Date: 08/10/2023

Public Notification: RSPO Recertification Audit of Kulai Palm Oil Mill, FGV Palm Industries Sdn Bhd, FGV Holdings Berhad (RSPO Membership: 1-0225-16-000-00)

Dear Stakeholders,

This is to inform that Kulai Palm Oil Mill under the Parent company FGV Holdings Berhad with RSPO membership number (1-0225-16-000-00) had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Kulai, Johor, Malaysia. The audit will be conducted from 14/11 to 17/11/2023 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018. The supply chain model is Mass Balance.

RSPO PO ID number of the Kulai Palm Oil Mill is: RSPO_PO1000001309

FGV Holdings Berhad, formerly known as Felda Global Ventures Holding Berhad (FGV) is one of Malaysia's leading globally diversified agri-business operating under six main business clusters: Palm Upstream, Palm Downstream, Trading, Marketing & Logistic, Sugar, R&D and Agri-Services, and Rubber. The Palm Upstream Cluster forms the core of the Company with a total land bank of more than 450,000 hectares (Oil Palm and Rubber).

1. The information of the production data to be assessed are as follows:

<table>
<thead>
<tr>
<th>Kulai Palm Oil Mill and Supply Base</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mill Name</strong></td>
</tr>
<tr>
<td><strong>Mill Capacity (tons/hour)</strong></td>
</tr>
<tr>
<td><strong>Address / Location</strong></td>
</tr>
<tr>
<td><strong>GPS Reference</strong></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td><strong>Forecast Annual Output (MT)</strong></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

2. The Supply Base / Estates details are as follows:

<table>
<thead>
<tr>
<th>No.</th>
<th>Estate / Member</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Annual FFB Forecast (MT)</th>
<th>Liability Status (L/NL)</th>
<th>Date join (for ISH)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>FGV AS Bukit Besar/ Taib Andak Estate</td>
<td>Stesen Penyelidikan Bukit Besar, 81450 Kulai, Johor, Malaysia</td>
<td>001° 44’ 31.00” N 103° 38’ 48.00” E</td>
<td>55.91</td>
<td>52.60</td>
<td>1,181.00</td>
<td>NL</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td></td>
<td>55.91</td>
<td>52.60</td>
<td>1,181.00</td>
<td></td>
</tr>
</tbody>
</table>

Note: L – with Liability; NL – No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit

BKI Services Malaysia Sdn Bhd
Co. Reg 200801003189
Suite 29.01 Level 29,
The Gardens North Tower,
Mid Valley City,
Lingkaran Syed Putra,
59200 Kuala Lumpur
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BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Mohd Razaleigh bin Mohamad         | Team Leader Social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments, policies, supply chain for mill | - Holds a Bachelor of Science in Plantation Technology and Management from Universiti Teknologi MARA.  
- More than 5 years of working experience in oil palm plantation.  
- He has been in the sustainability auditing line since 2017 for various standards such as RSPO, MSPO, and Global G.A.P.  
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Experience and Qualifications</th>
</tr>
</thead>
</table>
| Hafriazhar bin Mohd Mokhtar | Team Member                     | - Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia.  
- He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry.  
- He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001.  
| Amir bin Bahari             | Team Member                     | - He obtained qualification in B.Sc. (Hons) Chemistry USM 1985 & Diploma in Palm Oil Milling Tech/Management MPOB 1996.  
- More than 30 years of experience in the oil palm estates and palm oil mills.  
- Successfully completed the ISO 14001 Lead Auditor Course and Endorsed RSPO P&C Lead Auditor Course.                                                                                                                                                                                                                                                                                                                                                     |

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation  
- Human rights & workers welfare  
- Opportunity for employment  
- Company approach to community development  
- Your relationship with the company  
- Participation in decision making  
- Free, prior and informed consent  
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ............................................................... Email: ...............................................................  
Position: .............................................................. Phone Number: ..............................................................

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply “CONFIDENTIAL”. You may direct your comments to:

**Scheme Manager:**  
Dr. Chaiyaporn Seekao  
BSI Services Malaysia Sdn. Bhd.  
Suite 29.01 Level 29 The Gardens North Tower, Mid Valley City Lingkaran Syed Putra  
59200 Kuala Lumpur  
Federal Territory, Malaysia  
Fax : +603 9212 9639  
Email : chaiyaporn.seekao@bsigroup.com

**Auditee:**  
Mr. Ameer Izyanif bin Hamzah  
FGV Holdings Berhad  
Level 20, West Wing  
Wisma FGV, Jalan Raja Laut  
50350 Kuala Lumpur  
Federal Territory, Malaysia  
Fax : +603 2789 0503  
Email : ameer.h@fgvholdings.com
We thank you and appreciate for your comments.

Yours sincerely,

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Dr. Chaiyaporn Seekao
Technical and Compliance Manager - Food (RSPO)