

Date : 7th May 2024

Public Notification :

RSPO Re-Certification Audit of Ajamu POM, PT Perkebunan Nusantara IV, Subsidiary of PT Perkebunan Nusantara III (RSPO Membership : 1-0030-06-000-00)

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company of PT Perkebunan Nusantara III with RSPO membership number : 1-0030-06-000-00 had appointed CB PT. TUV Rheinland Indonesia. to conduct the Recertification Audit at Ajamu POM and its supply base, located at Ajamu, Panai Hulu, Labuhan Batu Regency, North Sumatra 21471, Indonesia. The audit will be conducted from July 22nd – 26th 2024 against the requirements of [National Interpretation of the RSPO Principle & Criteria 2020 or RSPO Principle & Criteria 2018].

RSPO Palmtrace ID number of the Mill is RSPO_PO1000004202.

Brief explanation on the parent company's background can be refer to <https://rspo.org/members/all>.

The vision of PT Perkebunan Nusantara IV is to become a national agribusiness company that is superior and world-class competitive and contributes sustainably to the progress of the nation.

Meanwhile, the mission of PT Perkebunan Nusantara IV is:

1. Think positively to be able to grasp every opportunity.
2. Proactive in producing innovations and achievements.
3. Teamwork to build strength.
4. Placing the interests of the company as the main consideration for every decision taken by each rank of the company.
5. Placing the improvement of employee welfare as an integral part of achieving the company's goals.

PT Perkebunan Nusantara IV – Ajamu POM's total oil palm plantations cover 9,458.49 Ha

Information of the production data to be assessed on the mill and estates are as follows :

1. Name of Mill

Name of Palm Oil Mill	Capacity (Tonnes/Hour)	Location	GPS Reference		Forecast Annual Output* (MT)	
			Latitude (N/S)	Longitude (E/W)	CPO	PK
PKS Ajamu	30	Ajamu, Panai Hulu, Labuhan Batu Regency, North Sumatra 21471, Indonesia	2.4580198 N	100.1595372 E	50,000	8,000

2. Name of Supply Base / Estates / Including Scheme Smallholder

Name Estates / Association	Location	GPS Reference		Area Summary (Ha)*		Forecasted Production (MT)*	NPP Process**	RaCP Process**
		Latitude	Longitude	Total Certified Area	Planted Area			
Kebun Ajamu	Ajamu, Panai Hulu, Labuhan Batu Regency, Sumatra North 21471, Indonesia	2.4580198 N	100.1595372 E	4,465.09	3,250	81,000	No	no
Kebun Meranti Paham	Desa Meranti Paham, Kec. Panai Hulu, Kab. Labuhanbatu, Sumatera Utara 20714, Indonesia	2.3354204 N	100.185463 E	4,993.4	3,540	81,000	No	No
Total				9,458.49	6,790	162,000		

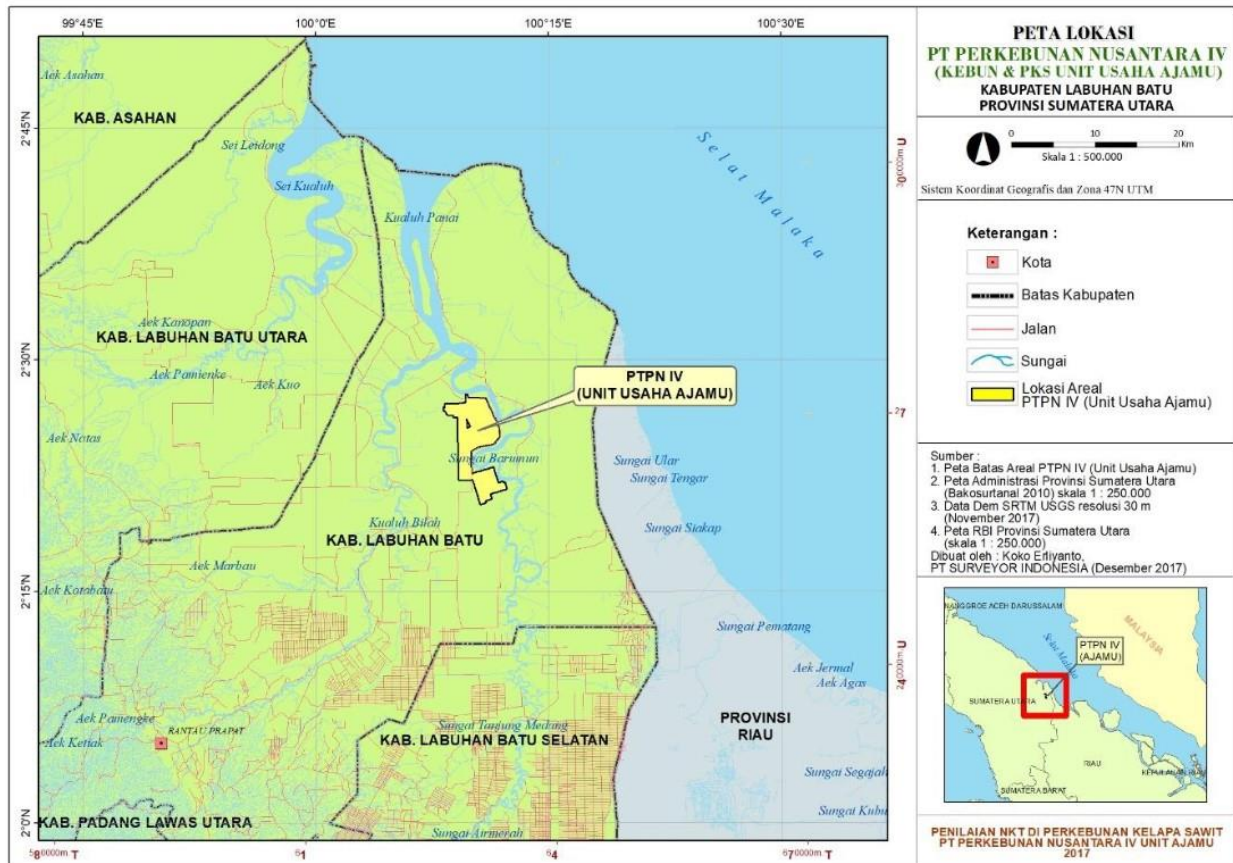
Note :

