

Date: 10/01/2025



<u>Public Notification: RSPO Recertification Audit of Genting Ayer Item Oil Mill, Genting Oil Mill Sdn Bhd,</u> <u>Genting Plantations Berhad (RSPO Membership: 1-0086-06-000-00)</u>

Dear Stakeholders,

This is to inform that Genting Ayer Item Oil Mill under the Parent company Genting Plantations Berhad with RSPO membership number (1-0086-06-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Ayer Hitam, Johor, Malaysia. The audit will be conducted from 17/02 to 21/02/2025 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018 . The supply chain model is Identity Preserved.

RSPO PO ID number of the Genting Ayer Item Oil Mill is: RSPO_PO1000002439

Genting Plantations, a subsidiary of Genting Berhad, commenced operations in 1980. It operates oil palm plantations in Malaysia and Indonesia and owns seven oil mills in Malaysia and two in Indonesia. In addition, it has ventured into the manufacturing of downstream palm-based products. Genting Plantations has also diversified into property development to unlock the value of its strategically located landbank and has invested significantly in biotechnology in a major effort to apply genomics to increase crop productivity and sustainability.

1. The information of the production data to be assessed are as follows:

| Genting Ayer Item Oil Mill and Supply Base | | | | |
|--|-----------|---|--|--|
| Mill Name | | Genting Ayer Item Oil Mill | | |
| Mill Capacity (tons/hour) | | 60 MT/hr | | |
| Address / Location | | Batu 54, Jalan Johor, Ayer Hitam 86100, Johor, Malaysia | | |
| GPS Reference | Latitude | 1.856722 | | |
| (in degree, minute & second) | Longitude | 103.21 | | |
| Forecast Annual Output (MT) | СРО | 45,907.81 mt | | |
| | РК | 11,409.97 mt | | |
| | FFB | 223,287.00 mt | | |

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2. The Supply Base / Estates details are as follows:

| No. | Estate / Member | Location | GPS Reference | | Area Summary (Ha) | | Annual FFB | - | Date join |
|-----|--------------------------------|---|---------------|------------|-------------------------------|-----------------|------------------|------------------|-----------|
| | | | Latitude | Longitude | Total Area to be Certified | Planted Area | Forecast (MT) | Status (L/NL) | (for ISH) |
| 1. | Genting Kulai Besar Estate | No. 1213-1215, Jalan Kasturi 36/45, Indahpura, 81000 Kulai, Johor. | 1.615372 | 103.610983 | 2,666.45 | 2,024.10 | 38,139.00 | NL | N/A |
| 2. | Genting Sri Gading Estate | PO Box No. 510, Jalan B Pahat – Kluang KM 12, Sri Gading, 83009 Bt Pahat, Johor. | 1.839303 | 103.018339 | 3,529.20 | 3,219.18 | 59,852.00 | NL | N/A |
| 3. | Genting Sungei Rayat Estate | PO Box No. 511, Jalan Sri Gading - Pt Yaani KM 5, Sri Gading, 83009 Bt Pahat, Johor. | 1.903942 | 103.010667 | 2,380.44 | 2,300.78 | 48,530.00 | NL | N/A |
| 4. | Genting Tanah Merah Estate | PO Box No.68, Jalan Tangak – Segamat KM 3, 84907 Tangkak, Johor. | 2.28165 | 102.560325 | 2,242.05 | 2,034.63 | 35,048.00 | NL | N/A |
| 5. | Genting Tebong Estate | Jalan Tebong – Batang Melaka KM 4, 76460 Tebong, Melaka. | 2.455569 | 102.360678 | 3,015.93 | 2,845.51 | 41,718.00 | NL | N/A |
| | TOTAL | | | | 13,834.07 | 12,424.20 | 223,287.00 | | |

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit





BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

| Audit Team | Role/Area of Requirement | Qualification and Experience |
|-----------------------------------|--|---|
| Nor Halis bin Abu Zar | Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill | Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA. More than 6 years of sustainability implementation experience, including workers' welfare, workers' occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans. Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, ISO 45001 Lead Auditor Training Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, SMETA Requirements Training, and HCV-HCS Training. |
| Valence Shem | Team Member Best Management Practice for Mill and Estate, environment aspect, GHG & HCV, continuous improvement, supply chain for mill | Holds a Bachelor Degree in Industrial Technology, University of Science Malaysia. More than 9 years of working experience in the oil palm plantation industry. He has been in the management system auditing line since 2009 for various standards, such as ISO 14001, RSPO P&C, RSPO SCCS and SMETA. Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV- HCS Training, and SMETA Requirements Training. |
| Farrah Sahanim binti Paduka | Team Member Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill | Holds a Bachelor of Science Forestry with Honours (Nature Park and Recreation) at University Malaysia Sabah. Experience in auditing in palm oil industry with more than 4 years. Experience in consulting, internal auditor and Training Management for various program such as MSPO, ISCC and ISO. Successfully completed the Integrated Management System (IMS) ISO 9001:2015 and ISO 14001:2015 Lead Auditor Training, Malaysian Sustainable Palm Oil MS 2530:2013 Lead Auditor Course, CQI & IRCA Certified ISO 9001:2015, ISO 45001:2018, ISO 14001:2015, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course and SA 8000. |



In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development Suggestion for improvement
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

| Name: | Email: | |
|-----------|----------------|-----|
| Position: | Phone Numb | er: |

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

| Scheme Manager: | AND / OR | Auditee: |
|---|----------|---|
| Dr. Chaiyaporn Seekao | | Mr. Sivaji Raja Palanisamy |
| BSI Services Malaysia Sdn. Bhd. | | Genting Plantations Berhad |
| Suite 29.01 Level 29 The Gardens North | | 10 th Floor, Wisma Genting |
| Tower, Mid Valley City Lingkaran Syed | | Jalan Sultan Ismail |
| Putra 59200 Kuala Lumpur | | 50250 Kuala Lumpur |
| Federal Territory, Malaysia | | Federal Territory, Malaysia |
| Fax : +603 9212 9639 | | Fax : +603 2161 6149 |
| Email : <u>chaiyaporn.seekao@bsigroup.com</u> | | Email : <u>sivaji.palanisamy@gentingplantations.com</u> |

We thank you and appreciate for your comments.

Yours sincerely,

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Dr. Chaiyaporn Seekao Technical and Compliance Manager - Food (RSPO)