Date: 8th June 2923

Public Notification:
RSPO [Initial Certification] Audit of Bah Jambi POM, PT Perkebunan Nusantara IV Subsidiary of PT Perkebunan Nusantara III (Persero) (RSPO Membership: 1-0030-06-000-00)

Dear Stakeholders,

This is to inform that the above Management Unit PT Perkebunan Nusantara III (Persero) with RSPO membership number: 1-0030-06-000-00 had appointed CB PT. TUV Rheinland Indonesia to conduct the [Initial Certification] Audit at Bah Jambi POM and its supply base, located at Moho Village, Jawa Maraja Bah Jambi Sub District, Simalungun District, North Sumatera Province, Indonesia. The audit will be conducted from September 4th – 8th 2023 against the requirements of Indonesian National Interpretation of the RSPO Principle & Criteria 2018 (INA-NI, Nov 2020).

RSPO Palmtrace ID number of the Mill is RSPO_ PO1000004181.

Brief explanation on the parent company’s background can be refer to https://rspo.org/members/all.

The vision of PT Perkebunan Nusantara IV is to become a national agribusiness company that is superior and world-class competitive and contributes continuously to the progress of the nation.

Meanwhile, PT Perkebunan Nusantara IV has a mission, namely:

1. Produce high quality products for customers.
2. Forming operational excellence through continuous improvement and innovation with good corporate governance.
3. Developing excellent organization and culture as well as competent and prosperous human resources in realizing the potential of every human being.

Optimizing asset utilization to provide the best returns

The Company operates in agriculture industry specializing in palm oil industry. PT Perkebunan Nusantara IV total oil palm plantations cover 13,836.99 Ha (i.e 13,836.99 Ha own plantation and scheme smallholder of 0 Ha (if any)).
Information of the production data to be assessed on the mill and estates are as follows:

1. Name of Mill

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill</th>
<th>Capacity (Tonnes/Hour)</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Forecast Annual Output* (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>PKS Bah Jambi</td>
<td>60</td>
<td>Moho, Kec. Jawa Maraja Bah Jambi, Kabupaten Simalungun, Sumatera Utara 21174</td>
<td>2.9881552 99.2183889</td>
<td>43,748.67 8,333.08</td>
</tr>
</tbody>
</table>

2. Name of Supply Base / Estates / Including Scheme Smallholder

<table>
<thead>
<tr>
<th>Name Estates / Association</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)*</th>
<th>Forecasted Production (MT)*</th>
<th>NPP Process**</th>
<th>RaCP Process**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kebun Bah Jambi</td>
<td>Moho, Kec. Jawa Maraja Bah Jambi, Kabupaten Simalungun, Sumatera Utara 21174</td>
<td>2.988155 99.2183889</td>
<td>7,574.63 6,801</td>
<td>107,138</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Kebun Marihat</td>
<td>Silampuyang, Siantar District, Simalungun Regency, North Sumatra 21128</td>
<td>2.931822 99.0701711</td>
<td>4,370.66 4,241.95</td>
<td>64,799</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Kebun Marjandi</td>
<td>Marjandi, Kec. Panombea Panei, Kabupaten Simalungun, Sumatera Utara 21165</td>
<td>2.931247 98.9514857</td>
<td>1,891.7 1,816.7</td>
<td>36,390</td>
<td>No</td>
<td>No</td>
</tr>
</tbody>
</table>

**Grand Total** 13,836.99 12,859.65 208,327

Note:
* period of year ....
**). Based on the year of planting and the history of land clearing activities
***). Based on disclosure liability information and RaCP tracker on RSPO website
Map of Unit Management location
Gambar1. Peta Wilayah Administrasi Lokasi Kebun Marihat
NPP Process and RaCP Status

The company is not currently carrying out the NPP and RaCP Process.

LUCA has been approved on January 20th, 2023 with Status no liability.

