

Date: 16/05/2024

**Public Notification: RSPO Recertification Audit of SNL Palm Oil Mill, SNL Siat Nigeria Limited, SIAT SA (RSPO Membership: 1-0005-04-000-00)**

Dear Stakeholders,

This is to inform that SNL Palm Oil Mill under the Parent company SIAT SA with RSPO membership number (1-0005-04-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located at Port Harcourt, River State, Nigeria. The audit will be conducted from 01/07 to 04/07/2024 against the requirements of Nigeria National Interpretation 2021 of the RSPO P&C 2018. The supply chain model is Mass Balance.

RSPO PO ID number of the SNL Palm Oil Mill is: RSPO\_PO1000008490

SIAT SA, founded in 1991, is an agro-industrial company specialized in the establishment and management of industrial as well as smallholder's plantations both for oil palm and rubber. Currently SIAT has operations in Ivory Coast (rubber), Ghana, Nigeria, Gabon (rubber), Belgium (head office) and Cambodia (rubber). SIAT covers the complete process from the engineering of the planting material thru the establishment of the plantations till the transformation and value addition thru refining, fractionation and bottling on the different sites. SIAT provides jobs and employment for 50,000 people directly and indirectly and has a vision to continue to grow in Africa and Asia in a sustainable way and to lead the sector as an example for other to follow.

1. The information of the production data to be assessed are as follows:

<b>SNL Palm Oil Mill and Supply Base</b>		
<b>Mill Name</b>	SNL Palm Oil Mill	
<b>Mill Capacity (tons/hour)</b>	60 MT/hr	
<b>Address / Location</b>	Ubima Estate, Km 6 Elele / Owerri Road, Port Harcourt, River State, Nigeria	
<b>GPS Reference</b> (in degree, minute & second)	<b>Latitude</b>	5° 09' 52.5" N
	<b>Longitude</b>	6° 55' 04.3" E
<b>Forecast Annual Output (MT)</b>	<b>CPO</b>	15,000.00 mt
	<b>PK</b>	3,800.00 mt
	<b>FFB</b>	76,000.00 mt