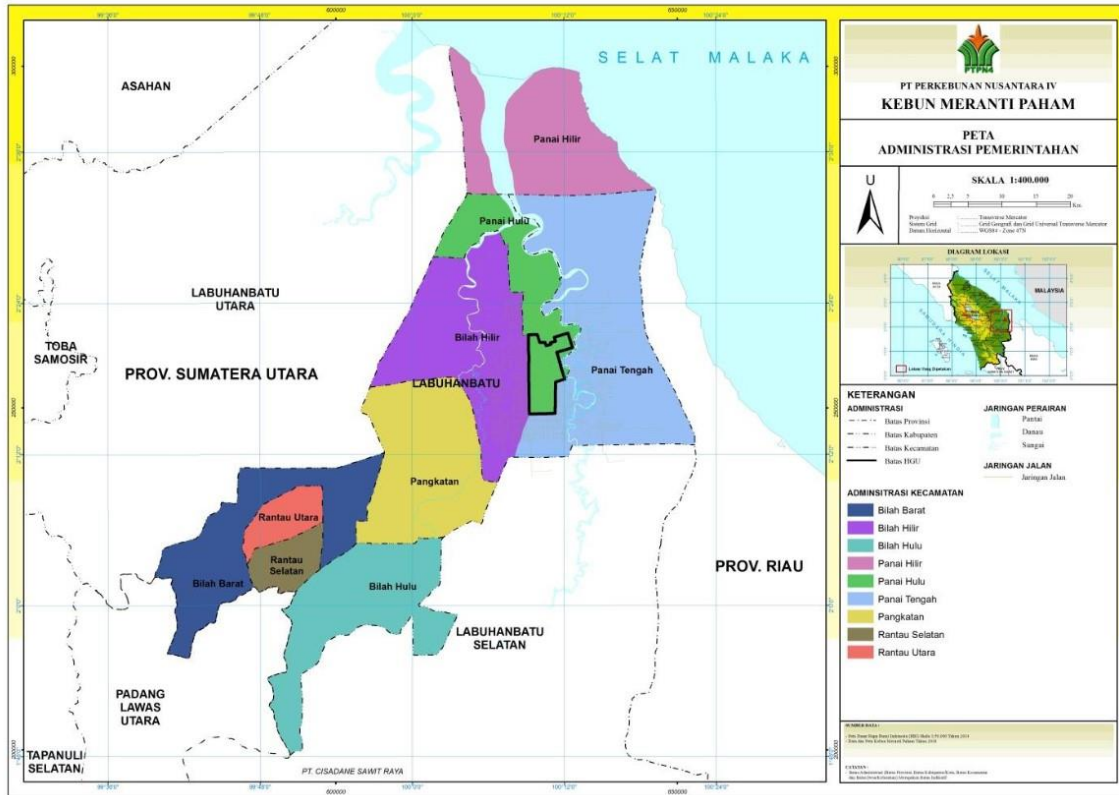
*) period of year

**) Based on the year of planting and the history of land clearing activities

***). Based on disclosure liability information and RaCP tracker on RSPO website

3. Location Maps of the Management Unit





4. NPP Process and RaCP Record

The company is is not on going NPP Process.

