Date: 8 March 2022

Public Notification: RSPO Recertification Audit of Manggala POM, PT. Tunggal Mitra Plantation, Sime Darby Plantation Berhad (RSPO Membership: 1-0008-04-000-00)

Dear Stakeholders,

This is to inform that PT. Tunggal Mitra Plantation – Manggala POM under the Parent company Sime Darby Plantation Berhad with RSPO membership number 1-0008-04-000-00 had appointed BSI Services Malaysia Sdn Bhd ("BSI Malaysia") to conduct the Recertification Audit located at Riau Province. The audit will be conducted from 18-23 April 2022 against the requirements of Indonesia National Interpretation 2020 of the RSPO P&C 2018.

RSPO PO ID number of the PT. Tunggal Mitra Plantation – Manggala POM is: RSPO_PO1000000330.

As a globally integrated plantation company, Sime Darby Plantation Berhad is involved in the full spectrum of the palm oil value chain, from upstream to downstream activities, R&D, renewables and agribusiness. We are also involved in rubber and sugarcane plantations as well as cattle rearing. The merger of Sime Darby Berhad, Golden Hope Plantations Berhad and Kumpulan Guthrie Berhad (completed on 27 November 2007) established Sime Darby Plantation as one of the world’s largest palm oil producers. PT. Tunggal Mitra Plantation – Manggala POM is located in Rokan Hilir Regency, Riau Province, Indonesia with certification unit consist of 1 (one) palm oil mill, 3 (three) oil palm estates under company management.

1. The information of the production data to be assessed are as follows:

<table>
<thead>
<tr>
<th>PT. Tunggal Mitra Plantation – Manggala POM and Supply Base</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mill Name</strong></td>
</tr>
<tr>
<td><strong>Mill Capacity (tons/hour)</strong></td>
</tr>
<tr>
<td><strong>Address / Location</strong></td>
</tr>
</tbody>
</table>
| **GPS Reference** (in degree, minute & second) | Latitude: 01º31’16.00” N  
Longitude: 100º43’48.00” E |
| **Forecast Annual Output (MT)**                         | CPO 51,145.00 MT  
PK 9,265.00 MT  
FFB 218,871.00 MT |

2. The Supply Base / Estates details are as follows:

<table>
<thead>
<tr>
<th>No.</th>
<th>Estate / Member</th>
<th>Location</th>
<th>GPS Reference</th>
<th>Area Summary (Ha)</th>
<th>Annual FFB Forecast (MT)</th>
<th>Liability Status (L/NL)</th>
<th>Date join (for ISH)</th>
</tr>
</thead>
<tbody>
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</tr>
<tr>
<td>1</td>
<td>Manggala 1 Estate</td>
<td>Desa Pujud, Kecamatan Pujud, Kabupaten Rokan Hilir, Provinsi Riau, Indonesia</td>
<td>01º32’07.00” N 100º43’48.00” E</td>
<td>4,919.00 3,656.32</td>
<td>69,668.00</td>
<td>NL</td>
<td>-</td>
</tr>
<tr>
<td>2</td>
<td>Manggala 2 Estate</td>
<td>Desa Pujud, Kecamatan Pujud, Kabupaten Rokan</td>
<td>01º31’54.00” N 100º38’38.00” E</td>
<td>4,922.00 3,562.56</td>
<td>67,429.00</td>
<td>NL</td>
<td>-</td>
</tr>
<tr>
<td>No.</td>
<td>Estate / Member</td>
<td>Location</td>
<td>GPS Reference</td>
<td>Area Summary (Ha)</td>
<td>Annual FFB Forecast (MT)</td>
<td>Liability Status (L/NL)</td>
<td>Date join (for ISH)</td>
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</tr>
<tr>
<td>3</td>
<td>Manggala 3 Estate</td>
<td>Desa Pujud, Kecamatan Pujud, Kabupaten Rokan Hilir, Provinsi Riau, Indonesia</td>
<td>01°28'23.00&quot; N 100°45'32.00&quot; E</td>
<td>3,995.00</td>
<td>3,499.79</td>
<td>81,774</td>
<td>NL</td>
</tr>
</tbody>
</table>

TOTAL 13,836.00 10,718.67 218,671.00

*Note: L – with Liability; NL – No Liability*

The Supply Base to this certification does not involve new development. Consequently, there is no NPP process.

BSI Services Malaysia Sdn. Bhd. is accredited to provide independent, third-party RSPO P&C and RSPO SCCS certification services. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world’s trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI’s mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.’s National Standards Body. BSI Services Malaysia Sdn. Bhd. has RSPO affiliate offices in Indonesia, Australia, China and India.

The audit team for this audit will consists the following:

<table>
<thead>
<tr>
<th>Audit Team</th>
<th>Role/Area of Requirement</th>
<th>Qualification and Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mujinius Jalaraya</td>
<td>Team Leader</td>
<td>Continuous improvement, organization commitment, long-term economic viability, legal right of lands</td>
</tr>
<tr>
<td>Eko Prastio Ramadhan</td>
<td>Team Member</td>
<td>Operational procedures, best management practices for plantation and mill</td>
</tr>
<tr>
<td>Imam Fakhrurozi</td>
<td>Team Member</td>
<td>Holds Bachelor’s degree in Agriculture Technology, Gadjah Mada University.</td>
</tr>
</tbody>
</table>
Occupational health and safety, consultation with stakeholders

- 2 years working experience in palm oil industry as sustainability and HSE staff.
- More than 5 years of working experience in sustainability auditing focusing RSPO and ISPO.
- Successfully completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course, ISO 18001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, SMETA requirement course.

Yudwi Wisnu Rahmanto
Team Member
Legal compliance, high conservation value, consultation with stakeholders

- Holds a Bachelor Degree in Forestry majoring in Silviculture, graduated from Gadjah Mada University.
- More than 8 years of work experience as auditor for several sustainability standards, including FSC, ISPO and RSPO.
- Successfully completed the ISO 9001 Lead Auditor Course, Endorsed RSPO P&C Lead Auditor Course, ISPO Lead Assessor Course, SMETA requirement course.

Andi Pratama Pasaribu
Team Member
RSPO supply chain certification standard, social aspect and worker welfare

- Holds a Bachelor Degree in Agriculture, Jember University.
- More than 4 years of working experience in the oil palm plantation industry as estate assistant manager.
- More than 5 years auditing experience in the management system, focusing RSPO and ISPO.

In preparation for the assessment, related stakeholders are invited to provide written input regarding this assessment by commenting on related aspects to the certification unit. Topics that you may wish to comment on are as follows but not limited to:

- Environmental Protection & conservation
- Human rights & workers welfare
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comments that are received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name: ............................................................  Email: ............................................................
Position: ..........................................................  Phone Number: ..................................................
Scheme Manager: Mr. Nicholas Cheong
BSI Services Malaysia Sdn. Bhd.
Suite 29.01 Level 29 The Gardens North Tower, Mid Valley City Lingkaran Syed Putra 59200 Kuala Lumpur Federal Territory, Malaysia
Fax: +603 9212 9639
Email: Nicholas.Cheong@bsigroup.com

AND / OR

Auditee: Alagendran Maniam
PT. Tunggal Mitra Plantation
The Plaza Tower, 36th Floor, Jl. M.H. Thamrin Kav 28-30, Jakarta 10350 Indonesia
Fax: +62 21 29922686
Email: alagendran.maniam@simedarbyplantation.com

We thank you and appreciate for your comments.

Yours sincerely,

Nicholas Cheong
Global Food Scheme Manager (Agriculture)