

Particulars

About Your Organisation

1.1 Member Name

Cargill Incorporated

1.2 Membership Number

2-0215-11-000-00

1.3 Membership Sector

Palm Oil Processors and/or Traders

1.4 Membership Category

Ordinary

1.5 Country

United States

2.0 Does your company or organisation produce, process, consume or sell any palm oil or any products containing derivatives of palm oil?

Yes

2.1 Please select all description(s) that describe the palm oil-related activities of your company or organisation. Multiple selections are allowed, and not limited to the primary sector of the member's RSPO membership. You will be required to complete the relevant ACOP section based on your selection(s).

- ☒ I own and operate oil palm estate(s) and/or palm oil mill(s)
- ☐ I represent a palm oil Independent Smallholder farmer Group
- ☐ I own and operate independent palm oil mills
- ☒ I own and operate independent palm kernel crushing plants - Processors and/or Traders
- ☒ I trade or broker palm oil, palm kernel oil or related products - Processors and/or Traders
- ☒ I am a refiner of palm oil or palm kernel oil - Processors and/or Traders
- ☒ I am a processor of intermediate (B2B) palm oil, palm kernel oil or related fractions/derivatives - Processors and/or Traders
- ☐ I am a B2B distributor or wholesaler of palm oil, palm kernel oil or related products - Processors and/or Traders
- ☐ I manufacture final consumer (B2C) products containing palm oil, palm kernel oil or related products. This includes products manufactured by 3rd party contractors - Consumer Goods Manufacturers
- ☐ I retail final consumer (B2C) products containing palm oil, palm kernel oil or related products - Retailers
- ☐ I operate food retail outlets that use palm oil, palm kernel oil or related products - Retailers
- ☐ I am a conservation and environmental NGO supporting the sustainable development of the palm oil industry
- ☐ I am a social and human development NGO supporting the sustainable development of the palm oil industry

Grower

1. Operational Profile

1.1 Please state your company's main activities as a palm oil grower:

- ☐ Oil palm grower without palm oil mill
- ☐ Oil palm grower with palm oil mill
- ☒ Oil palm grower with palm oil mill and palm kernel crushing plant
- ☐ Independent palm oil mill
- ☐ Smallholder Group Manager

2. Operations and Certification Progress

Information in Section 2.0 - Operations and Certification Progress - is a mandatory declaration in your ACOP. This includes hectare data, to enable the RSPO to accurately calculate certification of individual members, sectors and RSPO members as a whole. ACOP reports without reported hectare data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Land area controlled and managed associated to palm oil

2.1.1 Please state the total number of palm oil estates, certified and uncertified, controlled or managed by the member

29

Land area controlled and managed associated to palm oil

Description	Hectares
2.1.2 Total land controlled or managed for oil palm cultivation - planted and infrastructure (hectares)	83114.24
2.1.3 Total land controlled or managed for oil palm cultivation - unplanted (hectares)	620.89
2.1.4 Total land designated and managed as HCV areas (hectares)	14184.68
2.1.5 Other conservation land set aside, excluding HCV areas reported in 2.1.4 (hectares)	2559.86
2.1.6 Total land under scheme smallholders (hectares)	31543.84
Total	132023.51

2.2 Certification progress**2.2.1 Number of management units certified under RSPO P&C Certification**

29

2.2.2 Total certified land under the RSPO P&C Certification, excluding scheme smallholders (hectares)

75836.01

2.2.2.1 Certification progress - land under RSPO P&C Certification, excluding scheme smallholders

75.47%

2.2.3 Total certified land under scheme smallholders (hectares)

24533.10

2.2.3.1 Certification progress - land under scheme smallholders

77.77%

2.3 In which countries are your estates located?**2.3.1 Indonesia - Please indicate which province(s)**

South Sumatra, West Kalimantan

2.3.2 Malaysia - Please indicate which state(s)

-

2.3.3 Other - Please indicate which country/countries

-

2.4 New plantings and development (excluding replanting)**2.4.1 How much new land was planted by your company during this reporting period (hectares)?**

0.00

2.5 Supply of Fresh Fruit Bunches (FFB)**2.5.1 Total FFB volume produced by estates managed or controlled by your company (tonnes)**

