25th October 2023

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON RSPO (P&C) RE-CERTIFICATION AUDIT

We are pleased to invite you to provide comments in the stakeholder consultation meeting, Kuala Lumpur Kepong Berhad – KLK (S) Pinang Palm Oil Mill, has applied to Global Gateway Certifications Sdn Bhd to carry out re-certification activities in accordance with the Roundtable on Sustainable Palm Oil (RSPO P&C) standards.

The standards that shall be applied in the assessment are as below;

As scheduled, the re-certification assessment will be carried out on 4th – 8th December 2023. You are cordially invited to send any comments if applicable within the period from now until the closing meeting on the last day of the assessment.

Applicant | Kuala Lumpur Kepong Berhad – KLK (S) Pinang Palm Oil Mill  
--- | ---  
RSPO Membership | 1-0014-04-000-00  
RSPO Palmtrace (RSPO PO_ID) | RSPO_PO1000000427  

Contact details | Mr. Thien Jing Wen  
jw.thien@klk.com.my  
Tel | 605) 2417 844  
Address | Batu 42, Jalan Tawau-Semporna, Beg Berkunci No. 3, 91009 Tawau, Sabah, Malaysia  

Brief business information of applicant | Kuala Lumpur Kepong Berhad ("KLK") is a company incorporated in Malaysia and listed on the Main Market of Bursa Malaysia Securities Berhad with a market capitalisation of approximately RM22.318 billion at the end of September 2022. KLK is amongst the largest plantation companies in Malaysia, with a land bank of close to 300,000 hectares, spread across Malaysia (Peninsular and Sabah), Indonesia (Belitung Island, Sumatra, Kalimantan) and Liberia.

From the RaCP Tracker record, the KLK (S) Pinang Complex does not have the New Planting Procedure (NPP) and Remediation and Compensation Plan (RaCP) process that is running with the RSPO.
# PALM OIL MILL (POM) FOR THIS ASSESSMENT

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill (POM)</th>
<th>Mill Capacity MT/HR</th>
<th>Supply Chain Model</th>
<th>Location Address</th>
<th>GPS reference Longitude</th>
<th>Latitude</th>
<th>Forecasted Annual output (MT)</th>
<th>CPO</th>
<th>Palm Kernel</th>
</tr>
</thead>
<tbody>
<tr>
<td>KLK (S) Pinang POM</td>
<td>45</td>
<td>IP</td>
<td>Miles 45, Tawau – Semporna Highway, 91009 Tawau, Sabah.</td>
<td>118.27819E</td>
<td>4.45041N</td>
<td>42,508</td>
<td>6,612</td>
<td></td>
</tr>
</tbody>
</table>

# SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT

<table>
<thead>
<tr>
<th>Owned Oil Palm Plantation / Association</th>
<th>Address</th>
<th>GPS reference</th>
<th>Area Summary (Ha)</th>
<th>Annual FFB Production (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Longitude</td>
<td>Latitude</td>
<td>Total</td>
</tr>
<tr>
<td>Ladang Pinang</td>
<td>Mile 45, Jalan Tawau – Semporna</td>
<td>118.27103</td>
<td>4.43266</td>
<td>2,420</td>
</tr>
<tr>
<td>Ladang Pangeran</td>
<td>Mile 45, Jalan Tawau – Semporna</td>
<td>118.26775</td>
<td>4.44199</td>
<td>2,855</td>
</tr>
<tr>
<td>Ladang Jatika</td>
<td>Mile 45, Jalan Tawau – Semporna</td>
<td>118.29094</td>
<td>4.55800</td>
<td>3,508</td>
</tr>
<tr>
<td>Ladang Sigalong</td>
<td>Mile 45, Jalan Tawau – Semporna</td>
<td>118.29792</td>
<td>4.44597</td>
<td>2,864</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td></td>
<td>11,647</td>
</tr>
</tbody>
</table>
Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant’s certification units comply with the requirements of the RSPO’s requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd.

