Public Notification:

Invitation to comment on RSPO Annual Recertification Assessment (RA-02) of IOI Corporation Berhad (RSPO Membership No: 2-0002-04-000-00; Plantation Management Unit - Leepang (Sabah) grouping, Lahad Datu, Sabah, Malaysia

Dear Stakeholders,

This is to inform that the above Management Unit under the Parent Company IOI Corporation Berhad with RSPO membership number 2-0002-04-000-00 had appointed Intertek Certification International Sdn Bhd to conduct the Initial Certification/Recertification Audit (RA-02)/Surveillance Audit at Leepang POM and its supply base, located at Lahad Datu, Sabah. The audit will be conducted from 18 – 22 September 2023 against the requirements of:
- Malaysia National Interpretation (MYNI) 2019
- RSPO Principles & Criteria 2018

In brief, IOI Corporation Berhad has been a member of RSPO since 17th May 2004 and is committed to full compliance with the RSPO P&C and full certification in all aspects of its operations. IOI Corporation Berhad (IOI) owns and operates 12 palm oil mills (Plantation Management Unit) and 77 estates throughout Malaysia. For effective management and cost-efficiency, IOI Corporation Berhad estates and mills operate within an organizational structure of Plantation Management Unit, zones and regions.

Information of the production data to be assessed on the mills and estates are as follows:

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill / Mill Capacity</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Forecast Annual Output (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leepang POM (Capacity: 40 MT/hour)</td>
<td>MDLD 5123, KM 3, Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah.</td>
<td>N 5°32.864’ E 118°26.216’</td>
<td>31,531 CPO 8,477 PK 146,898.00 FFB</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name of Estates / Association</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Morisem 5 Estate Meriteam Sdn Bhd</td>
<td>MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.</td>
<td>N 5°30.525’ E 118°26.142’</td>
<td>1,889.00 1,535</td>
</tr>
<tr>
<td>Leepang 1 Estate Pine Capital Sdn Bhd</td>
<td>MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.</td>
<td>N 5°33.954’ E 118°26.629’</td>
<td>2,364.04 1,998</td>
</tr>
<tr>
<td>Leepang 5 Estate Pine Capital Sdn Bhd</td>
<td>MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.</td>
<td>N 5°32.778’ E 118°26.113’</td>
<td>1,690.67 1,441</td>
</tr>
<tr>
<td>Permodalan 1 Estate Permodalan Plantations Sdn Bhd</td>
<td>MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.</td>
<td>N 5°30.419’ E 118°27.909’</td>
<td>2,253.82 2,082</td>
</tr>
<tr>
<td>Permodalan 2 Estate MDLD 5123, KM 3 Jalan Segama, Locked Bag No. 15, 91109 Lahad Datu, Sabah, Malaysia.</td>
<td>N 5°30.467’ E 118°29.023’</td>
<td>2,141.52 1,951</td>
<td></td>
</tr>
</tbody>
</table>
Estates listed above are not conducting new planting activity and not undergone the NPP process. The estates also not undergoing the RaCP (Remediation and Compensation Procedure) process.

