Date: 27th March 2024

Public Notification:
RSPO Re-Certification Audit of PKS Gunung Bayu POM, PT Perkebunan Nusantara III (Persero)
(RSPO Membership: 1-0030-06-000-00)

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company of PT Perkebunan Nusantara III (Persero) with RSPO membership number: (1-0030-06-00000) had appointed CB PT. TUV Rheinland Indonesia to conduct the Recertification Audit at PKS Gunung Bayu POM and its supply base, located at Desa Gunung Bayu, Bosar Maligas, Simalungun Regency, North Sumatra 21184, Indonesia. The audit will be conducted from June 10th – 14th 2024 against the requirements of National Interpretation of the RSPO Principle & Criteria 2020 or RSPO Principle & Criteria 2018.

RSPO Palmtrace ID number of the Mill is RSPO_PO1000003210.

Brief explanation on the parent company’s background can be refer to https://rspo.org/members/all.

Vision: to become a national agribusiness company that is superior and world-class competitive and contributes continuously to the progress of the nation.

Mission:
1. Produce high quality products for customers
2. Forming operational excellence through continuous improvement and innovation with good corporate governance
3. Developing excellent organization and culture as well as competent and prosperous human resources in realizing the potential of every human being
4. Optimizing asset utilization to provide the best returns
5. Participate in improving community welfare and preserving the environment for the good of future generations

PT. Perkebunan Nusantara IV (Persero) operates in the agricultural industry with specialization in PKS Gunung Bayu activities. It has a total area of oil palm plantations covering 9,458.49 Ha (i.e. 9,458.49 Ha of own plantation and plasma area of ...... Ha (if any)).

Information of the production data to be assessed on the mill and estates are as follows:
1. Name of Mill

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill</th>
<th>Capacity (Tonnes/Hour)</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Forecast Annual Output* (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>PKS Gunung Bayu</td>
<td>30</td>
<td>Desa Gunung Bayu, Bosar Maligas, Simalungun Regency, North Sumatra 21184, Indonesia</td>
<td>3.1454102 N 99.3689292 E</td>
<td>43,952.04 8,536.14</td>
</tr>
</tbody>
</table>
2. Name of Supply Base / Estates / Including Scheme Smallholder

<table>
<thead>
<tr>
<th>Name Estates / Association</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)*</th>
<th>Forecasted Production (MT)*</th>
<th>NPP Process**</th>
<th>RaCP Process**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kebun Gunung Bayu</td>
<td>Desa Gunung Bayu, Bosar Maligas, Simalungun Regency, North Sumatra 21184, Indonesia</td>
<td>3.145410 2 N 99.36892 92 E</td>
<td>8,470.83</td>
<td>7,739</td>
<td>146,800</td>
<td>No applicable</td>
</tr>
<tr>
<td>Kebun Tanah Itam Ulu</td>
<td>desa Perkebunan Tanah Itam Ulu, Lima Puluh Kota, Lima Puluh, Batu Bara Regency, North Sumatra 21255, Indonesia</td>
<td>2.335420 4 N 100.1854 63 E</td>
<td>2,453.85</td>
<td>1,738</td>
<td>55,000</td>
<td>No applicable</td>
</tr>
</tbody>
</table>

**Total** | **10,924.68** | **9,477** | **201,800**

Note:

*) period of year ....

**) Based on the year of planting and the history of land clearing activities

***) Based on disclosure liability information and RaCP tracker on RSPO website
3. Location Maps of the Management Unit

Gambar 1. Peta Lokasi Administrasi Kebun Gunung Bayu
4. NPP Process and RaCP Record

The company is not on going NPP Process.

