

9th November 2023

Dear Sir/Madam,

STAKEHOLDER CONSULTATION INVITATION TO COMMENT ON RSPO (P&C) RE-CERTIFICATION AUDIT

We are pleased to invite you to provide comments in the stakeholder consultation meeting.

FGV Holdings Berhad – FGVPISB Serting Hilir Palm Oil Mill, has applied to Global Gateway Certifications Sdn Bhd to carryout re-certification activities in accordance with the Roundtable on Sustainable Palm Oil (RSPO P&C) standards.

The standards that shall be applied in the assessment are as below;

- RSPO Principle & Criteria Certification (RSPO P&C 2018) – Malaysia National Interpretation (MYNI) Nov 2019 – Mass Balance [MB]

As scheduled, the re-certification assessment will be carried out on **26th – 30th December 2023**. You are cordially invited to send any comments if applicable within the period from now until the closing meeting on the last day of the assessment.

Applicant	FGV Holdings Berhad – FGVPISB Serting Hilir Palm Oil Mill
RSPO Membership	1-0225-16-000-00
RSPO Palmtrace (RSPO PO_ID)	RSPO_PO1000006998

Contact details	<p>Mr Ameer Izyanif Bin Hamzah ameer.h@fgvholdings.com</p> <p>Tel : (603) 27891338 Address: Level 20 West, Wisma FGV, Jalan Raja Laut 50350 Kuala Lumpur, Malaysia.</p>
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Brief business information of applicant	<p>FGV Holdings Berhad is one of the world’s largest plantation companies and CPO producers. Incorporated in 2007 as a private limited company, FGV initially operated as the commercial arm of Federal Land Development Authority (FELDA) prior to its listing in the main market of Bursa Malaysia Securities Berhad on 28th June 2012 as Felda Global Ventures Holdings Berhad. FGV officially changed its name to FGV Holdings Berhad in June 2018.</p> <p>From the RaCP Tracker record, the FGVPISB Serting Hilir Palm Complex does not have the New Planting Procedure (NPP) and Remediation and Compensation Plan (RaCP) process that is running with the RSPO.</p>
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PALM OIL MILL (POM) FOR THIS ASSESSMENT

Name of Palm Oil Mill (POM)	Mill Capacity MT/HR	Supply Chain Model	Location	GPS reference		Forecasted Annual output (MT)	
			Address	Longitude	Latitude	CPO	Palm Kernel
FGVPISB Serting Hilir POM	60	MB	FGV Palm Industries Sdn. Bhd. Kilang Sawit Serting Hilir, 72120 Jempol, Negeri Sembilan, Malaysia.	102.981111 1 E	2.9930555 6 N	27,120	7,051

SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT

Owned Oil Palm Plantation / Association	Address	GPS reference		Area Summary (Ha)		Annual FFB Production (MT)
		Longitude	Latitude	Total	Planted	
FGV Tembangau 03	Pejabat FGVP Tembangau 03 28380 Kemayan Pahang, Malaysia.	102.53305556 E	3.04250000 N	2,357.98	2,178.26	32,000
FGV Tembangau 04	Pejabat FGVP Tembangau 04 28380 Kemayan Pahang, Malaysia.	102.53283333 E	3.04288889 N	1,877.33	1,131.30	21,000
FGV Tembangau 05	Pejabat FGVP Tembangau 05 28380 Kemayan Pahang, Malaysia.	102.53611111 E	3.03611111 N	2,178.44	1,936.68	13,600
FGV Tembangau 07	Pejabat FGVP Tembangau 07. 28380 Kemayan, Pahang, Malaysia.	102.53166667 E	3.02861111 N	2,460.34	2,186.49	11,200
FGV Tembangau 08	Pejabat FGVP Tembangau 08. 28380 Kemayan, Pahang, Malaysia.	102.58805556 E	2.98888889 N	1,754.00	1,626.83	9,000
FGV Tembangau 09	Pejabat FGVP Tembangau 09. 28380 Kemayan, Pahang, Malaysia.	102.52222222 E	3.02722222 N	1,286.11	1178.75	19,000

Cont'd

Owned Oil Palm Plantation / Association	Address	GPS reference		Area Summary (Ha)		Annual FFB Production (MT)
		Longitude	Latitude	Total	Planted	
FGV Serting Hilir 09	Pejabat FGVP Serling Hilir 09. 72120 Jempol, Negeri Sembilan. Malaysia.	102.49888889 E	2.94527778 N	1,981.88	1,766.09	31,000
FGVAS Serling Hilir	PEJABAT Stesen FGVAS Serling Hilir. 72120 Jempol, Negeri Sembilan. Malaysia.	102.48888889 E	2.94722222 N	306.39	286.80	2,600
TOTAL				14,202.47	12,291.20	139,400



Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant's certification units comply with the requirements of the RSPO's requirements.

