

Particulars

About Your Organisation

1.1 Member Name

Wilmar International Limited

1.2 Membership Number

2-0017-05-000-00

1.3 Membership Sector

Palm Oil Processors and/or Traders

1.4 Membership Category

Ordinary

1.5 Country

Singapore

2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil?

Yes

2.1 Please select all description(s) that describe the palm oil-related activities of your company or organisation. Multiple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s).

- I own and operate oil palm estate(s) and/or palm oil mill(s)
- I represent a palm oil Independent Smallholder farmer Group
- I own and operate independent palm oil mills
- I own and operate independent palm kernel crushing plants - Processors and/or Traders
- I trade or broker palm oil, palm kernel oil or related products - Processors and/or Traders
- I am a refiner of palm oil or palm kernel oil - Processors and/or Traders
- I am a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
- I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
- I manufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors - Consumer Goods Manufacturers
- I retail final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
- I operate food retail outlets that use palm oil, palm kernel oil or related products - Retailers
- I am a conservation and environmental NGO supporting the sustainable development of the palm oil industry
- I am a social and human development NGO supporting the sustainable development of the palm oil industry

Grower

1. Operational Profile

1.1 Please state your company's main activities as a palm oil grower:

- Oil palm grower without palm oil mill
- Oil palm grower with palm oil mill
- Oil palm grower with palm oil mill and palm kernel crushing plant
- Independent palm oil mill
- Smallholder Group Manager

2. Operations and Certification Progress

Information in Section 2.0 - Operations and Certification Progress - is a mandatory declaration in your ACOP. This includes hectare data, to enable the RSPO to accurately calculate certification of individual members, sectors and RSPO members as a whole. ACOP reports without reported hectare data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Land area controlled and managed associated to palm oil

2.1.1 Please state the total number of palm oil estates, certified and uncertified, controlled or managed by the member

82

Land area controlled and managed associated to palm oil

Description	Hectares
2.1.2 Total land controlled or managed for oil palm cultivation - planted and infrastructure (hectares)	244793.45
2.1.3 Total land controlled or managed for oil palm cultivation - unplanted (hectares)	20791.91
2.1.4 Total land designated and managed as HCV areas (hectares)	25193.59
2.1.5 Other conservation land set aside, excluding HCV areas reported in 2.1.4 (hectares)	16315.77
2.1.6 Total land under scheme smallholders (hectares)	43846.93
Total	350941.65

2.2 Certification progress**2.2.1 Number of management units certified under RSPO P&C Certification**

29

2.2.2 Total certified land under the RSPO P&C Certification, excluding scheme smallholders (hectares)

251905.65

2.2.2.1 Certification progress - land under RSPO P&C Certification, excluding scheme smallholders

82.03%

2.2.3 Total certified land under scheme smallholders (hectares)

6494.90

2.2.3.1 Certification progress - land under scheme smallholders

14.81%

2.3 In which countries are your estates located?**2.3.1 Indonesia - Please indicate which province(s)**

Central Kalimantan, Jambi, North Sumatra, Riau, South Sumatra, West Kalimantan, West Sumatra

2.3.2 Malaysia - Please indicate which state(s)

Sabah, Sarawak

2.3.3 Other - Please indicate which country/countries

Ghana , Nigeria

2.4 New plantings and development (excluding replanting)**2.4.1 How much new land was planted by your company during this reporting period (hectares)?**

0.00

2.5 Supply of Fresh Fruit Bunches (FFB)**2.5.1 Total FFB volume produced by estates managed or controlled by your company (tonnes)**

4450451.37

2.5.1.1 Total certified FFB volume produced by certified estates managed or controlled by your company (tonnes)

3595153.27

2.5.1.2 Certification progress - Certified FFB volume produced by estates managed or controlled by your company

80.78%

2.5.2 In addition to FFB produced by your company's estates, does your supply base include any of the following?

- Scheme Smallholders
- Independent Smallholders
- Outgrowers
- Other Third-Party Suppliers

2.5.3 Scheme smallholder operations that supply your operations:**2.5.3.1 Total FFB volume supplied by scheme smallholders (tonnes)**