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The audit team for the audit consists of the following:

<table>
<thead>
<tr>
<th>Audite Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
</table>
| Naik Monang Parlindungan Lingga | Audit team Leader – HCV, SCCS, Environment | - He has attended some trainings such as i.e., ISPO Auditor, Quality Management System (QMS) Auditor/Lead Auditor (ISO 9001:2008) by IRCA, Environmental Management Systems Auditor/Lead Auditor Conversion Training by IRCA (ISO 14001-2004), Lead Auditor RSPO Training, HCVA Training and RSPO SCCS Training (2016), Training ISO 37001  
  - He has work experience such as i.e., Field Assistant PT Sapt Karya Damai (2008-2013), Auditor in PT Sucofindo (2013-2015), and Auditor in PT TUV |
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</tr>
</thead>
</table>
| Efrida        | Auditor – Social and Legal                | • She has attended some trainings such as i.e, RSPO Lead Auditor Training, ISO 9001:2008 Lead Auditor training (IRCA), ISPO Lead Auditor Training (ISPO Commission), 5S and Social Workshop, Kuala Lumpur.  
• She has work experience such as i.e Community Development Staff at Wilmar International Plantation-Central Kalimantan Project (2010-2012) and Technical Support Department Sustainability Assurance in PT TUV Rheinland Indonesia (2012-2016), Auditor ISPO (2016-sekarang) dan Auditor RSPO (2016-current). |
| Fakhrudin     | Auditor - Best Agricultural Practices, Environment, GHG, HCV, SCCS and Legal | • He has attended some trainings such as i.e, RSPO Lead Auditor, ISPO Auditor, Quality Management System (ISO 9001) Lead Auditor, Occupational Health & Safety (OHSAS 18001) Lead Auditor, Indonesian HSE Management System (SMK3) Auditor, Indonesian HSE Expert (Ahli K3 Umum), Indonesian HSE Expert in Oil & Gas (Ahli K3 Migas), Environmental Impact Assessment (AMDAL-A).  
• He has work experience such as i.e Experience in Consulting, Training and Auditing Quality, Environmental, Safety Management System (PT.Surveyor Indonesia; 2003 – 2010), OHS Auditor in Chevron Drilling Rig Operation (1999-2003). Quality Assurance Supervisor in PT.Epson Batam, a subsidiary of Seiko Epson Corporation (1994-1998) |
| Iman K Nawireja | Auditor – Best Agricultural Practices, Social | • He has attended some trainings such as i.e, ISPO by ISPO Commision, RSPO Lead Auditor (Pro-Forest-Wild Asia), Quality Management System (QMS) Auditor/Lead Auditor (ISO 9001: 2000) by Sucofindo.  
• He has work experience such as i.e, Lecture, IPB University, Bogor, 2007-Now; Researchers, 2007-Now, RSPO Auditor, 2008-now. |

PT TUV Rheinland Indonesia invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert “CONFIDENTIAL” in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised.

<table>
<thead>
<tr>
<th>Name</th>
<th>Naik Monang Parlindungan Lingga</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jabatan</td>
<td>Lead Auditor</td>
</tr>
<tr>
<td>Alamat Email</td>
<td><a href="mailto:monang.lingga@tuv.com">monang.lingga@tuv.com</a></td>
</tr>
<tr>
<td>Nomor Telepon</td>
<td>021 579 579</td>
</tr>
</tbody>
</table>
Comments must be sent to:

PT TUV Rheinland Indonesia
Naik Monang Parlindungan Lingga
Lead Auditor
Menara Karya 10th Floor
Jl. H.R. Rasuna Said Block X-5 Kav 1-2
Jakarta 12950
Tel: +62 21 – 579 44 579
Fax: +62 21 – 579 44 575
Email: monang.lingga@tuv.com
Website: www.tuv.com

Auditee:
PT Perkebunan Nusantara IV
Representative: Piring Panggabean
Position: Kabag Perencanaan dan Sustainability
Address: Jln Letjen Soeprapto no 2 Medan maimun Medan Sumatera Utara
Phone No.: +62 61 415 4666
Fax: +62 21 723 663
Email address: Sustainabilityn4@gmail.com

Yours faithfully,

Dian S. Soeminta
General Manager of Sustainability Assurance
PT TUV Rheinland Indonesia