



COMPLAINTS PANEL MINUTES OF MEETING for Website

Date: 23 October @ 5.00pm - 6.10pm

Meeting : via Zoom

MEMBERS OF THE COMPLAINTS PANEL	
	<ol style="list-style-type: none">1. Henry Barlow (Chair - CCP)2. Lim Sian Choo (Co Chair)3. Michelle Desilets4. Marieke Leegwater5. Lanash Thanda6. Robert Kruger7. Florentine van den Eerenbeemt8. Priya Gopalan9. Carl Dagenhart10. Kartika Dewi11. Irene Aycinena Abascal12. Miguel Tejada Iraizoz13. Henky Satrio Wibowo14. Juliarta Bramansa Ottay
GENERAL AGENDA	
	<ol style="list-style-type: none">1. Opening Remarks by Chairperson2. RSPO Antitrust Guidelines3. Declaration of Conflict of Interest4. To confirm and adopt the minutes of 25 September 2024 CP Meeting5. New Allegations6. Complaints Case Statistics7. Complaints Panel Meeting Dates<ol style="list-style-type: none">7.1 Dates for CP Monthly Meetings7.2 Dates for CP Physical Meetings7.3 Expansion of the Complaints Panel8. Post Complaints Monitoring



	<ol style="list-style-type: none"> 9. Dispute Settlement Facility (DSF) 10. Commitment of Financial Institutions. 11. 1st Internal Voluntary Review of the Complaints and Appeals Procedures 12. ASC-CP Joint Meeting 13. Complaints for deliberation
	Group 1 - COMPLAINTS FOR DELIBERATION
	<ol style="list-style-type: none"> 1. PT. Sari Dumai Sejati (a subsidiary of AAA Oils and Fats Pte Ltd (APICAL Group) vs Mr. Hidayat Rasyid 2. Poligrow Colombia S.A.S. vs Inversiones Chirajara S.A.S. 3. NATURACEITES S. A. vs Requested for Confidentiality 4. Palmas del Espino S.A. vs Requested for Confidentiality
	Group 2 - COMPLAINTS FOR DELIBERATION
	<ol style="list-style-type: none"> 1. PT Perkebunan Nusantara V (PERSERO) vs Requested for Confidentiality 2. PT Citra Sawit Cemerlang (a subsidiary of Genting Plantations Berhad) vs Requested for Confidentiality 3. PT Swadaya Mukti Prakarsa (a subsidiary of First Resources Limited) vs Requested for Confidentiality 4. PT Mitra Karya Sentosa (a subsidiary of First Resources Limited) vs Requested for Confidentiality
	Group 3 - COMPLAINTS FOR DELIBERATION
	<ol style="list-style-type: none"> 1. PT. Kartika Prima Cipta (PT. KPC) - subsidiary of Golden Agri Resources (GAR) vs Forest Peoples Programme & TuK Indonesia 2. Golden Agri Resources (GAR) vs Forest Peoples Programme & Elk Hills Foundation 3. First Resources Limited vs Requested for Confidentiality 4. PT Inecda (a subsidiary of S&G Biofuel Pte. Ltd) vs Requested for Confidentiality 5. Energy & Palma S.A. (a subsidiary of HOLDING LA FABRIL S.A) vs Requested for Confidentiality 6. PT. Bumi Pratama Khatulistiwa (subsidiary of Wilmar International Limited) vs Requested for Confidentiality 7. Energy & Palma S.A. (subsidiary of La Fabril Group) vs Requested for Confidentiality



DETAILS OF THE AGENDA:

No.	Agenda
1.	Opening Remarks from Chairperson Opening speech by Co-Chair
2.	RSPO Antitrust Guidelines RSPO Antitrust Guidelines were read to the CP.
3.	Declaration of “No Conflict of Interest” No further Conflict of Interest declared by other CP members.
4.	To confirm and adopt the minutes of 25 September 2024 during the Complaints Panel Meeting Minutes of 25 September 2024 adopted unanimously.

5. New allegation submitted

5.1

RSPO/2024/12/HN	PT Harapan Sawit Lestari (a subsidiary of Cargill Incorporated)
Complainant	Mr Martarinus
Complaint received	04 September 2024
Location	Kalimantan Barat, Indonesia
Allegations	<ul style="list-style-type: none"> • The Complainant alleges that he informed the Respondent, prior to his termination, of his expectation that all wages to which he was entitled would be included in the final payment compensation calculation, to which the Respondent agreed. • The Complainant alleges that the “final payment compensation” (as phrased in a written mutual agreement dated 19 October 2023) paid by the Respondent was not in accordance with the wages paid during his employment.

