

Date: 01/07/2025

**Public Notification: RSPO Recertification Audit of Strategic Operating Unit (SOU 20) – Chaah Palm Oil Mill, SD Guthrie Berhad (RSPO Membership: 1-0008-04-000-00)**

Dear Stakeholders,

This is to inform that Strategic Operating Unit (SOU 20) – Chaah Palm Oil Mill under the Parent company SD Guthrie Berhad with RSPO membership number (1-0008-04-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located at Chaah, Johor, Malaysia. The audit will be conducted from 12/08 - 15/08/2025 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018. The supply chain model are Mass Balance and Identity Preserved.

Prisma Trading Account ID number of the Strategic Operating Unit (SOU 20) - Chaah Palm Oil Mill is: TA25-017028

SD Guthrie Berhad (previously known as Sime Darby Plantation Berhad) is a leader in innovation, employing some of the best minds in the industry to produce superior products for customers across the world. Their upstream and downstream operations are fully integrated, allowing them to maximise efficiencies and create better value for all their stakeholders. Throughout their palm oil value chain, over 84,000 talented employees drive sustainable growth, taking pride in a heritage synonymous with excellence.

1. The information of the production data to be assessed are as follows:

Strategic Operating Unit (SOU 20) - Chaah Palm Oil Mill and Supply Base		
Mill Name		Strategic Operating Unit (SOU 20) - Chaah Palm Oil Mill
Mill Capacity (tons/hour)		30 MT/hr
Address / Location		KM 16, Jalan Labis, 85400 Chaah, Johor, Malaysia
GPS Reference (in degree, minute & second)	Latitude	2.149063
	Longitude	102.973677
Forecast Annual Output (MT)	CPO	IP: 16,865.45 mt; MB: 1.00 mt
	PK	IP: 4,359.59 mt; MB: 1.00 mt
	FFB	IP: 82,274.37 mt; MB: 1.00 mt

2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Chaah Estate	Ladang Chaah 85400 Chaah, Johor, Malaysia	2.175277	102.998055	2,795.83	2,730.83	30,013.98	NL	N/A