We invite all stakeholders to take part in this consultation process as you can make a positive contribution to the certification decision. We invite you to raise any issues, both positive and negative, by sending a written response by mail, fax or by e-mail to our Global Gateway Certifications Sdn Bhd .

For your guidance, you may consider the following points:

- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.

Please direct your comments to:

Scheme Manager,
Global Gateway Certifications Sdn Bhd,
No.10, Jalan Rasmi 7,
Taman Rasmi Jaya,
68000 Ampang,
Selangor Darul Ehsan, Malaysia.

Telephone: +60 3 4256 2689

Fax: +60 3 4256 2687

Email: jamal@ggc.my / admin@ggc.my

Details on the audit team:

Mahaswaran Maliyappan (Lead Auditor)

Executive Master in Entrepreneurship Enhancement [Supply Chain Management], Professional Diploma in International Management Practices, Graduate Diploma in Business Administration, and Diploma in Mechanical Engineering. Has vast exposure and experience in engineering, quality, sustainability schemes, 2nd & 3rd party auditing in various industries and owns proven track records of auditing various multinational companies both locally and internationally.

A certified Train the Trainer, Compliance / Lead Auditor for ISO 9001, 14001, OHSAS 18001, ISO 37001 Anti-Bribery Management System, ISO 22000 Food Safety Management System, MSPO, RSPO P&C, RSPO SCCS, RSPO Next. Since 2020 being Associate Social Compliance Auditor (ASCA) – APSCA, approved Social & Labor Convergence Program (SLCP) Verifier, RBA Labor and Ethics (LE) and Environment, Health, and Safety (EHS), has records of competency for migrant workers verification / risk assessment against the framework of the International Labor Organization's (ILO) Forced Labor Indicators and member of ESG Association of Malaysia.

Since 2012 trained in agriculture certification programs such as RSPO, MSPO and SCCS and holds role as lead auditor or auditor with several local and overseas certification bodies. Member of GGC RSPO audit team. Able to speak and understand Bahasa Malaysia, English, Tamil and basic spoken language of Bahasa Indonesia.

Adnin Aminurrashid Bin Zilah (Auditor)

Graduate in plantation management with more than 10 years working experience in various plantation company and skills in Good Agricultural Practices (GAP) including Integrated Pest Management (IPM). Also, have more than 5 years' experience as an auditor / Lead Auditor in various schemes. Attended and successfully completed the MSPO Lead Auditor course conducted on December 2017. Involved in MSPO assessment since 2018 that conducted for many different companies in Malaysia. Successfully completed ISO 9001:2015 Quality Management System and ISO 14001:2015 Environmental Management System Lead Auditor course in 2017 and 2018.

Experienced in handling mineral and peat soil oil palm estate. Knowledgeable in chemical in control of weeds and pest & disease in Oil Palm Plantation sector. Understanding in Industrial relation and labour law. Attended OSH Act 1994 & Environment & related laws and regulations Training. Also participated in MSPO peer reviewer training conducted by MPOCC. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Mohd Azmi Samynathan bin Abdullah (Auditor)

Mohd Azmi holds an MBA majoring in Human Resource Management, Bachelor of Business in Business Administration, Diploma in Human Resource Management and Certificate in Agriculture from University of Western Sydney, RMIT University, Australia, University Malaya and Institut Pertanian Semenanjung Malaysia respectively.