Discussion on 23 October 2024:-

- The Secretariat prepared and furnished a revised initial diagnosis to the CP with the inclusion of the additional allegations identified.**
- The Complaints Panel endorsed the Secretariat’s recommendation to formally accept the Complaint.**

5.2

RSPO/2024/13/MAM	Compañía Palma Tica S.A. (a subsidiary of Compañía Industrial Aceitera Coto Cincuenta y Cuatro S.A.)
Complainant	Requested for confidentiality
Complaint received	11 September 2024
Location	Costa Rica
Allegations	<ul style="list-style-type: none"> • The Complainant alleges that the Respondent breached the obligations to the RSPO by ignoring the High Conservation Values (HCVs) that were identified during the New Planting Procedure (NPP) in 2013, when clearing land in a protected area to plant oil palm crops. • It is alleged that this situation affected forest conservation, as an area that should have been protected according to Costa Rican law was deforested;



	<ul style="list-style-type: none"> • The Complainant alleges that the area where the alleged deforestation took place has now been abandoned but the damage has not been remedied by the Respondent;and • The Complainant alleges that the said act of deforestation not only violates the RSPO sustainability principles, but also has a significant negative impact on local biodiversity and the communities that depend on this ecosystem.
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Discussion on 23 October 2024:-

- 1. Initial Diagnosis furnished to the CP and pending endorsement.**

RSPO/2024/14/RH	PT Guntung Idamannusa (subsidiary of Musim Mas Holdings Pte. Ltd)
Complainant	Mr. S. Samsul Hadi (Kepala Desa Pelanduk)
Complaint received	16 October 2024
Location	Riau, Indonesia
Allegations	<ul style="list-style-type: none"> • The Respondent’s Corporate Social Responsibility program is not concrete and sustainable for the surrounding community. • The Respondent has conducted replanting/cutting down of oil palm trees on a plantation, resulting in the emergence of insect pests damaging the community’s plantation. • The Respondent only provided pesticide twice and did not take responsibility for the plantation damage. • The community’s pesticide proposal through the Village Head was not urgently responded to by the Respondent, which caused the surrounding community to suffer great losses.

Discussion on 23 October 2024:-

- 1. Initial Diagnosis is in progress.**



6. Complaints Cases Statistics

Total cases in 2024

Month	Complaints received	Country	Open	Closed	Rejected	Withdrawn
January	1	Indonesia	0	0	1	0
February	1	Indonesia	0	1	0	0
March	3	Indonesia (2) Colombia	3	0	0	0
April	3	Guatemala	1	0	2	0
May	1	Peru	1	0	0	0
June	0	0	0	0	0	0
July	2	Indonesia	1	0	1	0
August	0	0	0	0	0	0
September	2	Indonesia Costa Rica	2	0	0	0
October	1	Indonesia	1	0	0	0

Total Active Cases by Country and Year (as of 21.10.2024)

Country	Active Cases
Indonesia	12
Colombia	1
Ecuador	2
Guatemala	1
Peru	1
Costa Rica	1
TOTAL	18

Year	Active Cases
2014	1
2020	1
2021	2
2022	2
2023	3
2024	9
TOTAL	18

7. Complaints Panel

7.1 Dates for Complaints Panel monthly meetings



	<p>Discussion on 23 October 2024:-</p> <ol style="list-style-type: none"> 1. CP meeting dates for the first half of 2025 have been scheduled.
7.2	Dates for Complaints Panel Physical Meetings
	<p>Discussion on 23 October 2024:-</p> <ol style="list-style-type: none"> 1. The CP Physical meeting is to proceed as scheduled on 10.11.2024.
7.3	Expansion of Complaints Panel
	<p>Discussion on 23 October 2024:-</p> <p>Selection Interview for a new candidate is to be scheduled.</p>
8.	Post Complaint's Monitoring
8.1	FELDA Global Venture - (Article by The Wall Street Journal)
	<p>Discussion on 23 October 2024:-</p> <ol style="list-style-type: none"> 1. Pending receipt of a further document from the Respondent.
8.2	Extractora de la Gloria SAS
	<p>Discussion on 23 October 2024:-</p> <ol style="list-style-type: none"> 1. Pending outcome on the local judicial and administrative processes.
8.3	Golden Veroleum Liberia (GVL)
	<p>Discussion on 23 October 2024:-</p> <ol style="list-style-type: none"> 1. Pending submission of Briefing Note to the CP.
8.4	PT. Bumitama Gunajaya Agro (subsidiary of Bumitama Agri Ltd)
	<p>Discussion on 23 October 2024:-</p>



