from the University of Cape Coast and an MSc. in Environmental Sustainability and Management from the Wisconsin International University College in Accra. Worked on a freelance role as a consultant for 5 years, supporting Companies seeking RSPO ISH Certification. Participated in RSPO P & C and SCC mock audits. Trained as an ISO 9001:2015 Lead Auditor and an HCV ALS Assessor. Has successfully participated in several Rainforest alliance audits as the Lead in Social compliance for plantations and farms over the last 5 years.

SCS Global Services invites stakeholders to provide written comments on any of the following issues related to the operations of Goldtree (S.L.) Ltd, particularly related to social and environmental impacts.

**Topics that you may wish to comment on are as follows:**

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments received within 30 days from the date of this notification will be considered during the certification assessment. Please include the following details in case we need to contact you for additional information or clarification on any issued raised:

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Email: \_\_\_\_\_  
Phone number: \_\_\_\_\_

If you wish your comments to be treated confidentiality or remain anonymous, please indicate 'CONFIDENTIAL' in your correspondence to us. Please send comments to:

<b>Ms. Adriana Cala-RSPO Program Manager</b> SCS Global Services 2000 Powell Street, Suite 600 <b>Emeryville, CA 94608 USA</b> <b>Tel: +57.321.2902642 WhatsApp</b> <b>Email: <a href="mailto:acala@scsglobalservices.com">acala@scsglobalservices.com</a></b>	And/or	<b>Marvellous Ogala -Sustainability Manager</b> Goldtree (SL) Ltd Old Mill Road, Daru, Eastern Province Sierra Leone Takoradi – Ghana, W/Africa <b>Tel: +23275880658</b> <b>Email: <a href="mailto:marvelous@plantingnaturals.com">marvelous@plantingnaturals.com</a></b>
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Sincerely,

  
Adriana Cala



RSPO Program Manager