1507317.97**2.5.1.1 Total certified FFB volume produced by certified estates managed or controlled by your company (tonnes)**

1300442.67**2.5.1.2 Certification progress - Certified FFB volume produced by estates managed or controlled by your company**

86.28%**2.5.2 In addition to FFB produced by your company's estates, does your supply base include any of the following?**

- ☒ Scheme Smallholders
- ☒ Independent Smallholders
- ☐ Outgrowers
- ☐ Other Third-Party Suppliers

2.5.3 Scheme smallholder operations that supply your operations:**2.5.3.1 Total FFB volume supplied by scheme smallholders (tonnes)**

597702.36**2.5.3.2 Total certified FFB volume supplied by scheme smallholders (tonnes)**

460555.51**2.5.3.3 Certification progress - Certified FFB volume supplied by scheme smallholders**

77.05%**2.5.4 Independent smallholder operations that supply your operations:****2.5.4.1 Total FFB volume supplied by independent smallholders (tonnes)**

239325.81**2.5.4.2 Total certified FFB volume supplied by independent smallholders (tonnes)**

0.00**2.5.4.3 Certification progress - Certified FFB volume supplied by independent smallholders**

0.00%

2.6 Fresh Fruit Bunches (FFB) processing and production operations

2.6.1 Number of palm oil mills operated

9

2.6.2 Number of palm oil mills certified under RSPO P&C

9

2.7 Palm Kernel processing and production operations

2.7.1 Number of palm kernel crushers and/or palm kernel mills operated

3

2.7.2 Number of palm kernel crushers and/or palm kernel mills certified under RSPO Supply Chain Certification (SCC)

3

3. Palm Oil and Certified Palm Oil Production

Information in Section 3 - Palm Oil and Certified Palm Oil Production - is a mandatory declaration in your ACOP. This includes volume, to enable the RSPO to accurately calculate production uptake on a member, sector and total level. ACOP reports without reported volume data will be considered incomplete and will not be accepted.

3.1 Total Crude Palm Oil produced (tonnes)

Countries/Regions	Tonnes
Malaysia	0.00
Indonesia	506223.12
Latin America	0.00
Africa	0.00
Rest of the World	0.00
Total	506223.12

3.2 CSPO sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	0.00
Segregated (SG)	259881.07
Mass Balance (MB)	62071.50
RSPO Credits	0.00
Total	321952.57

3.5 Total CSPO sold

Description	Tonnes
3.2 CSPO sold as RSPO-certified	321952.57
3.3 CSPO sold under other certification schemes	0.00
3.4 CSPO sold as conventional	138807.91
Total	460760.48

3.6 According to the volume information you have provided in this questionnaire, CSPO represents the following percentage of your total CPO production

91.02%

3.7 Based on total CSPO volumes sold (Question G.3.6) , please estimate the percentage of the volumes originating from your operations in the following regions/countries

Countries/Regions	Percentage
Malaysia	0
Indonesia	100
Latin America	0
Africa	0
Rest of the World	0

3.8 Total Crude Palm Kernel produced (tonnes)

Countries/Regions	Tonnes
Malaysia	0.00
Indonesia	123484.35
Latin America	0.00
Africa	0.00
Rest of the World	0.00
Total	123484.35

3.9 CSPK sold as RSPO certified

Description	Tonnes
Identity Preserved (IP)	14237.07
Segregated (SG)	46020.86
Mass Balance (MB)	14251.28
Total	74509.21

3.12 Total CSPK sold

Description	Tonnes
3.9 CSPK sold as RSPO-certified	74509.21
3.10 CSPK sold under other certification schemes	0.00
3.11 CSPK sold as conventional	37643.32
Total	112152.53

3.13 According to the volume information you have provided in this questionnaire, CSPK represents the following percentage of your total CPK production

90.82%

3.14 Based on the CSPK sold volumes (Question G.3.12), please estimate the percentage of volumes originating from your operations in the following regions/countries:

Countries/Regions	Tonnes
Malaysia	0
Indonesia	100
Latin America	0
Africa	0
Rest of the World	0

4. TimeBound Plan**4.1 Which year did your company achieve (or plans to achieve) its first RSPO P&C certification?**

2008

4.2 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all its estates and mills?

