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Date: 09/02/2026

Public Notification: RSPO Recertification Audit of Strategic Operating Unit (SOU 16) – Kok Foh Palm Oil Mill, SD Guthrie Berhad (RSPO Membership: 1-0008-04-000-00)

Dear Stakeholders,

This is to inform that Strategic Operating Unit (SOU 16) – Kok Foh Palm Oil Mill under the Parent company SD Guthrie Berhad with RSPO membership number (1-0008-04-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located at Bahau, Negeri Sembilan, Malaysia. The audit will be conducted from 30/03 – 03/04/2026 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018. The supply chain model is Mass Balance.

Prisma Trading Account ID number of the Strategic Operating Unit (SOU 16) - Kok Foh Palm Oil Mill is: TA25-017041

SD Guthrie Berhad (previously known as Sime Darby Plantation Berhad) is a leader in innovation, employing some of the best minds in the industry to produce superior products for customers across the world. Their upstream and downstream operations are fully integrated, allowing them to maximise efficiencies and create better value for all their stakeholders. Throughout their palm oil value chain, over 84,000 talented employees drive sustainable growth, taking pride in a heritage synonymous with excellence.

1. The information of the production data to be assessed are as follows:

Strategic Operating Unit (SOU 16) - Kok Foh Palm Oil Mill and Supply Base		
Mill Name	Strategic Operating Unit (SOU 16) - Kok Foh Palm Oil Mill	
Mill Capacity (tons/hour)	45 MT/hr	
Address / Location	72109 Bahau, Negeri Sembilan, Malaysia	
GPS Reference (in degree, minute & second)	Latitude	2.784667
	Longitude	102.504167
Forecast Annual Output (MT)	CPO	26,406.47 mt
	PK	5,839.89 mt
	FFB	126,954.19 mt

2. The Supply Base / Estates details are as follows:

No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
1.	Kok Foh Estate	72109 Bahau, Negeri Sembilan, Malaysia	2.784667	102.504167	2,275.84	2,133.99		NL	N/A
2.	Sg. Senarut Estate	85100 Batu Anam,	2.574337	102.680285	2,958.39	1,823.77		NL	N/A

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No.	Estate / Member	Location	GPS Reference		Area Summary (Ha)		Annual FFB Forecast (MT)	Liability Status (L/NL)	Date join (for ISH)
			Latitude	Longitude	Total Area to be Certified	Planted Area			
		Segamat, Johor, Malaysia							
3.	Muar River Estate	85009 Segamat, Johor, Malaysia	2.573990	102.752291	1,584.62	1,453.35		NL	N/A
4.	Pertang Estate	Simpang Pertang, 72300 Jelebu, Negeri Sembilan, Malaysia	2.971548	102.256266	1,052.49	950.17		NL	N/A
5.	Bukit Pilah Estate	73500 Rompin, Negeri Sembilan, Malaysia	2.725420	102.512368	3,667.31	864.28		NL	N/A
6.	St. Helier Estate	72009 Kuala Pilah, Negeri Sembilan, Malaysia	2.798696	102.304240	1,992.65	1,018.25		NL	N/A
7.	Sg. Sabaling Estate	72100 Bahau, Negeri Sembilan, Malaysia	2.847436	102.484199	1,321.35	573.26		NL	N/A
TOTAL					14,852.65	8,817.07	126,954.19		

Note: L - with Liability; NL - No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a



habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Zulkifli bin Kamarol Zaman	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Science in Agribusiness from University Putra Malaysia. - Has 10 years of experience in the oil palm industry working as Assistant Manager prior to joining the Certification Body as an Auditor. - He is familiar with the estate's daily operations as well as the Best Management Practices for oil palm cultivation. - Successfully completed the Integrated Management system (ISO 9001, ISO 14001 and ISO 45001), ISO 9001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SA8000.
Ahmad Rufi bin Abu Talib Khan	Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor Degree in Mechanical Engineering, Universiti Teknologi MARA. - Has 5 years of experience in the palm oil industry, specifically in a palm oil mill. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, MSPO Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, and HCV-HCS Training.
Tuan Norhaslinda binti Tuan Man	Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies, supply chain for mill	<ul style="list-style-type: none"> - Holds a Bachelor of Engineering in Agricultural and Biosystems from Universiti Putra Malaysia. - Has auditing experience as a Lead Auditor for RSPO SCC with her previous certification body. - She has over six years of experience in palm oil mill management; she was responsible for implementing MSPO, MSPO SC, ISO 9001, OHSAS, and ISO 37001 standards. - Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, MSPO Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, and SA8000.

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Your relationship with the company
- Participation in decision making



- Opportunity for employment
- Free, prior and informed consent
- Company approach to community development
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
 Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaiyaporn Seekao
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 Tower, Mid Valley City Lingkaran Syed Putra
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 Federal Territory, Malaysia
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AND / OR

Auditee:

Mdm. Shylaja Devi Vasudevan Nair
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We thank you and appreciate for your comments.

Yours sincerely,

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 Dr. Chaiyaporn Seekao
 Technical and Compliance Manager - Food (RSPO)