	<ol style="list-style-type: none"> 1. The parties will plan to hold a meeting to discuss alternative options to attempt to amicably resolve this Complaint. 2. The parties have provided their PCM progress update for October 2024. The Secretariat has uploaded this progress update to the case tracker.
8.5	Aceites Y Derivados Sociedad Anonima (ACEYDESA)
	<p>Discussion on 23 October 2024:-</p> <ol style="list-style-type: none"> 1. The Secretariat reviewed the information furnished by the Respondent and furnished the above update to the CP by way of an email on 18.10.2024. 2. The CP has been informed that the Secretariat will be preparing the draft ToR for the independent assessment of the implementation of the Respondent’s action plan.
9.	Dispute Settlement Facility (DSF)
	<p>Discussion on 23 October 2024:-</p> <ol style="list-style-type: none"> 1. Status quo. The next DSF GoA Physical Meeting will proceed as scheduled on 11.11.2024.
10.	Commitments of Financial Institution(s)
	<p>Discussion on 23 October 2024:-</p> <ol style="list-style-type: none"> 1. No further updates.
11.	1st Internal Voluntary Review of the Complaints and Appeals Procedures
	<p>Discussion on 23 October 2024:-</p> <ol style="list-style-type: none"> 1. Pending internal alignment and update on the next steps.
12.	ASC - CP JOINT MEETING
	<p>Discussion on 23 October 2024:-</p> <ol style="list-style-type: none"> 1. Pending the scheduling of the next ASC-CP joint meeting.



COMPLAINTS FOR DELIBERATION:-

GROUP 1

Complaint 1.1 PT. Sari Dumai Sejati (a subsidiary of AAA Oil and Fats Pte Ltd (APICAL Group) vs Mr. Hidayat Rasyid	
Case Reference	RSPO/2023/12/RR
Date Filed	03 August 2023
Respondent	PT. Sari Dumai Sejati (a subsidiary of AAA Oils and Fats Pte Ltd (APICAL Group)
Membership Category	Processors and / or Traders
Country	Indonesia
Complainant	Mr. Hidayat Rasyid
Complaint Description	<ul style="list-style-type: none"> • The Complainant is a representative of a community, and the Respondent is a Crude Palm Oil producer. • Allegations are with regards to unsustainable operations at the Respondent's plant, causing severe air and noise pollution, disrupting and affecting the daily lives of the community.
Status	Investigation / Deliberation
Decision / Justification	1. Pending submission of Briefing Note to the CP for deliberation.

Complaint 1.2 Poligrow Colombia S.A.S. vs Inversiones Chirajara S.A.S.	
Case Reference	RSPO/2024/04/MAM
Date Filed	18 March 2024
Respondent	Poligrow Colombia S.A.S.
Membership Category	Oil Palm Grower



Country	Colombia
Complainant	Inversiones Chirajara S.A.S.
Complaint Description	<ul style="list-style-type: none"> • The Respondent infringed a private property to do a firebreak. • The Respondent destroyed part of the forest of the plot of land and affected the place where the Complainant's cattle were located. • The Respondent did not comply with a conciliation agreement signed between the parties.
Status	Investigation / Deliberation
Decision / Justification	<p>1. The Secretariat is in the midst of reviewing the response furnished by the Complainant.</p>

Complaint 13 NATURACEITES S. A. vs Requested for confidentiality	
Case Reference	RSPO/2024/06/MAM
Date Filed	24 April 2024
Respondent	NATURACEITES S. A.
Membership Category	Oil Palm Grower
Country	Guatemala
Complainant	Requested for confidentiality
Complaint Description	<ul style="list-style-type: none"> • The Complainant alleges that the Respondent is affecting the compliance of the act on corporate due diligence obligations for the prevention of human right violations in the supply chain. • The Respondent has abused the human rights of the indigenous population since the Company has carried out an unlawful seizure of land and water. • The Respondent has not complied with labour law, because the Company has unjustifiably withheld the appropriate wage. • Occupational health and safety regulations are not respected by the



	<p>Respondent.</p> <ul style="list-style-type: none"> The Complainant alleges that the improper disposal of waste made by the Respondent is affecting the environment of the area where the community lives.
Status	Investigation / Deliberation
Decision / Justification	1. Pending receipt of report to be issued by the Certification Body.

