15 February 2024

Public Notification: RSPO Initial Audit of Eldred Estate & Bekoh Estate, Boustead Plantations Berhad (RSPO Membership: 1-0012-04-000-00)

Dear Stakeholder,

This is to inform that the above Management Unit under the Parent Company Boustead Plantations Berhad with RSPO membership number 1-0012-04-000-00 has appointed SIRIM QAS International Sdn. Bhd. to conduct the Initial Audit at Eldred Estate & Bekoh Estate, located at Bekok and Tangkak, Johor, Malaysia. The audit will be conducted from 1 April 2024 until 4 April 2024 against the requirements of:

Malaysia National Interpretation (MYNI) 2019 of RSPO Principles and Criteria 2018 for the Production of Sustainable Palm Oil

RSPO ID number of the Mill is: RSPO_PO1000016627

Refer attachment 1 for information of the production data to be assessed on the mills/estates.

Boustead Plantations Berhad owns 42 oil palm estates and 10 mills in Malaysia. Currently, Boustead Plantations Berhad oversees a total of approximately 94,580 hectares of agricultural land, of which about 77,652 hectares are planted with oil palm. Boustead Plantations Berhad also purchases fresh fruit bunches from surrounding smallholders. Apart from the estates and mills operation, Boustead Plantations Berhad is also involved in planting and processing of oil palm.

Status of New Planting Procedure (NPP) process and RaCP (Remediation and Compensation Procedure) process:

<table>
<thead>
<tr>
<th>Name of Estate</th>
<th>NPP Status</th>
<th>RaCP Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eldred Estate</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
<tr>
<td>Bekoh Estate</td>
<td>Not applicable</td>
<td>Not applicable</td>
</tr>
</tbody>
</table>

SIRIM QAS International Sdn. Bhd. is the oldest and leading certification, inspection and testing body in Malaysia. SIRIM QAS International Sdn. Bhd. provides a comprehensive range of certification, inspection and testing services which are carried out in accordance with internationally recognised standards. SIRIM QAS International Sdn. Bhd. has considerable experience in providing quality, environmental, and occupational health and safety management system certification services to the oil palm estates, palm oil mills and other downstream activities.
The audit team for the audit consists of the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role / Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Rohazimi Mat Nawi      | Audit Team Leader / Environmental Issues, GHG, Timebound Plan and RSPO Metric Template       | • B.Sc. (Hons) In Engineering (Chemical – Gas) – Universiti Teknologi Malaysia  
• More than 4 years working experience related to Oil Palm Plantation  
• Successfully completed Integrated Quality, Environment, Health & Safety Lead Auditor Course  
• Successfully completed RSPO P&C Lead Auditor Course by Checkmark Training  
• Successfully completed RSPO Supply Chain Certification training course by David Ogg  
• Attended RSPO ISH Training by RSPO Secretariat in 2023. |
| Dzulfiqar Azmi          | Auditor / Occupational, Safety & Health Issues, Good Agricultural Practices (GAP) and Social  | • B.Sc. (Hons) In Plantation Technology and Management - University Teknologi MARA  
• More than 6 years working experience related to Oil Palm Plantation  
• Successfully completed Lead Auditor Integrated Management Systems ISO 9001, ISO 14001 & ISO 45001  
• Successfully completed RSPO P&C Lead Auditor Course by Checkmark Training  
• Successfully completed RSPO Supply Chain Certification Lead Auditor Course by David Ogg  
• Attended RSPO ISH Training by RSPO Secretariat in 2023. |
| Mohd Zulfakar Kamaruzaman | Auditor / Social issues and HCV                                                               | • B.Sc. Forestry - University Putra Malaysia  
• More than 5 years working experience related to Oil Palm Plantation  
• Successfully completed System Accredited Lead Assessor training for QMS, EMS and OHSAS  
• Successfully completed RSPO P&C Lead Auditor Course  
• Successfully completed RSPO Supply Chain Lead Auditor Course by David Ogg.  
• Attended RSPO ISH Training by RSPO Secretariat in 2023. |

SIRIM QAS International Sdn. Bhd. invites stakeholders to provide comments (if any) on any following matters related to the site for audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert “CONFIDENTIAL” in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.
We thank you for your comments and feedback.

Yours faithfully,

(KAMINI A/P SOORIAMOORTHY)
Section Head,
Food, Agriculture & Forestry
Management System Certification Department
SIRIM QAS International Sdn. Bhd.
Details of Eldred Estate & Bekoh Estate:

<table>
<thead>
<tr>
<th>Name of Estates / Association</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Forecasted annual FFB Production (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Latitude</td>
<td>Longitude</td>
<td>Total Certified Area</td>
</tr>
<tr>
<td>Eldred Estate</td>
<td>86500 Bekok, Johor Darul Takzim</td>
<td>103° 06’ 54.7” E</td>
<td>2° 16’ 40.8” N</td>
<td>1,827.30</td>
</tr>
<tr>
<td>Bekoh Estate</td>
<td>84900 Tangkak, Johor Darul Takzim</td>
<td>102° 32’ 17.2” E</td>
<td>2° 21’ 27.4” N</td>
<td>1,226.10</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>3,053.40</td>
<td></td>
<td>2,981.90</td>
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</tbody>
</table>