2025

4.2.1 If the previous target year for G.4.2 has not been met, please explain why

HGU and SHM are In Progress (PAN B Preparation)

4.3 Which year did your company achieve (or plans to achieve) 100% RSPO certification of scheme smallholders?

2026

4.3.1 If the previous target year for G.4.3 has not been met, please explain why

in Nov 2023, RSPO Secretariat agreed with the proposed new timeline for certification under Cargill Incorporated. The approval is subject to the fulfillment of Time Bound Plan requirements stated in the RSPO Certification System documents by the RSPO Members and shall always be made available for the CB verification purposes.

4.4 Which year did your company achieve (or plans to achieve) 100% RSPO certification for all FFB, regardless of source?

2026

4.4.1 If the previous target year for G.4.4 has not been met, please explain why

in Nov 2023, RSPO Secretariat agreed with the proposed new timeline for certification under Cargill Incorporated. The approval is subject to the fulfillment of Time Bound Plan requirements stated in the RSPO Certification System documents by the RSPO Members and shall always be made available for the CB verification purposes.

5. Concession Boundaries

5.1 The RSPO General Assembly Resolution 6G (2013) calls for all members with Grower operations to submit maps of their concessions boundaries through ACOP. Has your company submitted concession boundaries up to estate level to the RSPO in previous ACOP cycles as per RSPO Formatting Requirements for Boundary Data Submission?

Yes

5.2 Has your company either acquired any new concession sites, have any concession sites changed ownership or change its boundaries since the previous ACOP map submission?

No

6. GHG Footprint

6.1 What is the average GHG footprint for all certified management units by hectare (tCO₂e/ha)?

3.25

6.2 What is the average GHG footprint for all certified management units per tonne of crude palm oil (tCO₂e/tCPO)?

1.50

6.3 What are the key emission sources identified by your company in certified management units?

- ☐ Land use change
- ☐ Existing cultivation peatland
- ☐ Palm oil mill effluent (POME)
- ☐ Fertiliser application
- ☒ Others

Others

"Palm Oil Mill Effluent
Fertiliser (Urea) Applicaton
FFB Transport, Mechanization

- Land Use Change
- Palm Oil Mill Effluent
- Fertiliser Application
- Others : Palm Oil Mill Effluent
Fertiliser (Urea) Applicaton
FFB Transport, Mechanization"

6.4 Does your company have a baseline for GHG reporting?

Yes

6.4.1 What is the target baseline (average tCO₂e/tCPO)?

1.48

6.4.2 When is your base year?

2017

6.5 Does your company have an annual GHG emissions reduction/minimising target?

Yes

6.5.1 What is your company's annual GHG emissions reduction/minimising target (in absolute tCO₂e/tCPO or in percentage terms)?

1.00

6.5.2 What is your company's annual GHG emissions reduction/minimising target (in absolute tCO₂e/tCPO or in percentage terms)?

6.5.3 What measures are currently being taken to reduce GHG emissions?

Effective fertilizer/pesticide applications, no development on peat, install methane capture in WWTP and reduce diesel consumption and enhance and enrich conservation areas and conserving HCV/HCS areas in-situ and ex-situ. We keep tracking tCO₂e/tCPO in all emission sources along supply chain.

7. Support for Oil Palm Smallholders

7.1 How is your company supporting Independent Smallholder groups?

- ☒ Sourcing of physical FFB
- ☐ Financial support
- ☒ Operations support
- ☒ Training support
- ☐ Community development
- ☐ Not supporting Independent Smallholder groups
- ☒ Others

Others

"Yes, We are sourcing of physical FFB, Operations support, Training support, ICS and Preparation toward RISS Certification

We have contract agreement to buy Independent SH crops, we help them to do drone mapping to comply to NDPE commitment and we have co-funding project supported by IDH to work together to help them toward RSPO certification by providing various supports on capacity building of GAP, land polygon mapping, land legal, administration management system, health and safety and also sustainability related matters RISS, ICS -Group Managers, HCV-HCS protection, etc. In 2023, 519 Independent Smallholders with 1,708Ha land were certified RISS and Cargill started to buy CSFFB physically from Independent Smallholders."

7.1.1 Please provide the names and locations of the oil palm Independent Smallholder groups that you are currently supporting. This question is not mandatory, and is left to the discretion of the RSPO member to answer.