He has vast experience in the field of Human Resource Management spanning more than two decades in the manufacturing industry. Prior to this he held various key management positions in Human Resource & Administration with several multinational companies. Azmi has extensive hands-on experience in recruitment and selection of Foreign Labour, Managing Conciliation meetings at the Labour and Industrial Relations Department, handling employee disciplinary issues, employee welfare, developing, reviewing & updating human resource policies and procedures. He has been advising management teams throughout his career on requirements of the Labour Laws. Further, Mohd Azmi, is also a Panel Member of the Industrial Relations Court representing the employers appointed by the Minister of Human Resources. Further, he is also an External Supply Chain Assurance System (ESCAS) auditor in the cattle industry conducting audits in Malaysia, Brunei, Singapore, and Vietnam.



Besides his vast experience in HRM, Azmi is also an experienced auditor in second and third-party auditing system. Fully trained in ISO 9001:2008 (Quality Management System) Lead Auditor Course and successfully completed MSPO, MSPO-SCCS (endorsed by MPOCC) and RSPO Auditors Training Course. Further, he has also attended Social Auditing Workshop in Melaka in 2019 conducted by Verite. He is a member of the GGC MSPO audit team and able to read and write in English and Bahasa Malaysia fluently.

Mohd Fadzli bin Bistamam (Auditor)

Post graduate qualification in Agricultural Engineering with more than 7 years working experience in Oil Palm Plantation Industry. More than 7 years of working experience in Oil Palm Plantation Industry with skills in Good Agricultural Practices (GAP) and Integrated Pest Management (IPM). Experience in managing estate workers, handling of mineral and peat soil and knowledgeable in chemical control of weeds and Pest & Disease in Oil Palm Plantation Sector.

Fully trained in similar agriculture certification programs such as RSPO, MSPO and ISCC. Completed and certified in ISO 9001:2015, RSPO Lead Auditor Course, RSPO Supply Chain Certification Training, MSPO Training, ISCC EU & Plus Basic Training, ISCC Waste & Residue Training and ISCC Plus Training. Involved in Oil Palm Sustainability Audit since year 2016. Involved in audits conducted in Malaysia, Indonesia, Papua New Guinea, Ivory Coast, India and Singapore. Member of GGC MSPO audit team. Able to speak and understand Bahasa Malaysia and English.

Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name : _____
Address : _____
E-Mail : _____
Phone Number : _____
Summary of Issue : _____

Comment:

If you wish your comments to be treated confidentially or remain anonymous, please mark your reply “CONFIDENTIAL”.

We thank you for the participation and feedback.