95246.89

2.5.3.2 Total certified FFB volume supplied by scheme smallholders (tonnes)

54742.07

2.5.3.3 Certification progress - Certified FFB volume supplied by scheme smallholders

57.47%

2.5.4 Independent smallholder operations that supply your operations:**2.5.4.1 Total FFB volume supplied by independent smallholders (tonnes)**

294640.37

2.5.4.2 Total certified FFB volume supplied by independent smallholders (tonnes)

3609.42

2.5.4.3 Certification progress - Certified FFB volume supplied by independent smallholders

1.23%

2.5.5 Outgrower operations that supply your operations:

2.5.5.1 Total FFB volume supplied by outgrowers (tonnes)

1147115.43

2.5.5.2 Total certified FFB volume supplied by outgrowers (tonnes)

4851.12

2.5.5.3 Certification progress - Certified FFB volume supplied by outgrowers

0.42%

2.5.6 Other Third-party supplier operations that supply your operations:

2.5.6.1 Total FFB volume supplied by third-party suppliers (tonnes)

3090941.60

2.5.6.2 Total certified FFB volume supplied by third-party suppliers (tonnes)

0.00

2.5.6.3 Certification progress - Certified FFB volume supplied by third-party suppliers

0.00%

2.6 Fresh Fruit Bunches (FFB) processing and production operations

2.6.1 Number of palm oil mills operated

45

2.6.2 Number of palm oil mills certified under RSPO P&C

29

3. Palm Oil and Certified Palm Oil Production

Information in Section 3 - Palm Oil and Certified Palm Oil Production - is a mandatory declaration in your ACOP. This includes volume, to enable the RSPO to accurately calculate production uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.

3.1 Total Crude Palm Oil produced (tonnes)

Countries/Regions	Tonnes
Malaysia	349976.00
Indonesia	1344158.00
Latin America	0.00
Africa	54133.00
Rest of the World	0.00
Total	1748267.00

3.2 CSPO sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	146145.00
Segregated (SG)	0.00
Mass Balance (MB)	565086.00
RSPO Credits	0.00
Total	711231.00

3.5 Total CSPO sold

Description	Tonnes
3.2 CSPO sold as RSPO-certified	711231.00
3.3 CSPO sold under other certification schemes	0.00
3.4 CSPO sold as conventional	9942.00
Total	721173.00

3.6 According to the volume information you have provided in this questionnaire, CSPO represents the following percentage of your total CPO production

41.25%

3.7 Based on total CSPO volumes sold (Question G.3.6) , please estimate the percentage of the volumes originating from your operations in the following regions/countries

Countries/Regions	Percentage
Malaysia	30
Indonesia	66
Latin America	0
Africa	4
Rest of the World	0

3.8 Total Crude Palm Kernel produced (tonnes)

Countries/Regions	Tonnes
Malaysia	61832.00
Indonesia	330328.00
Latin America	0.00
Africa	12379.00
Rest of the World	0.00
Total	404539.00

3.9 CSPK sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	29763.00
Segregated (SG)	0.00
Mass Balance (MB)	129299.00
Total	159062.00

3.12 Total CSPK sold

Description	Tonnes
3.9 CSPK sold as RSPO-certified	159062.00
3.10 CSPK sold under other certification schemes	0.00
3.11 CSPK sold as conventional	4882.00
Total	163944.00

3.13 According to the volume information you have provided in this questionnaire, CSPK represents the following percentage of your total CPK production

40.53%

3.14 Based on the CSPK sold volumes (Question G.3.12), please estimate the percentage of volumes originating from your operations in the following regions/countries:

Countries/Regions	Tonnes
Malaysia	22
Indonesia	74
Latin America	0
Africa	4
Rest of the World	0

4. TimeBound Plan

4.1 Which year did your company achieve (or plans to achieve) its first RSPO P&C certification?

2008

4.2 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all its estates and mills?

2026

4.2.1 If the previous target year for G.4.2 has not been met, please explain why

Malaysia - delayed till 2024
 Indonesia - sites facing HGU issue
 Ghana - 100% achieved
 Nigeria - sites going through NPP, and those passed NPP are pending crop maturity and mill being constructed

4.3 Which year did your company achieve (or plans to achieve) 100% RSPO certification of scheme smallholders?

2026

4.3.1 If the previous target year for G.4.3 has not been met, please explain why

Indonesia - sites facing HGU issue

4.4 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all FFB, regardless of source?

