

Date: 5 February 2025

Public Notification: RSPO Recertification Audit of Perlabian POM, PT. Tolan Tiga Indonesia part of SIPEF Group. (RSPO Membership: 1-0021-05-000-00)

Dear Stakeholders.

This is to inform that PT. Tolan Tiga, Perlabian POM, subsidiary of SIPEF Group, with RSPO membership number (1-0021-05-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located in Sumatera Utara Province. The audit will be conducted from 10 – 14 March 2025 against the requirements of RSPO P&C 2018 – Indonesian National Interpretation 2020. The supply chain model is Identity Preserved.

RSPO PO ID number of the PT. Tolan Tiga, Perlabian POM is: `RSPO_PO1000000099`.

Organization background: SIPEF is a Belgian private agro-industrial Group registered under Belgian Law. Its shares are quoted on the Stock Exchange of Brussels (Euronext). The Company was incorporated in 1919 with the principal aims of promoting and managing plantation companies which would operate in both tropical and sub-tropical areas. In the past two decades, SIPEF has concentrated its activities on the production of palm oil (in Indonesia and Papua New Guinea), rubber and tea (in Indonesia), and bananas (in Côte d'Ivoire). The Group sells its own products throughout the world. PT. Tolan Tiga, Perlabian POM is located in Perkebunan Perlabian Village, Kampung Rakyat District, Labuhan Batu Selatan Regency, Sumatera Utara Province, Indonesia with unit of certification comprise of 2 (two) company-owned estates and 1 (one) palm oil mill with capacity 60 MT/hour.

1. The information of the production data to be assessed are as follows:

PT. Tolan Tiga, Perlabian POM and its supply base		
Mill Name	PT. Tolan Tiga – Perlabian POM	
POM capacity	60 tons FFB/hour	
Address / Location	Perkebunan Perlabian Village, Kampung Rakyat District, Labuhan Batu Selatan Regency, Sumatera Utara Province, Indonesia	
GPS Reference (in degree. minute & second)	Latitude	2° 3' 40.98" N
	Longitude	100° 4' 57.19" E
Forecast Annual Output (MT)	CPO	39,442.18 MT
	PK	10,167.32 MT
	FFB	175,298.59 MT



2. The Supply Base / Estates details are as follows:

No.	Estate	Location	GPS Coordinate		Area Summary (Ha)		Projected FFB production (MT)	Liability Status (L/NL)	Date of Join (for ISH)
			Latitude	Longitude	Total Certified Area	Planted Area			
1	Perlabian Estate – PT Tolan Tiga	Perkebunan Perlabian Village, Kampung Rakyat District, Labuhan Batu Selatan Regency, Sumatera Utara	2° 3' 37.60" N	100° 4' 52.40" E	4,807.02	4,518.68	100,182.5	NL	
2	Tolan Estate – PT Tolan Tiga	Perkebunan Perlabian Village, Kampung Rakyat District, Labuhan Batu Selatan Regency, Sumatera Utara	2° 0' 07.60" N	100° 2' 30.85" E	3672.04	3,514.13	75,116.09	NL	
					8,479.06	8,032.81	175,298.59		

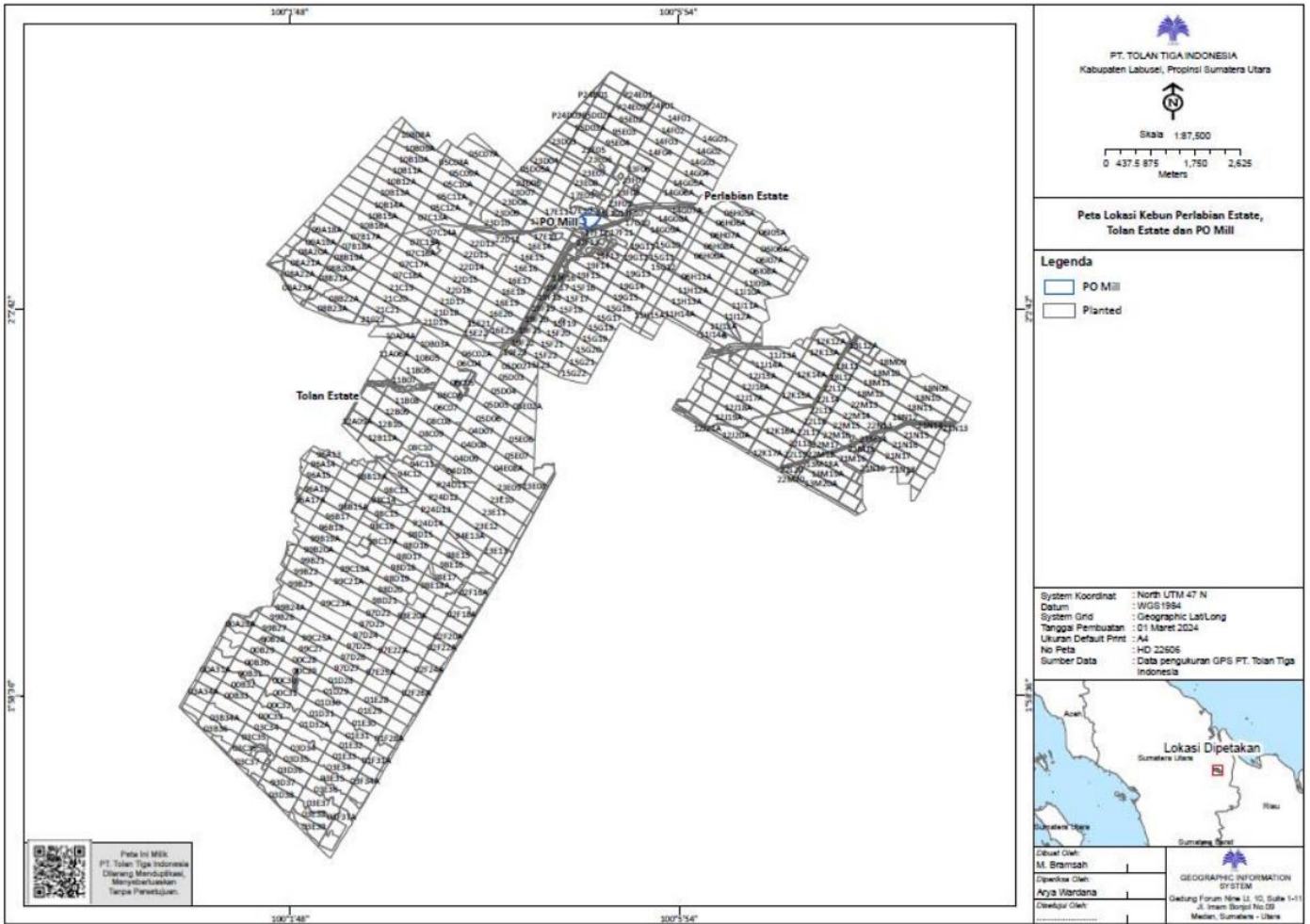
Note: L – with Liability; NL – No Liability