Yours Sincerely,

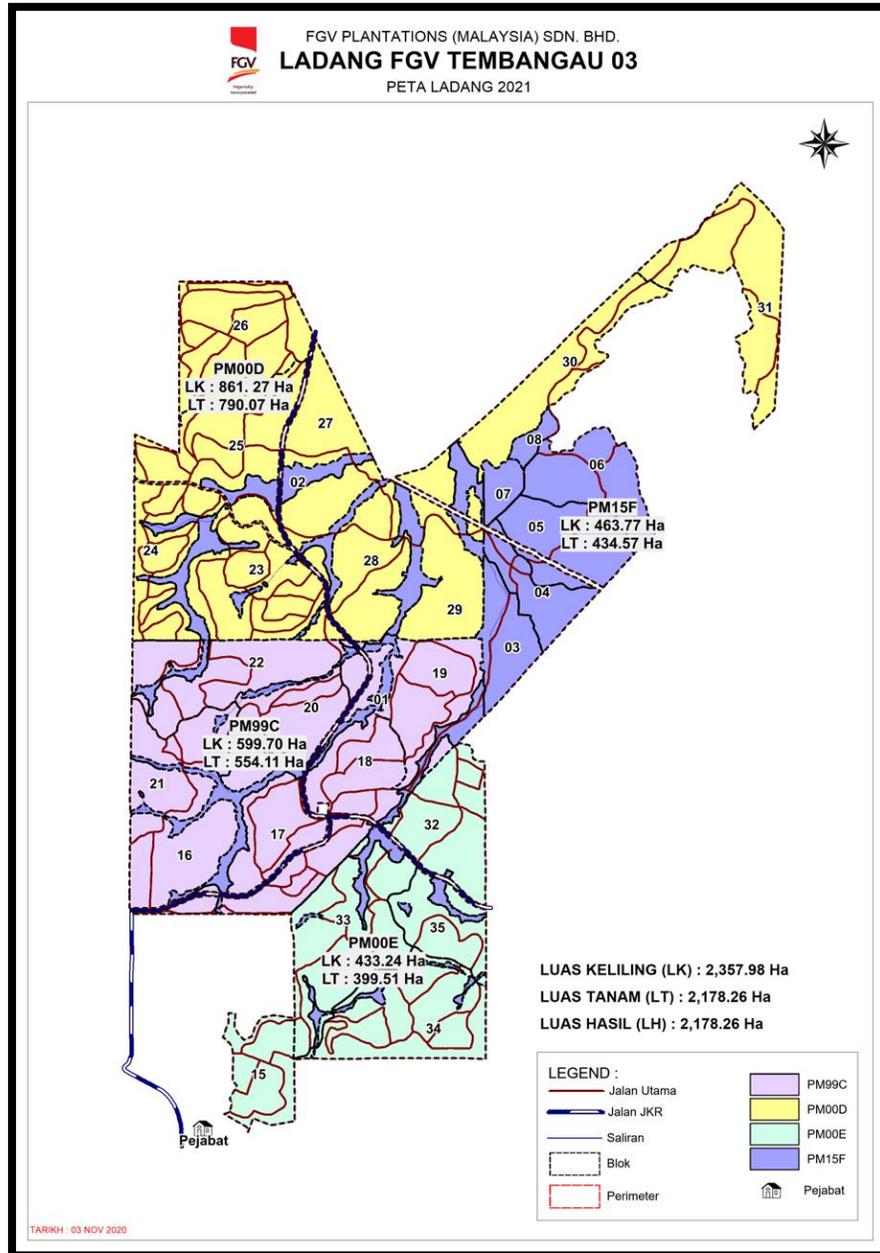


Muhd Jamalul Arif,
Scheme Manager,
Global Gateway Certifications Sdn Bhd

