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# Unlocking Innovative Approaches to Enhancing Rights and Remedies

# Emerging Regulations & Impact on Access to Remedy

## Corporate Sustainability Due Diligence Directive

- ❑ Access to Remedy based on scope of value chains
- ❑ Effective, transparent, and accessible due diligence processes
- ❑ Proactive approach to access to remedy for victims of business-related abuses

## EU Deforestation Regulation (EUDR)

- ❑ Deforestation-Free Criteria including palm oil, soy, rubber industries
- ❑ Rigorous due diligence, including geolocation data, risk assessments etc.
- ❑ Applies to all companies regardless of size

## US Uyghur Forced Labor Prevention Act (2021)

## Australian Modern Slavery Act (2018)

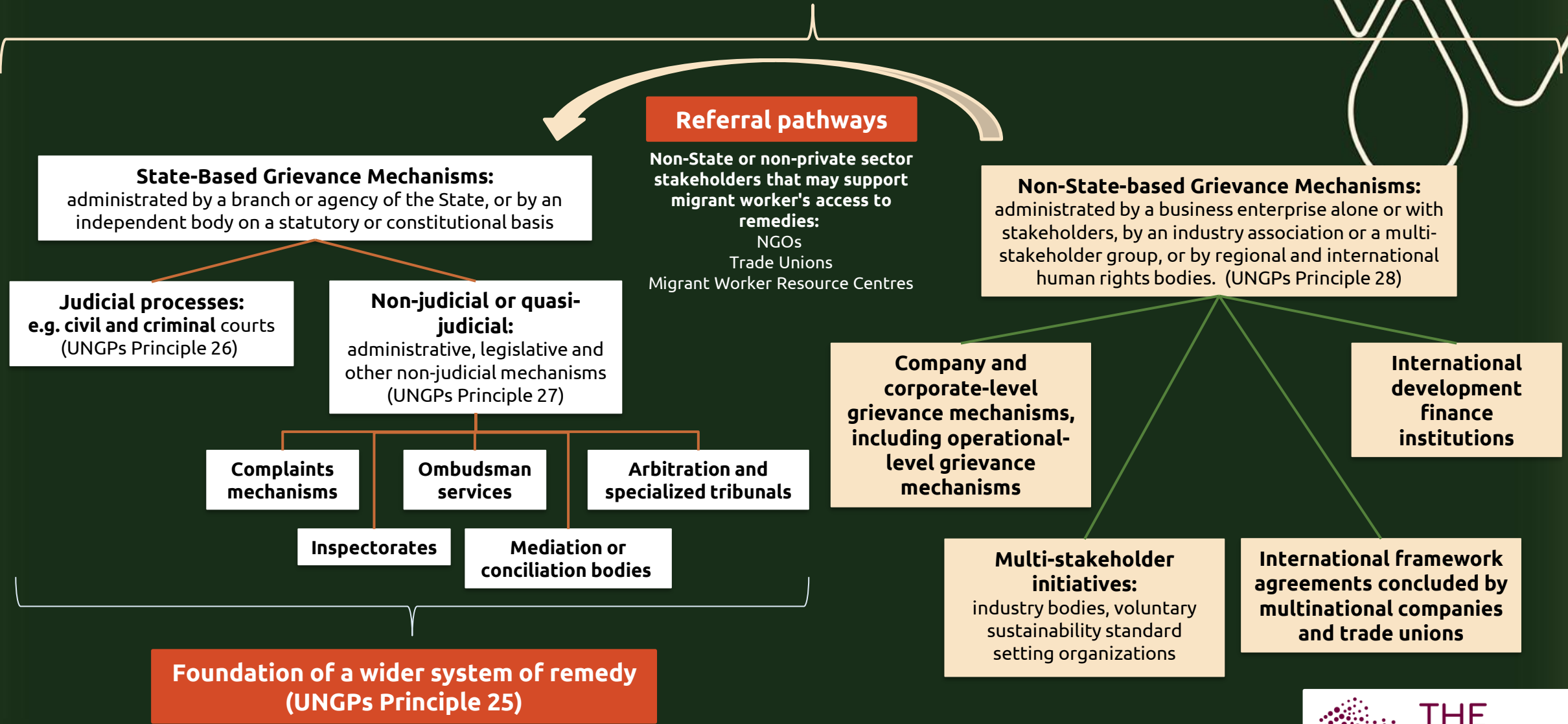
## Japan's Guidelines on Respect for Human Rights in Responsible Supply Chains (2022)



## What does this mean for A2R in Emerging Markets?

- ❑ requirements on companies to address human rights and environmental harm within their supply chains
- ❑ Legal pathways in other jurisdictions (transboundary litigation)
- ❑ Empowerment of Civil Society
- ❑ Increased transparency and reporting
- ❑ BUT, some argue local suppliers will face administrative challenges

# THE ECOSYSTEM OF REMEDY



# Mind the gap between theory and practice



**Evolution requires demonstrating leadership and this does not mean having the right answers but actually asking the right questions**

