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RSPO NOTIFICATION OF PROPOSED NEW PLANTING

This notification shall be on the RSPO website for 30 days as required by the RSPO procedures for new plantings (<http://www.rspo.org/?q=page/535>). It has also been posted on local on-site notice boards.

Date of notification: 17th December 2013

Tick whichever is appropriate

This is a completely new development and stakeholders may submit comments.

This is part of an ongoing planting and is meant for notification only.

COMPANY: (MP EVANS GROUP PLC) PT GunungPelawan Lestari

RSPO Membership No.: 1-0027-06-000-00

Location of proposed new planting: description or maps and GPS coordinates.

Company Name : PT. Gunung Pelawan Lestari (PT.GPL).

Company Address : Dusun Pejem, Desa Gunung Pelawan, Kecamatan Belinyu, Kabupaten Bangka 33254

Type of business : Oil Palm Plantation.

Status of concession land :
- Permit location PT. Gunung Pelawan Lestari Decree of Bangka Regent No. 188.45/481/II/2010 dated May 5, 2010.
- Permit Location PT. Gunung Pelawan Lestari Decree of Bangka Regent No. 188.45/974/II/2007 dated December 17, 2007.
- Permit Location PT. Gunung Pelawan Lestari Decree of Bangka Regent No. 188.45/349/SK-IL/I-TNH/2004 dated October 27, 2004.

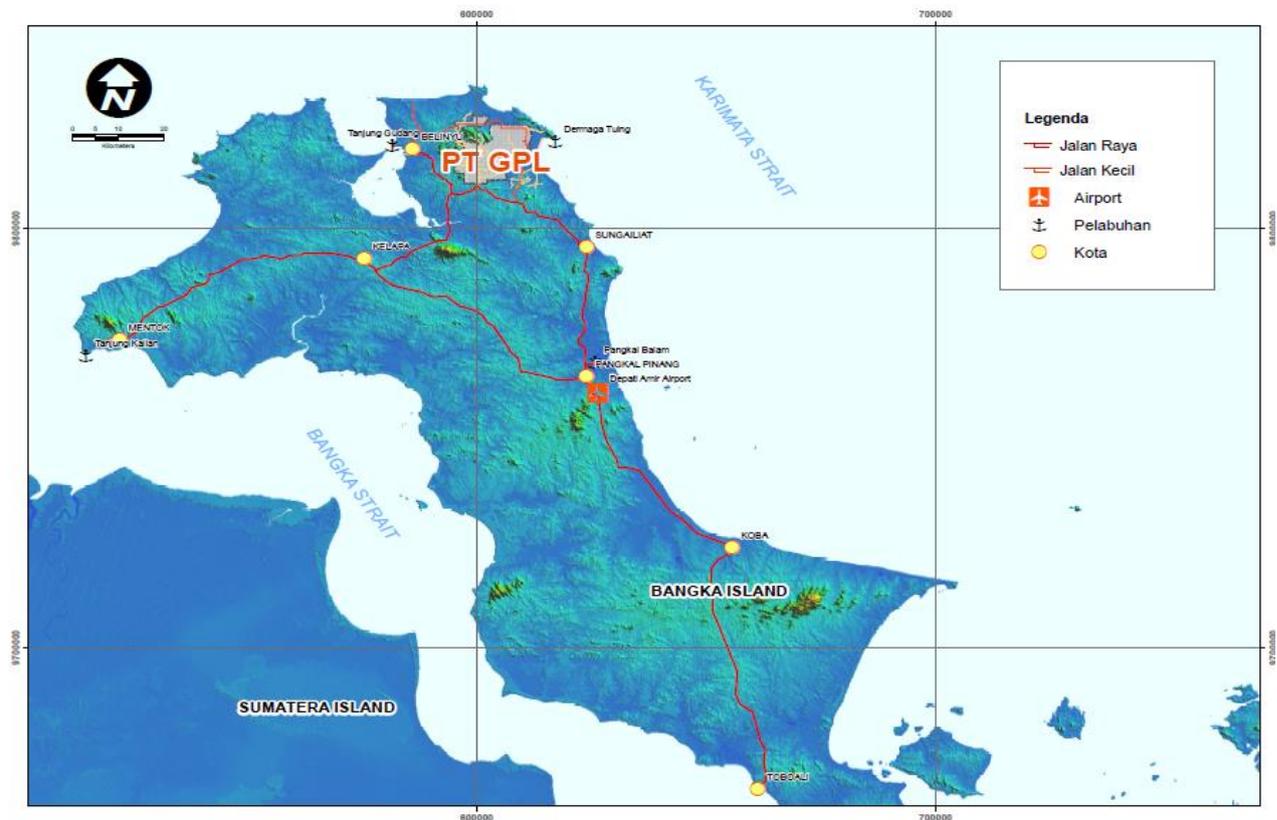
Contact Person : Mr. Gunasekaran Uthiradam

Location : Dusun Pejem, Desa Gunung Pelawan, Kecamatan Belinyu, Kabupaten Bangka 33254

GPS References : 105⁰ 51' 21" E - 106⁰ 00' 59" E and 01⁰ 34' 04" S - 01⁰ 42' 54" S

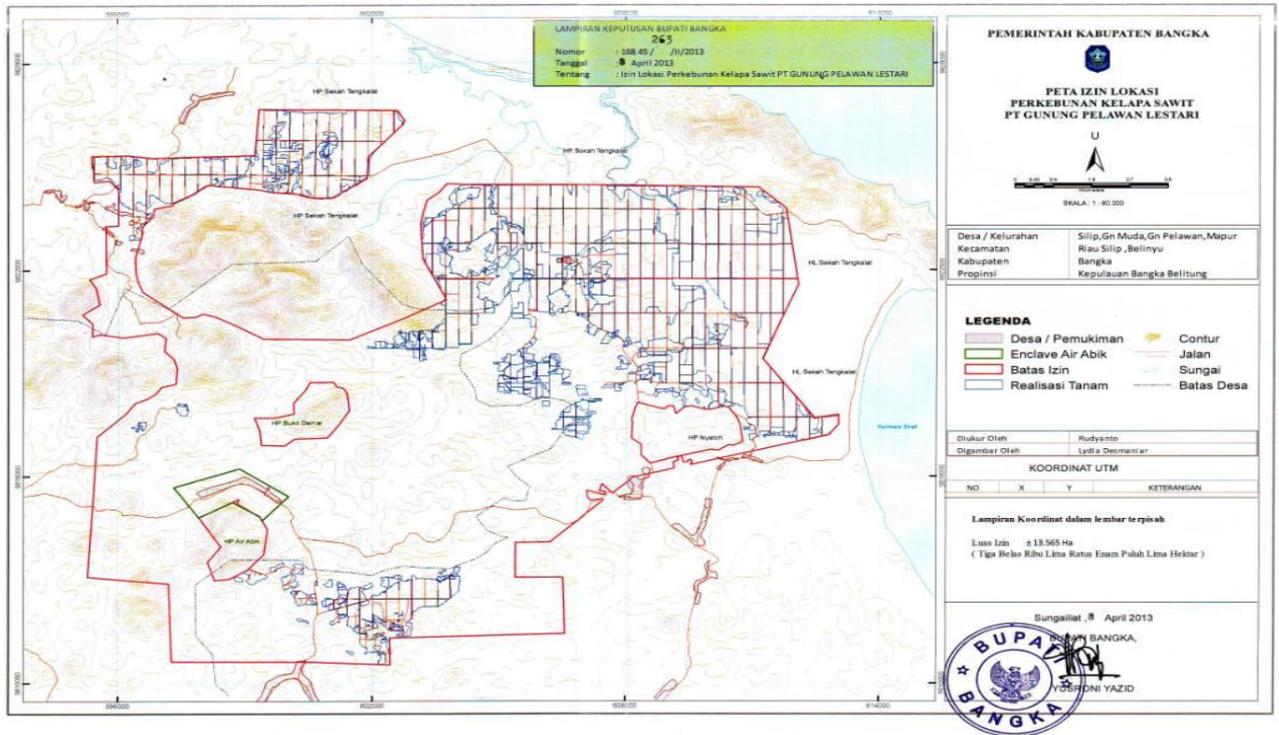
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Surrounding Entities	North	: Desa Lubuk Lesung, Barisan Gunung Pelawan
	South	: Desa Silip dan Desa Mapur
	West	: Barisan Gunung Pelawan
	East	: GunungTuing