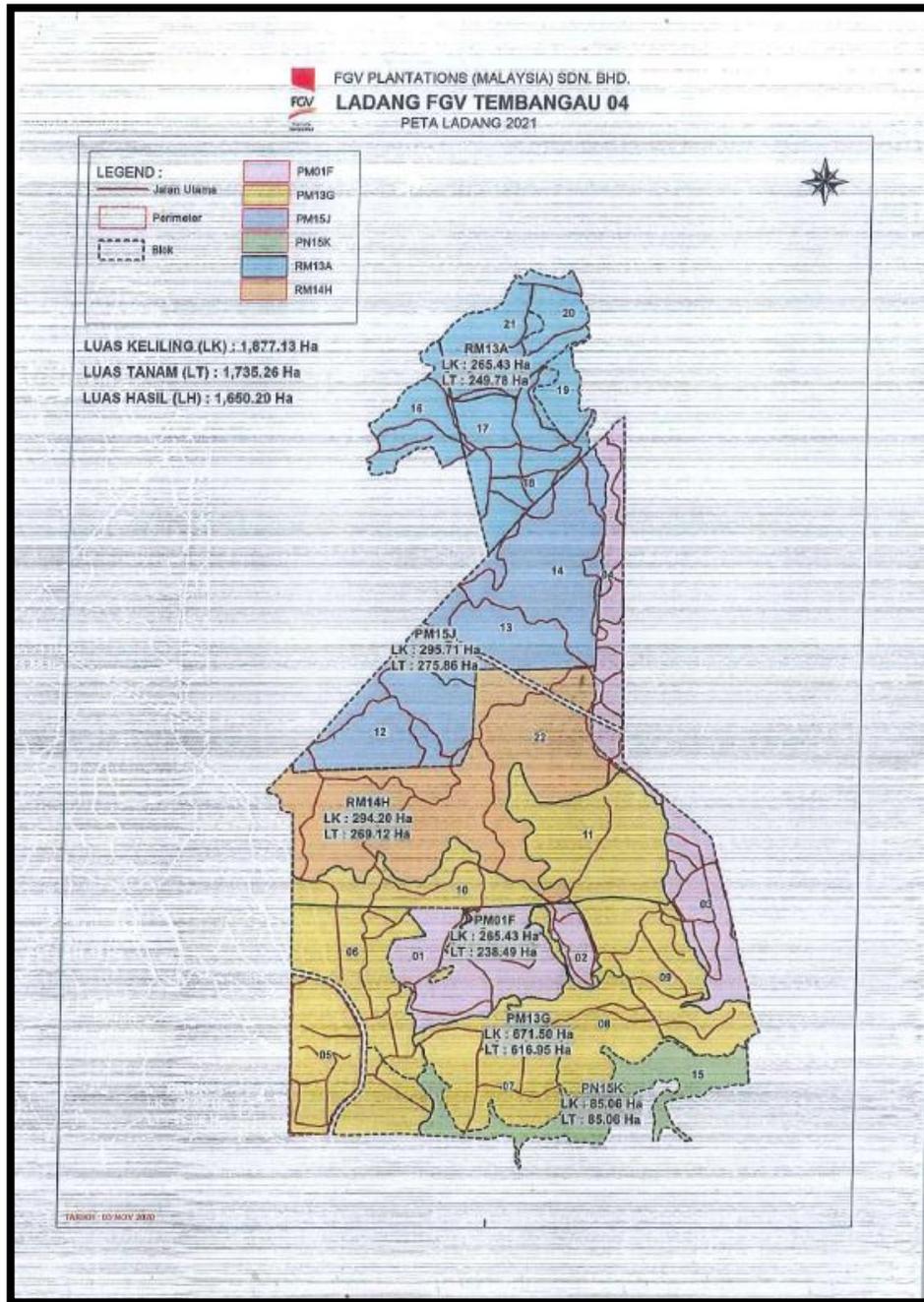


Annex 1 – Location Maps

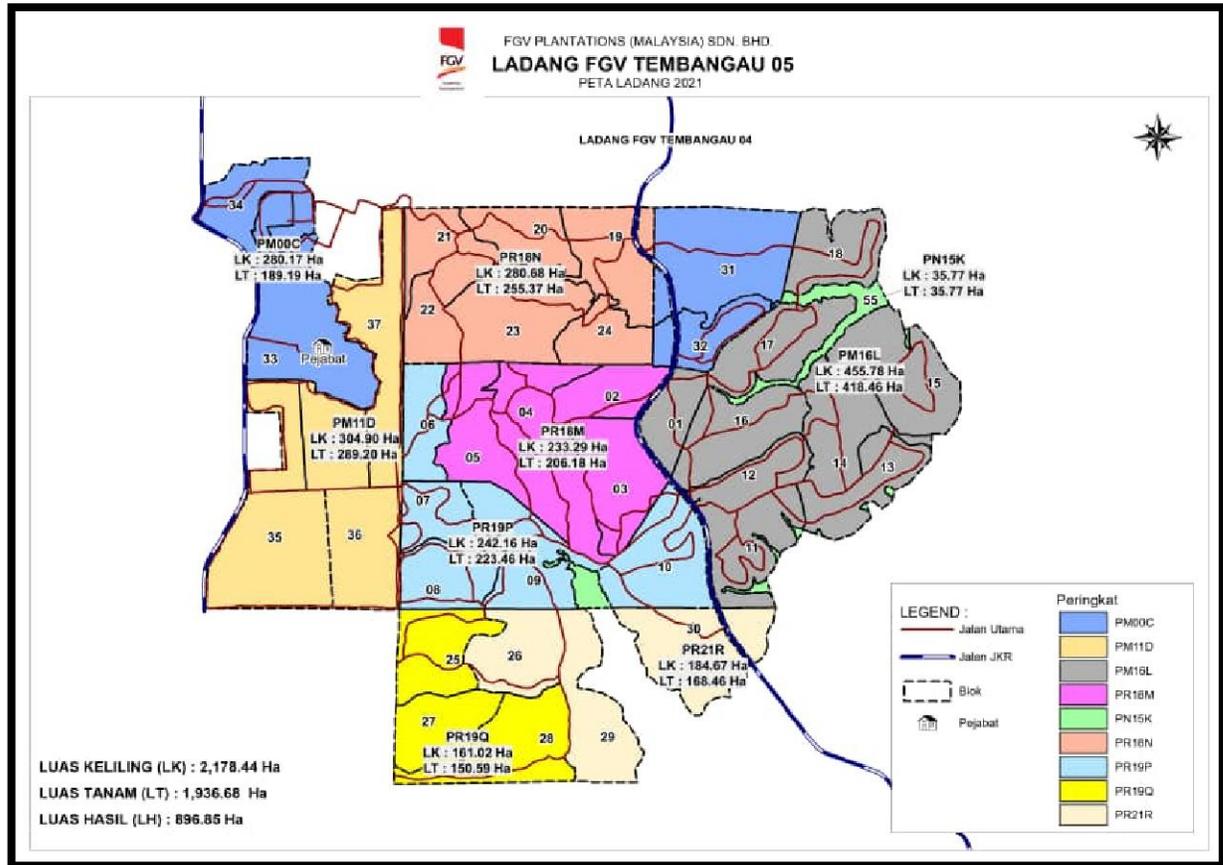