2030

4.4.1 If the previous target year for G.4.4 has not been met, please explain why

Unable to indicate the year for achieving 100% RSPO certification of all FFB; as FFB suppliers are free to decide whether they will be RSPO certified or not

5. Concession Boundaries

5.1 The RSPO General Assembly Resolution 6G (2013) calls for all members with Grower operations to submit maps of their concessions boundaries through ACOP. Has your company submitted concession boundaries up to estate level to the RSPO in previous ACOP cycles as per RSPO Formatting Requirements for Boundary Data Submission?

Yes _____

5.2 Has your company either acquired any new concession sites, have any concession sites changed ownership or change its boundaries since the previous ACOP map submission?

No _____

6. GHG Footprint

6.1 What is the average GHG footprint for all certified management units by hectare (tCO₂e/ha)?

1.10

6.2 What is the average GHG footprint for all certified management units per tonne of crude palm oil (tCO₂e/tCPO)?

1.01

6.3 What are the key emission sources identified by your company in certified management units?

- Land use change
- Existing cultivation peatland
- Palm oil mill effluent (POME)
- Fertiliser application
- Others

Others

-

6.4 Does your company have a baseline for GHG reporting?

Yes

6.4.1 What is the target baseline (average tCO₂e/tCPO)?

0.82

6.4.2 When is your base year?

2016

6.5 Does your company have an annual GHG emissions reduction/minimising target?

Yes

6.5.1 What is your company's annual GHG emissions reduction/minimising target (in absolute tCO₂e/tCPO or in percentage terms)?

0.02

6.5.2 What is your company's annual GHG emissions reduction/minimising target (in absolute tCO₂e/tCPO or in percentage terms)?

2023

6.5.3 What measures are currently being taken to reduce GHG emissions?

for estate: optimize use of fossil fuel & fertilizer

for mill: increase use of biomass as fuel and operating methane capture plants at maximum efficiency

*Achieved annual GHG emissions reduction in 2023 for mill-base emission.

7. Support for Oil Palm Smallholders

7.1 How is your company supporting Independent Smallholder groups?

- Sourcing of physical FFB
- Financial support
- Operations support
- Training support
- Community development
- Not supporting Independent Smallholder groups
- Others

Others

We conduct ongoing consultations with smallholders, and provide technical assistance and support to smallholders to help them achieve rapid sustainability compliance. We initiated fertilizer credit scheme where smallholders are given fertilizer on credit basis. Conducting training for smallholders to help improve their practices, yields and sustainability. Support for certifying independent smallholders that gain group certification scheme including incentive payment.

7.1.1 Please provide the names and locations of the oil palm Independent Smallholder groups that you are currently supporting. This question is not mandatory, and is left to the discretion of the RSPO member to answer.

Golden Star Oil Palm Farmers Association, Akyempim, Ghana

8. Actions For Next Reporting Period

8.1 Outline activities that your company will undertake in the coming year to advance its certification efforts.

Wilmar will continue with preparation for certification of all remaining mills and their supply base (i.e. own estate, scheme smallholders and outgrowers). We will continue to work with independent smallholders to facilitate RSPO certification, where possible.

8.2 Outline activities that your company will undertake in the coming year to promote the uptake CSPO along the supply chain.

Wilmar is working with our FFB supply base in pursuing RSPO certification. For example, we are working on initiatives to help independent smallholders achieve certification, and thereafter, linking their certified volumes to the end markets. We are working closely with end user customers to create incentives for independent smallholder certification. Wilmar continues to lead/participate actively in all RSPO processes we are involved in. This includes the RSPO Smallholder Support Fund Panel, Biodiversity & HCV Working Group, Compensation Task Force, Shared Responsibility, Greenhouse Gas Working Group, RSPO Oleo Task Force, Living Wage Task Force, Supply Chain Traceability Working Group, Human Rights Working Group and RSPO Standard Revision 2022-2023 Task Force.

Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.