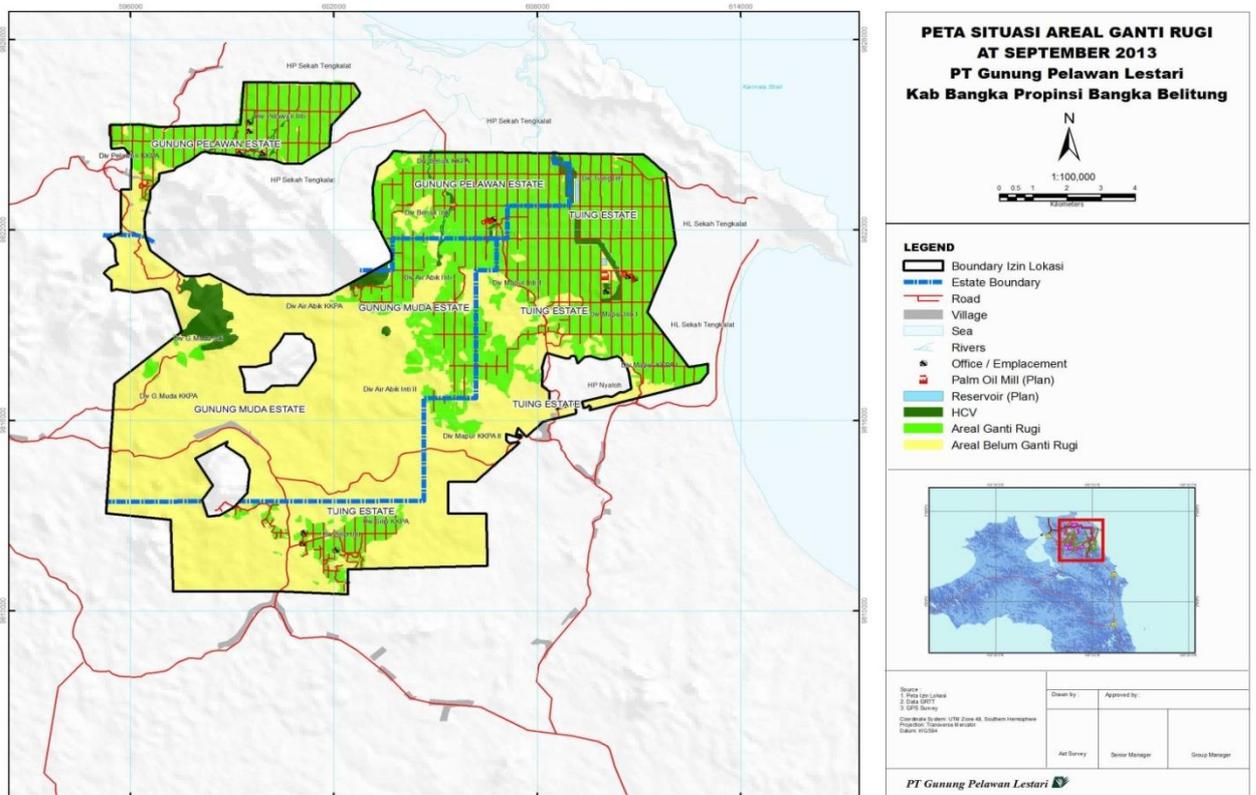


Map 1. Location of PT. GPL in Kabupaten Bangka, Provinsi Kepulauan Bangka Belitung, Indonesia.

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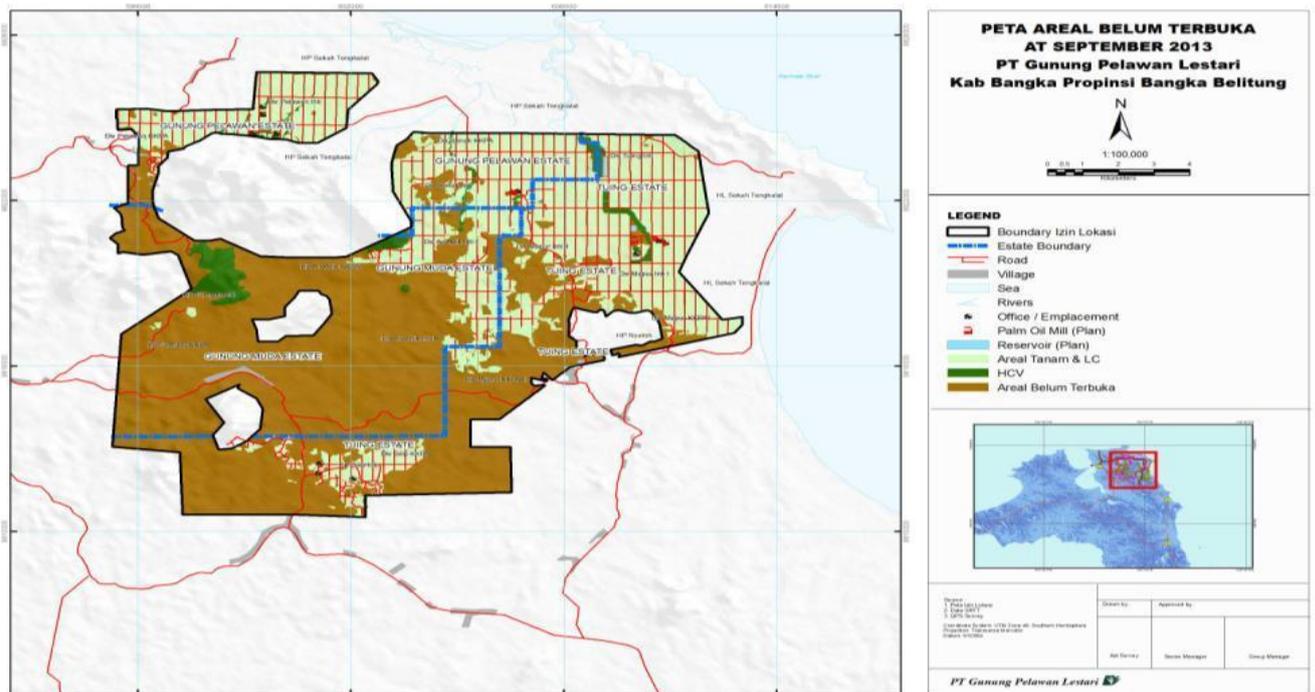


Map 2. Izin Lokasi PT. GPL



Map 3. Land Compensation as at 30th September 2013 PT. GPL

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Map 4. Planting Program as at 30th September 2013 PT. GPL

SUMMARY FROM SEI ASSESSMENTS:

Assessors and their credentials:

Eko Cahyono, He obtained his Master's degree from Sociology Department - Institut Pertanian Bogor (IPB) in 2012. He is also a researcher and facilitator of community empowerment in Sajogyo Institute since 2007. He has experienced in social and community assessment, especially in poverty, conflict, social act and politic.

Gelar Satya Budhi, He is graduated Master of Science in Community Development from University of Putra Malaysia. He is senior researcher on social economic and community development aspect, which is some commodities are plantation, food plants, horticulture, ranch and forestry. Ever collaborated in research of applied research and participatory action research with some national institution (Bappenas, Bank Indonesia Pusat, Bank Indonesia Bandung, Kementerian Pertanian, Pemda DKI, IPB, Unpad) either or international (ICRAF, CIFOR, IFPRI, ACIAR, JBIC, ESCAP, IDRC). Active writing an article on some journals in Indonesian language and English about some topics, which is published by PSE-KP, UI and some universities. In teens articles release in some mass media like Kompas, Suara Pembaruan, Bisnis Indonesia, Suara Karya and Pikiran Rakyat. Conveying working paper on some seminars in Indonesia or abroad, like under one's belt by Asian Productivity

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Organization (APO). Some writes from his research published on book Improving Smallholder Farming Systems in Imperata Areas of Southeast Asia published with International. Since 2007 – 2009 become member of eight teams to help research of Agriculture Ministry. Now Gelar Satya Budhi engage in some Social Impact Assessment (SIA) and HCV activity in social and culture sector in Aksenta. His role in this Social Impact Assessment is as a Team Leader.