PPSMH (Perkumpulan Petani Swadaya Mitra Hindoli) - Musi Banyuasin, South Sumatera.

PPMH (Perkumpulan Petani Mitra Harapan) - Ketapang, West Kalimantan.

PPSK (Perkumpulan Petani Swadaya Ketapang) - ketapang, West Kalimantan

8. Actions For Next Reporting Period

8.1 Outline activities that your company will undertake in the coming year to advance its certification efforts.

Goal: RSPO Certification and Compliance:

- 1) Manage RSPO certification and communicate any delays or challenges to leadership which may impact certification
 - 2) Identify gap and challenges to New RSPO P&C 2023 requirements and to ensure smooth transition and in compliance for all certified locations and new certification unit
 - 3) Participate actively in various RSPO Steering Committee Working Group or Task Force
 - 4) Explore alternative projects for pending RaCP and present findings alongside LC project projects and seek agreement on project to pursue our Goal: Sustainable Plantation development and management
 - 5) Keep follow up dilligently on pending HGU with BPN
-

8.2 Outline activities that your company will undertake in the coming year to promote the uptake CSPO along the supply chain.

Our target to achieve all locations are 100% RSPO certified, for P&C and also SCCS. Cargill is a member of Human Rights Working Group, Supply Chain Traceability Working Group and Biodiversity HCV Working Group and also part of Smallholders Task Force

Processors & Traders

1. Operational Profile

1.1 Please state your company's main activity within the palm oil supply chain.

- ☒ Refiner of CPO and PKO
- ☐ Palm Kernel Crusher
- ☒ Trader with Physical Possession
- ☒ Trader without Physical Possession
- ☒ Integrated Refiner-Trader-Processor
- ☐ Intermediate Products Producer
- ☐ Power, Energy and Biofuel Processor
- ☐ Animal Feed Producer
- ☐ Oleochemicals Producer
- ☐ Distribution & Logistics
- ☐ Other

Other

-

2. Palm Oil and Certified Sustainable Palm Oil Consumption

Information in Section 2.0 - Palm Oil and Certified Sustainable Palm Oil Sourcing is a mandatory declaration in your ACOP. This includes volume data on palm oil, palm kernel oil and related products consumed of individual members, sectors and RSPO members as a whole. ACOP reports without reported volume data will be considered as incomplete and will not be accepted. Incomplete ACOP reports may lead to suspension or termination of RSPO membership.

2.1 Please include details of all certified and uncertified operations using palm oil, palm kernel oil and related products, owned and/or managed by the member and/or all entities that belong to the group.

1. CFSIT, Inc.
2. CFSIT St Lucia Ltd.
3. Midwestern Trading Group, Incorporated (MTGI)
4. Cargill Financial Solutions, LLC (CFS)
5. PT Cargill Trading Indonesia
6. PT Pacrim Nusantara Lestari Foods
7. Cargill France SAS
8. Cargill Americas Inc
9. C.I Cargill de Colombia Ltda
10. Cargill Protein Nutrition Technology (Chuzhou) Co., Ltd
11. Cargill Bioindustrial UK Limited
12. Cargill Bioindustrial BV
13. North Shore Commodities LLC
14. Catrikim Hong Kong Prive Limited
15. Cargill BV
14. Cargill Palm Products Sdn Bhd
15. Cargill Australia
16. Cargill Tropical Palm Holdings Pte Ltd
17. Cargill NV
18. Cargill GmBh
19. Cargill Cocoa and Chocolate
20. Cargill India Private Limited
21. Cargill Meats (Thailand) Limited
22. Cargill Global Edible Oil Solutions Europe
23. Alpha Capital Limited
24. PT Cahaya Gunung Foods
25. Cargill International Trading Pte Ltd
26. Cargill Grain & Oilseeds Co. Ltd
27. LLC Cargill Efermov
28. Cargill PLC
29. Cargill Agricola
30. Cargill Incorporated (DSO)
31. Cargill Texturizing Solutions Deutschland GmbH & Co.KG
32. Sun Valley Foods Limited
33. CAI Trading LLC
34. Cargill Japan LLC
35. Cargill Oil Packers BV

