

13 July 2021

**Notification of RSPO Certification Assessment of Atlántida S.A.  
RSPO Membership Number: 1-0296-20-000-00**

To Whom It May Concern:

**Atlántida S.A.** has commissioned SCS Global Services to conduct an RSPO Initial Certification Assessment of its palm oil mill and supply base located near Kilómetro 262, Carretera a Ocos, Tecún Umán; San Marcos, Guatemala. The assessment will be conducted of 1 Palm Oil Mill and 1 Estate.

SCS Global Services plans to conduct the Certification assessment of **Atlántida S.A.** from **30 August to 03 of September 2021**. The assessment will be conducted against the Roundtable on Sustainable Palm Oil requirements, including the National Interpretation (NI) of the RSPO Principles and Criteria 2018 for Guatemala for the Production of Sustainable Palm Oil. Endorsed by the RSPO BoG on the 10<sup>th</sup> June 2021.

The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by the RSPO Principles & Criteria. Below is general information related to the certification unit.

| COMPANY NAME                          |                                                                    |
|---------------------------------------|--------------------------------------------------------------------|
| <b>Mill Name</b>                      | <b>Atlántida S.A.</b>                                              |
| <b>PalmTrace ID</b>                   | RSPO_PO1000006136                                                  |
| <b>Mill Capacity (tonnage/hour)</b>   | 45 MT/hr                                                           |
| <b>Supply Chain Model</b>             | IP                                                                 |
| <b>Address</b>                        | Kilómetro 262, Carretera a Ocos, Tecún Umán; San Marcos, GUATEMALA |
| <b>GPS Reference (Palm Oil Mill)</b>  | 14°38'14.56"N, 92° 8'55.81"                                        |
| <b>CPO Tonnage (Projection 2022)</b>  | 40.592,13 MT                                                       |
| <b>PK Tonnage (Projection 2022)</b>   | 8.011,90MT                                                         |
| <b>FFB Tonnages (Projection 2022)</b> | 171.949,51 MT                                                      |

| Farms / Estate        | Location                 | GPS<br>Coordinates          | Planted Area        |                       | Certified<br>Area<br>(ha) | Annual FFB<br>Projection<br>(MT) |
|-----------------------|--------------------------|-----------------------------|---------------------|-----------------------|---------------------------|----------------------------------|
|                       |                          |                             | Mature<br>Palm (ha) | Immature<br>Palm (ha) |                           |                                  |
| <b>Atlántida S.A.</b> | San Marcos,<br>GUATEMALA | 14.63872361<br>-92.14994667 | 5.338,30            | 0                     | 5.492,22                  | 171.949,51                       |
| <b>TOTAL</b>          |                          |                             | <b>5.338,30</b>     | <b>0</b>              | <b>5.492,22</b>           | <b>171.949,51</b>                |

SCS serves the food industry and agribusiness with a large variety of programs throughout the entire value chain. We have more than 25 years of experience in the development of standards, third-party verification, and rigorous scientific analysis to clients around the world, helping them to manage risk and increase their market share, and positioning them as leaders. Among our innovations is the development of the first "Pesticide Free" certification in the 1980s. We were pioneers with the VeriFlora Sustainably Grown standard for flowers and foliage, the FairTrade standard for social compliance and the development of Starbucks C.A.F.E. Standard Practices to evaluate the responsible purchase of coffee. SCS currently manages this program for Starbucks and accredits certification bodies in Latin America, Africa, and Asia. Our agricultural certification programs include, among others, ISCC, RSB, Bonsucro, SQF, Global GAP, Tesco, and BRC.

SCS Global Services has appointed the following team for the assessment of **Atlántida S.A.:**

