

Date: 30th June 2025

Public Notification:

RSPO Re-Certification Audit of Sei Pagar POM, PT Perkebunan Nusantara IV Regional - III , Holding PT Perkebunan Nusantara III (Persero) (RSPO Membership : 1-0030-06-000-00)

Dear Stakeholders.

This is to inform that the above Management Unit PT Perkebunan Nusantara III (Persero) with RSPO membership number: 1-0030-06-000-00 had appointed CB PT. TUV Rheinland Indonesia. to conduct the Recertification Audit at PKS Sei Pagar and its supply base, located at Desa Hang Tuah, Kec Perhentian Raja Kabupaten Kampar. The audit will be conducted from August $8^{th}-11^{th}$ 2025 against the requirements of [National Interpretation of the RSPO Principle & Criteria 2020 or RSPO Principle & Criteria 2018].

RSPO Prisma ID number of the Mill is TA25-016686

Brief explanation on the parent company's background can be refer to https://rspo.org/members/all.

PTPN IV Regional III's vision is to become a global company based on integrated and sustainable agribusiness, while PTPN IV Regional III has a mission that is to produce high quality products for customers, form superior work process capabilities through continuous improvement and innovation with the best plantation operational practices that are digital-based and create value for shareholders, develop an excellent organization and culture as well as competent and prosperous human resources in realizing the potential of each individual, participate in improving the welfare of the community and preserve the environment for the good of future generations, develop integrated downstream businesses to add value to agribusiness products, actively contribute to government initiatives for national food and energy security, uphold high ethical standards through the implementation of good corporate governance. PTPN IV Regional III specializes in oil palm management and processing activities. PTPN IV Regional III has a total area of oil palm plantations covering 82,532 Ha.

Information of the production data to be assessed on the mill and estates are as follows:

1. Name of Mill

Name of Palm Oil Mill	Capacity (Tonnes/Hour)	Location	GPS Reference		Forecast Annual Output* (MT)	
		Location	Latitude (N/S)	Longitude (E/W)	СРО	PK
Sei Pagar	30	Desa Hangtuah, Kecamatan Perhentian raja, Kabupaten Kampar, Provinsi Riau	101°21' 08.049" E	N 00°19' 34.681"	17,358	3,057

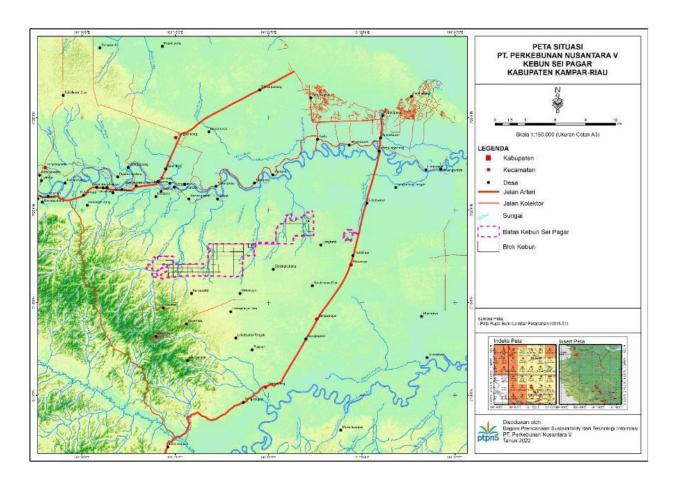


2. Name of Supply Base / Estates / Including Scheme Smallholder

Name		GPS Reference		Area Summary (Ha)*				RaCP
Estates / Associa tion	Location	Latitude	Longitu de	Total Certified Area	Planted Area	Forecasted Production (MT)*	NPP Proc ess**	Proc ess**
Sei Pagar	Desa Hangtuah, Kecamatan Perhentian raja, Kabupaten, Kampar, Provinsi Riau	101°14' 14.465" E - 101°23' 13.240" E	N 00°17' 44.00" - 00°19' 19.60"	2,856.84	2,720.02	74,378	N/A	N/A
	Total			2,856.84	2,720.02	74,378		

Note: (OER 18.73% and KER 5.29% as reported in previous report 2024 which has been approved by RSPO)

3. Location Maps of the Management Unit



4. NPP Process and RaCP Record

^{*)} period of January – December 2024
**). Based on the year of planting and the history of land clearing activities

^{***).} Based on disclosure liability information and RaCP tracker on RSPO website



The company is is not on going NPP Process.