2.1.1 In which markets do you sell goods with palm oil and palm oil-related products?

Europe ,North America ,China,India,Malaysia,Indonesia,Latin America ,Rest of the World

DL.2.0 In order to facilitate ease of reporting and transparency, RSPO members operating within the palm oil demand supply chain can now choose to report palm oil and palm oil product volumes on:

an aggregate level (as in previous ACOP reporting cycles)

2.2 Total volume of RSPO-certified (IP, MB, SG and RSPO Credits/Book and Claim) and Non RSPO-certified palm oil, palm kernel oil and related product sourced in the year

Description	Tonnes
Crude palm oil, including derivatives refined from CPO (tonnes)	2849044.03
Crude palm kernel oil, including derivatives refined from CPKO (tonnes)	439263.41
Crude palm kernel expeller (tonnes)	0.00
Total	3288307.44

2.3 Volume of RSPO-certified palm oil, palm kernel oil and related products sourced in the year (tonnes):

Description	Crude Palm Oil (CSPO) and CSPO Derivatives	Crude Palm Kernel Oil (CSPKO) and CSPKO Derivatives	Palm Kernel Expeller (CSPKE)
RSPO Credits from Mill / Crusher	0.00	0.00	0.00
RSPO Credits from Independent Smallholder	0.00	0.00	0.00
Mass Balance (MB)	188162.19	120407.45	0.00
Segregated (SG)	560695.83	30921.31	0.00
Identity Preserved (IP)	1071.80	186.40	0.00
Total	749929.82	151515.16	0.00

2.4 According to the volume information you have provided in Question PT.2.2 and Question PT.2.3, your company's certified palm oil, palm kernel oil and related products uptake is:

27.41%

2.4.1 Please provide additional information on your certified palm oil, palm kernel oil and related products uptake calculated in PT.2.4. This may include changes due to business environment, evolving nature of operations or variations due to stock positions

Due to fluctuation of CSPO demand in across multiple destination country and supply disruption in producing countries, this has resulted in inconsistency of uptake of the CSPO globally. We achieve an uptake of 27.41% vs the target 33.33%.

2.5 What is the estimated percentage of Certified Sustainable Palm Oil in the palm oil, palm kernel oil and related products sold, traded or processed by your company in the following regions:

Countries/Regions	Percentage
Europe	42
North America	26
Malaysia	8
Indonesia	6
China	0
India	3
Latin America	6
Africa	0
Rest of World	8

3. TimeBound Plan

3.1 Which year did your company achieve (or expects to achieve) the RSPO supply chain certification or RSPO trader/distributor licence?

2010

3.2 Which year did your company start (or expect to start) to source any RSPO-certified palm oil and oil palm products?

2010

3.2.1 If the previous target year has not been met, please explain why.

-

3.3 Which year did your company achieve (or expects to achieve) 100% RSPO certification of all palm product processing facilities.

2030

3.3.1 If the previous target year has not been met, please explain why.

-

3.4 Year expected to only source RSPO-certified palm oil and oil palm products.

2030

3.4.1 If target has not been met, please explain why.

-

3.5 If the TimeBound Plan commitments declared above do not cover all countries in which the member operates, please explain why

-

4. Actions For Next Reporting Period

4.1 Please outline activities that your company will take in the coming year to promote the production or consumption of certified sustainable palm oil (CSPO)

- ☒ Participation in RSPO Working Group or Task Forces
- ☒ Support Independent Smallholders (ISH)
- ☐ Contribute to the RSPO Smallholder Trainer Academy
- ☐ Financial contribution to the RSPO Smallholder Support Fund
- ☒ Direct investments in Smallholder Certification projects
- ☒ Involvement/direct investments in Jurisdictional/Landscape approach
- ☐ Direct/collective investments in conservation and restoration initiatives
- ☐ Financial contribution to support members with Remediation and Compensation (RaCP) process, direct/collective investments in conservation and restoration initiatives
- ☐ Allocating FTE to promote the production or consumption of certified sustainable oil palm products
- ☒ Specific policies and action plans by the member to promote CSPO production or consumption in the upstream or downstream supply chain, including target dates or broader policies that include such efforts
- ☐ No activities planned
- ☒ Others

Other

We will continue to offer and supply RSPO certified products based on customer demand. Our customers want more customization with respect to traceability for their specific supply chain and despite the complexity, we continue to work to find ways to improve tracking and reporting at origin.