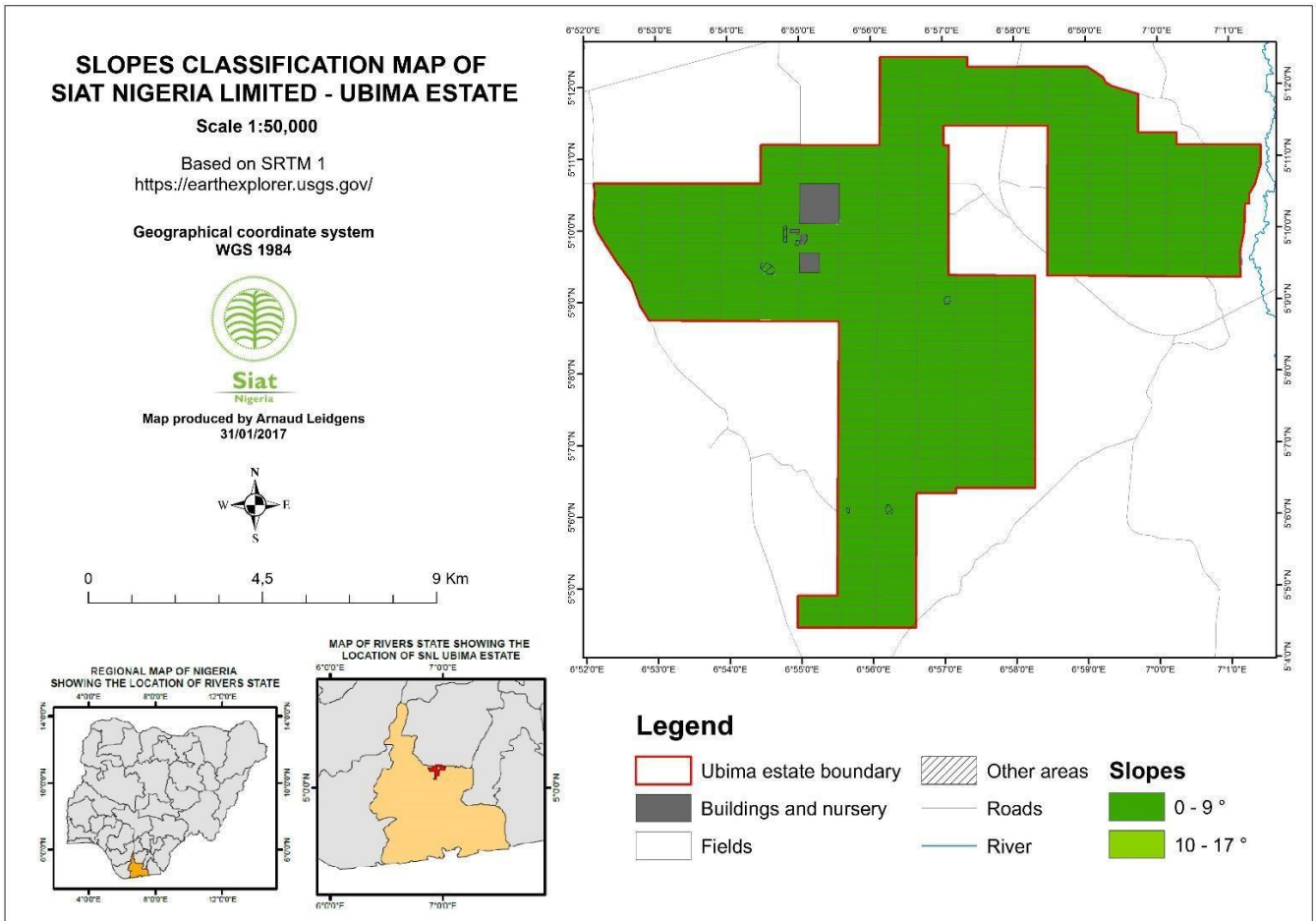
2. The Supply Base / Estates details are as follows:

