

From | Control Union Malaysia Sdn Bhd,
B-3-1, Block B, Prima Avenue Klang,
Jalan Kota/KS1,
41000 Klang, Selangor,
Malaysia

Subject | **PUBLIC ANNOUNCEMENT OF INITIAL ASSESSMENT AUDIT OF MADOS'S HOLDINGS SDN BHD**

Date | **21-10-2020**

Dear Sir/Madam,

MADOS's Holdings Sdn Bhd, Malaysia plantation company, has applied to Control Union Malaysia Sdn Bhd to carryout initial assessment audit activities in accordance with the Malaysia National Interpretation (MYNI 2019) of RSPO Principles and Criteria 2018, as endorsed by RSPO Board of Governors on 7th November 2019, of its palm oil production.

The initial assessment audit is planned to commence on 19 November 2020 and will be completed on 30 November 2020.

Applicant	MADOS's Holdings Sdn Bhd
Contact details	Tuan Hj Hashim Harom Head of Sustainability Bukit Pelangi, Jalan Pasir Pelangi Johor Bahru, 80050 Johor Malaysia. Tel: 6013-7690524 Email: madoss.sustainability@gmail.com
RSPO membership number	1-0305-20-000-00
Brief information about Applicant	Mados's Holdings Sdn Bhd is incorporated on 4 October 2010. The company's main activity is oil palm cultivation. They plant oil palm and sell fresh oil palm bunches to contract traders who subsequently sell it to the mill. The Company is currently managing nine (9) oil palm plantations of various sizes in the state of Johor, Malaysia. The total area of the plantations is about 43,000 acres

Palm Oil Mill (POM) for this Assessment						
Name of Palm Oil Mill	Mill Capacity	Location	GPS reference		Forecasted Annual output (MT)	
(POM)	MT/Hr	Address	Longitude	Latitude	CPO	Palm Kernel
N/A	N/A	N/A	N/A	N/A	N/A	N/A

ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT

Name of estate / association	Location	GPS reference		Area Summary (Ha)		Annual Estimation FFB (MT)
	Address	Longitude	Latitude	Total	Mature	
Ladang Mados's Lenggor	Peti Surat 6, 86700 Kahang Johor	103.69076	2.26952	2,956.00	2364.21	44,000.00
Ladang Mados's Kelesa	Ps 24, Km 13, Jalan Tanjung Balau Sedili, 81930 Bandar Penawar, Johor	104.20596	1.70743	993.58	874.41	18,500.00
Ladang Mados's Sermin	P.O. Box 61-C, 85007 Segamat, Johor	102.89360	2.64151	2,021.07	1757.5	26,785.00
Ladang Mados's Tiram	Peti Surat 103, 81800 Ulu Tiram, Johor	103.90325	1.59574	919.60	666.7	13,000.00
Ladang Mados's Paloh	K.K 123, Paloh, Johor	103.15280	2.13264	1,763.80	1690.24	32,000.00
Total				8654.05	7353.06	134,285

Details on the audit team:

LEAD ASSESSOR

Muhammad Faizul Yusoff

Graduated with Diploma of Agriculture Science and Bachelor of Applied Chemistry holders which involved in MSPO, ISCC & ISO 9001 audit since 2014/15. Has undergone the necessary RSPO Lead Auditor Course for both P&C as well as the Supply Chain Certification System (SCCS). Also as a qualified auditor for MPOB Codes of Practice Nurseries, Estates, Palm Oil Mills, Refineries, Bulking Station and Kernel Crushers Plant. Possesses more than 7 years working experiences in palm oil plantation management and 3rd party auditing (ISO & Palm Oil Sustainability Standard). Has completed and passed the Lead Auditor Course for RSPO P&C, RSPO SCCS, MSPO, ISCC, MPOB CoP, ISO 9001, ISO 14001 & ISO 18001. Fluent in English and Bahasa Malaysia / Indonesian.

SUPPORTING ASSESSORS

Mohd Hairi Bin Adris

Graduated in Bachelor Science of Forestry, 5 years experience in oil palm plantations management. Completed lead auditor course for ISO 14001, RSPO P&C and SCC, MSPO P&C and SCC. Fluent in English and Bahasa Malaysia / Indonesian.

Ahmad Sayuti Bin Sulaiman

Post graduate qualification in Plantation Management with 9 years working experience in plantation industry. LISP holder acquired from The Incorporated Society of Planters on 2017. Completed and certified in ISO 14001:2015 Environmental Management System, endorsed RSPO P&C Lead auditor course, RSPO Supply Chain Certification System, MSPO P&C Auditor Course, MSPO Supply Chain Certification System and SA8000 Social Certification Standard. Fluent in English and Bahasa Malaysia / Indonesian.

Mohd Khamim Bin Abdul Rahman

Experience more than 7 years as an Estate Assistant Manager and Quality Assurance Executive. Responsible on operation improvement, also implementation of RSPO/MSPO and ISO 9001. Graduated with BSc. Plantation Technology and Management also a diploma in Planting Industry and Management from UITM. Completed and certified in Integrated Management System (ISO 9001, 14001 and 45001), endorsed RSPO P&C Lead auditor course and MSPO Supply Chain Certification System. Fluent in English and Bahasa Malaysia / Indonesian.

Control Union Malaysia Sdn Bhd is a member of the Control Union - an international inspection and certification body. CUC performs assessments and certification in many agricultural based fields such as FSC, RSPO, and Organic production, Sustainable Textile Production, Organic Exchange, GLOBALGAP, HACCP, BRC, GMP. Control Union Malaysia Sdn Bhd is accredited for RSPO (RSPO-ACC-021) for the scope of P&C (Single Site & Group) and SCCS worldwide. When requested, a copy of the accreditation certificate can be obtained from CUC.

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the applicable National Interpretation.

We invite all stakeholders to take part in this consultation procedure as you can make a positive contribution to the certification decision. We ask you to raise any issues, both positive and negative, by sending a written response by mail, fax or by E-mail to our Control Union Malaysia Sdn Bhd office as indicated below.

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.
- Issues relating to other plantations owned by the company not included in this assessment.
- A copy of the applicable RSPO standard for the country, in which the assessment is being conducted, is available from www.rsपो.org. Alternatively please ask Control Union Malaysia Sdn Bhd for a copy.

Your responses will be dealt with in complete confidentiality and will only be distributed to the appropriate persons within the organizations of CUC, ASI and RSPO.

When required your reply will remain confidential. Please add "Confidential" in your response and when preferred your response can be added as anonymous in the public summary of the report. In that case please also add "Anonymous" in your response.

If requested by you, the audit team will make the necessary arrangements to allow you to meet with them during the evaluation.

Please direct your comments to:

Control Union Malaysia Office	
Muhammad Hariz Abdul Rahman, Asst. Program Manager, B-3-1, Prima Klang Avenue, Jalan Kota KS/1, 41100 Klang, Selangor, Malaysia	
E-Mail: hariz@controlunion.com	
Fax: +603 3377 1800	

Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue :

We thank you for the participation and feedback.

Yours Sincerely,



Muhammad Hariz Abdul Rahman
Asst. Program Manager,
Control Union Malaysia Sdn Bhd