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Date: 26/11/2024

**Public Notification: RSPO Recertification Audit of Carotino Palm Oil Mill (Carotino Production Unit), J.C. Chang Holdings Sdn Bhd (RSPO Membership: 2-0029-06-000-00)**

Dear Stakeholders,

This is to inform that Carotino Palm Oil Mill under the Parent company J.C. Chang Holdings Sdn Bhd with RSPO membership number (2-0029-06-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located at Kuantan, Pahang, Malaysia. The audit will be conducted from 07/01 to 10/01/2025 against the requirements of Malaysia National Interpretation 2019 of the RSPO P&C 2018 . The supply chain model is Identity Preserved.

RSPO PO ID number of the Carotino Palm Oil Mill is: RSPO\_PO1000000128

J C Chang Group is a Malaysian based and privately-owned business group covering businesses in oil palm planting, palm oil milling and refining, property and development, hotels, insurance, manufacturing and trading. Oil palm plantations and CPO milling form the core business of the J C Chang Group. J C Chang Group has one CPO mill and five oil palm plantations in Pahang, three CPO mills and twelve oil palm estates in Sabah. The total gross plantation area is about 40,000 hectares. Total milling capacity is about 200 mt FFB per hour. The Group also has one refining and manufacturing plant in Pasir Gudang that produces various downstream palm products for exports. The Group has always been emphasizing and adopting Good Agricultural Practices (GAP) and Good Management Practices (MAP) to ensure sound and efficient management in all areas of business activities in order to promote environmentally friendly and socially responsible practices in their core business of plantations and mills. Their goal is to realize and enhance sustainable production and distribution of safe and premium quality palm products, in line with their objectives and aims of joining RSPO.

1. The information of the production data to be assessed are as follows:

| Carotino Palm Oil Mill and Supply Base               |                  |  |
|--|------------------|--|
| <b>Mill Name</b>                                     |                  | Carotino Palm Oil Mill   |
| <b>Mill Capacity (tons/hour)</b>                     |                  | 45 MT/hr   |
| <b>Address / Location</b>                            |                  | PT 116, Lot No. 3840, Mukim Ulu Lepar, 26500 Kuantan, Pahang, Malaysia |
| <b>GPS Reference</b><br>(in degree, minute & second) | <b>Latitude</b>  | 003° 48' 58.10" N  |
|  | <b>Longitude</b> | 102° 49' 03.80" E  |
| <b>Forecast Annual Output (MT)</b>                   | <b>CPO</b>       | 37,339.05 mt   |
|  | <b>PK</b>        | 9,586.38 mt  |
|  | <b>FFB</b>       | 181,601.00 mt  |