We are committed to a transparent, traceable and sustainable palm supply chain by 2025. Our Sustainable Palm Oil policy is rooted in the Principles and Criteria of the Roundtable on Sustainable Palm Oil (RSPO) and we believe they serve as the primary global sustainability standards for palm products and encourage all end-users of palm oil and palm oil products in the mature markets. We also promote the use of RSPO certified materials to our existing customers whom are either sourcing conventional materials to move to RSPO certified products in order to meet our Shared Responsibility target.

We had conducted awareness building session with customers regarding RSPO certification in bid to help them to be more aware of RSPO. We also promoting the uptake of Independent Smallholder CSPO with our customer.

We participate in NASPON and are members of the Holistic Program along with RSPO, which is an initiative to promote RSPO certification among smallholders and mills in México. Also, in an effort to address growing consumer demand for sustainably sourced goods and our customers own sustainability goals, Cargill's U.S. refineries were 100% RSPO certified as either mass balance or segregated from origin. As of October 2023, Cargill no longer offers conventional palm oils in its U.S. portfolio. However, Cargill has been offering RSPO Segregated palm, palm stearin, palm olein and RSPO Mass Balance palm kernel at its Charlotte, NC facility since 2020. Likewise, we hope to continue sponsoring RSPO events in North America, such as the LATAM conference held in Miami. In North America, Cargill has offered our customers RSPO-certified palm oil at the mass balanced level for more than a decade.

Shared Responsibility

The Board of Governors of the Roundtable on Sustainable Palm Oil approved new Shared Responsibility rules on 31 October 2019, requiring all members to share sustainability requirements and obligations. Reporting of Shared Responsibility (SR) requirements will be done through ACOP and MyRSPO. As the process of verification of the reports is in development, the Shared Responsibility section in ACOP may change in future ACOP cycles. Evidence to show compliance to the SR requirements shall be uploaded via your membership profile in MyRSPO. Please login to your MyRSPO account and upload the relevant policies, plans and relevant reports there. If you do not have a policy or your policy does not cover all items, you will be required to provide a Declaration of Support for the relevant policy items in your MyRSPO profile. Additional information on the required policies and plans applicable to all sectors as well as the annual uptake targets for supply chain actors can be found on <https://rspo.org/members/shared-responsibility> or email the Shared Responsibility team at sharedresponsibility@rspo.org.

SR 1. Transparency

1.1 Does your organisation have organisational management documents publicly-available?

Yes

SR 2. Ethical Conduct

1.2 Does your organisation have a publicly-available policy covering Ethical Conduct, including for recruitment and contractors?

Yes

SR 3 and SR 4. Legal Compliance

1.3 Does your organisation comply with all applicable legal requirements?

Yes

1.4 Does your organisation require its third party contractors to comply with legal requirements?

Yes

SR 7. Claims and labels

1.7a Does your organisation promote the use of off-product RSPO claims and labels?

No

SR 8. Information and outreach activities

1.8 Does your organisation implement transparent communication and outreach activities to promote sustainable palm oil?

Yes

SR 9. Human Rights

1.9 Does your organisation have a publicly-available Policy on respect for human rights, including for suppliers and sub-contractors?

Yes

SR 10. Complaints & Grievances**1.10 Does your organisation have a Grievance Mechanism that is accessible to all affected parties?**

Yes

1.10.1 Is your Grievance mechanism in line with the principles of the RSPO's Complaints System?

Yes

SR 11 and SR 12. Land Use and FPIC**1.11a Does your organisation have a policy covering Commitment to respect Free Prior and Informed Consent (FPIC) in the operational Palm Oil Supply chain?**

Yes

1.11a.1 Does your organisation have a procedure in place to identify legal, customary or user rights, and people entitled to compensation?

