Date: 29 March 2024

Public Notification: RSPO Initial Certification Audit of Pancasurya Agrindo POM, PT. Pancasurya Agrindo, part of First Resources Limited (RSPO Membership: 1-0047-08-000-00)

Dear Stakeholders,

This is to inform that PT. Pancasurya Agrindo – Pancasurya Agrindo POM, subsidiary of First Resources Limited, with RSPO membership number (1-0047-08-000-00) had appointed BSI Services Malaysia Sdn Bhd (“BSI Malaysia”) to conduct the Initial Certification Audit located in Riau Province. The audit will be conducted from 13-18 May 2024 against the requirements of RSPO P&C 2018 – Indonesian National Interpretation 2020. The supply chain model is Mass Balance.

RSPO PO ID number of the PT. Pancasurya Agrindo – Pancasurya Agrindo POM is: RSPO_PO1000006268.

Organization background: First Resources Limited is one of the leading oil palm plantation companies in Indonesia. We are an upstream operator with primary business activities in the cultivation and harvesting of oil palms, and the processing of fresh fruit bunches into crude palm oil for local and export sales. Today, we manage more than 200,000 hectares of planted oil palm plantations and operate 17 palm oil mills in Indonesia. Our plantations produced more than 3.0 million tons of fresh fruits bunches and 881,062 tons of crude palm oil in 2022. PT. Pancasurya Agrindo – Pancasurya Agrindo POM is located in Rokan Hulu Regency, Riau Province, Indonesia with certification unit consist of 1 (one) palm oil mill, 1 (one) oil palm estate under company management.

1. The information of the production data to be assessed are as follows:

<table>
<thead>
<tr>
<th>Mill Name</th>
<th>Pancasurya Agrindo POM</th>
</tr>
</thead>
<tbody>
<tr>
<td>POM capacity</td>
<td>90 tons FFB/hour</td>
</tr>
<tr>
<td>Address / Location</td>
<td>Kepayang Village, Kepenuhan District, Rokan Hulu Regency, Riau Province, Indonesia</td>
</tr>
<tr>
<td>GPS Reference (in degree. minute &amp; second)</td>
<td>Latitude: 1° 9’ 25.20” N</td>
</tr>
</tbody>
</table>

Forecast Annual Output (MT):
- CPO: 59,028.34 MT
- PK: 14,409.12 MT
- FFB: 271,405.00 MT

2. The Supply Base / Estates details are as follows:

<table>
<thead>
<tr>
<th>No.</th>
<th>Estate</th>
<th>Location</th>
<th>GPS Coordinate</th>
<th>Area Summary (Ha)</th>
<th>Projected FFB production (MT)</th>
<th>Liability Status (L/NL)</th>
<th>Date of Join (for ISH)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Pancasurya Agrindo Estate</td>
<td>Kepayang Village, Kepenuhan District, Rokan Hulu Regency, Riau Province Indonesia</td>
<td>1° 9’ 25.20” N, 100° 30’ 28.40” E</td>
<td>11,754.00/10,894.22</td>
<td>271,405</td>
<td>NL</td>
<td>-</td>
</tr>
</tbody>
</table>

Note: L – with Liability; NL – No Liability
Public

The members to this certification does not involve new development. Consequently, there is no NPP process.

To navigate the details of the RaCP, more information in regard to the potential liability can be found from RSPO website (https://www.rspo.org/certification/remediation-and-compensation/racp-tracker)

3. Location maps of PT. Pancasurya Agrindo

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BSI Services Malaysia Sdn. Bhd. is accredited to provide independent third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s Trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>Role</td>
<td>Education</td>
</tr>
<tr>
<td>------------------------</td>
<td>-------------------------------------------</td>
<td>---------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Yudwi Wisnu Rahmanto   | Team Leader                               | **Education:** Holds a Bachelor of Forestry with Silviculture background from Gadjah Mada University.  
**Work Experience:** 7 months working experience in palm oil industry as Agronomy Field Assistant. 11 years working experience as sustainability auditor covering Sustainable Forest Management by FSC FM/COC Scheme, RSPO, ISPO, Coffee And Farmer Equity (C.A.F.E Practices) Starbucks, Organic Standard (EU, NOP, JAS) for Coffee Farmers and Organic Exchange for Textile  
**Language proficiency:** Fluent in Bahasa Indonesia and English. |
| Haikal Ramadhan Kharismansyah | Team member                               | **Education:** Holds a Bachelor Degree in Pest and Disease from Agriculture Faculty, Padjadjaran University (Bandung).  
**Work Experience:** 3 years of working experience in oil palm plantation industry with SMART, TbK. More than 5 years of working experience as RSPO P&C and ISPO P&C auditor covering standard such as RSPO P&C and ISPO P&C.  
**Language proficiency:** Fluent in Bahasa Indonesia and English. |
| Andi Pratama Pasaribu  | Team member                               | **Education:** Holds a Bachelor Degree majoring Social Economy from Jember University.  
**Work Experience:** 5 years working experience as Field Agronomy Assistant. 8 years working experience as RSPO Auditor / Lead Auditor.  
**Language proficiency:** Fluent in Bahasa Indonesia and English. |

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:
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- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development

- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: .......................................................... Email: ..........................................................
Position: ........................................................ Phone Number: ............................................

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply “CONFIDENTIAL”. You may direct your comments to:

**Scheme Manager:**
Dr. Chaiyaporn Seekao
BSI Services Malaysia Sdn. Bhd.
Suite 29.01 Level 29 The Gardens North Tower, Mid Valley City Lingkaran Syed Putra 59200 Kuala Lumpur
Federal Territory, Malaysia
Fax: +603 9212 9639
Email: Chaiyaporn.Seekao@bsigroup.com

**Auditee:**
Mr. Eko Darmawanto
PT. Pancasurya Agrindo-Pancasurya Agrindo POM Kepayang Village, Kepenuhan District, Rokan Hulu Regency, Riau Province Indonesia
Fax: +62 21 29298878
Email: eko.darmawanto@firstresources.com

And/or

We thank you and appreciate for your comments.

Yours sincerely.

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Chaiyaporn Seekao, Ph.D.
Technical and Compliance Manager - Food (RSPO)
BSI Services Malaysia Sdn Bhd