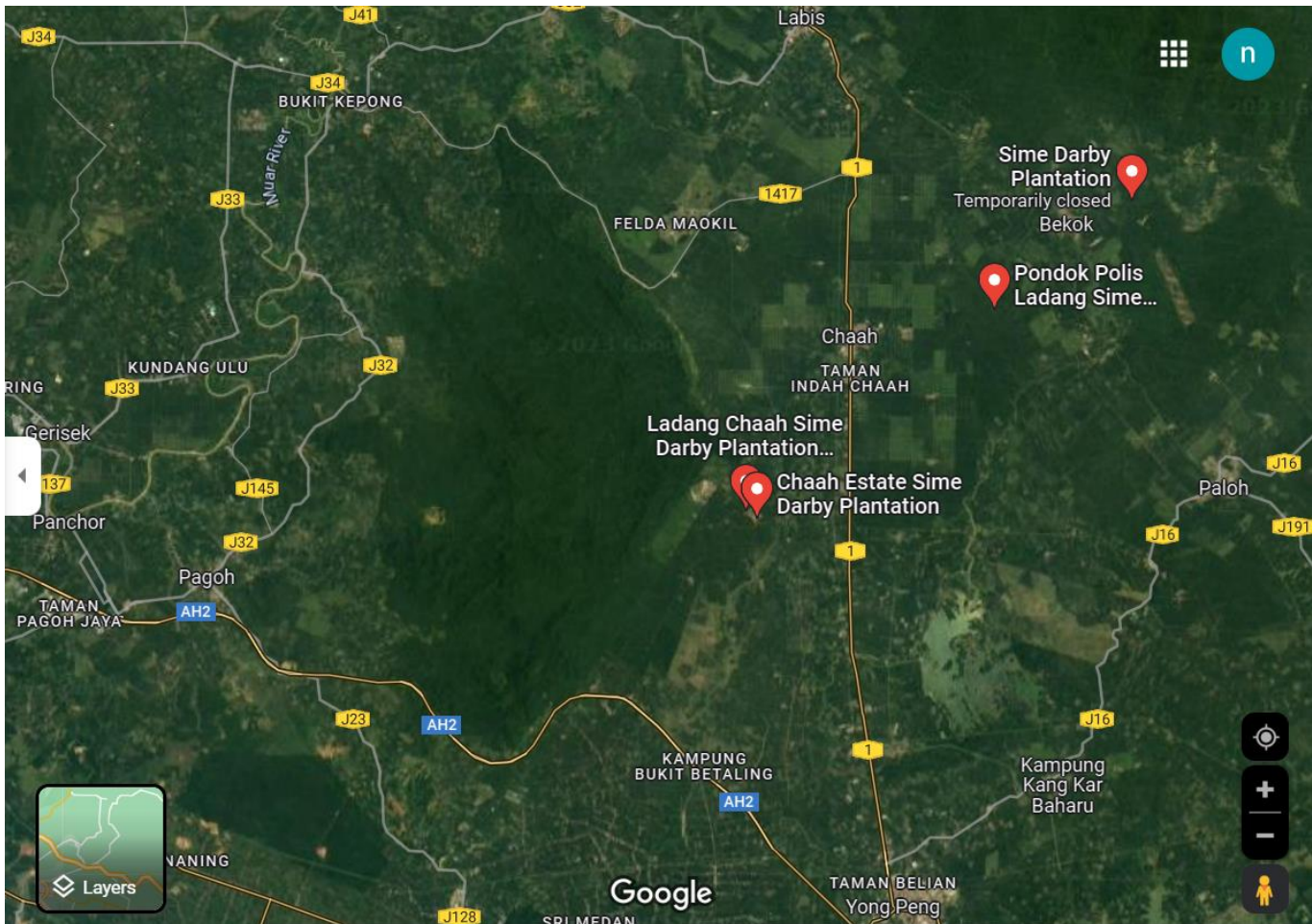


No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
2.	North Labis Estate	Ladang North Labis, 85300 Labis, Johor, Malaysia	2.383333	103.05	3,532.91	3,225.23	17,536.39	NL	N/A
3.	Sg. Simpang Kiri Estate	Ladang Sg Simpang Kiri, 85400 Chaah, Johor, Malaysia	2.148333	103.05	2,371.66	2,095.25	34,725.00	NL	N/A
<b>TOTAL</b>					<b>8,700.40</b>	<b>8,051.31</b>	<b>IP: 82,274.37; MB: 1.00</b>		

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

### 3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Zulkifli bin Kamarol Zaman	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Science in Agribusiness from University Putra Malaysia.</li> <li>- Has 10 years of experience in the oil palm industry working as Assistant Manager prior to joining the Certification Body as an Auditor.</li> <li>- He is familiar with the estate's daily operations as well as the Best Management Practices for oil palm cultivation.</li> <li>- Successfully completed the Integrated Management system (ISO 9001, ISO 14001 and ISO 45001), ISO 9001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SA8000.</li> </ul>
Mohamed Hidhir bin Zainal Abidin	Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia.</li> <li>- He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years.</li> <li>- He also has the experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>
Hafriazhar bin Mohd Mokhtar	Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill	<ul style="list-style-type: none"> <li>- Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia.</li> <li>- He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry.</li> <li>- He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Your relationship with the company
- Participation in decision making



- Opportunity for employment
  - Company approach to community development
- Free, prior and informed consent
  - Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .....

Position: .....

Email: .....

Phone Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply “CONFIDENTIAL”. You may direct your comments to:

**Scheme Manager:**  
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BSI Services Malaysia Sdn. Bhd.  
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Tower, Mid Valley City Lingkaran Syed Putra  
59200 Kuala Lumpur  
Federal Territory, Malaysia  
Fax : +603 9212 9639  
Email : [chaiyaporn.seekao@bsigroup.com](mailto:chaiyaporn.seekao@bsigroup.com)

**AND / OR**

**Auditee:**  
Mdm. Shylaja Devi Vasudevan Nair  
Level 11, Main Block, SD Guthrie Tower  
No. 2, Jalan PJU 1A/7, Ara Damansara  
47301 Petaling Jaya  
Selangor, Malaysia  
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We thank you and appreciate for your comments.

Yours sincerely,



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Dr. Chaipayorn Seekao  
Technical and Compliance Manager - Food (RSPO)