Yes

SR 13 and SR 14. Smallholders inclusion**1.13 Does your organisation support oil palm smallholders (groups)?**

Yes

SR 15 - SR 20. Labour & Labour Rights**1.15 Does your organisation have a publicly-available policy covering Labour & Labour Rights?**

Yes

1.15.1 Does the policy cover:

- ☒ No discrimination and equal opportunities
- ☒ Pay and conditions of the workers.
- ☒ Freedom of association and Collective bargaining
- ☒ Protection of children and remediation for suppliers and third party contractors.
- ☒ Prevention of all forms of harassment, including sexual harassment
- ☒ No forced or trafficked labour

SR 21. Occupational Health & Safety**1.21 Does your organisation have a publicly-available Policy covering Occupational Health & Safety?**

Yes**SR 22. Waste Management****1.22a Does your organisation have a waste management plan that includes reduction, recycling, reusing and disposal based on the hazardous characteristics?**

Yes**1.22a.1 Is this plan implemented?**

Yes**SR 23. Water Management****1.23 Does your organisation have a water management plan to promote efficient use and continued availability of water sources?**

Yes**1.23.1 Is this plan implemented?**

Yes**SR 24. Energy Use****1.24 Does your organisation have an energy use plan to improve the efficiency of the fossil fuels used and to optimise renewable energy?**

Yes**1.24.1 Are there records of implementation of the plan ie. monitoring and reporting?**

Yes**SR 25. Climate Change and Greenhouse Gases (GHG)****1.25 Does your organisation have a publicly-available policy covering Climate Change & Greenhouse Gas (GHG) including identification and assessment of GHG emissions and implementation of a plan to reduce or minimise them?**

Yes

SR 26. Promotion of certification/uptake**1.26b Does your organisation meet the SR CSPO uptake target?**

No

1.26b.1 Why not?

- ☐ Lack of knowledge on the SR uptake target and /or how to calculate it
- ☒ Lack of suppliers.
- ☒ Lack of demand from my clients
- ☒ Other

Others

Due to fluctuation of CSPO demand in across multiple destination country and supply disruption in producing countries, this has resulted in inconsistency of uptake of the CSPO globally.

SR 27. Sustainable Palm Oil Policy**1.27a Does your organisation have other relevant policies as a sustainable palm oil sourcing policy?**

Yes

SR 28 and SR 29. Support and resourcing**1.28 Does your organisation provides services and support to RSPO and resources to implement SR?**

Yes

Challenges and Support

1.1 What significant obstacles or challenges has your company encountered in the promotion of certified sustainable palm oil (CSPO)? What efforts has your company taken to address these obstacles or challenges?

- ☒ Awareness of RSPO in the market
- ☒ Difficulties in the certification process
- ☐ Certification of smallholders
- ☒ Competition with non-RSPO members
- ☒ High costs in achieving or adhering to certification
- ☒ Human rights issues
- ☒ Insufficient demand for RSPO-certified palm oil
- ☐ Low usage of palm oil
- ☒ Reputation of palm oil in the market
- ☒ Reputation of RSPO in the market
- ☒ Supply issues
- ☒ Traceability issues
- ☐ No challenges faced
- ☒ Others

Others

1. Supply issue with CSPKO
 2. Forecasting information about demand of RSPO palm products
-

1.2 In addition to the actions already reported in this ACOP report, what other ways has your company supported the vision of the RSPO to transform markets to make sustainable palm oil the norm?

- ☒ Communication and/or engagement to transform the negative perception of palm oil
- ☒ Engagement with business partners or consumers on the use of CSPO
- ☐ Engagement with government agencies
- ☒ Engagement with peers and clients
- ☒ Promotion of CSPO through off product claims
- ☒ Promotion of CSPO outside of RSPO venues such as trade workshops or industry associations
- ☒ Promotion of physical CSPO
- ☐ Providing funding or support for CSPO development efforts
- ☒ Research & Development support
- ☒ Stakeholder engagement
- ☐ No actions taken
- ☒ Others

Others

Cargill is a member of the Supply Chain Traceability Working Group and sits on the Board of Governors of RSPO. Cargill and 4 others palm companies convened by Forum for the Future, an independent non-profit working with private and public organizations to solve complex sustainability challenges, under the umbrella of the Decent Rural Living Initiative. The initiative seeks to improve the protection of human and labor rights of workers in the agriculture sector. The goal is to empower rural communities by establishing cross-industry and stakeholder partnerships to address worker-centric barriers and going beyond compliance. To lead the process of certification system and standard for independent smallholders through various platforms (standing committee Smallholders, Biodiversity HCV Working Group, Partnership with NGOs and other parties).