- Refiner of CPO and PKO
- Palm Kernel Crusher
- Trader with Physical Possession
- Trader without Physical Possession
- Integrated Refiner-Trader-Processor
- Intermediate Products Producer
- Power, Energy and Biofuel Processor
- Animal Feed Producer
- Oleochemicals Producer
- Distribution & Logistics
- Other

Other

-

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

Wilmar Europe Holdings BV
 Wilmar Oleochemicals BV
 Wilmar Europe Trading BV
 Wilmar Trading Pte Ltd
 Lence Pte Ltd
 Wilmar Trading (Asia) Pte. Ltd.
 Wilmar Distributor Pte Ltd
 Josovina Commodities Pte Ltd
 Josovina Commodities Trading Ltd
 Pyramid Wilmar Pvt Ltd
 Wilmar Oils & Fats Stockton LLC
 Wilmar Oleo North America LLC
 Wilmar Oleo Quimicos
 Wilmar Oleo North America LLC
 Calofic Corporation QN
 Calofic Corporation HP HCMC Branch
 Wilmar Marketing CLV Co. Ltd
 Wilmar Marketing CLV Co. Ltd
 Meizan CLV Corp
 Wilmar Africa Limited
 Calaro KCP
 Wilmar Industries Zambia Limited
 Wilmar SA (Pty) Ltd
 Bintulu Edible Oils Sdn Bhd
 Global Eco Chemicals Malaysia
 Wilmar GreenFarm Food Industries Sdn Bhd
 Kuching Palm Oil Industries Sdn Bhd
 Lahad Datu Edible Oils Sdn Bhd
 Natural Oleochemicals Sdn Bhd
 Dubois-Natural Esters Sdn Bhd
 Natural Soaps Sdn Bhd
 Nexsol (Malaysia) Sdn Bhd
 PGEO Edible Oils (Lumut)
 PGEO Oil Mill Sdn Bhd (Lumut)
 PGEO Edible Oils (Prai)
 PGEO Oil Mill Sdn Bhd (Pasir Gudang)
 PGEO Edible Oils Sdn Bhd (Pasir Gudang)
 PGEO Edible Oils Sdn Bhd (Packaging)
 PGEO Bioproducts Sdn Bhd
 Sandakan Edible Oils Sdn Bhd
 TSH Wilmar Sdn Bhd
 Wilmar Edible Oils Sdn Bhd
 Wilmar Kuantan Edible Oils Sdn Bhd
 PGEO Biotech
 Wilmar Palm Products Sdn Bhd
 Wilmar Marketing Sdn Bhd
 PT Jaya Manis Indonesia
 PT Multimas Nabati Asahan (Kuala Tanjung)
 PT Multimas Nabati Asahan (Pulo Gadung)
 PT Multimas Nabati Asahan (Serang)
 PT Multi Nabati Sulawesi (Bitung)
 PT Sinar Alam Permai (Kumai)
 PT Sinar Alam Permai (Palembang)
 PT Teluk Bayur Bulking Terminal
 PT Usaha Inti Padang
 PT Wilmar Bioenergi Indonesia
 PT Wilmar Cahaya Indoensia (Cikarang)
 PT Wilmar Cahaya Indonesia (Pontianak)

