

RSPO NOTIFICATION OF PROPOSED NEW PLANTING

This notification shall be on the RSPO website for 30 days as required by the RSPO procedures for new plantings (<http://www.rspo.org/?q=page/535>). It has also been posted on local on-site notice boards.

Date of notification: 20th February 2012

Tick whichever is appropriate

This is a completely new development and stakeholders may submit comments.

This is part of an ongoing planting and is meant for notification only.

PT Teguh Jayaprima Abadi is located in Muara Kaman Subdistrict, Kutai Kartanegara District, East Kalimantan Province hereby provides the NPP Notification as required by the RSPO procedures for new plantings. PT Teguh Jayaprima Abadi is subsidiary of MP Evans Group Plc.

RSPO Membership No.: 1-0027-06-000-00

Location of proposed new planting: description or maps.

Company Name : PT. Teguh Jayaprima Abadi

Company Address : *Head Office:*
Gedung Graha Aktiva Lt 10, Suite 1001, Jl. HR Rasuna Said Blox X-1 Kav. 03, Kuningan, Setiabudi, Jakarta Selatan

Regional Office:
Jl Kadrie Oening Ruko No 3 and 4, Kecamatan Samarinda Ulu, Samarinda, Kalimantan Timur, Indonesia.

Type of business : Oil Palm Plantation & Processing

Status of concession land and Permit :
1. The Permitted Area (Izin Lokasi) No. 33?DPN.K/ IL.31/VI-2006, dated 27 June 2006 (+ 5,100 ha) and .No. 69/DPN.K/IL.69/IX-2007 dated 6 September 2007 (\pm 13,550 ha) respectively was approved by Kutai Kartanegara Regent.
2. Ijin Usaha Perkebunan/IUP (Plantation Operational Permit) No. 503/53/SK-DISBUN KUKAR /VIII/2007, dated 27 July 2007 (+ 5,100 ha) and no. 503/64/SK-DISBUN KUKAR/XII//2007, dated 04 December 2007 (+ 13,550 ha) respectively was approved by Kutai Kartanegara Regent.

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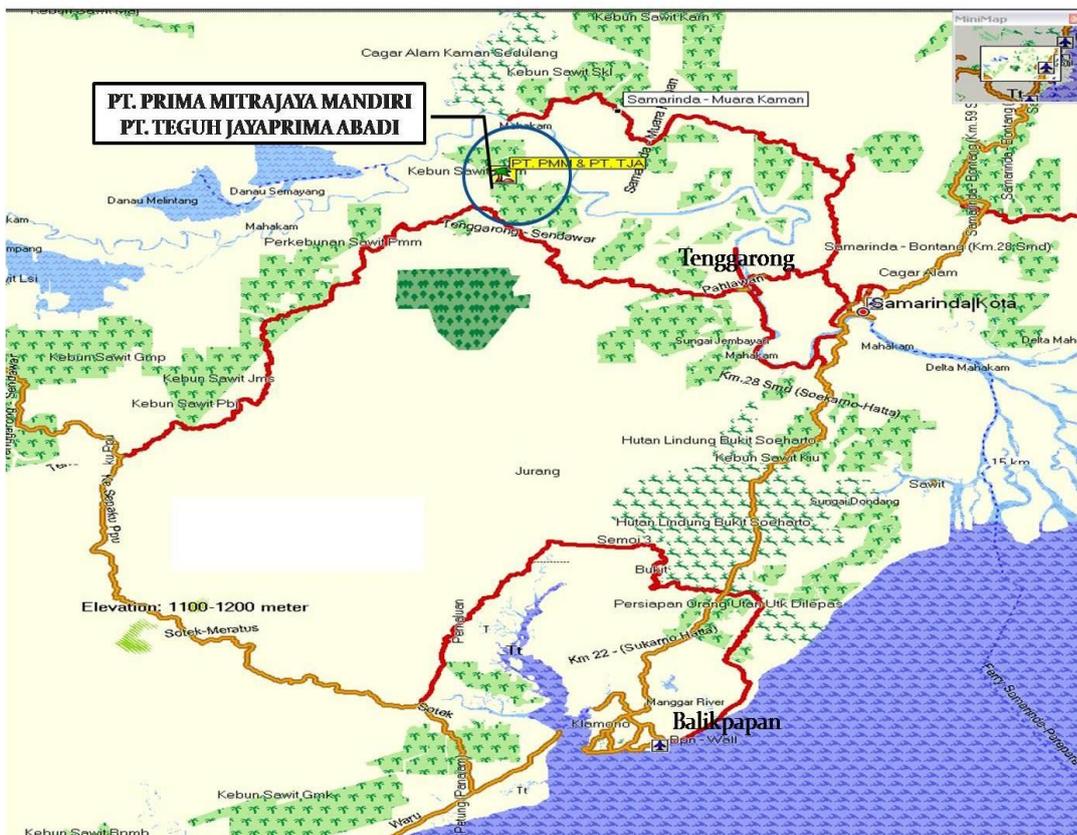
3. The Social Environmental Impact Assessment (AMDAL) No. KAKK/28/AMDAL/KELAPA SAWIT/2008, dated 24 September 2008 (\pm 5,100 ha) and No. KAKK/08/AMDAL/KELAPA SAWIT/2009 dated on 16 March 2009.was approved by Kutai Kartanegara Regent.
4. Areal analysis mapping from Balai Pemanfaatan Kawasan Hutan/BPKH Wilayah VI No. S.736/BPKH IV-3/2011, dated 15 August 2011 which state that all areas of PT. Teguh Jayaprima Abadi is non forest Area (KBNK/APL)
5. Recommendation of Cadastral HGU from Kutai Kartanegara Regent No. 379/590/PPT/A.PTN/V/2011, dated 11th June 2011 in IUP permit (\pm 5.100 ha) and proposed recommendation for IUP permit (\pm 13,550 ha) to Kutai Kartanegara Regent no.039/PD TJA/IV/2011, dated 12th April 2011 (Recommendation from Kutai Kartanegara Regent still in progress)