Wahono, He is a team leader of social impact assessment from Aksenta. He has graduated from Faculty of Agriculture – IPB and Certificate Course for Conservation Biology and People on the Landscape, Center of Environmental Research and Conservation (CERC), Columbia University, New York. He has experienced in socio ecology capital, sustainable livelihood and community empowerment.

Assessment Methods (data sources, collection, dates, program, and visited places)

The SEIA Assessment (Social & Environment Impact Assessment) was done by Aksenta for 7 days dated 16-23 January 2013, consist of composition team, named: EkoCahyo, Gelarsatya Budi and Wahyono as chairman team. The assessments were conducted by field observations, interviews, FGD (Focus Group Discussion) and document reviews.

Stages of the SIA assessment include:

1. Social rapid Assessment
2. Document reviews
3. Participatory mapping

Data collection method include:

1. Primary and secondary data reviews
2. Dialogues
3. Field Observations
4. Indepth Interviews
5. Triangulation

The methods used to analyze the social impacts and risks were qualitative using the tools of sustainable livelihood, RSPO Principles and Criteria, FPIC principles, national laws and regulations, and other applicable standards.

Public consultation was conducted on 22th january 2013 to obtain feedback from the findings of HCV and SEIA from various interested parties. Inputs from the public consultation are documented as evidence in the Final HCV and SEIA reports.

The Public Consultation was attended by Aksenta, PT. GPL employees, leaders of

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cooperatives (KKPA), community leaders, traditional leaders, village chiefs, district representatives, government agencies such as Agriculture and Forestry Departments, Department of Environment and other stakeholders.

SUMMARY FROM HCV ASSESSMENT(S):

Assessors and their credentials

The HCV assessment in the Permitted Area (IzinLokasi) of PT Gunung Pelawan Lestari was carried out by the RSPO accredited assessor. The HCV assessment was conducted from 14th to 22th January 2013 in the Permitted Area (IzinLokasi) of PT Gunung Pelawan Lestari was carried by Aksenta, located at Jl. Gandaria VIII/10, Kebayoran Baru, Jakarta 12130; Telephone/fax: +62 21 739-6518, E-mail: aksenta@aksenta.com. Key consultants from Aksenta have been accredited and approved by RSPO. The team members are:

Pupung Firman Nurawatha, (pupung@aksenta.com), Biology Scholar from Padjajaran University, Bandung. Got training about Fieldwork Techniques for Conservation Expeditions on year 2002 in London, UK. Experienced in wildlife research since 1990, expertise in Community Based on Biodiversity Assessment and managing a wildlife conservationist grouping in Bandung. HCV assessment studies in plantations sector and registered in RSPO Accredited HCV Assessor – Discipline Specialist in HCV 1, 2, and 3 Biodiversity and Conservation

Robert Horaliman Sinaga, He has graduated from Meteorology Department, Institut Pertanian Bogor. He has experienced in GIS and remote sensing techniques for conservation and land use. Currently, he is an HCV Assessor for Aksenta and registered as an RSPO Approved HCV Assessor – Discipline Specialist in Environmental Services. In this assessment, he is responsible for ecosystem assessment (HCV 4)

Andri Novi Hendrarto, A Literary from Padjajaran University, Bandung with science culture literature and linguistic culture. Experienced in Participatory Action Research and Community Development. Participate as a consultant, facilitator and trainer in programs such as Partnership Program for Development (YAPPIKA and CUSO), Building Institutions for Good Governance Conference (ICMA-USAID), Local Governance Support Program (USAID), Health Services Program (USAID) and Cities Poverty Eradication Programme. Involved in program and project management of natural resources such as Berau Forest Management Project, Berau Forest Bridging Project, South Central

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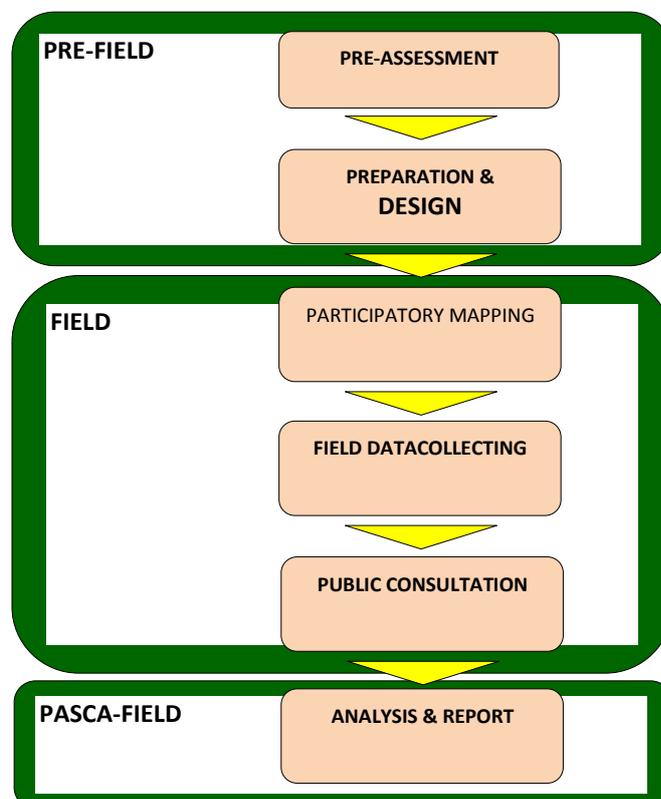
Kalimantan Production Forest Project, Multistakeholder Forestry Programme and Forest Certification Training Project (TNC & WWF). Accredited by the RSPO as Discipline Specialist with specialization HCV 5 and 6. Contact: andri.novi@aksenta.com.

Risa Desiana Syarif, (risa@aksenta.com), finished Bachelor programme in Bogor Agriculture University (IPB) of Forest Management Department. Her is experienced and had skill of Spatial, like Remote Sensing and Geografis Information Systems (GIS). In this assessment, as GIS Specialist, spatial analyst and mapping of HCV areas.

Assessment Methods (Data sources, data collection, dates, program, and visited places)

The HCV (High Conservation Value) assessor teams consisting of experts in Biodiversity, Environmental Services, Social and Cultural Rights and supported by GIS experts, collected data facilitated by staff from the plantation and assisted by surrounding village community. The SEIA (Social & Environment Impact Assessment) was also conducted together with the HCV (High Conservation Value) assessment and done in the same manner.

Identification of HCV (High Conservation Value) was generally done through a series of stages from pre-assessment and field survey to analysis of the final results. The stages of these activities can be seen briefly in the diagram below.



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Tabel 1. Assessment Process, Methodology and Data Achievement.

Stages	Objective	Activity
PRE - FIELD		
<i>Pre-assessment and Preparation</i>	<ul style="list-style-type: none"> - To Identify potential indications of the existence and attributes or elements of HCV - To Identify potential areas of HCV - To get better Understanding on the landscape context - To Know the issues of conservation and threats potential against HCV - To establish the methods, survey design, the study of implementation team, and time frame of field activity 	<ul style="list-style-type: none"> - To collect data and initial information from the company regarding the status of development and management plant. - To collect data and initial information from secondary sources (reports, journals, books, statistical data, base maps) and resources. - To perform data analysis and spatial analysis
FIELD		
<i>Opening meeting & basic training on HCV</i>	<ul style="list-style-type: none"> - To deliver the intention and the purposes of the HCV Assessment. - To obtain the data and additional information regarding the status of development and management plant. - To develop an understanding of unit management about HCV: background, aims and objectives, concepts, types of HCV, attributes or key elements, and methods of Identification - To establish a working team (HCV assessment team + unit management team as the counterpart) and the agreed of work schedule 	<ul style="list-style-type: none"> - Workshop with the company management unit. - Training for the company management unit.
<i>Participatory Mapping</i>	<ul style="list-style-type: none"> - To clarify the potential area of HCV as the pre-assessment result - To collect the additional information about the existence of the HCV attribute or element. 	<ul style="list-style-type: none"> - Workshop with sources
<i>Field Survey</i>	<ul style="list-style-type: none"> - To verify the existence of the HCV attribute or element - To Identify the HCV area and mapping the boundaries of the area indicative of HCV. - Identify the threat and potential threats toward HCV. 	<ul style="list-style-type: none"> - To check the field of land cover - Collecting the data through interviewing the triangulasi

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<i>Public Consultation</i>	<ul style="list-style-type: none"> - To present the result of HCV identification to others (society, local governments, LSM) - To compile the additional information and clarifications regarding the existence of the HCV attribute or element and the threat or potential threat toward HCV. - To gather the input for the recommendations development and options for HCV management plan 	<ul style="list-style-type: none"> - Workshop with key stakeholders - FGD with key stakeholders - Interview with sources
<i>Field Analysis & Interim To present the temporary Conducting the interim report</i>	<ul style="list-style-type: none"> - Result of the activity field study. 	<ul style="list-style-type: none"> - Interim report
<i>Closing meeting</i>	<ul style="list-style-type: none"> - To present the temporary result of HCV identification to unit management 	<ul style="list-style-type: none"> - Presentation and discussion - Submit the interim report
POST - FIELD		
<i>Analysis & Report</i>	<ul style="list-style-type: none"> - To present the HCV assessment in systematic format which meets the scientific principles, simple yet coherent and understandable by the management as the primary users report. 	<ul style="list-style-type: none"> - Data analysis. - Spatial analysis - Report preparation

Summary of SEIA Findings

From the results of the study, it was found that the presence of PT. GPL had created a positive impact on the livelihoods of the surrounding villagers who also viewed the activities of the company favorably.