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The audit team for the audit consists of the following :

Audite Team	Role/Area of Requirement	Qualification and Experience
Trismadi Nurbayuto	Audit Team leader – Long term plan and economic availability, Continuous improvement and reporting, Standard Operating Procedures, Effective	<ul style="list-style-type: none"> He has attended some trainings such as, ISO 9001:2008; ISO 14001:2004; ISO/EC 17065 & 17021; ISO 22000 by PT Mutu Agung Lestari (2013-2014), Indonesian Sustainable Palm Oil (ISPO) by Komisi ISPO (2013); OHS Expert by Manpower Ministry (2014), RSPO P&C Lead Auditor Course by Daemeter&Proforest (2014); OHS Auditor training by Manpower Ministry (2015); Inhouse training: Palm Oil Mill Processing, Best Management Practices on Peat Area, Integrated Pest Management by PT Mutuagung Lestari (2016); RSPO Next Auditor by

Audite Team	Role/Area of Requirement	Qualification and Experience
	integrated pest management, Pesticide use, Soil health fertility, Soil conservation (erosion and degradation), Soil survey and topographic information, Peat Management, Waste management, Water quality and quantity, Energy use, Pollution and GHG's, Zero burning activity, HCV and HC	RSPO Secretariat (2016); Inhouse training: SA 8000 by PT Mutuagung Lestari (2018); Refreshment training: ISPO by Mutu Institute (2021); Refreshment training: RSPO P&C by David Ogg & Partner Ltd (2021); IRCA ISO 45001:2018 by TUV Rheinland (2022); RSPO SCCS Lead Auditor Course by David Ogg & Partner Ltd (2022), IRCA ISO 14001: 2018 by TUV Rheinland (2023), Refreshment training: RSPO P&C by David Ogg & Partner Ltd (2024). <ul style="list-style-type: none"> • He has work experience such as Field Assistant in PT Bumi Raya Investiondo (2007-2008), Technical Expert Assistant on Social & Culture Aspects in HCV Team of Forestry Faculty of IPB (2010-2013), RSPO & ISPO Auditor in PT Mutuagung Lestari (2013-2021), and Auditor in PT TUV Rheinland Indonesia (August 2021-present).
Rindu Galih Rezza Rachmansyah	Auditor – Legal compliance; Long term plan and economic viability; Continuous improvement and reporting; System for managing human resources; Human rights; Complaints and grievances; contributes to local sustainable development; Land use and FPIC; Compensation; Fair and transparent dealings with smallholder; Support of livelihoods of smallholder	<ul style="list-style-type: none"> • He has attended some trainings such as i.e, ISO 17021, ISO 17065, ISO 9001:2015, ISO 14001, ISO 45001, ISO 19011, ISPO (training in 2017 & refreshment in 2021), RSPO (P&C, SCCS, NPP, & RaCP), and awareness on SA 8000 • He has work experience such as i.e, Field Expert in PT Agricon (2012-2013), Assistant Manager for Monitoring & Evaluation of Forest Rehabilitation in PT Inhutani III (2014-2017), Auditor for ISPO & RSPO in PT Mutuagung Lestari (2017-2023) and Auditor in PT TUV Rheinland Indonesia (2023-now).
Doni	Auditor – Social and Legal	<ul style="list-style-type: none"> • Dia telah mengikuti beberapa pelatihan seperti ISO 9001: RSPO Independent Smallholder Standard Refreshment Training (2022), RSPO Auditor Refreshment in 2022, Lead Auditor for ISO 45001 in 2021, ISPO Auditor Refreshment in 2021, ISPO Auditor in 2013, Auditor Roundtable on Sustainable Palm Oil (RSPO) in 2017, RSPO P&C Social Auditor Organized by VERITE in 2017, Auditor for Sustainable Production Forest

Audite Team	Role/Area of Requirement	Qualification and Experience
		<p>Management (<i>Pengelolaan Hutan Produksi Lestari/PHPL</i>) 2014, Up-Grading Training for Sustainable Production Forest Management (PHPL) in 2020, Geographic Information System (GIS) 2019, Refreshment of ISO 9001 in 2019, Participatory Mapping in 2014, Preparation of HCV and SIA Documents in 2014, Assistance Techniques for Rural Farming Communities in 2005, Conflict Resolution in 2005, Journalism in 2003, Refreshment RSPO by Checkmark (2024).</p> <ul style="list-style-type: none"> • Dia memiliki pengalaman kerja seperti ISPO and RSPO certification audits, PHPL certification audits, has worked as a consultant for <i>Badan Pembangunan Nasional/BAPPENAS, Kementerian Lingkungan Hidup dan Kehutanan, Bank BRI, Kementerian Pembangunan Daerah Tertinggal (KPDT)</i> dan Kementerian PU Dirjen Cipta Karya, JICA and UN – HABITAT – UNDP, Wetland International (WI). Team for preparing HCVF documents for <i>Hutan Tanaman Industri/HTI</i> companies, HPH and preparing HCV/SIA documents for oil palm plantations. Auditor in PT TUV Rheinland Indonesia (2021-present)

PT TUV Rheinland Indonesia invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.

Name : **Trismadi nurbayuto**
Position : **Lead Auditor**
Email Address : **Trismadi.nurbayuto@tuv.com**
Telp. Number : **021 – 579 44 579**

Comments must be sent to :

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Auditee :
PT. PERKEBUNAN NUSANTARA IV
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 Fax: +62 21 723 663
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Yours faithfully,



Dian S. Soeminta
General Manager of Sustainability Assurance
PT TUV Rheinland Indonesia