Contact person	: Mr. Veryaman Hia (Senior Manager)
Geographical Location	: 116°43'36" E - 116°52'35" E 00°09'17" S -00°15'06" N
Surrounding Entities	
North	: Mahakam River and Bunga Jadi village.
South	: KKPA Rantau Hempang and Benua Puhun village
West	: PT. PMM and transmigration settlemet of Muara Kaman Ilir village
East	: Settlement of local community Bunga Jadi villlage

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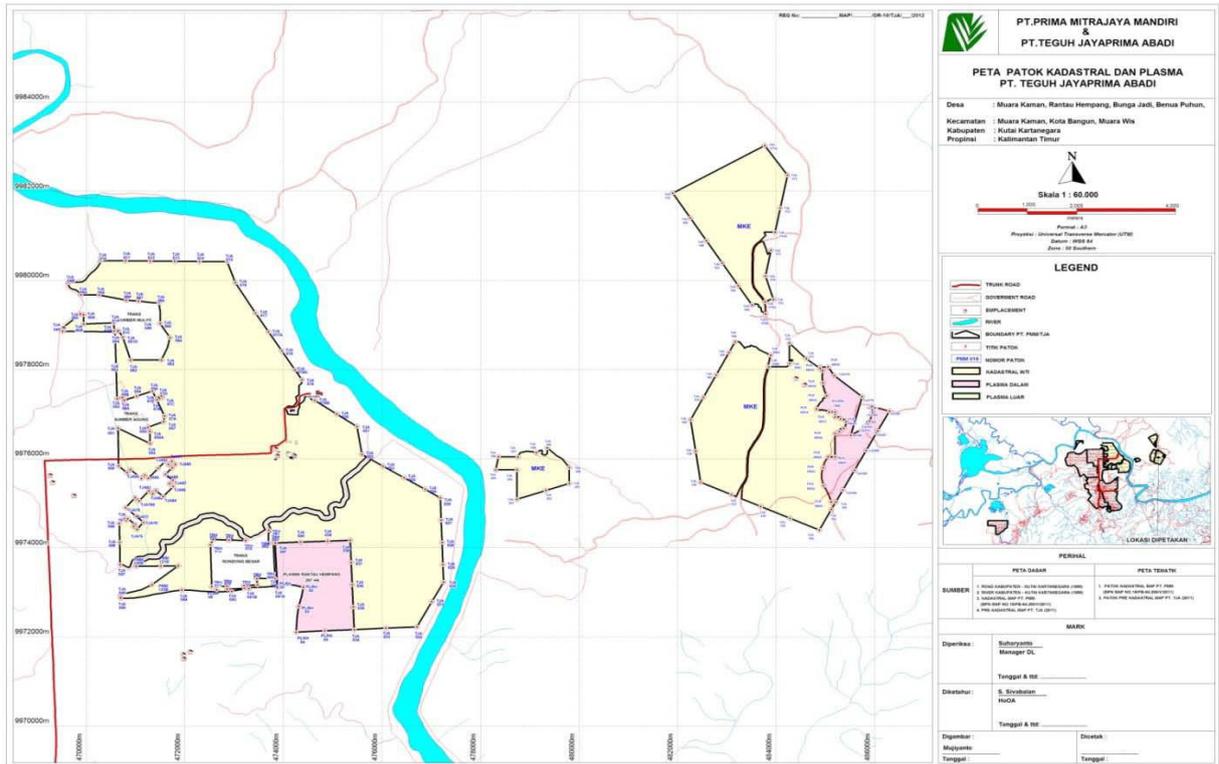