| Name                         | Role        | Audit Aspects                                                                   | Qualification and Experience                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|------------------------------|-------------|---------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Maria Angelica ocampo</b> | Team Leader | Social Expert, Internal and External Stakeholder Consultation Supply Chain, H&S | <p><b>Education:</b> BS Ecology, specialization in Industrial Safety, Hygiene and Environmental Management.</p> <p><b>Trainings attended:</b> ISO 14001:2015 Foundations Course (2021), RSPO Lead auditor training P&amp;C 2018 (2019), Update of internal Auditor in ISO 9001:2015 under ISO 19011:2011 guidelines (2018), RSPO-endorsed RSPO Supply Chain Certification Training Course (2018), ISCC EU and PLUS Basic training (2018), RSPO Lead Auditor Training Course (2017), RSPO NEXT Training course for lead auditors (2016), QMS LEAD AUDITOR ISO 9001:08 IRCA COURSE A 17024 – 2245 (2014).</p> <p><b>Working experience:</b> more than 10 years of experience auditing social compliance and Environmental Management. Rainforest Alliance lead auditor, RSPO P&amp;C lead auditor, RSPO Supply Chain lead auditor, ISCC lead auditor, Florverde Sustainable Flowers social and environmental good practices inspector/auditor, ISO 9001 lead auditor and HSEQ internal auditor. Consultant in Environmental Management and Hazardous waste Management.</p> <p>Fluent in English and Spanish.</p> |
| <b>Enrique Ospina</b>        | Team Member | Environmental Expert, HCV                                                       | <p><b>Education:</b> BS-Environmental Engineer, specialization in sustainable environmental management.</p> <p><b>Trainings attended:</b> ALS Advisor for the evaluation of HCV (High conservation Areas) in HCV-HCVR. Resource Network. RSPO P&amp;C (2013) Lead Auditor Course, RSPO SCCS (2019) Lead Auditor Course, RSPO P&amp;C (2018) Lead Auditor Update, RSPO SCC (2019), ISCC Lead Auditor: 2018, Integrated Management System Leader Systems Auditor ISO 9001: 2015,14001: 2015 OHSAS 18001: 2007: 31000: 2011). Other trainings via webinar PalmGHGV4 RSPO, Living Wage (DLW), Control of Palm Oil Extraction Process.</p> <p><b>Working experience:</b> 10 years of experience in the palm oil and biofuels industry, 6 more years of experience in the implementation and auditing of Integrated Systems of Control and Management of the Supply Chain and in environmental management with the legal requirements in Agroindustry. Fluent in Spanish.</p>                                                                                                                                        |
| <b>Laura Reyes</b>           | Team Member | Social Expert, Internal and External Stakeholder Consultation                   | <p><b>Education:</b> BS- Business Administration, Masters- Human Resource Management.</p> <p><b>Trainings attended:</b> RSPO P&amp;C (2013) Lead Auditor Course, RSPO SCCS (2017) Lead Auditor Course, RSPO P&amp;C (2018) Lead Auditor Update, RSPO SCC (2020) Lead Auditor Update, SA8000 Lead Auditor (2021), ISCC Lead Auditor and ISO 9001:2015 Lead Auditor course. Safety Management System at work (SENA), workshop on health and safety management system and work formalization (International Labour Organization – ILO) Guidelines for auditing management systems (ISO 19011:2018) Other trainings through RSPO webinar FPIC, Decent Living Wage (DLW).</p> <p><b>Working experience:</b> 20 years’ experience in Palm Oil Industry, 15 years plus experience in the implementation and auditing of Integrated Control</p>                                                                                                                                                                                                                                                                        |



Systems and Supply Chain Management, 18 years' experience as general Manager of Palm Oil Plantations, Consultant in business management in strategic planning, Agro-industrial Best Practices, social projects, and administrative process optimization, strategic and support direction. Participation for 6 months in the project SafeYouth@Work Colombia (2019 - International Labour Organization – ILO) and Main member representing palm oil growers in the RSPO P&C national interpretation V. 2018 (Colombia). Fluent in English and Spanish.

SCS Global Services invites stakeholders to provide written comments on any of the following issues related to the operations of **Atlántida S.A.** particularly related to social and environmental impacts.

**Topics that you may wish to comment on are as follows:**

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments received within 30 days from the date of this notification will be considered during the certification assessment.

Please include the following details in case we need to contact you for additional information or clarification on any issued raised:

Name: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 Email: \_\_\_\_\_  
 Phone number: \_\_\_\_\_

If you wish your comments to be treated confidentiality or remain anonymous, please indicate 'CONFIDENTIAL' in your correspondence to us. Please send comments to:

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| Ms. Adriana Cala<br>RSPO Technical Manager<br>SCS Global Services<br>2000 Powell Street, Suite 600<br>Emeryville, CA 94608 USA<br>Tel: +1.786.281.2707 - WhatsApp +57 3212902642<br>Email: <a href="mailto:acala@scsglobalservices.com">acala@scsglobalservices.com</a> | And/or | Mr. Gilberto Yarza<br>Gerente de Gestion Empresarial Sostinebilidad<br>Agroservicios El Triunfo S.A.<br>Kilómetro 221 entrada carretera Nuevo Chuatuj;<br>Caserío Villa Flores, Coatepeque, GUATEMALA<br>Tel: +502 3019-3028<br>Email: <a href="mailto:gyarza@grupohame.com">gyarza@grupohame.com</a> |
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Thank you for your comments and feedback.

Sincerely,

Adriana Cala  
 RSPO Technical Manager