

Date: 10 February 2025

Public Notification: RSPO Recertification Audit of Bukit Maradja POM, PT Eastern Sumatra Indonesia part of SIPEF Group. (RSPO Membership: 1-0021-05-000-00)

Dear Stakeholders.

This is to inform that PT Eastern Sumatra Indonesia – PKS Bukit Maradja, subsidiary of SIPEF Group, with RSPO membership number (1-0021-05-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Recertification Audit located in Sumatera Utara Province. The audit will be conducted from 17 – 21 March 2025 against the requirements of RSPO P&C 2018 – Indonesian National Interpretation 2020. The supply chain model is Identity Preserved.

RSPO PO ID number of the PT Eastern Sumatra Indonesia – PKS Bukit Maradja is: RSPO_PO1000000095

Organization background: SIPEF is a Belgian private agro-industrial Group registered under Belgian Law. Its shares are quoted on the Stock Exchange of Brussels (Euronext). The Company was incorporated in 1919 with the principal aims of promoting and managing plantation companies which would operate in both tropical and sub-tropical areas. In the past two decades, SIPEF has concentrated its activities on the production of palm oil (in Indonesia and Papua New Guinea), rubber and tea (in Indonesia), and bananas (in Côte d'Ivoire). The Group sells its own products throughout the world. PT Eastern Sumatra Indonesia – PKS Bukit Maradja is located in Nagori Marihat Village, Gunung Malela District, Simalungun Regency, Sumatera Utara Province, Indonesia with unit of certification comprise of 2 (two) company-owned estates and 1 (one) palm oil mill with capacity 30 MT/hour.

1. The information of the production data to be assessed are as follows:

PT Eastern Sumatra Indonesia – PKS Bukit Maradja and its supply base		
Mill Name	PT Eastern Sumatra Indonesia – PKS Bukit Maradja	
POM capacity	30 tons FFB/hour	
Address / Location	Nagori Marihat Bukit Village, Gunung Malela District, Simalungun Regency, Sumatera Utara Province, Indonesia	
GPS Reference (in degree. minute & second)	Latitude	3° 00' 44.26" N
	Longitude	99° 14' 08.06" E
Forecast Annual Output (MT)	CPO	27,265.05 MT
	PK	5,907.43 MT
	FFB	113,604.36 MT



2. The Supply Base / Estates details are as follows:

No.	Estate	Location	GPS Coordinate		Area Summary (Ha)		Projected FFB production (MT)	Liability Status (L/NL)	Date of Join (for ISH)
			Latitude	Longitude	Total Certified Area	Planted Area			
1	Bukit Maradja Estate	Simalungun Regency, Sumatera Utara Province, Indonesia	3° 00' 04.03" N	99° 13' 24.90" E	3,177.94	2,909.92	57,443.13	NL	
2	Kerasaan Estate	Simalungun Regency, Sumatera Utara Province, Indonesia	3° 03' 51.00" N	99° 15' 53.53" E	2,362.53	2,148.97	45,105.50	NL	
3	Timbang Deli Estate	Deli Serdang Regency, Sumatera Utara Province, Indonesia	3° 27' 20.97" N	99° 53' 58.47" E	972.19	547.17	9,980.87	NL	
4	Bandar Pinang Estate	Bandar Pinang Village, Bintang Bayu District, Serdang Bedagai Regency, Sumatera Utara Province, Indonesia	3° 19' 19.07" N	98° 55' 21.56" E	1,412.71	1,015.73	1,074.86	NL	
					7,925.37	6,621.79	113,604.36		