Picture 1. Location of PT Teguh Jayaprima Abadi in East Kalimantan Province

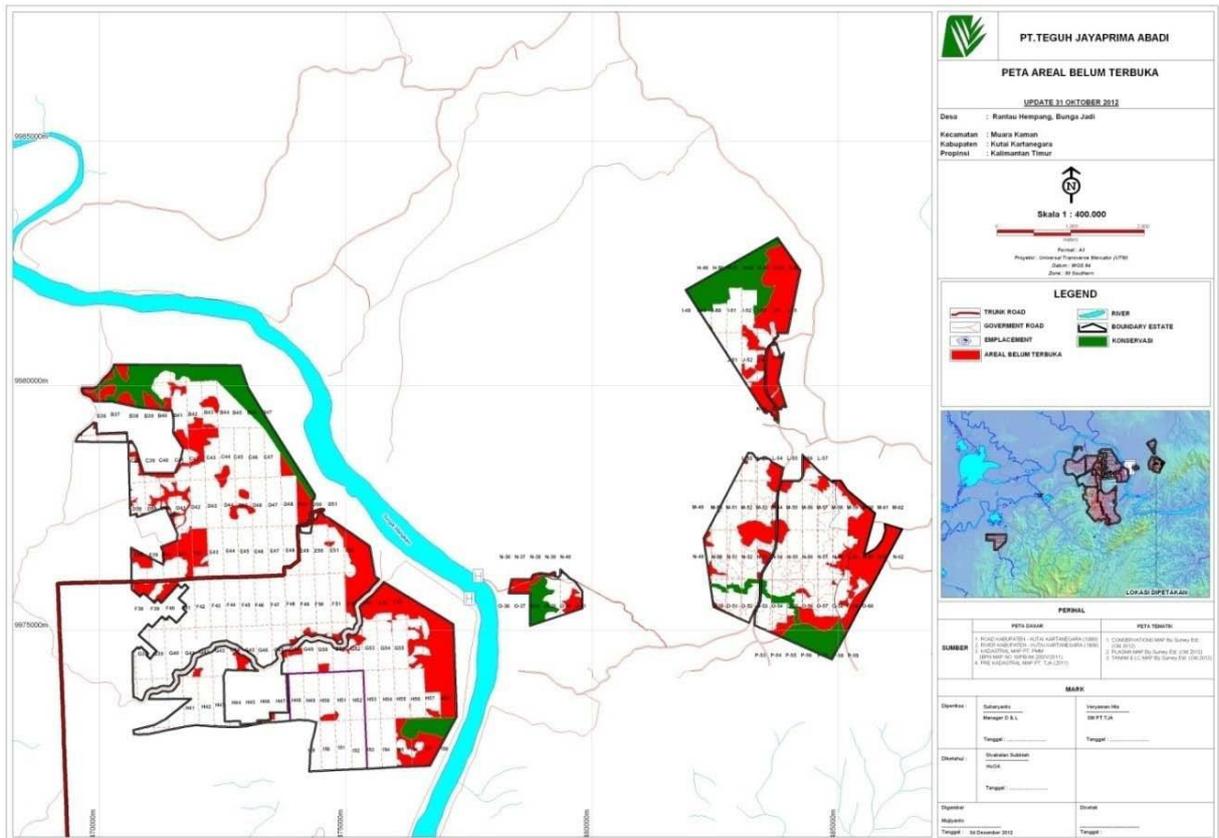


Picture 2. Location of PT. Teguh Jayaprima Abadi in Kutai Kartanegara District.

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Picture 5. Boundary of proposed cadastral PT. Teguh Jayaprima Abadi



Picture 6. Planting program PT. Teguh Jayaprima Abadi in proposed Kadastral HGU

SUMMARY FROM SEIA ASSESSMENTS:

Assessors and their credentials:

The Social Impact Assessment of PT TJA was carried out on 17 – 24 June 2012 by Aksenta which is located at Jl. Gandaria VIII/10, Kebayoran Baru, Jakarta 12130; Telephone/fax: +62 21 739-6518, E-mail: aksenta@aksenta.com. The key consultants conducting these assessments have been accredited and approved by RSPO. The team members are:

- 1. Gelar Satya Budhi**, He graduated Master of Science in Community Development from University of Putra Malaysia. He is senior researcher on social economic and community development aspect, which is some commodities are plantation, food plants, horticulture, ranch and forestry. Ever collaborated in research of applied research and participatory action research with some national institution (Bappenas, Bank Indonesia Pusat, Bank Indonesia Bandung, Kementerian Pertanian, Pemda DKI, IPB, Unpad) either or international (ICRAF, CIFOR, IFPRI, ACIAR, JBIC, ESCAP, IDRC). Active writing an article on some journals in Indonesian language and English about some topics, which is published by PSE-KP, UI and some universities. In teens articles release in some mass media like Kompas, Suara Pembaruan, Bisnis Indonesia, Suara Karya and Pikiran Rakyat. Conveying working paper on some seminars in Indonesia or abroad, like under one's belt by Asian Productivity Organization (APO). Some writes from his research published on book *Improving Smallholder Farming Systems in Imperata Areas of Southeast Asia* published with International. Since 2007 – 2009 become member of eight teams to help research of Agriculture Ministry. Now Gelar Satya Budhi engage in some Social Impact Assessment (SIA) and HCV activity in social and culture sector in Aksenta. His role in this Social Impact Assessment is as a Team Leader.
- 2. Muayat Ali Muhshi** (muayat@aksenta.com), He graduated from the Faculty of Forestry Graduated from Bogor Agricultural University (IPB) – Bogor majoring in Forest Resources Conservation. He is experienced as a reseracher at WALHI and as a member of Book Editor "*Peran HPH dalam Pembangunan Ekonomi Regional Kaltim*" (Walhi and World Resources Institute, 1990-1991). He is also experienced as a Forestry Program Coordinator in Pelangi Indonesia Foundation and doing a studi: "*Integrasi Bina Desa dalam Kerangka Pengelolaan KPHP*" supported by ODA – in cooperation with Ministry of Forestry – UK Tropical Forestry Management Program; and the study of "*Hasil Hutan Non-Kayu dalam Rangka Pengelolaan Hutan Berbasis Masyarakat*" supported by NOVIB – the Netherlands (1991-1997). And also he worked in many roles for many years. His role in this Social Impact Assessment is as a team member.
- 3. Nandang Mulyana** (nandang@aksenta.com), He graduated from the Faculty of Agriculture Graduated from UMJ (Jakarta Muhammadiyah University) – Jakarta majoring in Economics and a Master Degree holder from Bogor Agriculture University. He is experienced in the field of education, environment, socio-environment, and community development programme (CDCSR), collaborated with Unocal Geothermal of Indonesia Ltd and Chevron Geothermal Salak since 2000. Nandang Mulyana wrote a book on "*Membedah UMKM di Indonesia; Sebuah Kajian tentang Strategi Pemberdayaan dan Pengembangan UMKM Indonesia*" published by Lugas. He has conducted several HCV and Social Impact Assessments in oil palm plantations in Indonesia with Aksenta. In year 2010. achieved the RSPO accreditation as Discipline Specialist Social (Participatory rural assessment; socioeconomic or cultural studies; participatory mapping; conflict resolution). His role in this Social Impact Assessment is as The Team member focus on social economic and community development assessment. Companies

Assessment Methods (data sources, collection, dates, program, and visited places) SEIA assessment Methods

SEIA assessment was conducted by Aksenta in Desa Rantau Hempang and Bunga Jadi during the same time as the HCV assessment. SEIA activities were carried out over a period of 8 days from 17th to 24th June 2012 by the team consisting of Erizal, Gelar S. Budhi, Mimin Aminah, Miranty Magetsari, Muayat Ali Muhshi, and Nandang Mulyana. Assessments were conducted by field observations, interviews, FGD (Focus Group Discussion) and document reviews.