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The audit team for the audit consists of the following:

<table>
<thead>
<tr>
<th>Audite Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Budi Setiawan</td>
<td>Ketua Tim Audit - SCCS, Third Party Legal, BMP, GAP, GHG, HCV</td>
<td>- He has attended some trainings i.e Indonesian Sustainable Palm Oil (ISPO) Lead Auditor Course by ISPO Commision; Quality Management System (QMS) Auditor/Lead Auditor by IRCA (ISO 9001:2008); Environmental Management Systems Auditor/Lead Auditor Conversion Training by IRCA (ISO 14001:2004); Calculation of Green House Gas at Palm Oil Plantation by ISPO Commision; SVLK Auditor Training by Ministry of</td>
</tr>
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<td>Role/Area of Requirement</td>
<td>Qualification and Experience</td>
</tr>
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<tr>
<td></td>
<td>Forestry; CoC Auditor by LEI; PUB and Café training by ministry of tourism; HCV Training; RSPO P&amp;C training, SCCS Training; AWS Training, CORSIA Training, ISO 45001, Refreshment RSPO Training by Checkmark, and RSPO Independent Smallholder Standard Refreshment Training (2022).</td>
<td>• He has work experience such as i.e staff RSPO in PT MAS, Staff Planning &amp; Analysis in PT Bakti Sukses Mandiri; PT Mutu Hijau Indonesia, Jakarta as Technical Manager (2015-2016) and HR and finance manager (2014-2015); Auditor in PT Mutu Hijau Indonesia (2010-2016), and Auditor in PT TUV Rheinland Indonesia (2016-present).</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• He has work experience such as i.e Facilitator in UNDP Project (2015); Inspector of wood products (Plywood) in (2016); Auditor ISPO (Indonesian Sustainable Palm Oil) and RSPO in PT Mutuagung Lestari (2017 - 2023). Auditor in PT TUV Rheinland Indonesia (2023-now).</td>
</tr>
<tr>
<td>Dwi Premadha Lestari</td>
<td>Auditor – commitment on ILO requirements, waste management, water and soil management</td>
<td>• She has attended some trainings i.e IRQA-QMS ISO 9001:2015, RSPO Lead Auditor Course, ISPO Auditor Course.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• She has work experience such as i.e Experienced in non government organization, External Auditor for Roundtable on Sustainable Palm Oil (RSPO), Indonesian Sustainable Palm Oil (ISPO) in PT SGS Indonesia and PT Mutu Agung Lestari until October 2023, an Auditor in TUV Rheinland Indonesia from November 2023 - Present.</td>
</tr>
<tr>
<td>Burhanuddin Gala</td>
<td>Auditor – Social, labour, legal</td>
<td>• He has attended some trainings i.e Lead Auditor Training, ISPO Lead Auditor Training, and RSPO Lead Auditor Training.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• He has work experience such as i.e Lecture, auditor of SVLK for Industry, ISPO and RSPO</td>
</tr>
</tbody>
</table>

PT TUV Rheinland Indonesia invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert “CONFIDENTIAL” in the subject of your reply.
Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.

**Name** : Budi Setiawan  
**Position** : Lead Auditor  
**Email Address** : Budi.Setiawan@tuv.com  
**Telp. Number** : 021 - 579 44 579

Comments must be sent to:

**PT TUV Rheinland Indonesia**  
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Lead Auditor  
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Jl. H.R. Rasuna Said Block X-5 Kav 1-2  
Jakarta 12950  
Tel: +62 21 - 579 44 579  
Fax: +62 21 - 579 44 575  
Email : Budi.Setiawan@tuv.com  
Website: www.tuv.com

**Auditee :**  
PT Perkebunan Nusantara IV  
Penanggung Jawab : Hwin Dwi Putera  
Jabatan : Kabag SDM dan Sistem manajemen  
Alamat : Jln Letjen Soeprapto no 2 Medan  
maimun Medan Sumatera Utara  
Nomor Telepon : +62 61 415 4666  
Faks : +62 21 723 663  
Alamat Email : Sustainabilityn4@gmail.com

Yours faithfully,

[Signature]

**Dian S. Soeminta**  
General Manager of Sustainability Assurance  
PT TUV Rheinland Indonesia