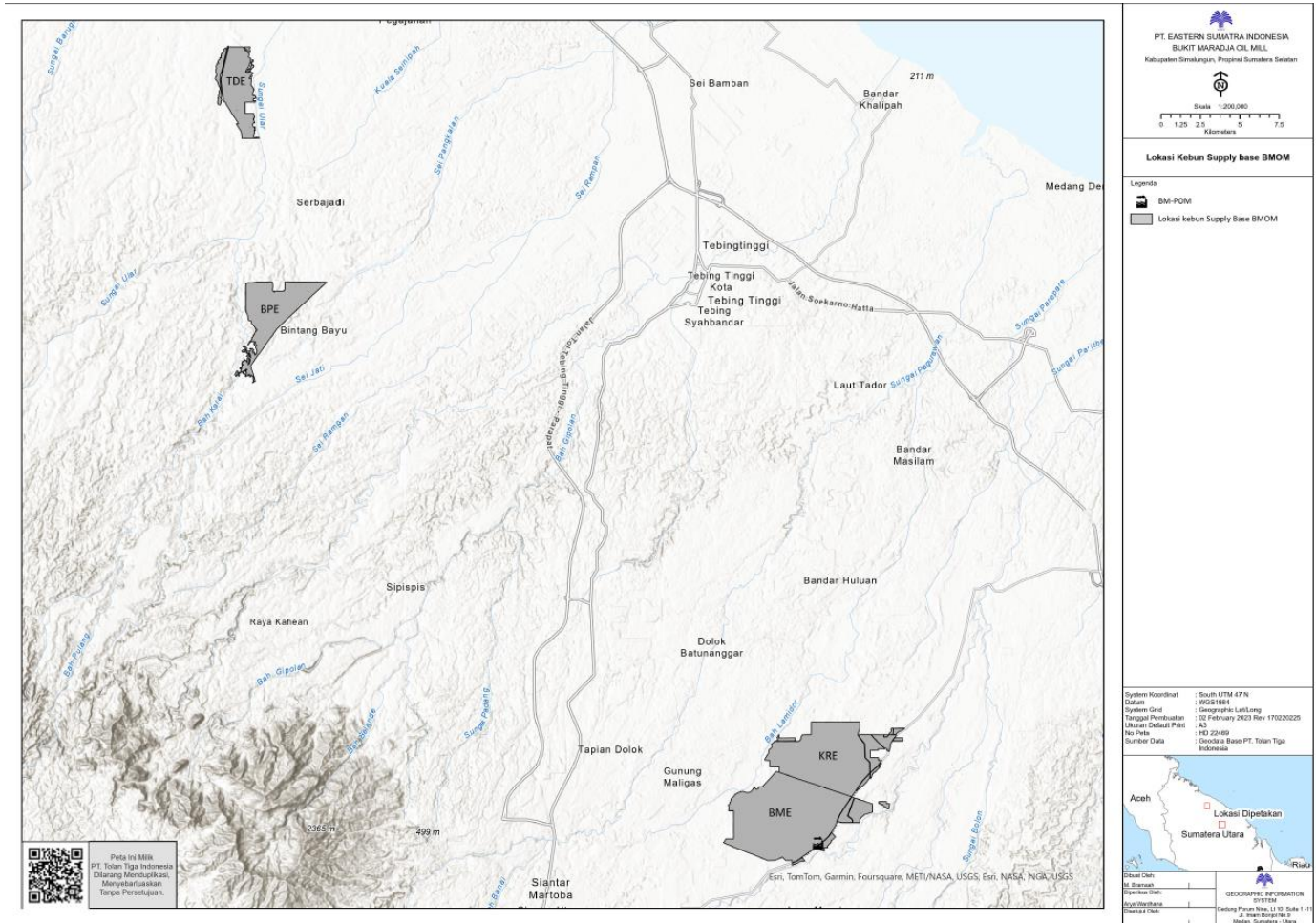
Note: L - with Liability; NL - No Liability

The members to this certification does not involve new development. Consequently, there is no NPP process.

To navigate the details of the RaCP, more information in regard to the potential liability can be found from RSPO website (<https://www.rspo.org/certification/remediation-and-compensation/racp-tracker>)



3. Location maps of PT Eastern Sumatra Indonesia – Bukit Maradja POM



BSI Services Malaysia Sdn. Bhd. is accredited to provide independent third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consist of the following:

Audit Team	Role/Area of Requirement	Qualification and Experience
Yuniar Mitikauji	<p>Team Leader</p> <p>Auditing legal compliance, code of ethical conduct, productivity and long-term economic planning, operational procedures, organization policies, Auditing social aspects, continuous improvement</p>	<p>Education: Holds a Bachelor Degree majoring Forestry from Gajah Mada University and Master of Environment from Melbourne University</p> <p>Work Experience: 5 years as land rehabilitation project for land and orangutan rehabilitation project in East Kalimantan. 5 years working experience as RSPO Coordinator and ISPO/RSPO Auditor. 5 years’ experience as Sustainability and Carbon Certification (ISCC) and Carbon Certification Program Manager, Lead Auditor ISCC and Lead Validator/Verifier of ISO 14046, Carbon Offsetting and Reduction Scheme for Aviation – ICAO (ICAO CORSIA), <i>Nilai Ekonomi Karbon</i> (Indonesia National Carbon Certification Scheme), Japan Carbon Crediting Mechanism (JCM)</p>