Stages of the SIA assessment included:

1. Social rapid Assessment
2. Document reviews
3. Participatory mapping

Data collection method included:

1. Primary and secondary data reviews
2. Dialogues
3. Field Observations
4. Indepth Interviews
5. Triangulation

The methods used to analyze the social impacts and risks were qualitative using the tools of sustainable livelihood, RSPO Principles and Criteria, FPIC principles, national laws and regulations, and other applicable standards.

Public consultation was conducted on 22th June 2012 to obtain feedback from the findings of HCV and SEIA from various interested parties. Inputs from the public consultation are documented as evidence in the Final HCV and SEIA reports.

The Public Consultation was attended by Aksenta, PT Teguh Jayaprima Abadi employee, leaders of cooperatives (KKPA), community leaders, traditional leaders, village chiefs, district representatives, and government agencies.

Summary of SEIA Findings

a positive impact on the livelihoods of the surrounding villagers who also viewed the activities of the company favorably.

Some of the positive impacts were:

1. Palm oil development has utilized land that had been abandoned.
2. Palm oil development also increases various job opportunities for local people including women and elderly people.
3. Palm oil development and the KKPA scheme has enabled the villagers to gain employment, have a steady source of income and subsequently will enhance the economic potential of the villagers.
4. Palm oil development has created a positive social impact whereby relationship among the villagers is now more harmonious than previously.
5. With opening of estate roads, children from the desas have better access for schooling and people in general have better access to economic opportunities, education and health care.

Strategic issues highlighted in the study include :

1. There is concern of environmental pollution of rivers and reduction in traditional fishing area.
2. CSR activities need to be increase and improve.
3. The lack of facilities such as workers housing, schools, clinics and electricity supply which is limited.
4. Although most of employees are permanent (SKU) and contracted (PKWT) workers (SKU) there is still some workers engaged on temporary system (BHL)..
5. Some areas in the "Proposed Kadastral Area" overlap with "Izin" for Mining Companies and this has to be resolved amicably. Village boundaries have not been verified by the authorities.

SUMMARY FROM HCV ASSESSMENT(S):

Assessors and their credentials

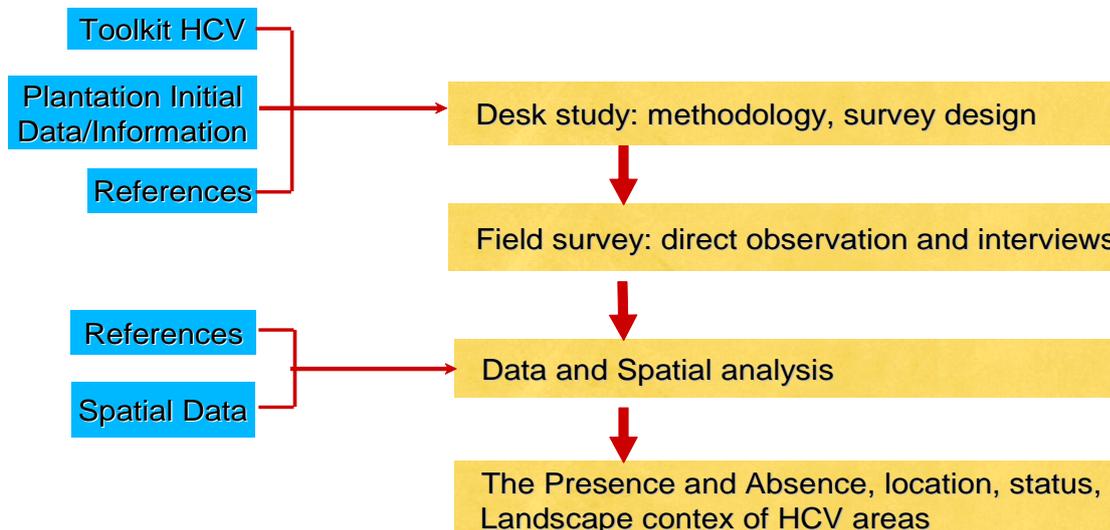
The HCV assessment in the Proposed cadastral of HGU PT. Teguh Jayaprima Abadi by the RSPO accredited assessors. The HCV assessment conducted from 15th – 24th June 2012 in the proposed cadastral of HGU and villagges surrounding area was carried by Aksenta, located at Jl. Gandaria VIII/10, Kebayoran Baru, Jakarta 12130; Telephone/fax: +62 21 739-6518, E-mail: aksenta@aksenta.com. Key consultants from Aksenta have been accredited and approved by RSPO. The team members are:

1. **Pupung F. Nurwatha** (pupung@aksenta.com), Biology Scholar from Padjajaran University, Bandung. Get training about Fieldwork Techniques for Conservational Expeditions on year 2002 in London, UK. Experienced in wildlife research since 1990, expertise in Community Based on Biodiversity Assessment and managing a wildlife conservationist grouping in Bandung. HCV assessment studies in plantations sector and registered in RSPO Accredited HCV Assessor – Discipline Specialist in HCV 1, 2, and 3 Biodiversity and Conservation
2. **Idung Risdiyanto** (idungris@aksenta.com), Master degree in Environmental Management technology in International Program of Bogor Agricultural University (IPB), after he graduated from undergraduate degree of Applied Meteorology in Mathematic and Natural Science Faculty of Bogor Agriculture University (IPB). He started carrier with doing a research about Green House Gasses and water resources together with UNEP and PPLH IPB at 1997. Else, he did many researchs with good institutions, such as LIPI, LAPAN, BPPT, and BMKG. Almost his entire work related to the natural resources management especially water resources, land and climate using GIS technology, remote sensing, spatial analysis and modelling. He is experianced for doing HCV assessment in plantation sector and also already registered as a RSPO Approved HCV assessor – discipline specialist with specialization HCV 4 (Hydrology and Environmental Services).
3. **Gena Lysistrata** (lystrata@aksenta.com), she graduated from social science in Faculty of Social Science, University of Indonesia. She is a researcher and involve actively in to various social research, and experienced in to community empowerment programmes, family strengthen, and evaluating the community participatory. She started her involvement as a SIA assessor in Aksenta since 2010 and already registered as an approved HCV assessor in RSPO for discipline specialist with specialization HCV 5 and HCV 6.