Some of the positive impacts were:

- The construction of farm roads has facilitated the public access from and to their fields.
- Increase the community spirit toward gardening / refarming.
- Increase the extra income through employment opportunities of the local people for plantation development.
- The availability of the additional reserves of palm oil seeds from the construction of PT GPL.
- Commitment to respect the people's right toward the land.
- Extra income or monthly savings for members.
- Increase public knowledge of the organizational issues , particularly the cooperative organization

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- Funds and material support for the surrounding communities PT GPL.
- Communication Establishment and relationships between PT GPL with the society.
- Employee status changing from BHL to PKWT felt by almost all respondents internally.
- The employee get the healthy benefits and free medical treatment at clinics or health centers outside the plantation.
- Employees get the benefit of leave maternity, allowance & leave during Hari Raya.

Strategic issues highlighted in the study include:

1. The emergence of the pros & Cons in several villages surrounding PT. GPL regarding the "pola inti"-plasma.
2. There is no advantages of the empowerment community program both long-term and sustainable.
3. The persistence of the perceived poor awareness PT GPL on the society social issues.
4. The Plantation development & employee facility are still not complete yet at Air Rabik dusun, Gunung Muda Village. This issue makes the employees stay at Benak housing.
5. Working with low quality tools (easily broken), and repair or replace its own policies, perceived burdensome and hinder the work of employees.

Summary of HCV Findings

From the HCV(High Conservation Value) assessment it was found that the area consists of :

- Total Area HCV (ha) : 454,6
- Total Permit Location Area PT GPL (ha) : 13.565
- Total Area HCV (%) : 3,35%

Table 2. Summary of HCV findings at PT. GPL.

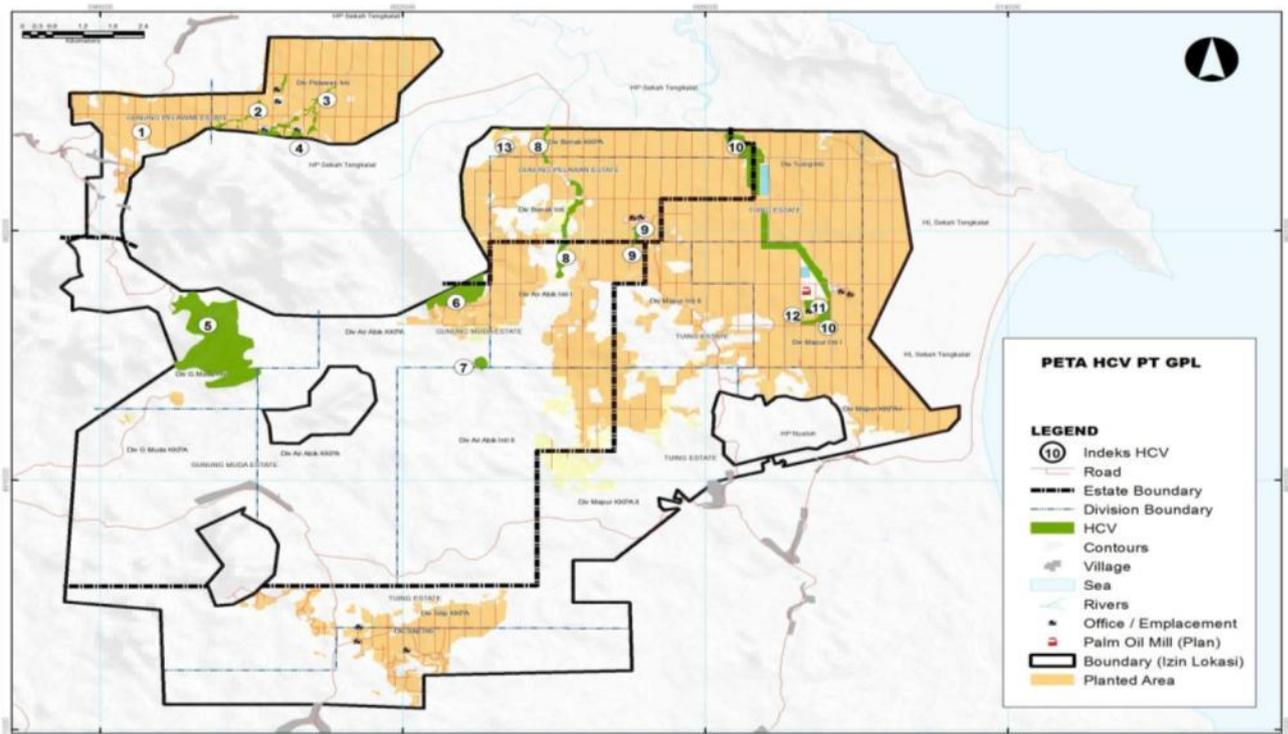
Description and HCV indicative area PT. GunungPelawan Lestari (PT.GPL).						
Aksenta		HCV area PT GPL				Description
ID	Tipe HCV	Esatate	Divisi	Blok	Estate (Ha)	
1	6	GPE	Pelawan KKPA	C.06	0.007	Ta Pek Kong Kayudi Estate GunungPelawan. Praying area for the TiongHoa community at KampungParit 19 and Parit 14
2	4.1, 4.2	GPE	PelawanInti	B.13 , B.14, B.15	8.9	Tributary streams and vegetation cover at sempadannya at GunungPelawan Estate

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3	4.1, 4.2	GPE	PelawanInti	B.17 , B.18	17.9	Vegetation at sempadannya has been useful as controlling erosion and sediments transported from the estate block.
4	1.4, 3, 4.1, 4.2	GPE	PelawanInti	C.16	2.6	The Hill behind the GunungPelawan Estate office, secondary forest cover, is refugummentilin.
5	1.2, 1.3, 1.4, 3, 4.1, 4.2	GME	GunungMudalnti	G.8 , G.9 , G.10 , G.11, G.12	226.5	Rows of hills of GunungDamar at GunungMuda Estate. This hilly area is a water catchment area which has a significant role in the hydrological system permit location area PT GPL and surrounding
6	1.2, 1.3, 1.4, 3, 4.1, 4.2	GPE	Benak KKPA	F.27 , F.28	5.4	Part of GunungCondong which is located at GunungPelawan Estate. The cover on the slopes of this hill are secondary forests that are still in good condition.
		GME	Air Abik KKPA	G.24 , G.25, G.26 , G.27, G.28	39.6	
7	1.2, 1.3, 1.4, 3, 4.1, 4.2	GME	Air Abik KKPA	H.28, J.28	6	Small hill in the vicinity of the tin mines in the south of Duku river at GunungPelawan Estate.
			Air AbikInti	J.28	0.5	
8	4.2	GPE	Benak KKPA	C.32	4.8	Forest fragments at the sempadanDuku River in the GunungPelawan estate. Vegetation cover in the riparian is water habitat, and it still serves as a controller morfoerotion of the riverside.
			BenakInti	D.32 , D.34 E.33 ,E.34	17.1	
		GME	Air AbikInti	F.33 , F.34	8.4	
9	4.1, 4.2	GPE	BenakInti	E.38 , E.39	5.7	Forest fragments at the lower border creeks in the GunungPelawan Estate. Tributary streams are utilized to fill the small reservoir that is the source of water for residents in housing employees in The Gunung Estate.
		GME	Air AbikInti	F.38	0.9	
10	1.3, 4.1, 4.2	GPE	Benak KKPA	C.44 , C.45	14	Marsh areas are still covered secondary the forest vegetation in the upper reaches of the Tengkalat river on the border Tuing Estate andGunungPelawan estate.
			BenakInti	D.45	9.2	
		TGE	TuingInti	C.44 , C.45, C.46 , D.46, E.46	33.9	
			MapurInti	F.46 , F.47, F.48 , F.49, F.50, G.49, G.50	48.6	