		<p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, ISCC EU Training, ISCC PLUS Training, ISCC waste and residue training, ISCC CORSIA Training</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>
Andi Pratama Pasaribu	<p>Team member</p> <p>Auditing RSPO SCCS, RSPO Market Communications and Claims, Environmental impact assessment and waste management, GHG management.</p>	<p>Education: Holds a Bachelor Degree majoring Social Economy, Jember University</p> <p>Work Experience: 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.</p> <p>Training attended: Completed Indonesian Sustainable Palm Oil (ISPO) Lead Auditor training, Endorsed RSPO P&C Lead Auditor course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, ISO 9001:2008 Lead Auditor course, ISO 14001:2005 Lead Auditor course, ISO45001:2018 Lead Auditor Course, RSPO endorsed RSPO SCCS Lead Auditor course, SMETA requirements training</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p> <p>Aspect covered in this audit: During this audit,</p>
Briyogi Shadiwa	<p>Team member</p> <p>Auditing OHS, interview with worker on working safety condition, environment, conservation and HCV management</p>	<p>Education: Diploma Degree, Oil Palm Plantation, from Institut Pertanian Bogor – Bogor, Indonesia.</p> <p>Work Experience: 6 Years working experience in palm oil sector as agronomist and managing sustainability. Qualified RSPO & ISPO auditor since 2018.</p> <p>Training Attended: Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Training conducted by the RSPO Secretariat on March 2022, ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, Social Accountability (SA 8000) Training, OHS Expert Training (Ahli K3 Umum), RSPO Independent Smallholder Training by RSPO Secretariat and RSPO Refreshment Training.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>
Imam Fakhrurozi	<p>Team member</p> <p>Auditing social aspects, continuous improvement, environmental management, auditing interview with worker and worker welfare, stakeholder consultation and previous landowner.</p>	<p>Education: Holds a Bachelor Degree in Agriculture, majoring Agriculture Technology from Gadjah Mada University.</p> <p>Work Experience: has 2 years working experience in oil palm plantation industry as Sustainability Staff and HSE Staff. 5 years working experience as as RSPO-ISPO Auditor / Lead Auditor.</p> <p>Training attended: Completed ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 18001 Lead Auditor Course, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Standard Training Course, Endorsed RSPO Supply Chain Lead Auditor Training Course, SMETA requirement course.</p> <p>Language proficiency: Fluent in English</p>
Haikal Ramadhan Kharismansyah	<p>Team Member</p>	<p>Education: Holds a Bachelor Degree in Pest and Disease from Agriculture Faculty, Padjadjaran University (Bandung).</p>



	<p>Auditing Best Management Practice for plantation, Human rights, Environmental management, HCV and conservation.</p>	<p>Work Experience: 3 years of working experience in oil palm plantation industry with SMART, Tbk. More than 5 years of working experience as RSPO P&C and ISPO P&C auditor covering standard such as RSPO P&C and ISPO P&C.</p> <p>Training attended: Completed Endorsed RSPO P&C Lead Auditor Course, RSPO ISH Standard Training Course and Endorsed RSPO Supply Chain Lead Auditor Training Course, ISPO Lead Auditor Course, Social Auditing Training, SA8000 Training, ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course.</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>
Eko Purwanto	<p>Qualifying Reviewer</p> <p>In this audit, he involves an assessment and evaluation of the Team Leader, Yuniar Mitikauji, focusing on her skills and competencies in the role of lead auditor during the RSPO audit.</p>	<p>Education: Holds a Bachelor of Forestry with Department of Forest Conservation, Faculty of Forestry, from Institut Pertanian Bogor.</p> <p>Pengalaman Kerja: 9 years working experience in oil palm plantation industry as Estate Manager. The working experiences including implementation best management practices for oil palm plantation including integrated pest management and limited pesticide use. More than 10 years experience as auditor for RSPO, ISPO and ISO9001.</p> <p>Pelatihan-pelatihan: has attended and completed trainings such as SMETA Requirements Training, ISPO Permentan 38/2020, Introductory Course for High Conservation Value and High Carbon Stock (HCS) in Oil Palm Plantation, CQI and IRCA Certified ISO 45001:2018 Lead Auditor Training Course, ISO 37001:2016 Anti-bribery Management System Implementing Training Course, RSPO P&C 2018 Refresher Training, Sustainability Reporting Assurance Training, RSPO P&C Lead Auditor Refresher Course, RSPO Supply Chain Certification Refresher Course, RSPO NEXT Training Course For Lead Auditor by RSPO Secretariat, Elaborating on the RSPO P&C Social and Labour Standards and the Mechanics of Social Auditing, RABQSA accredited Lead Auditor Training of Environment Management System, Endorsed RSPO Green House Gas (GHG) Training for Trainer, Endorsed RSPO P&C Lead Auditor Training, Understanding Environmental Management System (EMS), Indonesia Sustainable Palm Oil (ISPO) Lead Auditor Training, Endorsed RSPO Supply Chain Certification (SCC) Lead Auditor</p> <p>Language proficiency: Fluent in Bahasa Indonesia and English</p>

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.



Name: Email:
 Position: Phone Number:

If you wish your comments to be treated confidentially or to remain anonymous. please mark your reply "CONFIDENTIAL". You may direct your comments to:

Scheme Manager:

Dr. Chaiyaporn Seekao
 BSI Services Malaysia Sdn. Bhd.
 Suite 29.01 Level 29 The Gardens North
 Tower, Mid Valley City Lingkaran Syed
 Putra 59200 Kuala Lumpur
 Federal Territory, Malaysia
 Fax : +603 9212 9639
 Email : Chaiyaporn.Seekao@bsigroup.com

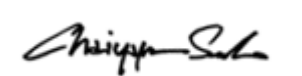
AND / OR

Auditee:

Mr. Matthew Gerard Nowak (Director of
 Sustainability)
 PT Eastern Sumatra Indonesia – PKS Bukit
 Maradja
 Perkebunan Perlabian Village, Kampung Rakyat
 District, Labuhan Batu Selatan Regency,
 Sumatera Utara Province, Indonesia
 Email : mgnowak@sipef.com

We thank you and appreciate for your comments.

Yours sincerely.



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 Chaiyaporn Seekao, Ph.D.
 Technical and Compliance Manager - Food
 (RSPO)
 BSI Services Malaysia Sdn Bhd