4. **Diah Rany P. Swasti** (diah.rany@aksenta.com), she graduated from Faculty of Forestry, Bogor Agricultural University (IPB). She is still involve actively in to various activities related to the research of forestry issues and experienced in GIS and remote sensing. She did various studies related to the fussion technique of pankromatik image spot, for this HCV assessment of PT TJA, she is involved as a GIS team member in Aksenta.

Assessment Methods (Data sources, data collection, dates, program, and visited places) HCV Identifying Methods

The HCV assessor teams consisting of experts in Biodiversity, Environmental Services, Social and Cultural Rights and supported by GIS experts, collected data facilitated by staff from the plantation and assisted by surrounding desa community. The SEIA was also conducted together with the HCV assessment and done in the same manner. Identification of HCV was generally done through a series of stages from pre-assessment, field survey to analysis of the final results. The stages of these activities can be seen briefly in the diagram below:



Summary of HCV Findings

From the HCV assessment, it was found that the area consisted of 259.45 ha of HCV 1 or 5.41%, 118.6 ha of HCV 3 or 2.4%, 406.14 ha of HCV 4 or 8.48% of the “Proposed Kadastral Area”. It was also found that some of the HCV areas are overlapping with other HCV areas. HCV 2, HCV 5 and HCV 6 were not found in the area. In total the HCV area identified was 440.60 ha and this accounted for 9.20% of the “Proposed Kadastral Area”.

No.	Areas	Ha	Description	HCV
1	RHE Blok A-39-43	94.21	<ul style="list-style-type: none"> ➤ Freshwater swamp forests . ➤ Vegetation is predominantly freshwater marsh plant. ➤ Turtle refuge. ➤ Eagle nesting area ➤ Mahakam River riparian area ,This acts as flood mitigation and sedimentation control area and 	HCV 1.2,HCV 1.3, HCV 4.1, HCV 4.2 and HCV 4.3

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			<p>also as a natural fire break</p> <ul style="list-style-type: none"> ➤ Breeding habitat for aquatic species 	
	RHE Blok B43-45, C 48-49, D 50-51	75.00	<ul style="list-style-type: none"> ➤ Freshwater swamp ➤ Aquatic bird habitat ➤ Dominant Vegetation: The swamp marsh ➤ Aquatic habitat for: cork fish, catfish, freshwater snakes, Sepat and turtles ➤ Mahakam River riparian area ,This acts as flood mitigation and sedimentation control area and also as a natural fire break 	HCV1.3, HCV 3 and HCV4.1, 4.2, 4.3
3	RHE Blok 155-58	34.44	Fresh water swamp area linking secondary forest islands. This acts as an habitat for aquatic animals and water birds. There are also young saplings of Ironwood and other types of Dipterocarps	HCV 1.4
4	MKE Blok I 50-55	118.60	Peat swamp forest of depth > 4 Meters, Dominant vegetation is Lenggadai tree species (local name, for the species of swamp forest)	HCV 3, HCV 4.1 and HCV 4.3
5	MKE Blok O 50-55	28.90	Paseban River Riparian area with diverse flora with increase diversity upstream , is also a source of water for MKE staff and employees	HCV 4.1 and HCV 4.2
6	MKE Blok P 54-58	55.80	<ul style="list-style-type: none"> ➤ Paseban River catchment area. This is an habitat for monkeys, anteaters and many species of birds ➤ A secondary forest that has been logged over by HPH companies and local communities 	HCV 1.3 and HCV 4.1
7	MKE Blok N 39	0.20	Natural water seepage with the low water discharge of 0.0167 liters/sec. Formerly used as a source of clean water by employees This natural seepage has never dried out.	HCV. 4.1
8	MKE Blok O 39	0.20	Natural water seepage with the low water discharge of 0.0167 liters / sec. Formerly used as a source of clean water by employees This natural seepage has never dried out	HCV. 4.1
9	MKE Blok N/O 38, 39	33.23	<ul style="list-style-type: none"> ➤ Open swamp area with grass land cover ➤ This acts as flood mitigation and sedimentation control area and also as natural fire break 	HCV 4.1, 4.2, 4.3
Total		440.60		

SUMMARY OF PLANS:

Development of HCV and SIA Management Plans

PT Teguh Jayaprima Abadi received licenses (Izin Lokasi) to use land areas of \pm 5,100 ha and \pm 13,500 Ha through SK Bupati Kutai Kartanegara No. 33/DPN.K/IL.31/VI-2006 dated June 2006 and SK Bupati Kutai Kartanegara No 69/DPN.K/IL.69/IX-2007 dated September 2007 respectively PT Teguh Jayaprima Abadi has conducted a review of the environmental and social factors highlighted in the EIA document that has been verified by the government through SK Bupati Kutai Kartanegara No. KAKK/08/AMDAL/KELAPA SAWIT/2009 and KAKK/28/AMDAL/KELAPA SAWIT/2008 dated 24 September 2008.

The Plantation Operational Permit (Izin Usaha Perkebunan, IUP) for both these Izin Lokasi were obtained through SK Bupati Kutai Kartanegara no. 503/53/SK-DISBUN KUKAR /VIII/2007, dated 27 July 2007 and no. 503/64/SK-DISBUN KUKAR/XII//2007, dated 04 December 2007 respectively was approved by Bupati Kutai Kartanegara.