PT Wilmar Nabati Indonesia (Bagendang)
 PT Wilmar Nabati Indonesia (Balipapan)
 PT Wilmar Nabati Indonesia (Dumai)
 PT Wilmar Nabati Indonesia (Gresik)
 PT Wilmar Nabati Indonesia (Padang)
 PT Wilmar Nabati Indonesia (Pelintung)
 PT Sari Agrotama Persada
 Kerry Oil and Grains (Qingdao) Ltd
 Kerry Oil and Grains (Qingdao) Ltd
 Shanghai Kerry Food Industries
 Qinhuangdao Goldensea Specialty Oils & Fats Industries Co. Ltd.
 Shanghai Kerry Oils & Grains Industrial Co. Ltd.
 Southseas Oils and Fats Industrial (Chiwan) Ltd
 Yihai (Guangzhou) Oils & Grains Industries Co. Ltd
 Yihai Kerry (Guangzhou) Food Industries Co. Ltd
 Yihai (Liangyungang) Oils & Grains Ind. Co. Ltd
 Yihai (Liangyungang) Specialty Fats Industries Co. Ltd.
 Yihai Kerry Arawana Holdings Co. Ltd
 Great Ocean Oils & Grains Industries (Fangchenggang) Company Limited
 Yihai Kerry (Yueyang) Oils & Grains Industries Co., Ltd
 Yihai (Yantai) Oils & Grains Co Ltd
 Yihai (Zhoukou) Oils & Grains Industries Co. Ltd
 Yihai Kerry (Chongqing) Oils & Grains Industries Co., Ltd
 Yihai (Taizhou) Oils & Grains Industries Co., Ltd
 Yihai Kerry (Xingping) Oils & Grains Industries Co., Ltd
 Qinghuandao Goldensea Grain & Oil Industry Co., Ltd
 Quanzhou Fortune Sea Oils & Grain Industries Co., Ltd
 Yihai Kerry (Tai'an) Oils & Fats Industries Co., Ltd
 Yijiang (Zhang Jia Gang) Oils & Grains Industrial Co. Ltd.
 Kerry Oils & Grains (Fangcheng) Ltd
 Yihai (Guanghan) Oils, Grains & Foodstuff Co., Ltd
 Yihai Kerry (Nanchang) Oils, Grains & Foodstuff Co. Ltd.
 Yihai Kerry (Wuhan) Oils & Grains Industries Co. Ltd.
 YIHAI KERRY (WENZHOU) OILS, GRAINS & FOODSTUFFS CO., LTD.
 YIHAI KERRY (KUNMING) FOODSTUFFS INDUSTRIES CO., LTD.
 Wilmar (China) Oleo Co., Ltd
 Wilmar Biotechnology (Shanghai)
 Wilmar Oleo (Dongguan)
 Wilmar Oleo (Lianyungang)
 Wilmar Alcohol Industries (Lianyungang)
 Wilmar Oleo (Tianjin)
 Wilmar Surfactant Material (Lianyungang)
 Lianyungang Huanhai Chemical
 Wilmar Highpolymer Material (Lianyungang)
 Yihai Kerry (Shanghai) Chocolate Co., Ltd
 Yihai Kerry Food Technology Co. Ltd
 Yihai Kerry Foodstuffs Marketing Co. Ltd
 Yihai Kerry (Tianjin) International Trading Co. Ltd
 Yihai Kerry (Shanghai) International Trading Co. Ltd
 Wilmar Bioethanol Australia Pty Ltd
 Wilmar Trading (Australia) Pty Ltd
 Wilmar Ingredients (Australia) Pty Ltd
 New Zealand Sugar Company Limited
 Wilmar Trading (Mauritius) Limited
 Wilmar Japan Co. Ltd

2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?

Europe ,North America ,China,India,Malaysia,Indonesia,Africa ,Latin America ,Rest of the World

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	24320280.18
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	3712802.45
Crude palm kernel expeller (tonnes)	1424238.00
Total	29457320.63

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	2135477.98	496949.52	72160.43
Segregated (SG)	373315.03	9141.38	823.65
Identity Preserved (IP)	190182.91	0.00	0.00
Total	2698975.92	506090.90	72984.08

2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

11.13%

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

Transaction as per market demand

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Countries/Regions	Percentage
Europe	25
North America	64
Malaysia	7
Indonesia	9
China	4
India	0
Latin America	49
Africa	36
Rest of World	54

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?

2010

3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?

2010

3.2.1 If the previous target year has not been met, please explain why.

Achieved

3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.

2024

3.3.1 If the previous target year has not been met, please explain why.

New site included into group membership

3.4 Year expected to only source RSPO-certified palm oil and oil palm products.

N/A

3.4.1 If target has not been met, please explain why.

100% of palm volume from certified sources from either ISPO, MSPO and / or RSPO by 2050

3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

Applies globally

4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

- Participation in RSPO Working Group or Task Forces
- Support Independent Smallholders (ISH)
- Contribute to the RSPO Smallholder Trainer Academy
- Financial contribution to the RSPO Smallholder Support Fund
- Direct investments in Smallholder Certification projects
- Involvement/direct investments in Jurisdictional/Landscape approach
- Direct/collective investments in conservation and restoration initiatives
- Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
- Allocating FTE to promote the production or consumption of certified sustainable oil palm products
- Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
- No activities planned
- Others

Other

We hold sustainability meetings with customers and suppliers which include overview of RSPO certification standards (the positive environmental and social attributes) and the various supply chain options and the benefits of buying CSPO. We are also encouraging the financial community to review their policy on their palm oil clients to upgrade requirements from RSPO membership to certification achievement within a reasonable time-bound plan. We are working on initiatives to help independent smallholders achieve certification and thereafter, linking their certified volumes to the end markets

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on <https://rspo.org/members/shared-responsibility> or email the Shared Responsibility team at sharedresponsibility@rspo.org.