1. FGV Tembangau 03



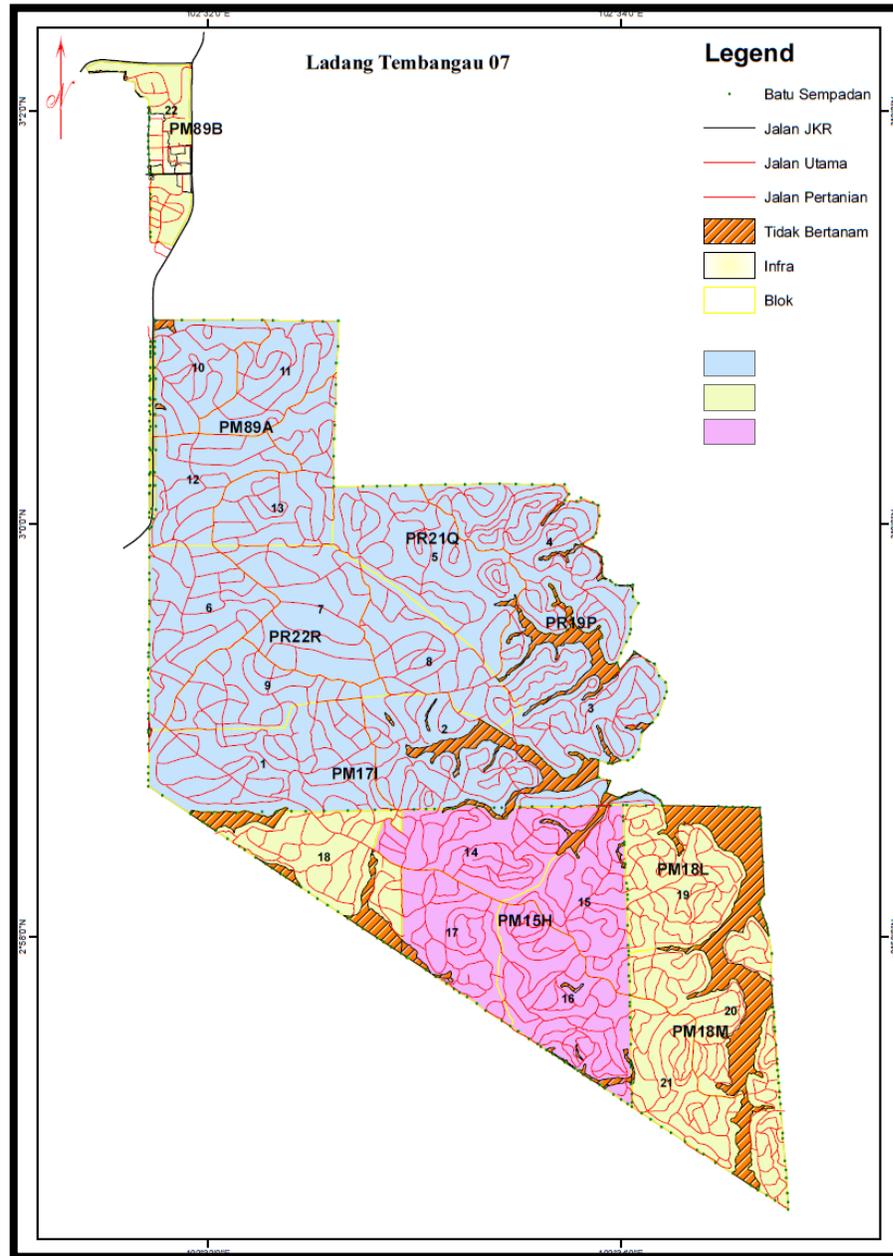
2. FGV Tembangau 04



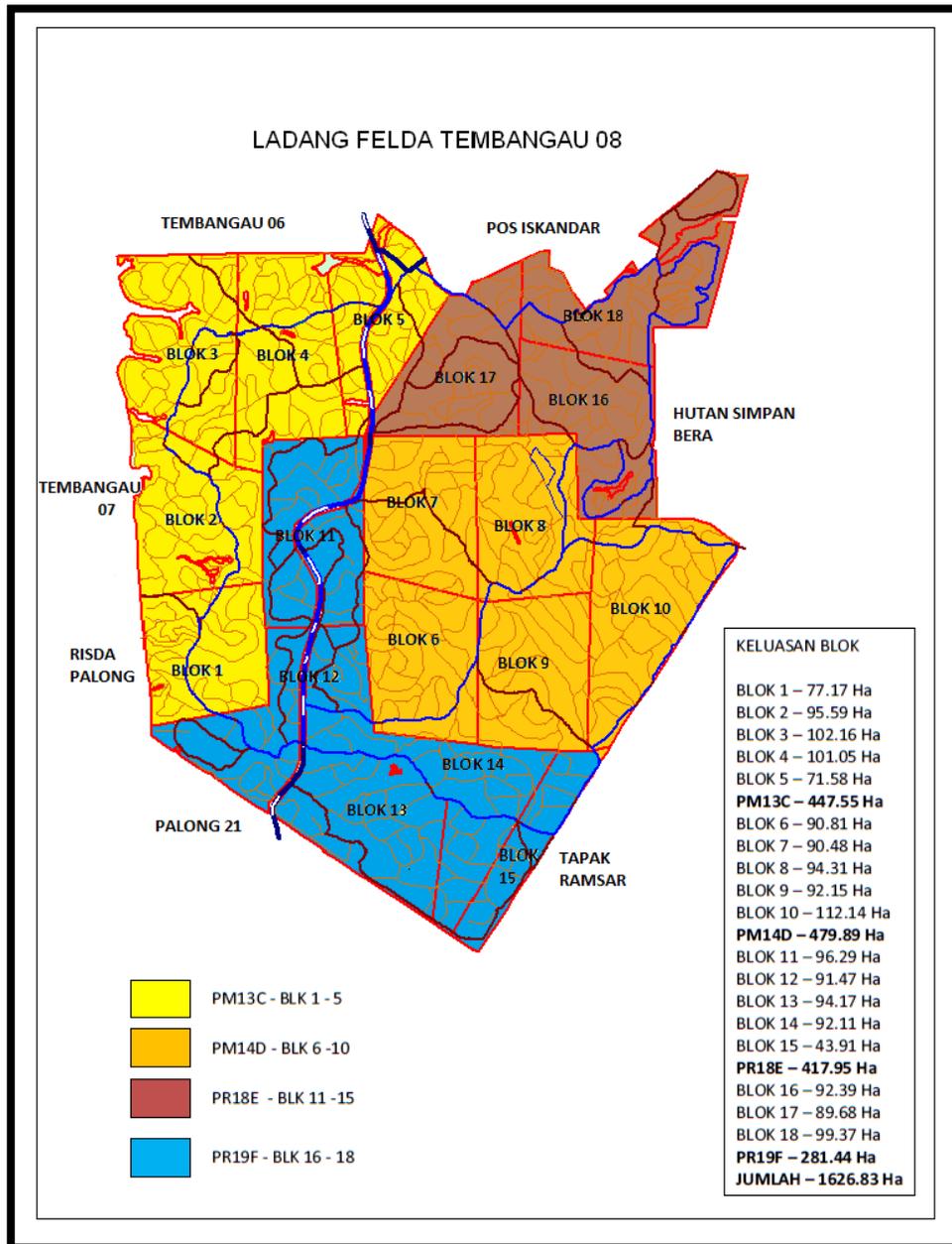