Complaint 1.4 Palmas del Espino S.A. vs Requested for confidentiality	
Case Reference	RSPO/2024/09/MAM
Date Filed	27 May 2024
Respondent	Palmas del Espino S.A.
Membership Category	Oil Palm Grower
Country	Peru
Complainant	Requested for confidentiality
Complaint Description	<ul style="list-style-type: none"> The Complainant alleges that the Respondent has acquired FFB using restrictive competition practices, which affects smallholders. The Respondent has omitted the RSPO antitrust guidelines.
Status	Investigation / Deliberation
Decision / Justification	1. Pending receipt of response from the Respondent.



GROUP 2

Complaint 2.1 PT Perkebunan Nusantara V (PERSERO) vs Requested for confidentiality	
Case Reference	RSPO/2022/03/CRP
Date Filed	04 March 2022
Respondent	PT. Perkebunan Nusantara V (PERSERO)
Membership Category	Oil Palm Grower
Country	Indonesia
Complainant	Requested for confidentiality
Complaint Description	<ul style="list-style-type: none"> • The Respondent is alleged of illegally controlling some of the KKPA (Primary Member Cooperative Credit) objects, as well as violating the KKPA agreement. • The Respondent is alleged of embezzling funds and fraud in the development of oil palm plantations. • The Respondent is alleged of violating the agreement related to the sale of the farmers' fruits which should have been disbursed to the Complainant to be distributed to its members and illegal bailout funds.
Status	Appeals deliberation
Decision / Justification	<ol style="list-style-type: none"> 1. The Appeal process is in progress. 2. The Appeals Panel was formally constituted on 9 October 2024 and the first Appeals Panel meeting proceeded on 17 October 2024.



Complaint 2.2 PT Citra Sawit Cemerlang (a subsidiary of Genting Plantations Berhad) vs Requested for confidentiality	
Case Reference	RSPO/2024/03/LSL
Date Filed	04 March 2024
Respondent	PT Citra Sawit Cemerlang (a subsidiary of Genting Plantations Berhad)
Membership Category	Oil Palm Grower
Country	Kalimantan Barat, Indonesia
Complainant	Requested for confidentiality
Complaint Description	<ul style="list-style-type: none"> • Allegations revolve around land issues where the Complainant(s) were evicted by the Respondent from their agricultural land. • There are elements of intimidation by the Respondent and local authorities in the process of resolving the disagreements on the aforementioned land dispute. • The Respondent destroyed the irrigation built by the government.
Status	Investigation/Deliberation - DSF mediation process
Decision / Justification	<ol style="list-style-type: none"> 1. The DSF Mediation is on-going. 2. Pre-mediation meeting is scheduled on 24.10.2024.



Complaint 2.3 PT Swadaya Mukti Prakarsa (a subsidiary of First Resources Limited) vs Requested for confidentiality

Case Reference	RSPO/2024/05/RR
Date Filed	20 March 2024
Respondent	PT Swadaya Mukti Prakarsa (a subsidiary of First Resources Limited)
Membership Category	Oil Palm Grower
Country	Kalimantan Barat, Indonesia
Complainant	Requested for confidentiality
Complaint Description	<ul style="list-style-type: none"> • Allegations raised against the Respondent are pertaining to a variety of workers rights violations, such as poor working conditions, non-provisions of subsidy, non-payment of social security (BPJS), poor safety conditions, workers health, unreasonable working hours, amongst others. • The Complainant also alleged that several of its workers had been arrested by the police, for protesting against the Respondent company pertaining to their rights.
Status	Investigation/Deliberation - Bilateral Engagement process
Decision / Justification	1. Bilateral Engagement process extended until 30.12.2024.



Complaint 2.4 PT Mitra Karya Sentosa (a subsidiary of First Resources Limited) vs Requested for confidentiality

Case Reference	RSPO/2024/10/RH
Date Filed	10 July 2024
Respondent	PT Mitra Karya Sentosa (a subsidiary of First Resources Limited)
Membership Category	Oil Palm Grower
Country	Kalimantan Barat, Indonesia
Complainant	Requested for confidentiality
Complaint Description	<ul style="list-style-type: none"> The Respondent conducted land clearing, planting, and construction of a concession boundary road beyond the boundaries set out under its plantation business license (IUP) and/or right-to-cultivate land title (HGU).
Status	Investigation/Deliberation
Decision / Justification	<ol style="list-style-type: none"> The Complainant opted to amicably resolve this Complaint through DSF mediation, whereas the Respondent chose Bilateral Engagement. Since the parties could not reach a consensus on choosing either DSF mediation or Bilateral Engagement, the Complainant requested that the CP investigate this Complaint. The Respondent furnished the Secretariat with their formal response to the allegations on 15.10.2024.