The members to this certification does not involve new development. Consequently, there is no NPP process.

To navigate the details of the RaCP, more information in regard to the potential liability can be found from RSPO website (<https://www.rspo.org/certification/remediation-and-compensation/racp-tracker>)



3. Location maps of PT. Tolan Tiga – Perlabian POM



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Andi Pratama Pasaribu	Team Leader Auditing legal compliance, code of ethical conduct, productivity and long-term economic planning, operational procedures, organization policies, Auditing social aspects, continuous improvement	<p>Education: Holds a Bachelor Degree majoring Social Economy from Jember University.</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training</p>



		Language proficiency: Fluent in Bahasa Indonesia and English
Briyogi Shadiwa	Team member Auditing OHS, RSPO SCCS, RSPO Market Communications and Claims, Environmental impact assessment and waste management, GHG management.	Education: Diploma Degree, Oil Palm Plantation, from Institut Pertanian Bogor – Bogor, Indonesia. Work Experience: 6 Years working experience in palm oil sector as agronomist and managing sustainability. Qualified RSPO & ISPO auditor since 2018. Training Attended: Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Training conducted by the RSPO Secretariat on March 2022, ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, Social Accountability (SA 8000) Training, OHS Expert Training (Ahli K3 Umum), RSPO Independent Smallholder Training by RSPO Secretariat and RSPO Refreshment Training. Language proficiency: Fluent in Bahasa Indonesia and English
Imam Fakhrurozi	Team member Auditing social aspects, continuous improvement, environmental management, auditing interview with worker and worker welfare, stakeholder consultation and previous landowner.	Education: Holds a Bachelor Degree in Agriculture, majoring Agriculture Technology from Gadjah Mada University. Work Experience: has 2 years working experience in oil palm plantation industry as Sustainability Staff and HSE Staff. 5 years working experience as as RSPO-ISPO Auditor / Lead Auditor. Training attended: Completed ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Standard Training Course, Endorsed RSPO Supply Chain Lead Auditor Training Course, SMETA requirement course. Language proficiency: Fluent in English
Haikal Ramadhan Kharismansyah	Team Member Auditing Best Management Practice for plantation, Human rights, Environmental management, HCV and conservation.	Education: Holds a Bachelor Degree in Pest and Disease from Agriculture Faculty, Padjadjaran University (Bandung). Work Experience: 3 years of working experience in oil palm plantation industry with SMART, Tbk. More than 5 years of working experience as RSPO P&C and ISPO P&C auditor covering standard such as RSPO P&C and ISPO P&C. Training attended: Completed Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course, ISPO Lead Auditor Course, Social Auditing Training, SA8000 Training, ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course. Language proficiency: Fluent in Bahasa Indonesia and English

In preparation for the assessment. related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free. prior and informed consent
- Suggestion for improvement



Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: Email:
Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous. please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaiyaporn Seekao
BSI Services Malaysia Sdn. Bhd.
Suite 29.01 Level 29 The Gardens North
Tower, Mid Valley City Lingkaran Syed
Putra 59200 Kuala Lumpur
Federal Territory, Malaysia
Fax : +603 9212 9639
Email : Chaiyaporn.Seekao@bsigroup.com

AND / OR

Auditee:

Mr. Matthew Gerard Nowak (Director of
Sustainability)
PT. Tolan Tiga – Perlabian POM
Perkebunan Perlabian Village, Kampung Rakyat
District, Labuhan Batu Selatan Regency,
Sumatera Utara Province, Indonesia
Email : mgnowak@sipef.com

We thank you and appreciate for your comments.

Yours sincerely.

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Chaiyaporn Seekao, Ph.D.
Technical and Compliance Manager - Food
(RSPO)
BSI Services Malaysia Sdn Bhd