3. FGV Tembangau 05



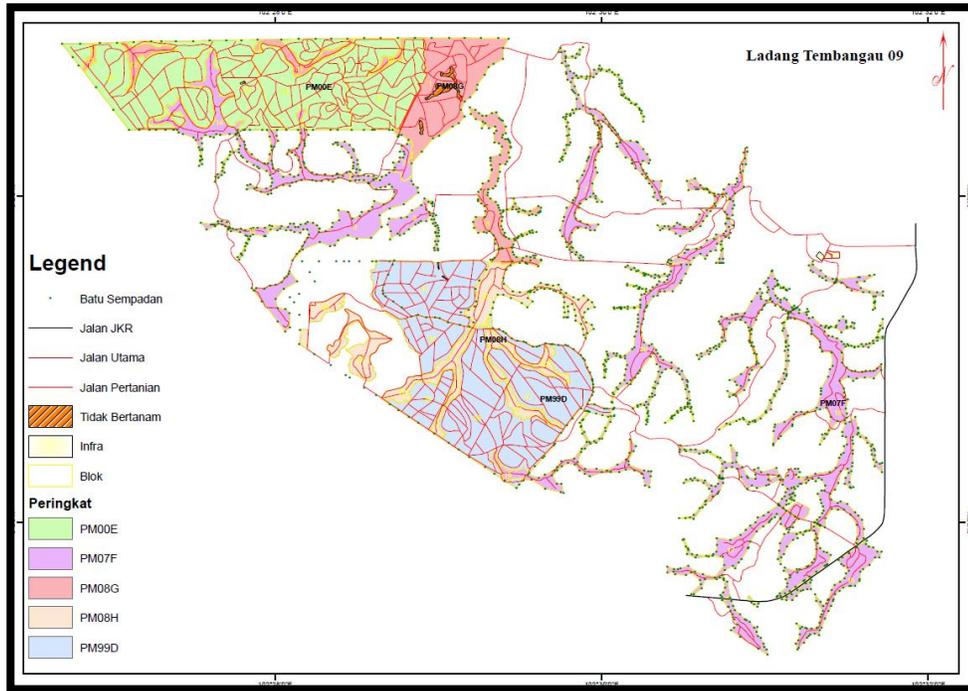
4. FGV Tembangau 07