We are participating in four landscape programs in Indonesia. To increase use of sustainable practices by smallholders around our operations, we are implementing programs near our Ketapang and Hindoli plantations. In Ketapang, West Kalimantan, Cargill, IDH—The Sustainable Trade Initiative, JDE Peet's, and FORTASBI (the Indonesian Sustainable Oil Palm Smallholders Forum) are supporting independent smallholders to achieve ISPO and RSPO certification. To date, 5,519 smallholders with total land 11,568 hectares are taking part in the Ketapang landscape program - Cargill West Kalimantan. And 2,500 smallholders supplying to Cargill's Tanjung Dalam mill participated in the Musi Banyuasin Landscape Program – Cargill South Sumatera. Activities included social mapping, land use assessment, polygon map, land legality acceleration, preparation to attain RSPO and ISPO certification, trainings, and building capacity to help smallholders organize themselves into cooperatives

In Malaysia, we are engaging Wild Asia to support a group of 622 independent smallholders and 5 small growers to be successfully certified for both RSPO and MSPO certification. We aspire to continue to increase the certified smallholder annually.

In LATAM we continued with the implementation of RSPO certification projects for smallholders in Guatemala. One of the most important initiatives is the continuation of the Ixcan project that has already been implemented for several years. We have narrowed the project's scope to work with approximately 25 smallholders, whom we hope will continue on their path toward RSPO certification.

Additionally, we are implementing various initiatives across Latin America to align with and ensure our suppliers' compliance with the EUDR. Some of these initiatives include the continuation of the Forest4water program in Colombia, as well as other initiatives with Proforest and organizations like Geotown. Through these collaborations, we have engaged with all our suppliers in the region to assist them in collecting polygon maps and conducting deforestation analyses. Our efforts to increase traceability have been a significant focus, ensuring that we can monitor and address deforestation alerts in the supply chain effectively.

We have also expanded the number of projects implemented with Solidaridad in Colombia. In addition to focusing on Inter4Value, we have incorporated a new project aimed at further assisting smallholders in identifying gaps related to our sustainability policy and implementing action plans to close these gaps. Furthermore, we have developed several seminars to train various Mills on relevant human rights compliance topics and to prepare for the new sustainability requirements from the European Union.

For the upcoming year 2025, we will continue with the aforementioned initiatives, but we will place greater emphasis on increasing the legal compliance of our suppliers, ensuring human rights, and achieving our goal of 100% traceability for the entire supply chain in Latin America. Consequently, we also aim to guarantee a deforestation-free supply chain by the end of 2025 in LATAM.

We have worked jointly with RSPO LATAM in offering capacity building spaces related to topics included in the standard and in NDPE pillars that remain a challenge for growers in LATAM. The focus of initiative was smallholders and

the Mexico Nonsue Programme, along with part of our customers, Florforest and the Mexican Federation of Palm Oil Growers (Femexpalma). This programme is aiming, among other goals, at creating a local offer of RSPO product through providing direct support to Mexican growers in achieving the certification. 117 mexican smallholders were certified under the milestone A during 2023, and are aiming at milestone B for the present year.

We have worked jointly with RSPO LATAM in offering capacity building spaces related to topics included in the standard and in NDPE pillars that remain a challenge for growers in LATAM. The focus of initiative was smallholders and sustainability. We have enrolled more than 58 students, among which 29 approved the course and received a diploma to certify it. We also promote the use of RSPO certified materials to our existing customers whom are either sourcing conventional materials to move to RSPO certified products. We had conducted awareness building session with customers regarding RSPO certification in bid to help them to be more aware of RSPO. In LATAM, we met with customers and farmers to explain more about RSPO scheme, its implications and benefits for all parties of the supply chain. We supported the Mexico Holistic Programme, along with part of our customers, ProForest and the Mexican Federation of Palm Oil Growers (Femexpalma). This programme is aiming, among other goals, at creating a local offer of RSPO product through providing direct support to Mexican growers in achieving the certification. 117 mexican smallholders were certified under the milestone A during 2023, and are aiming at milestone B for the present year.

1.3 If your company has any other publicly-available reports or information regarding its palm oil-related policies and activities, please provide the links here

<https://www.cargill.com/sustainability/palm-oil/sustainable-palm-oil>