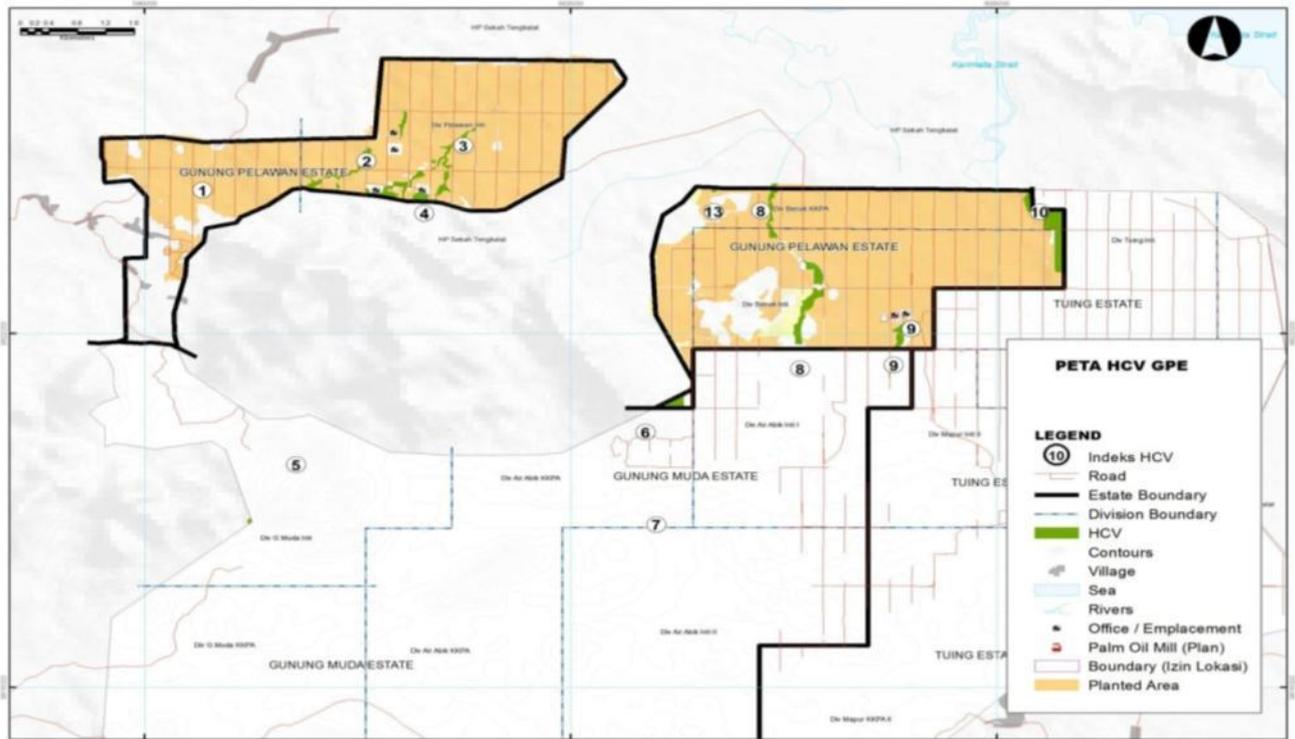
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11	6	TGE	Mapurlinti	G.49	0.08	LubukKerang Graveyard/ Funeral area is called Aki Kerang Graveyard. Or for the new comers, they call it Graveyard Mbahkerang.
12	1.4, 3, 4.1	TGE	Mapurlinti	G.49	3.7	Bukit Karang and secondary forest vegetation on it. It is located in the hills around the new housing in the Tuing Estate. Secondary forest vegetation on the hill has a role as refugum 'mentilin', and also serves as an important sediment traps.
13	6	GPE	Benak KKPA	C.29 , C.30	0.9	Bukit Ijer. The Funeral area of Orang Lom at KampungBenak, DusunPejem.
TOTAL AREA HCV (Ha)					454.6	
TOTAL PERMIT LOCATION AREA PT. GPL (Ha)					13.565	
TOTAL AREA HCV (%)					3,35 %	

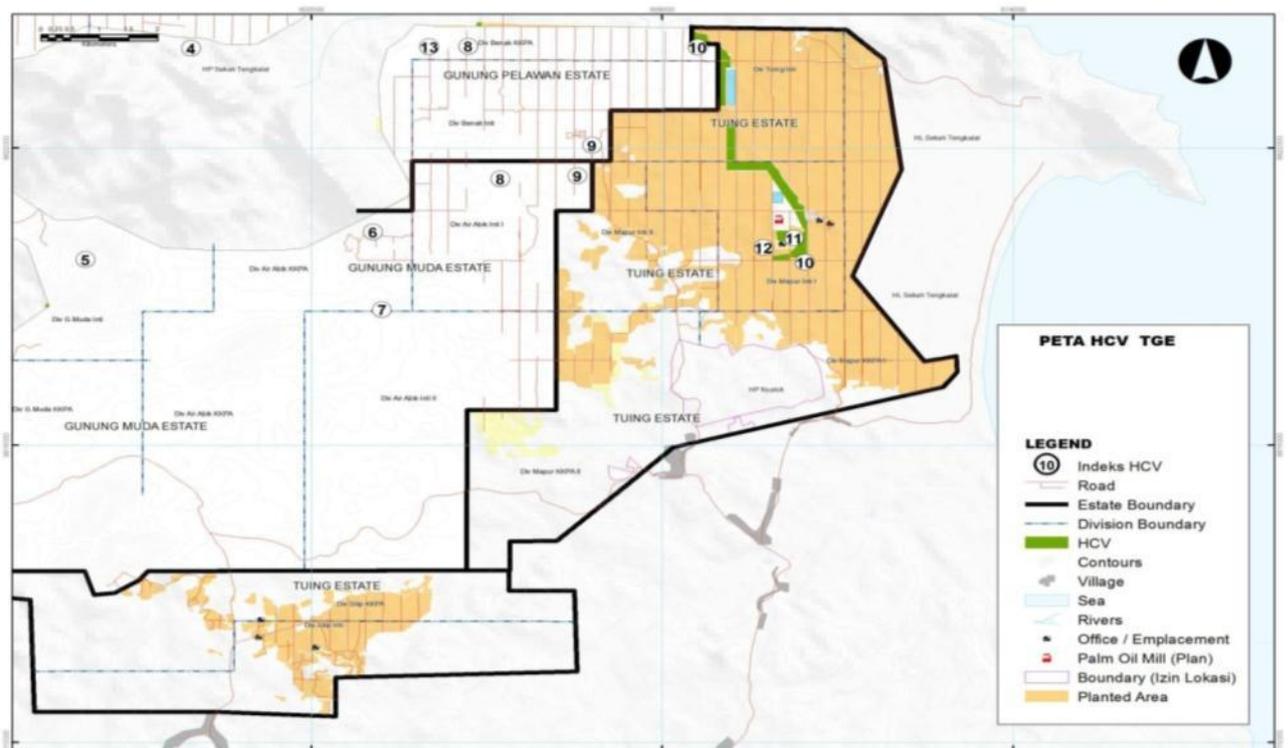


Map 5. Map of HCV area PT. GunungPelawan Lestari (PT.GPL).