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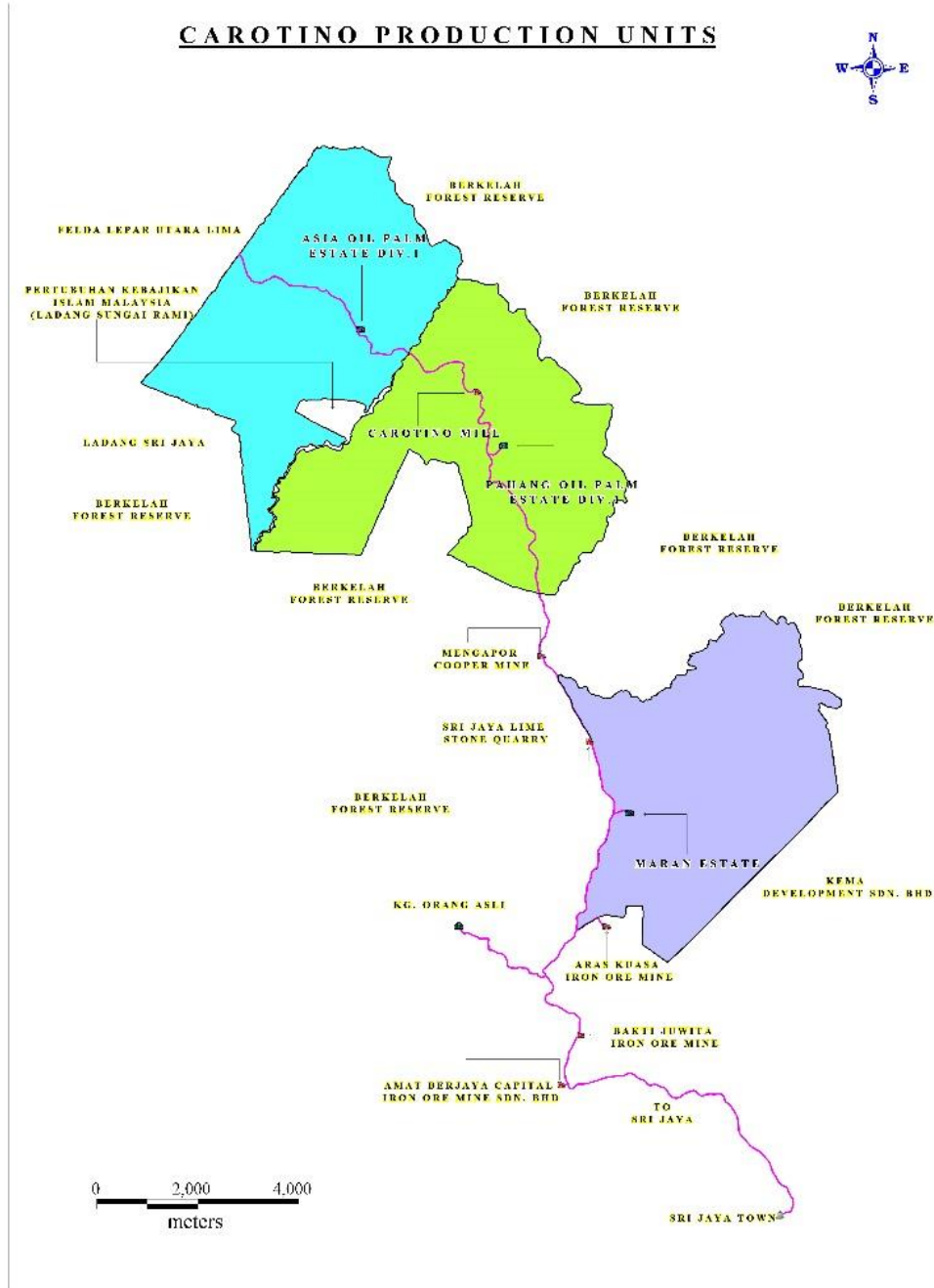
2. The Supply Base / Estates details are as follows:

| No.          | Estate / Member          | Location   | GPS Reference     |                   | Area Summary (Ha)          |                 | Annual FFB Forecast (MT) | Liability Status (L/NL) | Date join (for ISH) |
|--------------|--------------------------|--|-------------------|-------------------|----------------------------|-----------------|--------------------------|-------------------------|---------------------|
|              |                          |  | Latitude          | Longitude         | Total Area to be Certified | Planted Area    |                          |                         |                     |
| 1.           | Asia Oil Palm Estate 1   | PT 116, Lot No. 3840, Mukim Ulu Lepar, 26500 Kuantan, Pahang, Malaysia   | 003° 48' 59.86" N | 102° 49' 5.57" E  | 2,167.42                   | 1,948.71        | 49,507.00                | NL                      | N/A                 |
| 2.           | Hwa Li 1 Estate          | Lot 51, 52, 53, 54, 55, 56, 415, 406, 513, 523, 524, 317, 318, Mukim Keratong, Rompin, Pahang, Malaysia          | 002° 44' 40.74" N | 103° 1' 59.41" E  | 2,157.40                   | 1,935.74        | 38,964.00                | NL                      | N/A                 |
| 3.           | Carotino Estate          | Lot 2389, Mukim Bera, Bera, Pahang, Malaysia   | 002° 50' 43.25" N | 102° 43' 29.21" E | 1,659.21                   | 1,522.81        | 13,764.00                | NL                      | N/A                 |
| 4.           | Maran Estate             | Lot 929, 6460, 245, 351, 957, 930, Mukim Lepar, Kuantan, Pahang, Malaysia  | 003° 44' 31.28" N | 102° 50' 42.93" E | 2,120.40                   | 1,786.27        | 37,099.00                | NL                      | N/A                 |
| 5.           | Pahang Oil Palm Estate 1 | Lot No 23604, 23605, 23600, 23601, 23602, 23603, 23606, 23607, & 23608, Mukim Ulu Lepar-Kuantan, Pahang Malaysia | 003° 48' 35.70" N | 102° 49' 15.59" E | 2,153.10                   | 1,835.21        | 42,267.00                | NL                      | N/A                 |
| <b>TOTAL</b> |                          |  |                   |                   | <b>10,257.53</b>           | <b>9,028.74</b> | <b>181,601.00</b>        |                         |                     |