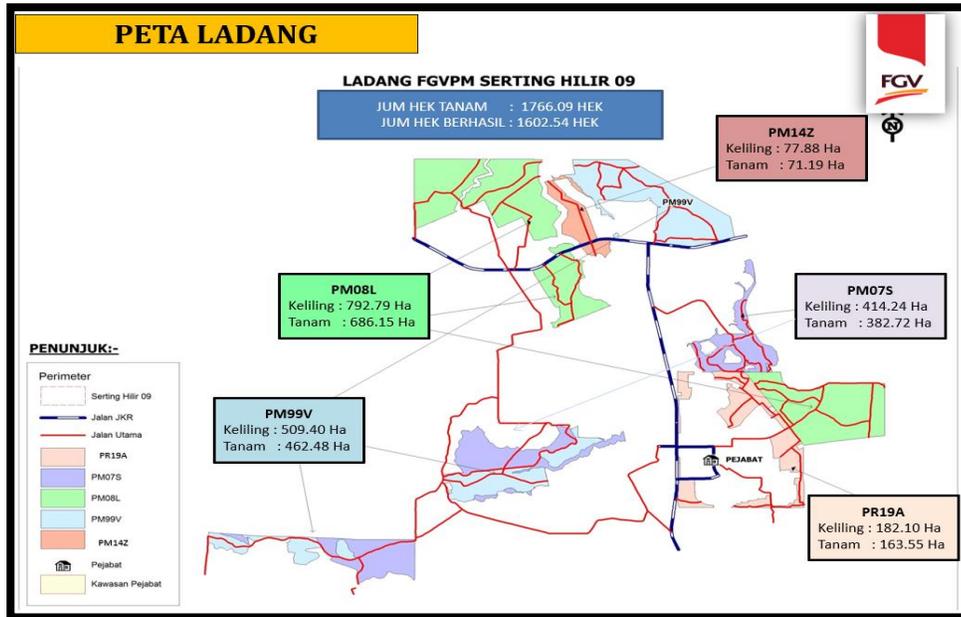
5. FGV Tembangau 08



6. FGV Tembangau 09



7. FGV Serting Hilir 09



8. FGVAS Serting Hilir