The findings on both the HCV and SIA have been incorporated in the oil palm development plan of PT Teguh Jayaprima Abadi which includes the HCV and SIA management and monitoring plans of PT. Teguh Jayaprima Abadi.

The results of the assessment and the management plans are documented and presented and discussed in a stakeholders' consultation on 22th June 2012 in PT. TJA's office. The feedback from this stakeholders' consultation have also been incorporated into the oil palm development plan as well as the HCV and SIA management plan.

The implementation of the HCV and SIA management & monitoring plans in the field will be implemented by experienced personnel who possessed a high level of dedication of knowledge and special technical skills. RSPO team, Pemitra/Scheme Manager and support by D & L Dept. (Document and Legal) stationed at the location, will provide support in these activities. The Estate Manager is directly responsible on the implementation of the plans of management and monitoring.. The Head of Operation Agronomy is accountable and responsible to ensure that the Overall Development Plan including the management of HCV and SIA is implemented according to the time plan and budget. The management team is supported and supervised by the President Director.

Stakeholders to be involved'

The Stakeholders' Consultation was held on 22th June 2012 in PT. TJA's office (List of attendance stakeholders meeting in appendix. 1) to provide opportunities for communication and sharing the informations/opinion/suggestions.

This is also part of the process of free, prior and informed consent procedures to ensure that there is a balance in the social and environmental harmony in the development of the oil palm planting project between PT. Teguh Jayaprima Abadi and the stakeholders.

The summary of the consultation with highlights of key suggestions from the consultation on HCV, SIA, and RSPO P&C are as follow:

1. Is there any important area for flora and fauna?
 - Head of village: Mahakam estate, Orang Utan still exist, perhaps because they had a boundary with industrial wood concession (HTI) Tanjung Karas, also because in those concession area there are exist the community land which is still forest cover.

- Rantau hempang and Muara Kaman Hilir found many Dutch Monkey and Orang Utan. But, it seems that they are influenced by the reducing of HCV because the mining activities.
 - Rantau hempang, there are still many of wildlife, however at recent days they are rare to be found.
 - For protection area, it depends on the local government regulation whether giving a permit for mining or not.
 - PT TJA concession area already worked on. The wildlife disappeared after an issuance of PT TJA concession area.
 - It is good to be recommended to the local government, that there are a conservation area in this area, so that no license could be issued to the mining company.
 - After doing this study and to be reported if the company ruled to open the land of PT PMM and PT TJA, what will happening next?
 - Head of cooperation (KPPA): What is the differenciacies between public consultation of EIA and HCV? Why it's done after the land opening already done? Whereas if this public consultation were done before the opening land, many areas will be saved.
 - BLHD: Community involved to arrange the documents of EIA, there are a rules said the company should reseved 10% from the concession area. Basically those two activities are related each other. An EIA documents arrangement involving many stakeholders.
 - Dishutbun (Forest and Plantation Agency): Does on the studies of Aksenta already considered a several things related to the issues that the company permit were overlaid with mining company and when the company operated their activities, what will be doing by the company? And whether this studies already considered the periodic swamp and permanent swamp around the concession area?
 - Head of Loleng Village: There are conservation forest that already reseved. And we are talking about the continuity of wildlife. From the management is should be better if prioritized an important person in the field, so that the management were doing the monitoring in accordance to the inside-plantation-activities, and as a community we know that it is important to had a cooperation.
 - Cooperation head: Commonly in this forest, there are many fruits can be found and also many kinds of wood can be found. As a community, we are inviting the company management for doing an enrichment again an existing conservation area.
2. Is there still any an important water resources?
- Sumelis river
 - There is a mill located at the upstream of Sumelis river.
 - Ishak: Bukit Jering, there is a well/water resource which is entered by the hand, we can feel an electricity (already confirmed by the field team of HCV assessment)/
3. Is there any an important places for the continuity of local cultural identities?
- No, there aren't. The HCV assessment team didn't find any places to become a cultural identity. It is already confirmed by the visiting of HCV assessment team.

SIA Management and Mitigation Plan

PT Teguh Jayaprima Abadi has developed the plans for the conservation impacts and social impacts as the operational efforts on social and conservation mitigation. The SIA development and preparation of management & monitoring plans was mainly based on the SIA Assessment result administered in 17th – 24th June 2012, in corporate with the Aksenta; consultant accredited and approved by RSPO and the Social Environment Impact Assessment (AMDAL) was approved by Kutai Kartenagara Regent, No. KAKK/28/AMDAL/KELAPA SAWIT/2008, dated 24 September 2008 (5,100 ha) and No.

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KAKK/08/AMDAL/KELAPA SAWIT/2009 dated on 16st March 2009, in principle, referred to the related laws in Indonesia.

Summary of SEIA Management and Mitigation Plan as follows:

No	Description	Management Objective	Action Plan	PIC	Target
1	Land acquisition by Company	To ensure that the land acquisition process is in accordance with the principles of FPIC	Resocialization of SOPs on Land acquisition	Manager D&L	01-2013
2	KKPA Cooperatives	Fostering integrity and accountability in the KKPA Cooperatives	<ul style="list-style-type: none"> • Conduct education and training to Management representatives and members of Cooperatives . • Assisting and guiding Cooperative management representatives in making transparent and credible financial statements. • Continuously supervising Cooperatives to conduct Annual General Meetings of members as scheduled and required by law. • Engaging with the Department of Cooperatives to supervise the AGMs and monitoring the Cooperatives activities and the relevant reports needed to be submitted to the various Authorities 	Pemitra/ Scheme Manager Pemitra/ Scheme Manager Pemitra/ Scheme Manager	2013 Continual Continual Continual
3	CSR Programs	Prepare CSR programs according to the needs of the surrounding communities within the financial capabilities of the Company	Conduct consultations with local government and community leaders on the needs of the villages.	Estate Manager	2013

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4	Internal issues	Develop programs to improve Occupational Health and Safety (OSH) for employees • Develop programs to improve the welfare of employees	• Develop understanding and cooperation with the nearest Health Care Clinics	2012
			• Budgeting and planning for the construction of clinics in the estates	2013
			• Provide and improve creche	2012
			• Improve transportation facilities for schoolchildren	2012

HCV Management and Mitigation Plan

The HCV development and preparation of management & monitoring plans was based on the result of the HCV assessment which was administered in 15th – 24th March 2012 by independent consultants from Aksenta who has been accredited and approved by RSPO. The HCV development and preparation of management & monitoring plans was implemented with the aim to provide guideline for the company in planning and management of its programs or activities in managing the HCV present within the concession area.