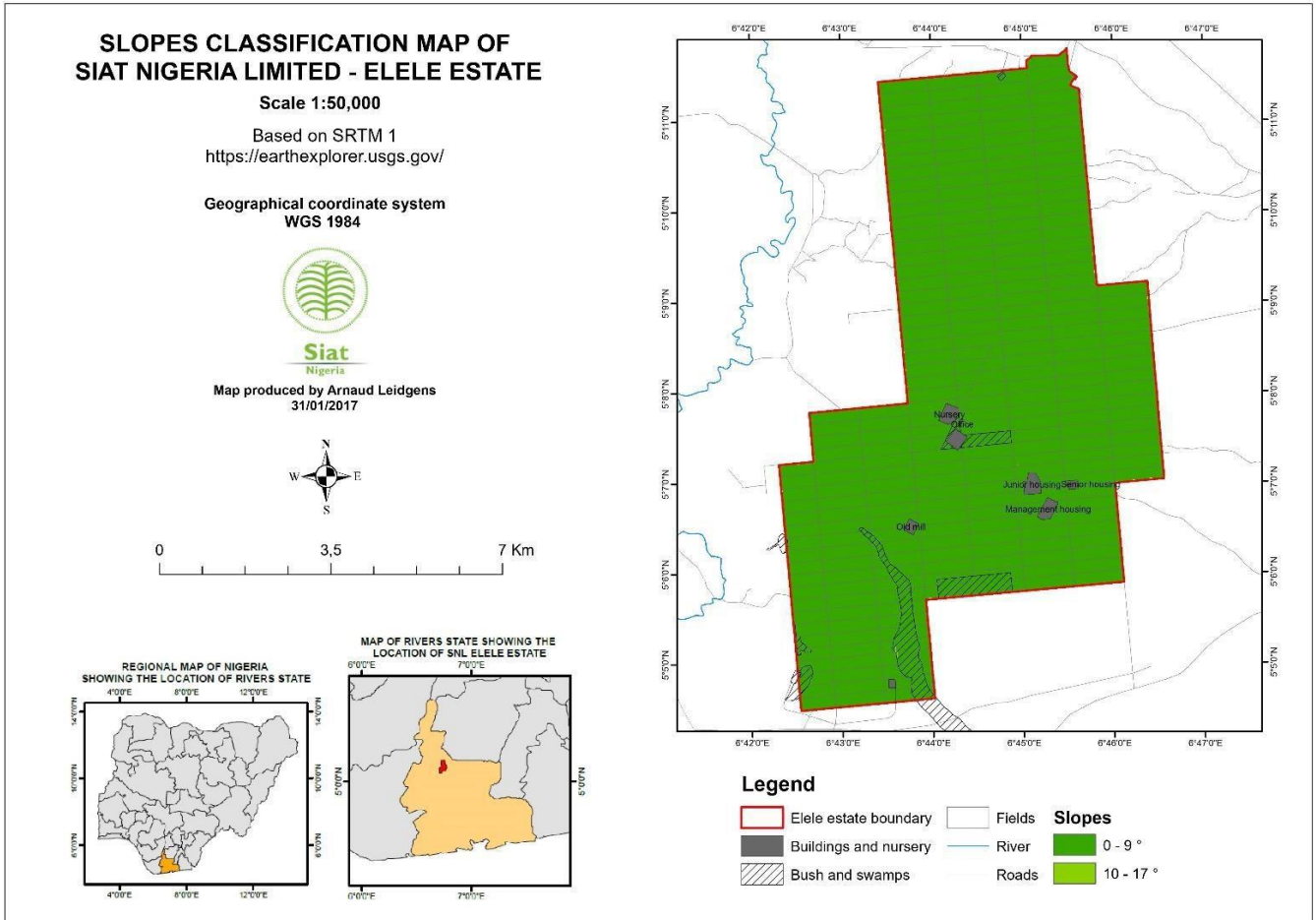
No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Ubima Estate	Elele Owerri Road Port Harcourt, Rivers State, Nigeria	5° 09' 59.1" N	6° 54' 59.1" E	9,849.04	9,172.00	20,000.00	NL	N/A
2.	Elele Estate	Elele Owerri Road Port Harcourt, Rivers State, Nigeria	5° 07' 41.3" N	6° 44' 19.0" E	6,194.39	5,708.55	56,000.00	NL	N/A
<b>TOTAL</b>					<b>16,043.43</b>	<b>14,880.55</b>	<b>76,000.00</b>		

Note: L - with Liability; NL - No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit





BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Dennis Yaw Acquah	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a BSc. in Natural Resource management with specialization in Forestry from Kwame Nkrumah University of Science and technology, Kumasi, Ghana; MSc in logistic and Supply Chain Management from Kwame Nkrumah University of Science and technology, Kumasi, Ghana.</li> <li>- Currently work as a Project Coordinator (Forest and Biodiversity). Also experienced in implementing forest governance project, building relations, and sustaining communications with forest communities, acting as resource person for awareness and training activities and engaging government towards policy reforms. He has 14 years of experience as an Operation Managers having worked with two of the leading timber processing industries in Ghana.</li> </ul>