**How effective is a grievance mechanism?**

**How can it best leverage its placement in the ecosystem of remedy?**

**What are its limitations?**

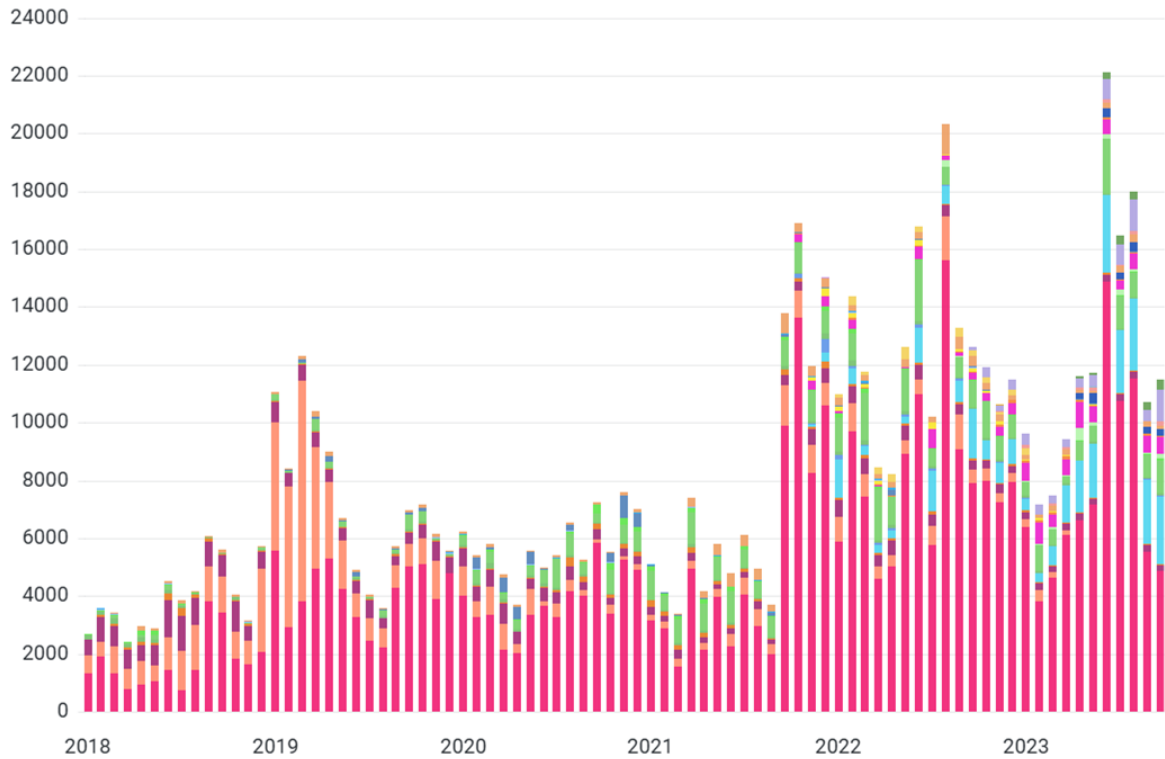
**What adaptations, pivots and add-ons are necessary to reach beneficiaries and serve them best?**



# ILM ACTION NETWORK



## CALLS & MESSAGES TO WORKER VOICE CHANNELS



Number of workers receiving remediation **155,259**

## TOP 10 WORKER-REPORTED LABOR VIOLATIONS

Rank	Worker-reported violation	Remediation quality
1	Weak company policies and/or poor communication of policies	3.35
2	Very late or missing payments	2.33
3	Verbal abuse and/or other poor treatment by line supervisor/management (not ...	3.55
4	Unresponsive grievance mechanism / no action being taken	2.72
5	Unfair dismissal	2.88
6	Proper legal documents not provided to worker	2.95
7	Physical and/or other serious abuse by line supervisor/mgt (illegal)	2.85
8	Issues with workforce and workloads: no violation of law or employment contr...	1.90
9	Issue with annual leave or sick leave: violation of law	2.47
10	Interpretation is unavailable/inadequate/unprofessional	2.92

## RESPONSIBLE RECRUITMENT: WORLDWIDE - FEES

Remediation-Related Money Paid Back To Workers

\$USD  
**\$2,089,233**

\*from 2021 to present

Illegal Broker Fees Detected & Intercepted

\$USD  
**\$103,735**

\*from 2023 to present

# INCLUSIVE LABOR MONITORING (ILM) ACTION NETWORK

[www.workervoices.org](http://www.workervoices.org)



A large, glowing wireframe globe is the central focus, with a smaller wireframe teardrop shape positioned to its left. Both are composed of interconnected lines and points, creating a mesh-like structure. The globe is illuminated from within, casting a bright yellow and green glow. The teardrop is smaller and has a more muted, golden-brown glow. The background is a dark, deep green with scattered, faint yellow and green particles, suggesting a digital or futuristic environment.

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