Summary of HCV Management and Mitigation Plan as follows:

No	HCV Area	Ha	HCV Criteria	Management Program	Target
1	RHE Blok A-39-43	94.21	HCV1.2, HCV1.3, HCV4.1, HCV4.2 and HCV4.3	Purpose: To Protection of biodiversity/ conservation area.	2012 2012 and continual 2012 2013 2012 and continual continual continual
				Objective: To protect and maintain the buffers around the streams	
				Program: Management and monitoring action of HCV Area	
				Method: <ul style="list-style-type: none"> • Delineation of HCV areas on site according to results of HCV identification • Conducting patrolling and monitoring of the conservation areas • Socialization to staff, employees and the public on the presence of HCV and inform what actions are permitted and prohibited in the conservation areas • Construction and improvement of signboards and notice boards/ warning signage around the HCV areas • Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plants. • Ensure that conservation areas identified are not mistakenly cleared for planting • Conduct fire patrols during dry seasons 	

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				PIC: RSPO dept/ Estate Manager/ Security	
2.	RHE Blok B43- 45, C 48- 49,D 50-51	75.00	HCV1. 3, HCV 3 and HCV4. 1, 4.2, 4.3	Purpose: To protection of biodiversity / conservation area	
				Objective: To protect and maintain the buffers around the streams that act as flood mitigation and natural firebreaks	
				Program: Management and monitoring action of HCV Area	
				Method: <ul style="list-style-type: none"> • Delineation of HCV areas on site according to results of HCV identification. • Conducting patrolling and monitoring of the conservation areas • Socialization to staff, employees and the public on the presence of HCV and inform what actions are permitted and prohibited in the conservation areas • Construction and improvement of signboards and notice boards/ warning signage around the HCV areas. • Conduct fire patrols during dry seasons • Decrease the possibility of soil erosion by planting Vetiver grass on the slopes around this area 	2012 2012 and continual 2012 2013 continual continual
				PIC: RSPO dept/ Estate Manager/ Security	
3	RHE Blok I55-58	34.44	HCV 1.4	Purpose: To Protection of biodiversity / conservation area	
				Objective: To Maintain the habitat act as habitat for temporary species	
				Program: Management and monitoring action of HCV Area	
				Method: <ul style="list-style-type: none"> • Delineation of HCV areas on site according to results of HCV identification • Conducting patrolling and monitoring of the conservation area. • Socialization to staff, employees and the public on the presence of HCV and inform what actions are permitted and prohibited in the conservation areas. • Construction and improvement of signboards and notice boards/ warning signage around the HCV areas. • Conduct fire patrols during dry seasons. • Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plants. 	2012 2012 and continual 2012 2013 continual 2013
				PIC: RSPO dept/ Estate Manager/ Security	
4	MKE Blok I	118.6 0	HCV 3, HCV	Purpose: To maintain habitat act flood control and natural	

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	50-55		4.1 and HCV 4.3	firebreaks	
				Objective: To Maintain the habitat act as habitat for temporary species	
				Program: Management and monitoring action of HCV Area	
				Method: <ul style="list-style-type: none"> • Delineation of HCV areas on site according to results of HCV identification • Conducting patrolling and monitoring of the conservation areas • Socialization to staff, employees and the public on the presence of HCV and inform what actions are permitted and prohibited in the conservation areas • Construction and improvement of signboards and notice boards/ warning signage around the HCV areas • Conduct fire patrols during dry seasons • Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plants. • Decrease the possibility of soil erosion by planting Vetiver grass on the slopes around this area 	2012 2012 and continual 2012 2013 Continual 2013 Continual
				PIC: RSPO dept/ Estate Manager/ Security	
5	MKE Blok O 50-55	28.90	HCV 4.1 and HCV 4.2	Purpose: To Protection of biodiversity / conservation area Objective: To maintain the function as flood control and erosion and sedimentation control and water source Program: Management and monitoring action of HCV area Method: <ul style="list-style-type: none"> • Delineation of HCV areas on site according to results of HCV identification • Conducting patrolling and monitoring of the conservation areas • Socialization to staff, employees and the public on the presence of HCV and inform what actions are permitted and prohibited in the conservation areas • Construction and improvement of signboards and notice boards/ warning signage around the HCV areas • Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plants. • Prepare boundary signage of riparian reserve (50 m) on both sides of the Paseban River. • Prepare warning signage prohibiting chemical spraying activities in this area • Decrease the possibility of soil erosion by planting Vetiver grass on the slopes around this area 	2012 2012 and continual 2012 2013 2012 2012 2013 Continual