GROUP 3

Complaint 3.1 PT. Kartika Prima Cipta (GAR) vs Forest Peoples Programme & TuK	
Case Reference	PreCAP/2014/03/IR
Date Filed	13 October 2014
Respondent	PT. Kartika Prima Cipta (PT.KPC) - Golden Agri Resources (GAR)
Membership Category	Oil Palm Grower
Country	Indonesia – Kapuas Hulu, West Kalimantan
Complainant	Forest Peoples Programme (FPP) and (Transformasi untuk Keadilan) TuK Indonesia
Complaint Description	<p><u>Points raised:-</u></p> <ul style="list-style-type: none"> ● PT KPC is in persistent violation of the RSPO P&C pertaining HCV assessment, the recognition of customary land rights and free, prior, and informed consent (FPIC). Lack of FPIC of the local Dayak and Malay people in the process of land take over. ● Land takeover was done without land tenure study and participatory mapping. ● Late HCV assessment which was done by IPB, final consultation was in May 2014. ● Dissatisfaction by smallholders and resentment because of reduced post facto set aside for HCV rather than getting plasma scheme (20%). ● Set aside land as HCS area that made no provision for customary land uses and tenure and local people livelihood. ● GAR as the parent company of all 18 subsidiaries listed in acting in violation of the New Planting Procedure (NPP) by submitting information which is known as false. No HGU in 16 of 18 NPP. ● The assessors which have endorsed GAR’s HCV assessment, ESIA’s and social engagement actions, are in violation of their responsibility to provide impartial assessment of company compliance with RSPO P&C.
Status	Investigation / Deliberation
Decision / Justification	<p>1. The Secretariat proposed an Ad Hoc Meeting on 04.11.2024 to discuss the feedback from the CP on the Draft Decision Letter.</p>



Complaint 3.2 Golden Agri Resources (GAR) vs Forest Peoples Programme & Elk Hills Foundation	
Case Reference	RSPO/2020/04/IR
Date Filed	2 March 2020
Respondent	Golden Agri Resource (GAR)
Membership Category	Oil Palm Grower
Country	Indonesia
Complainant	Forest Peoples Programme & Elk Hills Foundation
Complaint Description	<ul style="list-style-type: none"> • The Respondent, through its subsidiaries located in Central Kalimantan, operate its plantations with permits which never had the force of law; • The Respondent, through its employees have been involved in the payment of bribes to provincial officials in Central Kalimantan.
Status	Investigation / Deliberation
Decision / Justification	<ol style="list-style-type: none"> 1. The Secretariat proposed an Ad Hoc Meeting on 04.11.2024 to discuss the Briefing Note for deliberation.



Complaint 3.3 First Resources Limited vs Requested for confidentiality	
Case Reference	RSPO/2021/04/EN
Date Filed	8 March 2021
Respondent	First Resources Limited
Membership Category	Oil Palm Grower
Country	Indonesia
Complainant	Requested for confidentiality
Complaint Description	<ul style="list-style-type: none"> • The Respondent allegedly has ownership, control and influence over a company called Fangiono Agro Plantation (FAP) Agri, a non-RSPO member who was not declared in the Respondent’s RSPO Group Membership. • The Respondent also allegedly has ownership, control and influence of an Indonesian company, Ciliandry Anky Abadi (CAA) who is a subsidiary of a British Virgin Islands registered company by the name of Sima Capital. This company too was not declared to be a part of the Respondent’s RSPO Group Membership. • The Respondent, via FAP or by FAP’s 11 subsidiaries have violated the RSPO Principles and Criteria by deforestation, peatland degradation, using lands for plantation without FPIC, river pollution, and unilateral layoffs of workers. • The Respondent, via CAA, have violated the RSPO Principles and Criteria by deforestation, peatland degradation, using lands for plantation without FPIC, and river pollution. • The Respondent is violating its NDPE Commitments, the RSPO Principle and Criteria, the RSPO Code of Conduct, and RSPO membership rules. • The Complainants alleged that the Respondent has control and influence over a group of companies known as New Borneo Agri (“the Sulaidy companies”), a non-RSPO member who was not declared in Respondent’s RSPO Group Membership.
Status	Investigation / Deliberation
Decision / Justification	<ol style="list-style-type: none"> 1. The Respondent has signed the NDA as required by the Consultant. 2. The Secretariat has informed the Consultant to share the Report with the Respondent for factual verification. 3. The Consultant has shared the Report with the Respondent for factual verification. 4. The Respondent is expected to submit their feedback on factual verification within 10 working days, which will be due on 06.11.2024. 5. The Secretariat has responded to the Complainant’s query on the NDA. 6. Pending receipt of the Complainants’ response on its position regarding the NDA.