		<ul style="list-style-type: none"> <li>- Successfully completed the RSPO P&amp;C 2018 Lead Auditor Course; RSPO SCCS Lead Auditor Course, FSC Forest management/CoC Lead Auditor Course, Rain Alliance Sustainable Agriculture Standard (RA SAS) Farm/CoC Lead Auditor Course. Have has also participated in ESIA and SEA trainings.</li> </ul>
John Manyitabot TAKANG	<p>Team Member</p> <p>Best Management Practice for Mill and Estate, environment aspect, GHG &amp; HCV, continuous improvement</p>	<ul style="list-style-type: none"> <li>- Holds a Bsc. in Environmental and Resource Management and MSc. in Environmental Sciences from the University of Cologne, specializing in environmental law and governance.</li> <li>- He was a Resident Scholar at the United Nations University's International Human Dimensions Programme on Global Environmental Change (UNU-IHDP) in Bonn-Germany. John has also served at the International Forest Policy Unit, in the Department of Natural Resources Governance and Climate Change of the German Technical Cooperation (GIZ). He was the Academic Officer of the International Master of Environmental Sciences (IMES) Programme at the University of Cologne, where he equally taught classes in international environmental law. Additionally, he has taught classes in international environmental law in the Technology and Resources Management master study programme offered at the Institute for Technology and Resources Management in the Tropics and Subtropics of Cologne University of Applied Sciences. John is involved in a number of governance initiatives. Among others, he is a Fellow of the African Good Governance Network (AGGN). Since 2011, he is founding Executive Director of the Environmental Governance Institute (EGI), where he is engaging in the conception and implementation of a wide range of projects including, policy, development, renewable energies, sustainable agriculture among other.</li> <li>- Successfully completed the RSPO P&amp;C 2018 Lead Auditor Course, ISO 14001:2015 Lead Auditor Course (attended), RSPO Smallholder Academy (Partner to the Academy) and training in HCV/HCS.</li> </ul>
Aimé Fulgence	<p>Team Member</p> <p>Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies</p>	<ul style="list-style-type: none"> <li>- He obtained qualification in Vocational Bachelor in Quality Control and Environment Management, ESTC, Abidjan (2018), Vocational training Certificate in cooperation, specialised in Cooperative management, Ecole Régionale d'Agriculture du Sud (ERA Sud Bingerville), Abidjan (2010), Marketing-Communication and Advertising Design Engineer, Institut des Technologies d'Abidjan (2009), Marketing-Communication and Advertising Techniques Engineer, Institut des Technologies d'Abidjan (2008), Bachelor of Arts in literature, specialised in English, Université de Cocody, Abidjan (2005), HND in Human Resources Management and Corporate Communication, ESSECT Henri Poincaré, Abidjan (2005), and Baccalauréat in Literature, Lycée Moderne d'Aboisso, Aboisso (2002).</li> <li>- Experience in social audit, sustainable agriculture, and certification of agricultural production systems.</li> </ul>



		- Successfully completed the ISO 9001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Child Labor Centered Due Diligence Process / Abidjan, and Gender workshop for Associated trainers / Abidjan.
Dolapo Adewole	Technical Expert	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Science in Geography and Regional Planning from the Olabisi Onabanjo University.</li> <li>- A professional with over 10 years of expertise in social and ethical audit experience in manufacturing, food and beverages, services, utility, transportation, communication, agriculture, media, construction, and marketing industry. Performing audit services free from bias, impartiality, and self-serving activities with extensive knowledge of social compliance auditing measures, practices, and principle. Well-positioned to contribute to various aspects of social audit including interview, facilitating, reporting, and ensuring audit confidentiality.</li> <li>- Successfully completed the Coca-Cola Audit Web Training, WebEx SGP Training, Social Audit Training, Lead Auditor Training, Offline Audit tool training, Unilever Auditor Training, Advance Auditor Calibration, ETI Code Interpretation, Auditor System Training (Offline Training Tool). BSI had also provided him the RSPO P&amp;C standard training.</li> </ul>

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ..... Email: .....  
 Position: ..... Phone Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

**Scheme Manager:**

Dr. Chaiyaporn Seekao  
BSI Services Malaysia Sdn. Bhd.  
Suite 29.01 Level 29 The Gardens North  
Tower, Mid Valley City Lingkaran Syed  
Putra 59200 Kuala Lumpur  
Federal Territory, Malaysia  
Fax : +603 9212 9639  
Email : [chaiyaporn.seekao@bsigroup.com](mailto:chaiyaporn.seekao@bsigroup.com)

**AND / OR****Auditee:**

Mr. Florent Robert  
SIAT Nigeria Limited  
Port Harcourt  
Rivers State  
PO Box 757 Nigeria  
Fax : -  
Email : [florent.robort@siat-group.com](mailto:florent.robort@siat-group.com)

We thank you and appreciate for your comments.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Chaiyaporn Seekao', is written over a light grey rectangular background.

.....  
Dr. Chaiyaporn Seekao  
Technical and Compliance Manager - Food (RSPO)