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

Scheme Manager,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan, Malaysia.

Telephone: +60 3 4256 2689
Fax: +60 3 4256 2687
Email: jamal@ggc.my / admin@ggc.my
Details on the audit team:

**Muhd Jamalul Arif bin Hamid (Lead Auditor)**

Educational background in Plantation Management and Marine Cargo Surveying with working experience in handling Quality & Quantity cargo survey for agricultural products such as palm oil, soybean, maize, and sugar. Also qualified and involved in sustainability and Management System (MS) auditing since 2011 for mostly sustainability schemes such as RSPO, ISCC, MSPO, Global Gap, GMP, SMETA, ESCAS, and second parties audit. Involved in RSPO P&C, NEXT, and SCCS conducted in Malaysia, Indonesia, Colombia, Ecuador, Ivory Coast, Papua New Guinea, and Middle East Country.


**Adnin Aminurrashid Bin Zilah (Auditor)**

Graduate in plantation management with more than 10 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Also, have more than 5 years’ experience as an auditor / Lead Auditor in various schemes. Attended and successfully completed the MSPO Lead Auditor course conducted on December 2017. Involved in MSPO assessment since 2018 that conducted for many different companies in Malaysia. Successfully completed ISO 9001:2015 Quality Management System and ISO 14001:2015 Environmental Management System Lead Auditor course in 2017 and 2018.

Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Environment & related laws and regulations Training. Also participated in MSPO peer reviewer training conducted by MPOCC. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

**Mohd Azmi Samynathan bin Abdullah (Auditor)**

Mohd Azmi holds an MBA majoring in Human Resource Management, Bachelor of Business in Business Administration, Diploma in Human Resource Management and Certificate in Agriculture from University of Western Sydney, RMIT University, Australia, University Malaya and Institut Pertanian Semenanjung Malaysia respectively.

He has vast experience in the field of Human Resource Management spanning more than two decades in the manufacturing industry. Prior to this he held various key management positions in Human Resource & Administration with several multinational companies. Azmi has extensive hands-on experience in recruitment and selection of Foreign Labour, Managing Conciliation meetings at the Labour and Industrial Relations Department, handling employee disciplinary issues, employee welfare, developing, reviewing & updating human resource policies and procedures. He has been advising management teams throughout his career on requirements of the Labour Laws. Further, Mohd Azmi, is also a Panel Member of the Industrial Relations Court representing the employers appointed by the Minister of Human Resources. Further, he is also an External Supply Chain Assurance System (ESCAS) auditor in the cattle industry conducting audits in Malaysia, Brunei, Singapore, and Vietnam.
Besides his vast experience in HRM, Azmi is also an experienced auditor in second and third-party auditing system. Fully trained in ISO 9001:2008 (Quality Management System) Lead Auditor Course and successfully completed MSPO, MSPO-SCCS (endorsed by MPOCC) and RSPO Auditors Training Course. Further, he has also attended Social Auditing Workshop in Melaka in 2019 conducted by Verite. He is a member of the GGC MSPO audit team and able to read and write in English and Bahasa Malaysia fluently.

Nur Zafirah binti Zulkifli (Auditor)

Graduated in Masters of Science -Environmental Technology and Bachelor of Applied Science (Agro Technopreneurship) with Honours with working experience more than 4 years in environmental management and science sector. Also, have 3 years’ experience as an auditor for MSPO scheme. Fully trained in palm oil certification programs such as MSPO, SCCS and etc. Qualified as Auditor in several certification programme. Involved in MSPO assessment since 2019.

Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name: ________________________________
Address: ________________________________
E-Mail: ________________________________
Phone Number: ________________________________
Summary of Issue: ________________________________

Comment:

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply “CONFIDENTIAL”.

We thank you for the participation and feedback.

Yours Sincerely,

Muhd Jamalul Arif,
Scheme Manager,
Global Gateway Certifications Sdn Bhd
Annex 1 – Location Maps