Complaint 3.4 PT Inecda (a subsidiary of S&G Biofuel Pte. Ltd) vs Requested for confidentiality	
Case Reference	RSPO/2021/06/SW
Date Filed	19 March 2021
Respondent	PT Inecda (a subsidiary of S&G Biofuel Pte. Ltd)
Membership Category	Oil Palm Grower
Country	Indonesia
Complainant	Requested for confidentiality
Complaint Description	<ul style="list-style-type: none"> • Respondent is operating in the area own by the Luak Talang Parit Community without obtaining prior consent from the community; • Respondent did not develop the plasma plantations for the community; and • Respondent did not have an internal grievance mechanism that the stakeholders can access
Status	Decision delivered with period to appeal (60 WD)
Decision / Justification	<ol style="list-style-type: none"> 1. Decision delivered on 13.09.2024. Pending expiry of the appeals period. 2. Pursuant to Respondent's request for a stay of the CP's decision dated 13.09.2024, the CP upon deliberation of the same has allowed the stay of the implementation of CP's directive in its Decision Letter dated 13.09.2024.



Complaint 3.5 Energy & Palma S.A. (subsidiary of HOLDING LA FABRIL S.A) vs Requested for confidentiality	
Case Reference	RSPO/2023/01/MAM
Date Filed	05 January 2023
Respondent	Energy & Palma S.A. (a subsidiary of HOLDING LA FABRIL S.A)
Membership Category	Oil Palm Grower
Country	Ecuador
Complainant	Requested for confidentiality
Complaint Description	<ul style="list-style-type: none"> • Allegations made against the Respondent are in relation to the modification of property deeds to remove areas identified by the government as community lands and environmental protection zones. • Lawsuit against community owners to intimidate the local people. • Company's activities have a negative impact on the natural environment and lead to degradation and deforestation.
Status	Investigation / Deliberation - Independent investigation
Decision / Justification	<ol style="list-style-type: none"> 1. Pending receipt of the revised independent investigation report from the independent investigator.

Complaint 3.6 PT. Bumi Pratama Khatulistiwa (subsidiary of Wilmar International Limited) vs Requested for confidentiality	
Case Reference	RSPO/2022/17/LSL
Date Filed	26 December 2022
Respondent	PT. Bumi Pratama Khatulistiwa (subsidiary of Wilmar International Limited)
Membership Category	Oil Palm Grower
Country	Indonesia
Complainant	Requested for confidentiality



Complaint Description	<ul style="list-style-type: none"> ● Pertaining to labour related issues such as wages, no optimal health services and safety, (BPJS) is not registered, unilateral termination, the rights of the workers are not honoured, intimidation and expanded job scopes of workers (harvesters) ● It is further alleged that the workers who have been working for a period of more than 5 years are not converted to permanent workers, instead their working days were reduced, ● The Respondent is allegedly not transparent in determining Lembaga Kerjasama (LKS) bipartite and the amount of FFB delivered to the factory/mill.
Status	Investigation / Deliberation
Decision / Justification	<ol style="list-style-type: none"> 1. The Secretariat has sought for clarification from the CB on the revised special audit report. 2. Pending receipt of a further revised special audit report from the CB.

Complaint 3.7 Energy & Palma S.A. (subsidiary of La Fabril Group) vs Requested for confidentiality	
Case Reference	RSPO/2023/09/MAM
Date Filed	16 May 2023
Respondent	Energy & Palma S.A. (subsidiary of La Fabril Group)
Membership Category	Oil Palm Grower
Country	Ecuador
Complainant	Requested for confidentiality
Complaint Description	<ul style="list-style-type: none"> ● Decrease of the number of workers in a union due to actions of the Respondent. ● Preventing the Union from conducting its activity. ● Wrongful dismissal or termination of employment. ● Bad working conditions. ● No supply of work equipment (such as tools).
Status	Investigation / Deliberation
Decision / Justification	<ol style="list-style-type: none"> 1. Pending receipt of the latest audit report from the Certification Body.