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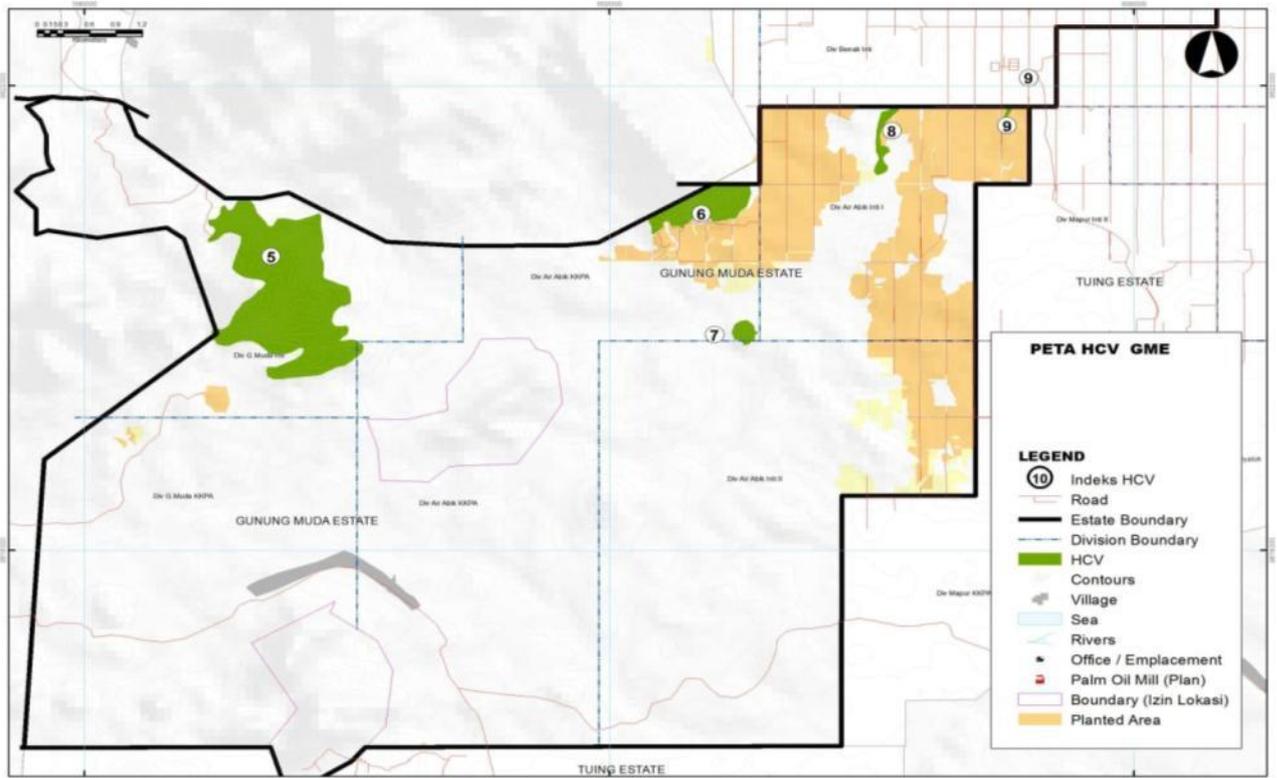


Map 6. Map of HCV area Gunung Pelawan Estate (GPE).



Picture 7. Map of HCV area Tuing Estate (TGE).

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Picture 8. Map of HCV area GunungMuda Estate (GME).

SUMMARY OF PLANS:

Development of HCV and SIA Management Plans

1. Summary of Management and Mitigation Plan (SEIA)

No		Management Objective	Action Plan	PIC	Target
1	Social Relation	<p>1. Doing the right approach and supported by social relations (informal) in the villages that have the potential for disputes.</p> <p>2. Companies to establish communication with key stakeholders, especially the parties that exist in GunungMuda, to Eliminate barriers relations, without having carrying out to entry on the company's operations and improving the quality of field of partnership team (humas) or public relations to build social relationships.</p>	<p>1. Implementation of stakeholder consultation and outreach activities to communities and villages in Area plantation.</p> <p>2. Available SOP Communication and Consultation.</p> <p>3. Available SOP internal and External complaints.</p> <p>4. Implementation of CSR activities on a regular basis to the community around the company.</p> <p>5. Available SOP Community Development.</p> <p>6. Available SOP the provision of assistance.</p>	GM, SM, Estate Manager, RSPO Dept, Pemitra	2013, 2014

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No	Management Objective	Action Plan	PIC	Target	
	<p>3. To establish communication with the various ethnic and religious Mapur village to avoid the negative perception that companies pay more attention to one group than the other groups.</p> <p>4. Develop and improve the partnership framework (community development) with emphasis on the needs and development of the community.</p>	7. Acceptance of students for internships.			
2	Internal Interaction	<p>1. Identify all policies and regulations of country and company related of employment, educating employees with the knowledge and understanding of the policies and regulations. Implement policies and SOP for the various rules in the company's operations are oriented to the safety and welfare of employees.</p> <p>2. Encourage and facilitate the strengthening of trade unions and direct it on a positive goal to improve the welfare of workers and support company.</p> <p>3. Cooperation with trade unions in developing communications forums with employees to obtain advice and suggestions for improvement related work processes, employee complaints and feedback of information and decisions of the company.</p> <p>4. Companies provide technical cooperative management training opportunities to improve the performance of cooperative management, especially in managing the interests of cooperative members.</p> <p>5. Company facilitate the strengthening of co-operative in accordance with the principles and standards, facilitate the development of systems and procedures of management and internal controls cooperative and execution of the Annual Meeting of Members (RAT).</p> <p>6. Encourage the formation of employees cooperative to support the needs of employees in both the daily needs or credit facilities for employees.</p>	<p>1. Available Company Policies.</p> <p>2. Available SOP implementation of laws and regulations.</p> <p>3. Available SOP K3, SOP Operation or general, SOP Agronomy.</p> <p>4. Training K3, HCV/environment, agronomy, technical, administration, SOP and policies for all employees.</p> <p>1. Form trade unions and registered to the department concerned.</p> <p>2. Have a meeting between trade union officials with the company.</p> <p>3. Conduct training, socialization, briefing and meeting members of the cooperative.</p> <p>4. Implementing and documenting the implementation and activities of the Annual Meeting of Members (RAT) that discusses the development of cooperatives.</p>	GM, SM, Estate Manager, RSPO Dept, Pemitra	2013, 2014
			GM, SM, Estate Manager, RSPO Dept, Pemitra	2013, 2014	

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No	Management Objective	Action Plan	PIC	Target
	7. Improve support facilities / work equipment and support of employee welfare such as, clinics for employees, improved child care facilities, improving the complaints mechanism.	<ol style="list-style-type: none"> 1. Distribution of working tools on a regular basis and documented such as "Dodods", rickshaw, Personal protective Equipment (PPE). 2. In collaboration with the health center (puskesmas) close to the company. 3. Making child daycare provided at the estate. 4. Providing Internal and External Complaints Book. 5. Available Internal and External Complaints SOP. 6. Development / improvement program of housing. 7. Availability child care facilities. 	GM, SM, Estate Manager, RSPO Dept	2013, 2014
	8. Together with the "jamsostek", socializing functions and benefits of labor warranty insurance for employees so that insurance 'premi' can optimize its benefits.	<ol style="list-style-type: none"> 1. Register all workers to become members JAMSOSTEK. 	GM, SM, Estate Manager.	2013

2. Summary of Management and Mitigation Plan (HCV)

Description and Indication area of HCV PT. GunungPelawan Lestari (PT.GPL).									
Aksenta		HCV PT GPL				Descriptions	Action Plan	PIC	Target
Indeks	Elemen HCV	Estate	Divisi	Block	Estate (Ha)				
1	6	GPE	Pelawan KKPA	C.06	0.007	Ta Pek Kong Kayudi at GunungPelawan Estate. Praying area for the TiongHua community at KampungParit 19 and Parit 14	<ul style="list-style-type: none"> - Installation HCV sign board - Handling HCV sign board - HCV Patrol - Mapping the location of HCV - External and internal environment of HCV socialization - Create and Maintain the clear boundary location 6 HCV participatory - SOP Management and monitoring HCV (High Conservation Value) - Environmental Sustainability and Policy on Biological Diversity (Biodiversity) - Identify threats and sources of threats to the existence of HCV 	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Continual