SR 1. Transparency

1.1 Does your organisation have organisational management documents publicly-available?

Yes

SR 2. Ethical Conduct

1.2 Does your organisation have a publicly-available policy covering Ethical Conduct, including for recruitment and contractors?

Yes

SR 3 and SR 4. Legal Compliance

1.3 Does your organisation comply with all applicable legal requirements?

Yes

1.4 Does your organisation require its third party contractors to comply with legal requirements?

Yes

SR 7. Claims and labels

1.7a Does your organisation promote the use of off-product RSPO claims and labels?

No

SR 8. Information and outreach activities

1.8 Does your organisation implement transparent communication and outreach activities to promote sustainable palm oil?

Yes

SR 9. Human Rights

1.9 Does your organisation have a publicly-available Policy on respect for human rights, including for suppliers and sub-contractors?

Yes

SR 10. Complaints & Grievances

1.10 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?

Yes

1.10.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Yes

SR 11 and SR 12. Land Use and FPIC

1.11a Does your organisation have a policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the operational Palm Oil Supply chain?

Yes

1.11a.1 Does your organisation have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?

Yes

SR 13 and SR 14. Smallholders inclusion

1.13 Does your organisation support oil palm smallholders (groups)?

Yes

SR 15 - SR 20. Labour & Labour Rights

1.15 Does your organisation have a publicly-available policy covering Labour & Labour Rights?

Yes

1.15.1 Does the policy cover:

- No discrimination and equal opportunities
- Pay and conditions of the workers.
- Freedom of association and Collective bargaining
- Protection of children and remediation for suppliers and third party contractors.
- Prevention of all forms of harassment, including sexual harassment
- No forced or trafficked labour

SR 21. Occupational Health & Safety

1.21 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?

Yes

SR 22. Waste Management

1.22a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?

Yes

1.22a.1 Is this plan implemented?

Yes

SR 23. Water Management

1.23 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?

Yes

1.23.1 Is this plan implemented?

Yes

SR 24. Energy Use

1.24 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?

Yes

1.24.1 Are there records of implementation of the plan ie. monitoring and reporting?

Yes

SR 25. Climate Change and Greenhouse Gases (GHG)

1.25 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?

Yes

SR 26. Promotion of certification/uptake

1.26b Does your organisation meet the SR CSPO uptake target?

No

1.26b.1 Why not?

- Lack of knowledge on the SR uptake target and /or how to calculate it
- Lack of suppliers.
- Lack of demand from my clients
- Other

SR 27. Sustainable Palm Oil Policy

1.27a Does your organisation have other relevant policies as a sustainable palm oil sourcing policy?

Yes

SR 28 and SR 29. Support and resourcing

1.28 Does your organisation provides services and support to RSPO and resources to implement SR?

Yes

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- Awareness of RSPO in the market
- Difficulties in the certification process
- Certification of smallholders
- Competition with non-RSPO members
- High costs in achieving or adhering to certification
- Human rights issues
- Insufficient demand for RSPO-certified palm oil
- Low usage of palm oil
- Reputation of palm oil in the market
- Reputation of RSPO in the market
- Supply issues
- Traceability issues
- No challenges faced
- Others

Others

We have a significant portion of FFB supply coming from independent smallholders, it is challenging and not economically viable to facilitate RSPO certification for all independent smallholders.

1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- Communication and/or engagement to transform the negative perception of palm oil
- Engagement with business partners or consumers on the use of CSPO
- Engagement with government agencies
- Engagement with peers and clients
- Promotion of CSPO through off product claims
- Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- Promotion of physical CSPO
- Providing funding or support for CSPO development efforts
- Research & Development support
- Stakeholder engagement
- No actions taken
- Others

Others

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1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

https://www.wilmar-international.com/docs/default-source/default-document-library/sustainability/resource/wilmar-sustainability-reports/ndpe-report.pdf?sfvrsn=15b8518_18