Date: 29/09/2023

Public Notification: RSPO Recertification Audit of Sungai Tong Palm Oil Mill, TDM Plantation Sdn Bhd
(RSPO Membership: 1-0095-11-000-00)

Dear Stakeholders,

This is to inform that Sungai Tong Palm Oil Mill under the Parent company TDM Plantation Sdn Bhd with RSPO membership number (1-0095-11-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located at Setiu, Terengganu, Malaysia. The audit will be conducted from 05/11 to 09/11/2023 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018. The supply chain model is Mass Balance.

RSPO PO ID number of the Sungai Tong Palm Oil Mill is: RSPO_PO10000001113

Incorporated in 1965, TDM Berhad is one of the Shariah-compliant securities listed on the main market of Bursa Malaysia Securities Berhad (formerly known as the Kuala Lumpur Stock Exchange) under the plantations sector (since 1970). Following a successful restructuring and a new strategic direction in 2000, TDM has grown into a leading player in the oil palm plantation and healthcare sectors.

TDM’s plantation arm, TDM Plantation Sdn Bhd (TDMP), is a leading palm oil producer primarily based in Terengganu, Malaysia, where it operates 13 oil palm estates, two palm oil mills, two bio-composting plants and two biogas plants. The Group also owns two estates, one palm oil mill, one bio-composting plant and one biogas plant in Kalimantan, Indonesia.

1. The information of the production data to be assessed are as follows:

<table>
<thead>
<tr>
<th>Mill Name</th>
<th>Sungai Tong Palm Oil Mill</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mill Capacity (tons/hour)</td>
<td>60 MT/hr</td>
</tr>
<tr>
<td>Address / Location</td>
<td>Lot 7663, Batu 23, Jalan Kuala Terengganu-Kota Bharu, 21500 Setiu, Terengganu, Malaysia</td>
</tr>
<tr>
<td>GPS Reference (in degree, minute &amp; second)</td>
<td>Latitude: 005° 18’ 29.88” N, Longitude: 102° 54’ 37.80” E</td>
</tr>
</tbody>
</table>

2. The Supply Base / Estates details are as follows:

<table>
<thead>
<tr>
<th>No.</th>
<th>Estate / Member</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Annual FFB Forecast (MT)</th>
<th>Liability Status (L/NL)</th>
<th>Date join (for ISH)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1.</td>
<td>Jaya Estate</td>
<td>Jalan Kuala Terengganu-Kota Bharu, 21500 Setiu Terengganu, Malaysia</td>
<td>005° 23’ 43.61” N, 102° 53’ 03.32” E</td>
<td>3,135.72, 2,770.13</td>
<td>54,000.00</td>
<td>NL</td>
<td>N/A</td>
</tr>
<tr>
<td>2.</td>
<td>Fikri Estate</td>
<td>Jalan Kuala Terengganu-Kota</td>
<td>005° 19’ 21.50” N, 102° 53’ 46.00” E</td>
<td>3,611.02, 2,632.62</td>
<td>29,000.00</td>
<td>NL</td>
<td>N/A</td>
</tr>
</tbody>
</table>
### Table

<table>
<thead>
<tr>
<th>No.</th>
<th>Estate / Member</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Annual FFB Forecast (MT)</th>
<th>Liability Status (L/NL)</th>
<th>Date join (for ISH)</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.</td>
<td>Tayor Estate</td>
<td>Jalan Terengganu-Kota Bharu, 21500 Setiu, Terengganu, Malaysia</td>
<td>005° 15’ 58.00” N 102° 53’ 26.00” E</td>
<td>2,219.92</td>
<td>1,895.00</td>
<td>20,000.00</td>
<td>NL N/A</td>
</tr>
<tr>
<td>4.</td>
<td>Pelong Estate</td>
<td>Jalan Terengganu-Kota Bharu, 21500 Setiu, Terengganu, Malaysia</td>
<td>005° 16’ 55.56” N 102° 49’ 59.52” E</td>
<td>3,012.35</td>
<td>1,121.51</td>
<td>5,000.00</td>
<td>NL N/A</td>
</tr>
<tr>
<td>5.</td>
<td>Jerangau Estate</td>
<td>Jalan Jerangau, 21810 Ajil, Hulu Terengganu, Terengganu, Malaysia</td>
<td>004° 57’ 41.50” N 103° 09’ 47.00” E</td>
<td>1,480.92</td>
<td>1,330.74</td>
<td>5,800.00</td>
<td>NL N/A</td>
</tr>
<tr>
<td>6.</td>
<td>Pinang Emas Estate</td>
<td>Bukit Besi, Dungun, Terengganu, Malaysia</td>
<td>004° 45’ 39.96” N 103° 13’ 25.68” E</td>
<td>3,807.06</td>
<td>2,713.57</td>
<td>10,900.00</td>
<td>NL N/A</td>
</tr>
</tbody>
</table>

**Note:** L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit

![Map of management units](image-url)

BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share...
knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Mohamed Hidhir bin Zainal Abidin  | Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill | - Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia.  
- He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years.  
- He also has the experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body.  
| Ahmad Rufi bin Abu Talib Khan      | Team Member Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill | - Holds a Bachelor Degree in Mechanical Engineering, Universiti Teknologi MARA.  
- Has 2 years of experience working as a MSPO auditor.  
- Has 5 years of experience in the palm oil industry, specifically in a palm oil mill.  
| Amir bin Bahari                   | Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement | - He obtained qualification in B.Sc. (Hons) Chemistry USM 1985 & Diploma in Palm Oil Milling Tech/Management MPOB 1996.  
- More than 30 years of experience in the oil palm estates and palm oil mills.  
- Successfully completed the ISO 14001 Lead Auditor Course and Endorsed RSPO P&C Lead Auditor Course. |

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement
Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .......................................................... Email: ..........................................................
Position: .......................................................... Phone Number: ..............................................

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply “CONFIDENTIAL”. You may direct your comments to:

**Scheme Manager:**
Dr. Chaiyaporn Seekao  
BSI Services Malaysia Sdn. Bhd.  
Suite 29.01 Level 29 The Gardens North  
Tower, Mid Valley City Lingkaran Syed Putra  
59200 Kuala Lumpur  
Federal Territory, Malaysia  
Fax: +603 9212 9639  
Email: chaiyaporn.seekao@bsigroup.com

AND / OR

**Auditee:**
Mr. Mohd Izwan Haffez bin Che Azmi  
TDM Plantation Sdn Bhd  
Wisma TDM, 443D Jalan Kamaruddin  
20400 Kuala Terengganu  
Terengganu, Malaysia  
Fax: +609 620 4803  
Email: izwan.tdmp@tdmberhad.com.my

We thank you and appreciate for your comments.

Yours sincerely,

..........................................................
Dr. Chaiyaporn Seekao  
Technical and Compliance Manager - Food (RSPO)