Date: 7th May 2024

Public Notification:
RSPO Re-Certification Audit of Ajamu POM, PT Perkebunan Nusantara IV, Subsidiary of PT Perkebunan Nusantara III (RSPO Membership: 1-0030-06-000-00)

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company of PT Perkebunan Nusantara III with RSPO membership number: 1-0030-06-000-00 had appointed CB PT. TUV Rheinland Indonesia. to conduct the Recertification Audit at Ajamu POM and its supply base, located at Ajamu, Panai Hulu, Labuhan Batu Regency, North Sumatra 21471, Indonesia. The audit will be conducted from July 8th – 12th 2024 against the requirements of [National Interpretation of the RSPO Principle & Criteria 2020 or RSPO Principle & Criteria 2018].

RSPO Palmtrace ID number of the Mill is RSPO_PO1000004202.

Brief explanation on the parent company’s background can be refer to https://rspo.org/members/all.

The vision of PT Perkebunan Nusantara IV is to become a national agribusiness company that is superior and world-class competitive and contributes sustainably to the progress of the nation.

Meanwhile, the mission of PT Perkebunan Nusantara IV is:
1. Think positively to be able to grasp every opportunity.
2. Proactive in producing innovations and achievements.
3. Teamwork to build strength.
4. Placing the interests of the company as the main consideration for every decision taken by each rank of the company.
5. Placing the improvement of employee welfare as an integral part of achieving the company’s goals.

PT Perkebunan Nusantara IV – Ajamu POM’s total oil palm plantations cover 9,458.49 Ha

Information of the production data to be assessed on the mill and estates are as follows:

1. Name of Mill

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill</th>
<th>Capacity (Tonnes/Hour)</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Forecast Annual Output* (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>PKS Ajamu</td>
<td>30</td>
<td>Ajamu, Panai Hulu, Labuhan Batu Regency, North Sumatra 21471, Indonesia</td>
<td>2.4580198 N 100.1595372 E</td>
<td>50,000 8,000</td>
</tr>
</tbody>
</table>

2. Name of Supply Base / Estates / Including Scheme Smallholder
<table>
<thead>
<tr>
<th>Name Estates / Association</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)*</th>
<th>Forecasted Production (MT)*</th>
<th>NPP Process**</th>
<th>RaCP Process**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kebun Ajamu</td>
<td>Ajamu, Panai Hulu, Labuhan Batu Regency, North Sumatra 21471, Indonesia</td>
<td>2.45801 98 N 100.1595 372 E</td>
<td>4,465.09 3,250</td>
<td>81,000</td>
<td>No</td>
<td>no</td>
</tr>
<tr>
<td>Kebun Meranti Paham</td>
<td>Desa Meranti Paham, Kec. Panai Hulu, Kab. Labuhanbatu, Sumatera Utara 20714, Indonesia</td>
<td>2.33542 04 N 100.1854 63 E</td>
<td>4,993.4 3,540</td>
<td>81,000</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td>9,458.49 6,790</td>
<td>162,000</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:**

*) period of year .....  
**) Based on the year of planting and the history of land clearing activities  
***) Based on disclosure liability information and RaCP tracker on RSPO website

3. Location Maps of the Management Unit

![Location Map](image-url)
4. NPP Process and RaCP Record

The company is is not on going NPP Process.

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The audit team for the audit consists of the following:

<table>
<thead>
<tr>
<th>Audite Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
• He has work experience such as ISPO Field Assistant PT Saptap Karya Damai (2008-2013), Auditor in PT Sucofindo (2013-2015), and Auditor in PT TUV Rheinland Indonesia (2015-present). |
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<th>Role/Area of Requirement</th>
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</tr>
</thead>
</table>
| Dwi Premadha Lestari  | Auditor – commitment on ILO requirements, waste management, water and soil management   | • She has attended some trainings such as i.e. QMS ISO 9001:2015, RSPO Lead Auditor Course, ISPO Auditor Course.  
• She has work experience such as i.e. Experienced in non government organization, External Auditor for Roundtable on Sustainable Palm Oil (RSPO), Indonesian Sustainable Palm Oil (ISPO) in PT SGS Indonesia and PT Mutu Agung Lestari until October 2023, an Auditor in TUV Rheinland Indonesia from November 2023 - Present. |
• He has work experience such as i.e. Facilitator in UNDP Project (2015); Inspector of wood products (Plywood) in (2016); Auditor ISPO (Indonesian Sustainable Palm Oil) and RSPO in PT Mutuagung Lestari (2017 - 2023). Auditor in PT TUV Rheinland Indonesia (2023-now). |
| Doni                  | Auditor - Sosial                                                                        | • He has attended some trainings such as i.e. GIS Training, Lead Auditor Training of Indonesian Sustainable Palm Oil (ISPO), Training of Participatory Mapping, Training of Document Preparation HCV and SIA, Auditor Training of Sustainable Production Forest Management (SFM), Training and Up-Grading of SFM, Training of Mentoring technique for the Rural Farmers, Conflict Resolution Training and Journalism Training  
• He has work experience such as i.e. conducted certification audits of RSPO and ISPO for Palm plantation, the certification audit of SFM (Sustainable Production Forest Management) for HPH and HTI, worked as a consultant for the National Development Planning Agency, Ministry of Environment and Forestry, Indonesian People Bank (BRI), Ministry of Rural Development (KPDT) and the Ministry of Public Works, Director General of Cipta Karya, JICA and UN-HABITAT and UNDP, HCVF document drafting team for the company of HTI, HPH and constituent team for documents of HCV / SIA for oil palm plantations. Since March 2016 till now, work at PT. TUV Rheinland Indonesia. |
PT TUV Rheinland Indonesia invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert "CONFIDENTIAL" in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.

<table>
<thead>
<tr>
<th>Name</th>
<th>Naik Monang Parlindungan Lingga</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position</td>
<td>Lead Auditor</td>
</tr>
<tr>
<td>Email Address</td>
<td><a href="mailto:monang.lingga@tuv.com">monang.lingga@tuv.com</a></td>
</tr>
<tr>
<td>Telp. Number</td>
<td>021 –  579 44 579</td>
</tr>
</tbody>
</table>

Comments must be sent to:

PT TUV Rheinland Indonesia  
Naik Monang Parlindungan Lingga  
Lead Auditor  
Menara Karya 10th Floor  
Jl. H.R. Rasuna Said Block X-5 Kav 1-2  
Jakarta 12950  
Tel: +62 21 – 579 44 579  
Fax: +62 21 – 579 44 575  
Email: monang.lingga@tuv.com  
Website: www.tuv.com

Auditee:

PT. PERKEBUNAN NUSANTARA IV  
Person in charge: Hwin Dwi Putera  
Position: Kepala Bagian SDM dan Sistem Manajemen  
Address: Jln Letjen Soepraptto no 2 Medan  
Fax: +62 61 415 4666  
Email: Sustainabilityn4@gmail.com

Yours faithfully,

Dian S. Soeminta  
General Manager of Sustainability Assurance  
PT TUV Rheinland Indonesia