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Description and Indication area of HCV PT. GunungPelawan Lestari (PT.GPL).								
Aksenta		HCV PT GPL			Descriptions	Action Plan	PIC	Target
2	4.1, 4.2	GPE	Pelaw an Inti	B.13 , B.14 , B.15	8.9	<p>Tributary streams and vegetation cover at "sempadannya" at GunungPelawan Estate.</p> <ul style="list-style-type: none"> - Installation HCV sign board - Handling HCV sign board - HCV Patrol - Mapping the location of HCV - External and internal environment of HCV socialization - Manufacture of riparian - No spraying herbicides, pesticides in the catchment area - SOP Management and monitoring HCV (High Conservation Value) - Environmental Sustainability and Policy on Biological Diversity (Biodiversity) - Identify threats and sources of threats to the existence of HCV - Planting / greening 	Estate Manager , RSPO Dept, Security, Pemitra	2013, 2014, Continual
3	4.1, 4.2	GPE	Pelaw an Inti	B.17 , B.18	17.9	<p>Vegetation at sempadannya has been useful as controlling erosion and sediments transported from the estate block.</p> <ul style="list-style-type: none"> - Installation HCV sign board - Handling HCV sign board - HCV Patrol - Mapping the location of HCV - External and internal environment of HCV socialization - Manufacture of riparian - No spraying herbicides, pesticides in the catchment area - SOP Management and monitoring HCV (High Conservation Value) - Environmental Sustainability and Policy on Biological Diversity (Biodiversity) - Identify threats and sources of threats to the existence of HCV - Planting / greening 	Estate Manager , RSPO Dept, Security, Pemitra	2013, 2014, Continual

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Description and Indication area of HCV PT. GunungPelawan Lestari (PT.GPL).								
Aksenta		HCV PT GPL			Descriptions	Action Plan	PIC	Target
4	1.4, 3, 4.1, 4.2	GPE	Pelawan Inti	C.16	2.6	<p>The Hill behind the GunungPelawan Estate office, secondary forest cover, is refugementtilin.</p> <ul style="list-style-type: none"> - Installation HCV sign board - Handling HCV sign board - HCV Patrol - External and internal environment of HCV socialization - Wildlife inventory and monitoring training - Wildlife conflict mitigation training - Creating flow chart mechanisms that protected animals - Mapped Plot / Transect Line - Monitoring Wildlife - Mapping Location of HCV - Manufacture of riparian - No spraying herbicides, pesticides in the catchment area - SOP Management and monitoring HCV (High Conservation Value) - Environmental Sustainability and Policy on Biological Diversity (Biodiversity) - Identify threats and sources of threats to the existence of HCV - Planting / greening 	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Continual
5	1.2, 1.3, 1.4, 3, 4.1, 4.2	GME	Gunung Muda Inti	G.8, G.9, G.10, G.11, G.12	226.5	<p>Rows of hills of GunungDamar at GunungMuda Estate. This hilly area is a water catchment area which has a significant role in the hydrologycal system permit location area PT GPL and surrounding</p> <ul style="list-style-type: none"> - Installation HCV sign board - Handling HCV sign board - HCV Patrol - External and internal environment of HCV socialization - Wildlife inventory and monitoring training - Wildlife conflict mitigation training - Creating flow chart mechanisms that protected animals - Mapped Plot / Transect Line - Monitoring Wildlife - Mapping Location of HCV - Manufacture of riparian - No spraying herbicides, pesticides in the catchment area - SOP Management and monitoring HCV (High Conservation Value) - Environmental Sustainability and Policy on Biological Diversity (Biodiversity) - Identify threats and sources of threats to the existence of HCV - Planting / greening 	Estate Manager, RSPO Dept, Security, Pemitra	2013, 2014, Continual

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Description and Indication area of HCV PT. GunungPelawan Lestari (PT.GPL).									
Aksenta		HCV PT GPL				Descriptions	Action Plan	PIC	Target
6	1.2, 1.3, 1.4, 3, 4.1, 4.2	GPE	Benak KKPA	F.27 , F.28	5.4	Part of GunungCondong which is located at GunungPelawan Estate. The cover on the slopes of this hill are secondary forests that are still in good condition.	<ul style="list-style-type: none"> - Installation HCV sign board - Handling HCV sign board - HCV Patrol - External and internal environment of HCV socialization - Wildlife inventory and monitoring training - Wildlife conflict mitigation training - Creating flow chart mechanisms that protected animals - Mapped Plot / Transect Line - Monitoring Wildlife - Mapping Location of HCV - Manufacture of riparian - No spraying herbicides, pesticides in the catchment area - SOP Management and monitoring HCV (High Conservation Value) - Environmental Sustainability and Policy on Biological Diversity (Biodiversity) - Identify threats and sources of threats to the existence of HCV - Planting / greening 	Estate Manager , RSPO Dept, Security, Pemitra	2013, 2014, Continual
		GME	Air Abik KKPA	G.24 , G.25 , G.26 , G.27 , G.28	39.6				
7	1.2, 1.3, 1.4, 3, 4.1, 4.2	GME	Air Abik KKPA	H.28, J.28	6	Small hill in the vicinity of the tin mines in the south of Duku river at GunungPelawan Estate.	<ul style="list-style-type: none"> - Installation HCV sign board - Handling HCV sign board - HCV Patrol - External and internal environment of HCV socialization - Wildlife inventory and monitoring training - Wildlife conflict mitigation training - Creating Flow chart mechanisms that protected animals - Mapped Plot / Transect Line - Monitoring Wildlife - Mapping Location of HCV - Manufacture of riparian - No spraying herbicides, pesticides in the catchment area - SOP Management and monitoring HCV (High Conservation Value) - Environmental Sustainability and Policy on Biological Diversity (Biodiversity) - Identify threats and sources of threats to the existence of HCV - Planting / greening 	Estate Manager , RSPO Dept, Security, Pemitra	2013, 2014, Continual
			Air Abik Inti	J.28	0.5				

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Description and Indication area of HCV PT. GunungPelawan Lestari (PT.GPL).									
Aksenta		HCV PT GPL			Descriptions	Action Plan	PIC	Target	
8	4.2	GPE	Benak KKPA	C.32	4.8	Forest fragments at the sempadanDukuRiver in the GunungPelawan estate. Vegetation cover in the riparian is water habitat , and it still serves as a controller morfoerotion of the riverside.	<ul style="list-style-type: none"> - Installation HCV sign board - Handling HCV sign board - HCV Patrol - External and internal environment of HCV socialization - Mapping the location of HCV manufacture of riparian - No spraying herbicides, pesticides in the catchment area - SOP Management and monitoring HCV (High Conservation Value) - Environmental Sustainability and Policy on Biological Diversity (Biodiversity) - Identify threats and sources of threats to the existence of HCV - Planting / greening 	Estate Manager , RSPO Dept, Security, Pemitra	2013, 2014, Continual
			Benak Inti	D.32 , D.34 , E.33 , E.34	17.1				
		GME	Air Abik Inti	F.33 , F.34	8.4				
9	4.1, 4.2	GPE	Benak Inti	E.38 , E.39	5.7	Forest fragments at the lower border creeks in the GunungPelawan. Tributary streams are utilized to fill the small reservoir that is the source of water for residents in housing employees in The GunungPelawan Estate.	<ul style="list-style-type: none"> - Installation HCV sign board - Handling HCV sign board - HCV Patrol - Mapping the location of HCV - External and internal environment of HCV socialization - Manufacture of riparian - No spraying herbicides, pesticides in the catchment area - SOP Management and monitoring HCV (High Conservation Value) - Environmental Sustainability and Policy on Biological Diversity (Biodiversity) - Identify threats and sources of threats to the existence of HCV - Planting / greening 	Estate Manager , RSPO Dept, Security, Pemitra	2013, 2014, Continual
			GME	Air Abik Inti	F.38				
10	1.3, 4.1, 4.2	GPE	Benak KKPA	C.44 , C.45	14	Marsh areas are still covered secondary the forest vegetation in the upper reaches of the Tengkalat river on the border Tuing Estate and GunungPelawan Estate.	<ul style="list-style-type: none"> - Installation HCV sign board - Handling HCV sign board - HCV Patrol - External and internal environment socialization - Wildlife inventory and monitoring training - Wildlife conflict mitigation training - Creating flow chart mechanisms that protected animals 	Estate Manager , RSPO Dept, Security, Pemitra	2013, 2014, Continual
			Benak Inti	D.45	9.2				