Intertek Certification International Sdn Bhd is part of the Intertek Group, which is a worldwide technical services organization dedicated to reducing clients’ risks by providing technical inspection services, management system certification in quality, environmental, occupational safety & health and product certification, RSPO SCC, MSPO OPMC, MSPO SCC, ISCC, Marine Sustainability Chain-of-Custody, MTCS and PEFC Chain-of Custody certification in applicable industry sectors including the agricultural and forestry sectors. Intertek operates globally providing clients with a wide-ranging technical inspection expertise and access to thousands of skilled specialists worldwide. Intertek Group’s certification business is ranked in the top 10 worldwide and is available globally offering certification across a wide range of industries.
The audit team for the audit consists of the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zul Hairi Abu Hassan (Lead Auditor)</td>
<td>Palm Oil Mill, Legal Aspects, Land Use, Good Agricultural Practice &amp; Integrated Pest Management and Supply chain at Mill</td>
<td>Diploma in Plantation Industry Management (UiTM). Has more than 9 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organization since 2008. He has successfully completed MSPO Supply Chain Certification Lead Auditor Course in February 2019, RSPO Principles &amp; Criteria Lead Auditor course and the RSPO Supply Chain Certification Lead assessor course in November 2017 and the MSPO Lead Auditor course in July 2020.</td>
</tr>
<tr>
<td>Mohd Hafiz Mat Hussain (Auditor)</td>
<td>Stakeholder Consultation, Legal Aspects, Social, Occupational Safety &amp; Health</td>
<td>Bachelor's in Technology and Plantation Management (UiTM). Has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation from 2009-2013. He had completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course and OHSAS 18001 Lead Auditor Course in 2013, Endorsed RSPO P&amp;C Lead Auditor Course in 2014, MSPO Awareness Training in 2014 and Endorsed RSPO SCCS Lead Auditor Course in 2016. He had been involved in ISO9001, ISO14001 and OHSAS 18001 auditing since May 2013 within Malaysia, Brunei, Indonesia and RSPO auditing within Malaysia, Papua New Guinea, Solomon Islands, Gabon, and Liberia. He is a qualified Lead Auditor for both the RSPO and MSPO certification audits</td>
</tr>
<tr>
<td>Zarul Izwan Ismail (Auditor)</td>
<td>Stakeholder Consultation, Legal Aspects, Good Agricultural Practice &amp; Integrated Pest Management, Environment and HCV / Conservation</td>
<td>Bachelor of Forestry Science (UPM). He has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation from 2013-2018. His job responsibilities include supervision and monitoring to ensure that all estate operations are complying to the RSPO, MSPO &amp; ISCC requirements and regulations, Good Agricultural Practice, and other standard operation procedures. He had spent 6 years being previously engaged with international CBs in conducting certification audits of plantation operations for compliance with the RSPO and MSPO requirements. He had completed the ISO 9001 Lead Auditor Course, Endorsed RSPO P&amp;C Lead Auditor Course and MSPO Lead Auditor Course in 2020, and Endorsed MSPO SCCS Lead Auditor Course in 2022. He had been involved in RSPO auditing within Malaysia, and Indonesia. He has good on-field knowledge in the Palm Oil sector such as industry fundamentals on good agricultural practices (GAP), best management practices (BMP), sustainability, social, OHS issues (e.g., worker welfare issues and social matters such as employment terms, gender issues, worker welfare etc.) and environmental matters (e.g., pollution control, conservation of resources). He is also qualified Lead Auditor for MSPO OPMC, MSPO SCCS, PEFC CoC, and FSC CoC</td>
</tr>
<tr>
<td>Khoo Yah Hui (Auditor)</td>
<td>Stakeholder Consultation, Legal Aspects, Social, Occupational Safety &amp; Health</td>
<td>Bachelor of Science (Agribusiness). Ms. Khoo Yah Hui has over 20 years of working experience in manufacturing, specialize in operation, quality control, quality assurance, health and safety and human rights. She started her career as a management trainee in a public listed food manufacturer. She joined consultancy company as ISO consultant for 9001 and HACCP after resigned from the public listed food manufacturer and successfully assisted 19 companies to secure their certificates. She also has the working experience dealt with oil palm processing facilities from</td>
</tr>
</tbody>
</table>
Intertek Certification International Sdn Bhd invites stakeholders to provide comments (if any) on any following matters related to the site for Audit. Comments are only accepted within 30 days from the date of this letter and will be considered in the audit.

Comments that are requested to be treated confidential or to remain anonymous, please insert “CONFIDENTIAL” in the subject of your reply.

Commenters will need to include the details below in case we need to contact you for further clarification on any issues that were raised:
- Name:
- Position:
- Valid Email Address:
- Valid Telephone Number:

Please direct your comments to:

Mr. Mohd Hafiz Mat Hussain
RSPO Scheme Manager
Intertek Certification International Sdn Bhd
D-28-3, Level 28, Menara Suezcap 1
No. 2, Jalan Kerinchi, Gerbang Kerinchi Lestari
59200 Kuala Lumpur, Malaysia
Tel: 03-7931 0032 Fax: 03-7931 0419
Email: mohdhafiz.mathussain@intertek.com

Mr. William Siow Kar Dat
Sustainability Manager
IOI Corporation Berhad
Level 29, IOI City Tower 2, Lebuh IRC,
IOI Resort City,
62502 Putrajaya, Malaysia
Tel: 03-8947 8888 Fax: 03-8947 8989
Email: william.siow@ioigroup.com

We thank you for your comments and feedback.

Yours faithfully,

MOHD HAFIZ MAT HUSSAIN
RSPO Programme Manager
Intertek Certification International Sdn Bhd (Business Assurance)