Date: 8th June 2023

Public Notification:
RSPO Initial Certification Audit of Adolina POM, PT Perkebunan Nusantara IV, Parent Company name of PT Perkebunan Nusantara III (RSPO Membership : 1-0030-06-000-000)

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company of PT Perkebunan Nusantara III with RSPO membership number : 1-0030-06-000-000 had appointed CB PT. TUV Rheinland Indonesia. to conduct the Initial Certification Audit at di Batang Terap Village, Perbaungan Sub District, Serdang Bedagai District, North Sumatera 20986. The audit will be conducted from September 4th – 8th 2023 against the requirements of Indonesian National Interpretation of the RSPO Principle & Criteria 2020.

RSPO Palmtrace ID number of the Mill RSPO.PO1000004497.

Brief explanation on the parent company’s background can be refer to http://www.ptpn3.co.id

The vision of PT Perkebunan Nusantara IV is to become a national agribusiness company that is superior and world-class competitive and contributes sustainably to the progress of the nation.

Meanwhile, the mission of PT Perkebunan Nusantara IV is:
1. Think positively to be able to grasp every opportunity.
2. Proactive in producing innovations and achievements.
3. Teamwork to build strength.
4. Placing the interests of the company as the main consideration for every decision taken by each rank of the company.
5. Placing the improvement of employee welfare as an integral part of achieving the company’s goals.

PT Perkebunan Nusantara IV – Adolina POM’s total oil palm plantations cover 153,832 Ha.

Information of the production data to be assessed on the mill and estates are as follows:

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill</th>
<th>Capacity (Tonnes/Hour)</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Forecast Annual Output* (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>PKS Adolina</td>
<td>30</td>
<td>desa Batang Terap, Kec. Perbaungan, Kabupaten Serdang Bedagai, Sumatera Utara 20986</td>
<td>3.5680841 N 98.9457907 E</td>
<td>37,000 7,500</td>
</tr>
</tbody>
</table>
2. Name of Supply Base / Estates / Including Scheme Smallholder

<table>
<thead>
<tr>
<th>Name Estates / Association</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)*</th>
<th>Forecasted Production (MT)*</th>
<th>NPP Process**</th>
<th>RaCP Process**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kebun Adolina</td>
<td>desa Batang Terap, Kec. Perbaungan, Kabupaten Serdang Bedagai, Sumatera Utara 20986</td>
<td>3.568084 1 N 98.94579 07 E</td>
<td>8,945 5,682.9</td>
<td>146,500</td>
<td>No</td>
<td>No</td>
</tr>
</tbody>
</table>

Total 8,945 5,682.9 146,500

Note:
* ) period of year 2022
** ). Based on the year of planting and the history of land clearing activities
***). Based on disclosure liability information and RaCP tracker on RSPO website

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The audit team for the audit consists of the following:

<table>
<thead>
<tr>
<th>Audite Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>• He has work experience such as i.e Field Assistant PT Sapa Karya Damai (2008-2013), Auditor in PT Sucofindo (2013-2015), and Auditor in PT TUV Rheinland Indonesia (2015-sekarang)</td>
</tr>
<tr>
<td>Ibrohim Prayetno</td>
<td>Auditor – Best Agricultural Practices, HCV and environment</td>
<td>• He has attended some trainings such as i.e RSPO Lead Auditor Course, Audit Training for Quality Management System, IRCA-QMS ISO 9001:2000, IRCA-EMS 14001, High Conservation Value (HCV) - ALS, FSC CoC Lead Auditor, ISPO Auditor Course, Sustainable Forestry Management Lead Auditor (IFCC endorsed by PEFC), AMDAL (EIA) Course, ISO 45001 Lead Auditor training (2021), Refreshment RSPO by Checkmark (2021), and RSPO Independent Smallholder Standard Refreshment Training (2022).</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• He has work experience such as i.e Experience in Certified Forest Management Unit (FSC and National scheme) Forestry Manager in PT Intracawood Mfg, Auditor for Forestry in SFM and Timber Legality Assurance System (2007 – present), Auditor RSPO (2017 – present), Auditor ISPO (2017 – present)</td>
</tr>
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<td>Audite Team</td>
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</tr>
<tr>
<td>---------------------</td>
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<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
• She has work experience such as i.e, Experience in consulting, training and auditing Quality, Environmental, OHSAS of PT Surveyor Indonesia Pekanbaru (2000 – 2010), Lead Auditor: QMS 9001:2008, Auditor Indonesian Sustainable Palm Oil (ISPO) and Roundtable Sustainable Palm Oil (RSPO) for TUV Rheinland since 2013 |
| Burhanuddin Gala    | Auditor – Social         | • He has attended some trainings such as i.e., Roundtable Sustainable Palm Oil (RSPO) Lead Auditor Course, Indonesian Sustainable Palm Oil (ISPO) Lead Auditor Course, Environmental Impact Assessment (EIA), High Conservation Value Forest/Area (HCVF/A), Social Impact Assessment (SIA), Standart LEI 5000-1/5000-2/5000-3, Sustainable Forest Management Certification (PHPL), Timber Legality Verification (SVLK), T-Bosiet Course with guidance set by IMO/STCW95, UKOOA, OPITO, OGP, NFPA & AHA  
• He has work experience such as i.e, Researcher and non-permanent lecturer at Anthropology Departement, Faculty of Social and Political Science, University of Indonesia, non-permanent lecturer at Communication Department, University of Paramadina, PHPL & PHTL auditor at Ayamaru Certification, PHPL and SVLK auditor at Lambodja Certification, ISPO Trainer, HCV Assessor and SIA expert at Sonokeling Akreditas Nusantara, RSPO, PHPL and PHTL auditor at TUV Rheinland Indonesia, Sociocultural expert at Wicaksana Megacipta consultant, Sociocultural expert at Ayamaru Bakti Pertani consultant |

PT TUV Rheinland Indonesia invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert “CONFIDENTIAL” in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.
Name: Naik Monang Parlindungan Lingga
Position: Lead Auditor
Email Address: monang.lingga@tuv.com
Telp. Number: 021-579 44 579

Comments must be sent to:

PT TUV Rheinland Indonesia
Naik Monang Parlindungan Lingga
Lead Auditor
Menara Karya 10th Floor
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Tel: +62 21 – 579 44 579
Fax: +62 21 – 579 44 575
Email: monang.lingga@tuv.com
Website: www.tuv.com

Auditee:
Unit PKS Adolina PT Perkebunan
Nusantara IV
Penanggung Jawab: Pirgok Panggabean
Jabatan: Kepala Bagian Perencanaan dan Sustainability
Alamat: Jl. Letjen Suprapto No.2, Hamdan, Kec. Medan Maimun, Kota Medan, Sumatera Utara 20212
Nomor Telepon: 021723662
Faks: +62 21 723 663
Alamat Email: Sustainabilityn4@gmail.com

Yours faithfully,

Dian S. Soeminta
General Manager of Sustainability Assurance
PT TUV Rheinland Indonesia