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Description and Indication area of HCV PT. GunungPelawan Lestari (PT.GPL).								
Aksenta		HCV PT GPL			Descriptions	Action Plan	PIC	Target
		TGE	Tuing Inti	C.44 , C.45 , C.46 , D.46 , E.46	33.9	<ul style="list-style-type: none"> - Mapped Plot / Transect Line - Monitoring Wildlife - Mapping Location of HCV - Manufacture of riparian - No spraying herbicides, pesticides in the catchment area - SOP Management and monitoring HCV (High Conservation Value) - Environmental Sustainability and Policy on Biological Diversity (Biodiversity) - Identify threats and sources of threats to the existence of HCV - Planting / greening 		
			Mapur Inti	F.46 , F.47 , F.48 , F.49 . F.50, G.49 , G.50	48.6			
11	6	TGE	Mapur Inti	G.49	0.08	<p>LubukKerang Graveyard/ Funeral area is called Aki Kerang Graveyard. Or for the new comers, they call it Graveyard Mbahkerang.</p> <ul style="list-style-type: none"> - Installation HCV sign board - Handling HCV sign board - HCV Patrol - Mapping the location of HCV - External and internal environment of HCV socialization - Create and Maintain the clear boundary location 6 HCV participatory - SOP Management and monitoring HCV (High Conservation Value) - Environmental Sustainability and Policy on Biological Diversity (Biodiversity) - Identify threats and sources of threats to the existence of HCV 	Estate Manager , RSPO Dept, Security, Pemitra	2013, 2014, Continual

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Description and Indication area of HCV PT. GunungPelawan Lestari (PT.GPL).									
Aksenta		HCV PT GPL				Descriptions	Action Plan	PIC	Target
12	1.4, 3, 4.1	TGE	Mapur Inti	G.49	3.7	Bukit Karang and secondary forest vegetation on it. It is located in the hills around the new housing in the Tuing Estate. Secondary forest vegetation on the hill has a role as refugium 'mentilin', and also serves as an important sediment traps.	<ul style="list-style-type: none"> - Installation HCV sign board - Handling HCV sign board - HCV Patrol - External and internal environment socialization - Wildlife inventory and monitoring training - Wildlife conflict mitigation training - Creating Flow chart mechanisms that protected animals - Mapped Plot / Transect Line - Monitoring Wildlife - Mapping Location of HCV - Manufacture of riparian - No spraying herbicides, pesticides in the catchment area - SOP Management and monitoring HCV (High Conservation Value) - Environmental Sustainability and Policy on Biological Diversity (Biodiversity) - Identify threats and sources of threats to the existence of HCV - Planting / greening 	Estate Manager , RSPO Dept, Security, Pemitra	2013, 2014, Continual
13	6	GPE	Benak KKPA	C.29 , C.30	0.9	Bukit Ijer. The Funeral area of Orang Lom at Kampung Benak, Dusun Pejem.	<ul style="list-style-type: none"> - Installation HCV sign board - Handling HCV sign board - HCV Patrol - Mapping the location of HCV - External and internal environment of HCV socialization - Create and Maintain the clear boundary location 6 HCV participatory - SOP Management and monitoring HCV (High Conservation Value) - Environmental Sustainability and Policy on Biological Diversity (Biodiversity) - Identify threats and sources of threats to the existence of HCV 	Estate Manager , RSPO Dept, Security, Pemitra	2013, 2014, Continual
TOTAL AREA HCV (Ha)					454.6				
TOTAL PERMIT LOCATION AREA PT. GPL (Ha)					13.565				
TOTAL AREA HCV (%)					3.35%				

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Stakeholders to be involved

Stakeholders Involved during Implementation.
- Agriculture and Forestry Department District of Bangka.
- Department of Environment District of Bangka.
- District and Village Administration Heads (Camat, KepalaDesa, BPD).
- Cooperatives (KKPA) management representatives and members.
- Heads of local village norms and customs.
- Company employees.
- Contractors.

SIA Management Plan

Strengthening Communication and Social Relationships with Communities

- Companies to establish communication with key stakeholders, especially the parties that exist in Gunung Muda, to Eliminate barriers relations, without having carrying out to entry on the company's operations and improving the quality of field of partnership team (Pemitra) or public relations to build social relationships.
- To establish communication with the various ethnic and religious Mapur village to avoid the negative perception that companies pay more attention to one group than the other groups.

Land Acquisition Program

- Implementation of stakeholder consultation and outreach activities to communities and villages in Area plantation.
- Establishand implement SOP internal and External complaints.
- Establish and implement SOP land compensation

CSR in the Corporate Environment Program

- Implementation of CSR activities on a regular basis to the community around the company
- Establishand implement SOP Community Development
- Establishand implement SOP the provision of assistance.
- Acceptance of students for internships

Partnership Program in Community Economic Development around the company

- Develop and improve the partnership framework (community development) with emphasis on the needs and development of the community.

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HCV Management Plan

Plan for HCV Monitoring and Regular Review of Data

- Establish and implement SOP Management and monitoring HCV (High Conservation Value)
- Wildlife monitoring (3 times a year)
- HCV area monitoring (every month)

Management and mitigation plans for threats to HCV areas.

- Establish and implement SOP Management and monitoring HCV (High Conservation Value)
- Identify threats and sources of threats to the existence of HCV
- External and internal environment of HCV socialization
- Installation HCV sign board
- External and internal environment of HCV socialization
- Creating flow chart mechanisms that protected animals
- No spraying herbicides, pesticides in the catchment area
- Environmental Sustainability and Policy on Biological Diversity (Biodiversity)

Management plans to enhance or maintain conservation values of identified HCV areas

- Establish and implement SOP Management and monitoring HCV (High Conservation Value)
- Maintain of riparian
- Planting / greening

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Development Plan

The total area allocated in the Plantation Permit (Izin Usaha Perkebunan, IUP) is $\pm 13,565$ ha. No planting area will be carried out in HCV/Conservation area. The HCV management plan has been developed for these areas. The net area for cultivation of oil palm is $\pm 13,110.4$ ha (Include Infrastructures). The balance areas left out of oil palm planting are ± 454.6 ha (3.35%) of Conservation area - HCV areas (indicative). 40 % of the land (or $\pm 5,426$ ha) will be allocated to development of smallholder cooperative scheme. The other 60 % of planted areas (or ± 8.139 ha) will be under the estates or *inti*. Until September 2013, planted area are 5.666,76 ha (since year 2006).

As part of the process of free, prior and informed consent (FPIC), the management will ensure that there is participation in the social and environmental harmony in the development of the oil palm planting project by PT Gunung Pelawan Lestari, mainly for development of Small holder cooperative scheme. Consultation with the relevant stakeholders is also to provide opportunities for communication and sharing the informations/opinion/suggestions between the PT Gunung Pelawan Lestari and the affected stakeholders to move forward for the benefit and common progress. PT Gunung Pelawan Lestari has established standard operating procedures for land acquisition and compensation procedures based on the principle of free, prior and informed consent. The company also has established the complaint and grievance procedures so that the problem solving process is carried out through discussion and mutual deliberation.

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VERIFICATION STATEMENT:

The company opted for a document audit. Control Union Certifications auditors conducted desk study, pre-assessment check, discussions with the management team including the RSPO Manager before the main document audit. During the main document audit, two Control Union auditors were present with the management team of Gunung Pelawan Lestari at their head office in Jakarta on 13th and 16th December 2013 to verify and review the relevant documents including interviewing the management team members.

PT Gunung Pelawan Lestari has adhered to the RSPO New Planting Procedures and has documented the assessments and plans according to the RSPO templates issued in May, 2010. The social and environmental assessments were detail, comprehensive and professionally carried out. The management plan has included the findings of the SEIA (AMDAL) conducted by the government approved consultants as well as incorporating the HCV and SIA assessments findings by consultants accredited and approved by the RSPO.

Control Union Certifications confirmed that the assessment and plans are comprehensive, professional and compliant of RSPO principles, criteria and indicators. It is the opinion of the Control Union Certifications auditors that PT Gunung Pelawan Lestari has complied with the RSPO New Planting Procedures enforced on 1st January, 2010.

Signed on behalf of Control Union Certifications



Mohd Rizal Kassim
Lead Auditor
Date: 17th December 2013



Gunasekaran Uthiradam
Head of Operation Agronomy Sumatera
Signed on behalf of PT Gunung Pelawan Lestari
Date: 18th December 2013