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Date: 05/01/2025

Public Notification: RSPO Recertification Audit of Strategic Operating Unit (SOU 9) - West Palm Oil Mill, SD Guthrie Berhad (RSPO Membership: 1-0008-04-000-00)

Dear Stakeholders,

This is to inform that Strategic Operating Unit (SOU 9) - West Palm Oil Mill under the Parent company SD Guthrie Berhad with RSPO membership number (1-0008-04-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located at Carey Island, Selangor, Malaysia. The audit will be conducted from 12 - 14/02/2025 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018. The supply chain model is Mass balance & Identity Preserved.

RSPO PO ID number of the Strategic Operating Unit (SOU 9) - West Palm Oil Mill is: RSPO_PO1000000103

SD Guthrie Berhad (previously known as Sime Darby Plantation Berhad) is a leader in innovation, employing some of the best minds in the industry to produce superior products for customers across the world. Their upstream and downstream operations are fully integrated, allowing them to maximise efficiencies and create better value for all their stakeholders. Throughout their palm oil value chain, over 84,000 talented employees drive sustainable growth, taking pride in a heritage synonymous with excellence.

1. The information of the production data to be assessed are as follows:

Strategic Operating Unit (SOU 9) - West Palm Oil Mill and Supply Base		
Mill Name	Strategic Operating Unit (SOU 9) - West Palm Oil Mill	
Mill Capacity (tons/hour)	50 MT/hr	
Address / Location	Carey Island 42960, Selangor, Malaysia	
GPS Reference <small>(in degree, minute & second)</small>	Latitude	2.905097
	Longitude	101.360164
Forecast Annual Output (MT)	CPO	IP: 18,899.51 mt; MB: 1.00 mt
	PK	IP: 4,274.12 mt; MB: 1.00 mt
	FFB	IP: 90,001.42 mt; MB: 1.00 mt

2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	West Estate	Ladang West, Carey Island 42960, Selangor, Malaysia	2.889475	101.360808	5,701.51	5,041.72	90,001.42	NL	N/A
TOTAL					5,701.51	5,041.72	IP 90,001.42		

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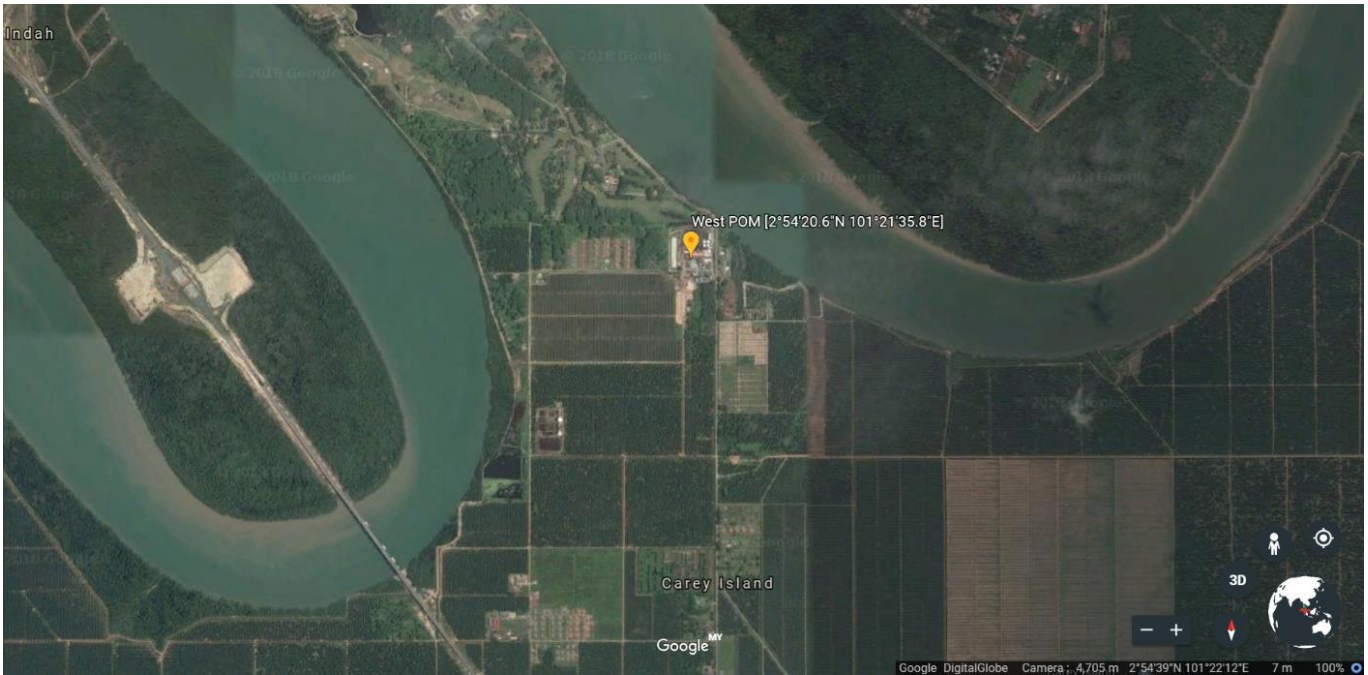


No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
							MB 1.00		

Note: L - with Liability; NL - No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Fahmi bin Othman	Trainee Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor's Degree in Industrial Biology from Universiti Teknologi Malaysia, graduated in 2010. - He gained his working exposure in the plantation sector, serving as an Assistant Manager with a plantation company managing the day-to-day plantation operations before acting as Sustainability Officer for another significant 4 years. In his career, Fahmi had accumulated more than 9 years of sustainability implementation experience including workers' welfare, workers' occupational, health & safety, environment conservation and protection at buffer areas and continuous improvement management plans. Prior to joining BSI, he was an auditor for another local certification body who experienced in MSPO and PEFC Certification Audit.



		<ul style="list-style-type: none"> - Successfully completed the Lead Auditor Course ISO 9001 & ISO 45001, MSPO 2530:2013, Endorsed RSPO Lead Auditor, Endorsed RSPO SCCS Lead Assessor Course, and Social accountability (SA8000).
Nor Halis bin Abu Zar	<p>Team Member</p> <p>Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill</p> <p>Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement</p>	<ul style="list-style-type: none"> - Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA. - More than 6 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans. - Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, ISO 45001 Lead Auditor Training Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, SMETA Requirements Training, and HCV-HCS Training.
Mohamed Hidhir bin Zainal Abidin	<p>Team Member</p> <p>Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill</p>	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia. - He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years. - He also has the experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body. - Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.
Ahmad Rofi bin Abu Talib Khan	<p>Team Member</p> <p>Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill</p> <p>Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement</p>	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Mechanical Engineering, Universiti Teknologi MARA. - Has 5 years of experience in the palm oil industry, specifically in a palm oil mill. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, MSPO Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, and HCV-HCS Training.



In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
 Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

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 Tower, Mid Valley City Lingkaran Syed Putra
 59200 Kuala Lumpur
 Federal Territory, Malaysia
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 Email : chaiyaporn.seekao@bsigroup.com

AND / OR

Auditee:

Mdm. Shylaja Devi Vasudevan Nair
 Level 11, Main Block, SD Guthrie Tower
 No. 2, Jalan PJU 1A/7, Ara Damansara
 47301 Petaling Jaya
 Selangor, Malaysia
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We thank you and appreciate for your comments.

Yours sincerely,

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 Dr. Chaiyaporn Seekao
 Technical and Compliance Manager - Food (RSPO)