Date: 29/09/2023

Public Notification: RSPO Recertification Audit of Wa Ha Palm Oil Mill, FGV Palm Industries Sdn Bhd, FGV Holdings Berhad (RSPO Membership: 1-0225-16-000-00)

Dear Stakeholders,

This is to inform that Wa Ha Palm Oil Mill under the Parent company FGV Holdings Berhad with RSPO membership number (1-0225-16-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located at Kota Tinggi, Johor, Malaysia. The audit will be conducted from 07/11 to 10/11/2023 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018. The supply chain model is Mass Balance.

RSPO PO ID number of the Wa Ha Palm Oil Mill is: RSPO_PO1000000234

FGV Holdings Berhad, formerly known as Felda Global Ventures Holding Berhad (FGV) is one of Malaysia’s leading globally diversified agri-business operating under six main business clusters: Palm Upstream, Palm Downstream, Trading, Marketing & Logistic, Sugar, R&D and Agri-Services, and Rubber. The Palm Upstream Cluster forms the core of the Company with a total land bank of more than 450,000 hectares (Oil Palm and Rubber).

1. The information of the production data to be assessed are as follows:

<table>
<thead>
<tr>
<th>Wa Ha Palm Oil Mill and Supply Base</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mill Name</strong></td>
<td>Wa Ha Palm Oil Mill</td>
</tr>
<tr>
<td><strong>Mill Capacity (tons/hour)</strong></td>
<td>54 MT/hr</td>
</tr>
<tr>
<td><strong>Address / Location</strong></td>
<td>Jalan Rusa, Felda Simpang Wa Ha, 81907 Kota Tinggi, Johor, Malaysia</td>
</tr>
<tr>
<td><strong>GPS Reference</strong></td>
<td></td>
</tr>
<tr>
<td><strong>(in degree, minute &amp; second)</strong></td>
<td>01° 47' 29.90&quot; N</td>
</tr>
<tr>
<td><strong>Latitude</strong></td>
<td>104° 4' 27.55&quot; E</td>
</tr>
<tr>
<td><strong>Longitude</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Forecast Annual Output (MT)</strong></td>
<td></td>
</tr>
<tr>
<td><strong>CPO</strong></td>
<td>3,611.99 mt</td>
</tr>
<tr>
<td><strong>PK</strong></td>
<td>912.12 mt</td>
</tr>
<tr>
<td><strong>FFB</strong></td>
<td>16,584.00 mt</td>
</tr>
</tbody>
</table>

2. The Supply Base / Estates details are as follows:

<table>
<thead>
<tr>
<th>No.</th>
<th>Estate / Member</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Annual FFB Forecast (MT)</th>
<th>Liability Status (L/NL)</th>
<th>Date join (for ISH)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>FGVPM Bukit Aping Selatan Estate</td>
<td>Pejabat Ladang FGVPM Bukit Aping Selatan, D/A Felda Bukit Wa Ha, 81900 Kota Tinggi, Johor, Malaysia</td>
<td>001° 45' 21.89&quot; N 104° 4' 22.58&quot; E</td>
<td>1,547.97</td>
<td>851.96</td>
<td>16,584.00</td>
<td>NL</td>
</tr>
</tbody>
</table>

**TOTAL** | 1,547.97 | 851.96 | 16,584.00 |

*Note: L – with Liability; NL – No Liability*

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit

BSI Services Malaysia Sdn Bhd
Co. Reg 200801003189
Suite 29.01 Level 29,
The Gardens North Tower,
Mid Valley City,
Lingkaran Syed Putra,
59200 Kuala Lumpur
T: +6 03 9212 9638
F: +6 03 9212 9639
info.malaysia@bsigroup.com
bsigroup.com/en-MY
BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Nor Halis bin Abu Zar | Team Leader  
Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, time bound plan, supply chain for mill | - Holds a Bachelor of Science, Plantation Technology and Management, Universiti Teknologi MARA.  
- More than 6 years of sustainability implementation experience, including workers’ welfare, workers’ occupational health and safety, environment conservation and protection at buffer areas and continuous improvements in management plans.  
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Experience</th>
<th>Additional Qualifications</th>
</tr>
</thead>
</table>
| Mohd Razaleigh bin Mohamad | Team Member                                                              | Holds a Bachelor of Science in Plantation Technology and Management from Universiti Teknologi MARA.                                        | More than 5 years of working experience in oil palm plantation.  
|                            |                                                                          | He has been in the sustainability auditing line since 2017 for various standards such as RSPO, MSPO, and Global G.A.P.                  | Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCSS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCSS Auditor Training Course, and Social accountability (SA8000). |
| Hafriazhar bin Mohd Mokhtar| Team Member                                                              | Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia.                                                              | He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry.  
|                            |                                                                          | He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001.      | Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCSS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCSS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training. |

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ..........................................................  Email: ..........................................................
Position: ..........................................................  Phone Number: ..........................................................

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

**Scheme Manager:**
Dr. Chaiyaporn Seekao
BSI Services Malaysia Sdn. Bhd.

**Auditee:**
Mr. Ameer Izyanif bin Hamzah
FGV Holdings Berhad
Level 20, West Wing
We thank you and appreciate for your comments.

Yours sincerely,

..................................................
Dr. Chaiyaporn Seekao
Technical and Compliance Manager - Food (RSPO)