Note: L - with Liability; NL - No Liability

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

3. Location of management unit



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

| Audit Team | Role/Area of Requirement | Qualification and Experience |
|------------|--------------------------|------------------------------|
|------------|--------------------------|------------------------------|



|   |  |  |
|---|--|--|
| <p>Mohamed<br/>Hidhir bin Zainal<br/>Abidin</p> | <p>Team Leader<br/>Best Management Practice<br/>for Mill and Estate,<br/>environment aspect, GHG &amp;<br/>HCV, continuous<br/>improvement</p>   | <ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Chemical Engineering, National University of Malaysia.</li> <li>- He has 7 years working experience in palm oil industry specifically on palm oil milling for 5 years.</li> <li>- He also has the experiences as auditor for several standards including ISO 9001, ISO 14001, ISO 45001, MSPO and RSPO in his previous certification body.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MPOB MSPO training, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>                  |
| <p>Zulkifli bin<br/>Kamarol Zaman</p>           | <p>Team Member<br/>Social aspect and workers<br/>welfare, worker<br/>consultation, stakeholder<br/>consultation, impact<br/>assessments, policies,<br/>supply chain for mill</p>                               | <ul style="list-style-type: none"> <li>- Holds a Bachelor of Science in Agribusiness from University Putra Malaysia.</li> <li>- Has 10 years of experience in the oil palm industry working as Assistant Manager prior to joining the Certification Body as an Auditor.</li> <li>- He is familiar with the estate's daily operations as well as the Best Management Practices for oil palm cultivation.</li> <li>- Successfully completed the Integrated Management system (ISO 9001, ISO 14001 and ISO 45001), ISO 9001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SA8000.</li> </ul> |
| <p>Hafriazhar bin<br/>Mohd Mokhtar</p>          | <p>Team Member<br/>Social aspect and workers<br/>welfare, worker<br/>consultation, stakeholder<br/>consultation, impact<br/>assessments, policies,<br/>supply chain for mill</p>                               | <ul style="list-style-type: none"> <li>- Holds a Bachelor of Engineering (Chemical), University of Technology Malaysia.</li> <li>- He has more than five years of direct work experience in the upstream processes of palm oil within the plantation industry.</li> <li>- He also has the experiences as auditor for several standards including CDM, ISO 9001, ISO 14001, ISO 45001, and ISO 50001.</li> <li>- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, Endorsed RSPO P&amp;C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.</li> </ul>                  |
| <p>Ahmad Ruffi bin<br/>Abu Talib Khan</p>       | <p>Team Member<br/>Occupational health and<br/>safety, operation<br/>procedure, organization<br/>commitments, legal<br/>compliance, long term<br/>economy plan, time bound<br/>plan, supply chain for mill</p> | <ul style="list-style-type: none"> <li>- Holds a Bachelor Degree in Mechanical Engineering, Universiti Teknologi MARA.</li> <li>- Has 5 years of experience in the palm oil industry, specifically in a palm oil mill.</li> <li>- Successfully completed the ISO 9001 Quality Management System Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 45001 Lead Auditor Training, MSPO Lead Auditor Course,</li> </ul>  |



|              |                     |   |
|--------------|---------------------|---|
|              |                     | Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, and HCV-HCS Training. |
| Valence Shem | Observer/<br>Review | Qualifying -  |

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ..... Email: .....  
 Position: ..... Phone Number: .....

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "CONFIDENTIAL". You may direct your comments to:

**Scheme Manager:**

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**AND / OR**

**Auditee:**

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We thank you and appreciate for your comments.

Yours sincerely,

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Dr. Chaiyaporn Seekao  
 Technical and Compliance Manager - Food (RSPO)