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				PIC: RSPO dept/ Estate Manager/ Security	
6	MKE Blok P 54-58	55.80	HCV 1.3 and HCV 4.1	Purpose: To Protection of biodiversity / conservation area	
				Objective: To Maintain the function of area as a habitat for the species with limited distribution and as water resources	
				Program: Management and monitoring action of HCV Area	
				Method: <ul style="list-style-type: none"> • Delineation of HCV areas on site according to results of HCV identification • Conducting patrolling and monitoring of the conservation areas • Socialization to staff, employees and the public on the presence of HCV and inform what actions are permitted and prohibited in the conservation areas • Construction and improvement of signboards and notice boards/ warning signage around the HCV areas • Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plant • Prepare boundary signage of riparian reserve (50 m) on both sides of the Paseban River. • Prepare warning signage prohibiting chemical spraying activities in this area • Decrease the possibility of soil erosion by planting Vetiver grass on the slopes around this area 	2012
					2012 and continual 2012
					2013
	2012				
		2012			
		2013			
		Continual			
			PIC: RSPO dept/ Estate Manager/ Security		
7	MKE Blok N 39	0.20	HCV. 4.1	Purpose: To Protection of biodiversity / conservation area	
				Objective: To Maintain the function of area as the water resources	
				Program: Management and monitoring action of HCV Area	
				Method: <ul style="list-style-type: none"> • Delineation of HCV areas on site according to results of HCV identification • Conducting patrolling and monitoring of the conservation areas • Socialization to staff, employees and the public on the presence of HCV and inform what actions are permitted and prohibited in the conservation areas • Construction and improvement of signboards and notice boards/ warning signage around the HCV areas • Improving the quality of the habitat in the conservation areas through enrichment by planting 	2012
					2012 and continual 2012
					2013
	2013				

RSPO

				appropriate forest plants..	
				PIC: RSPO dept/ Estate Manager/ Security	
8	MKE Blok O 39	0.20	HCV. 4.1	Purpose: To Protection of biodiversity / conservation area	
				Objective: To Maintain the function of area as the water resources	
				Program: Management and monitoring action of HCV Area	
				Method: <ul style="list-style-type: none"> • Delineation of HCV areas on site according to results of HCV identification • Conducting patrolling and monitoring of the conservation areas • Socialization to staff, employees and the public on the presence of HCV and inform what actions are permitted and prohibited in the conservation areas • Construction and improvement of signboards and notice boards/ warning signage around the HCV areas • Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plants 	2012 2012 and continual 2012 2013 2013
				PIC: RSPO dept/ Estate Manager/ Security	
9	MKE Blok N/O 38, 39	33.23	HCV 4.1, 4.2, 4.3	Purpose: To Protection of biodiversity / conservation area	
				Objective: To maintain the function as flood control and natural firebreaks	
				Program: Management and monitoring action of HCV Area	
				Method: <ul style="list-style-type: none"> • Delineation of HCV areas on site according to results of HCV identification • Conducting patrolling and monitoring of the conservation areas • Socialization to staff, employees and the public on the presence of HCV and inform what actions are permitted and prohibited in the conservation areas • Construction and improvement of signboards and notice boards/ warning signage around the HCV areas • Conduct fire patrols during dry seasons • Improving the quality of the habitat in the conservation areas through enrichment by planting appropriate forest plants. 	2012 2012 and continual 2012 2013 Continual 2013
				PIC: RSPO dept/ Estate Manager/ Security	
	Total	440.6			

Development Plan

PT Teguh Jayaprima Abadi's development plan has incorporated the findings from SEIA (AMDAL), HCV Assessments and Social Impact Assessments by Aksenta as described above when implementing the operational plans. Management plans for HCV areas and management plans for handling social impacts have been drawn up.

The total area located in the Plantation Permit (Izin Usaha Perkebunan, IUP) of PT. Teguh Jayaprima Abadi is \pm 18,650 ha and proposed for kadastral area (HGU) is only \pm 4,788 ha. The areas has been planted since 2007 is 2,527 ha (INTI: 2,301 ha and KKPA/Scheme Smallholders: 226 ha), proposed new planting areas is \pm 1,807 ha (\pm 1,605 ha INTI and \pm 201 ha KKPA/Scheme Smallholders). The HCV management plan has been developed for these areas (\pm 441 ha) and there is unplanted areas around \pm 11 ha. According the operational management of PT. Teguh Jayaprima Abadi land development will commence in year 2013.

PT. Teguh Jayaprima Abadi implemented a system smallholder with percentage (Estate (Inti): KKPA/Scheme Smallholder) at 80:20, which is estate and smallholder are managed entirely by the management partnership Estate PT teguh Jayaprima Abadi.

Summary of Development Plan as described below:

Permit (Ha)	Proposed Kadastral (Ha)	Planted Todate (ha)			HCV Area (Ha)	Un plantable Area (Ha)	Balance Area to be Planted (Ha)		
		Inti	KKPA	Total			Inti	KKPA	Total
13,500	4,788	2,301	226	2,527	441	11	1,605	201	1,807

VERIFICATION STATEMENT:

The company opted for a document audit. Control Union Certifications auditors conducted desk study, pre-assessment check, discussions with the RSPO team before the main document audit. During the main document audit, 2 (two) Control Union auditors were present with the management team of PT Teguh Jayaprima Abadi at their Regional office in Samarinda on 18 – 19 February 2013 to verify and review the relevant documents including interviewing the management team members.

PT Teguh Jayaprima Abadi has adhered to the RSPO New Planting Procedures and has documented the assessments and plans according to the RSPO templates issued in May, 2010. The social and environmental assessments were detail, comprehensive and professionally carried out. The management plan has included the findings of the SEIA (AMDAL) conducted by the government approved consultants as well as incorporating the HCV and SIA assessments findings by consultants accredited and approved by the RSPO.

Control Union Certifications confirmed that the assessment and plans are comprehensive, professional and compliant of RSPO New Planting Procedure. It is the opinion of the Control Union Certifications auditors that PT Teguh Jayaprima Abadi has complied with the RSPO New Planting Procedures enforced on January, 1st 2010. This is part of an ongoing planting and this report is meant for notification only

Singed on behalf of Control Union Certifications



Haeruddin

Lead Auditor

Date: 20 February 2013

Signed on behalf of PT Teguh Jayaprima Abadi



Sivabalan Subbiah

Head of Operation Agronomy

Date 20 February 2012