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The audit team for the audit consists of the following:

Audite Team	e audit consists of the Role/Area of	Qualification and Experience
	Requirement	
Ade Sudiana	Ketua Tim Audit	 He has following some trainings such as I.e, RSPO Lead Auditor Training 2016 by Daemeter, SCCS Lead Auditor Training (2017) by David Ogg, Refreshment RSPO by Checkmark (2021 and 2024) by Checkmark, and RSPO Independent Smallholder Standard Refreshment Training (2022) by RSPO Secretary, Refreshment SCCS- RSPO by Checkmark (2020 and 2023)
		He has work experience such as i.e, Consultant (2003- 2014) for ISO 9001, ISO 14001, sustainability management (SFM), ISPO, OHSAS 18001, Auditor Sustainability Forest Management (SFM) (2010-2014), Auditor ISPO (2016-current) and Auditor RSPO (2016-current); Auditor SFM (PHPL-2016-Current) in TUV Rheinland
Doni	Auditor	 He has following some trainings such as I.e ISO 9001: RSPO Independent Smallholder Standard Refreshment Training (2022), RSPO Auditor Refreshment in 2022, Lead Auditor for ISO 45001 in 2021, ISPO Auditor Refreshment in 2021, ISPO Auditor in 2013, Auditor Roundtable on Sustainable Palm Oil (RSPO) in 2017, RSPO P&C Social Auditor Organized by VERITE in 2017, Auditor for Sustainable Production Forest Management (<i>Pengelolaan Hutan Produksi Lestari</i>/PHPL) 2014, Up-Grading Training for Sustainable Production Forest Management (PHPL) in 2020, Geographic Information System (GIS) 2019, Refreshment of ISO 9001 in 2019, Participatory Mapping in 2014, Preparation of HCV and SIA Documents in 2014, Assistance Techniques for Rural Farming Communities in 2005, Conflict Resolution in 2005, Journalism in 2003, Refreshment RSPO by Checkmark (2024). He has work experience such as i.e, ISPO and RSPO certification audits, PHPL certification audits, has worked as a consultant for <i>Badan Pembangunan Nasional</i>/ BAPPENAS, <i>Kementerian Lingkungan Hidup dan Kehutanan</i>, Bank BRI, <i>Kementerian Pembangunan Daerah Tertinggal</i> (KPDT) dan Kementerian PU Dirjen Cipta Karya, JICA and UN - HABITAT - UNDP, Wetland International (WI). Team for preparing HCVF documents for <i>Hutan Tanaman Industri</i>/HTI companies, HPH and preparing HCV/SIA documents for oil palm plantations. Auditor in PT TUV Rheinland Indonesia (2021-present)
Mahmud Firdaus	Auditor	He has following some trainings such as I.e Training lead auditor ISO 9001 on July 2012 By PT Mutuagung Lestari, IRCA 14001 : 2015 by BSI, RSPO lead auditor training course on 2-7 December 2024 (by David Ogg), qualified as ISPO Auditor since 2014, OHS System



Audite Team	Role/Area of Requirement	Qualification and Experience
		 Management Training (OHSAS 18001:2007) by PT Mutuagung Lestari (2017), Organic Inspector Training, February 2015 and organic certification audit since 2015 He has work experience such as i.e, quality & personnel competency assurance and certification body process in PT Mutuagung Lestari, experience in Indonesian Sustainable Palm Oil (ISPO). Experience as auditor for Organic, food safety and ISPO, Auditor RSPO and ISPO in TUV since November 2024, SCCS Lead Auditor Training (2018) by EXOVA-BMTRADA
Linggar Eko S	Auditor	 He has work experience such as i.e, Assistant of Plantation Sustainability Quality Management PT Bina Sains Cemerlang – Minamas (2014–2016), Assistant of Sustainability Quality Management PT Padang Palma Permai – Minamas (2016–2017), Assistant of Sustainability PT Bhumireksa Nusasejati – Minamas (2017–2024) He has following some trainings such as I.e, Endorsed RSPO P&C 2018 Lead Auditor/Auditor course by Checkmark Training in February 2024. Lead Auditor ISO 14001:2015 (IRCA Certified) by BSI Group in January 2025 ,RSPO P&C Lead Auditors Training Course held by Checkmark Training on February 2024

PT TUV Rheinland Indonesia invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.

Name : Ade Sudiana Position : Lead Auditor

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Comments must be sent to:

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Auditee :

PT Perkebunan Nusantara IV Regional III

Person in charge : Jarwa Rahmanta Position : Kepala Bagian SDM dan Sistem

Manajemen.

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Yours faithfully,

Dian S. Soeminta

Director

PT TUV Rheinland Indonesia