Dear Sir/Madam,

Sime Darby Plantation Berhad – Gunung Mas POM, Malaysia plantation company, has applied to Control Union Malaysia Sdn Bhd to carry out re-certification activities in accordance with the Malaysia National Interpretation (MYNI 2019) of RSPO Principles and Criteria 2018, as endorsed by RSPO Board of Governors on 7th November 2019, of its palm oil production.

The recertification audit is planned to commence on 23rd March 2020 and will be completed on 27th March 2020

<table>
<thead>
<tr>
<th>Applicant</th>
<th>Sime Darby Plantation Berhad</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contact details</td>
<td>Shylaja Devi Vasudevan Nair</td>
</tr>
<tr>
<td></td>
<td>Head of Sustainability Unit</td>
</tr>
<tr>
<td></td>
<td>Main Block, Level 3A, Plantation Tower, No. 2, Jalan PJU 1Aa/7, Ara Damansara, 47301 Petaling Jaya, Selangor, Malaysia +603-7848 4000 <a href="mailto:Shylaja.vasudevan@simedarby.com">Shylaja.vasudevan@simedarby.com</a></td>
</tr>
<tr>
<td>RSPO membership number</td>
<td>1-0008-04-000-00 Sime Darby Plantation Berhad</td>
</tr>
</tbody>
</table>

The merger of Sime Darby Berhad, Golden Hope Plantations Berhad and Kumpulan Guthrie Berhad (completed on 27 November 2007) established Sime Darby Plantation as one of the world’s largest palm oil producers. Today, Sime Darby Plantation produces approximately 2.4 million tonnes or 4% of the world’s annual crude palm oil (CPO) output of which about 2.2 million tonnes are Certified Sustainable Palm Oil (CSPO).

The Division spans across Peninsular Malaysia as well as Sabah and Sarawak; Kalimantan, Sumatera and Sulawesi in Indonesia; Liberia; Papua New Guinea and Solomon Islands. Currently, the company has a total land bank of approximately 1 million hectares, of which more than 600,000 ha are planted with oil palm, 11,000 ha with rubber, 5,000 ha with sugar cane and 9,000 ha of grazing pastures.

Gunung Mas POM is located in Kluang, Johor and have four (4) own supply bases name Gunung Mas Estate, Kempas Klebang Estate, Bukit Paloh Estate, dan Yong Peng Estate.
### Palm Oil Mill (POM) for this Assessment

<table>
<thead>
<tr>
<th>Name of Palm Oil Mill (POM)</th>
<th>Mill Capacity</th>
<th>Location</th>
<th>GPS reference</th>
<th>Forecasted Annual output (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gunung Mas POM</td>
<td>60 MT/Hr</td>
<td>KKS Gunung Mas, P.O.Box No. 524, 86009 Kluang, Johor, Malaysia</td>
<td>103.138° E 2.244° N</td>
<td>56,467.39 14,445.15</td>
</tr>
</tbody>
</table>

### ASSOCIATED SUPPLY BASE OF FFB TO THE ABOVE POM TO BE INCLUDED IN THIS ASSESSMENT

<table>
<thead>
<tr>
<th>Name of estate / association</th>
<th>Location</th>
<th>GPS reference</th>
<th>Area Summary (Ha)</th>
<th>Annual Estimation FFB (MT)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gunung Mas Estate</td>
<td>Ladang Gunung Mas, K/B No.512, 86009 Kluang, Johor, Malaysia</td>
<td>103.138° E 2.253° N</td>
<td>3,136.29 2,414.26</td>
<td>70,318</td>
</tr>
<tr>
<td>Kempas Klebang Estate</td>
<td>Ladang Kempas Klebang, K/B No. 105, 86609 Paloh, Johor, Malaysia</td>
<td>103.173° E 2.212° N</td>
<td>2,263.43 1,842.86</td>
<td>60,046</td>
</tr>
<tr>
<td>Bukit Paloh Estate</td>
<td>Ladang Bukit Paloh, K/B No.107, 86609 Paloh, Johor, Malaysia</td>
<td>103.177° E 2.140° N</td>
<td>3,075.41 2,281.13</td>
<td>77,120</td>
</tr>
<tr>
<td>Yong Peng Estate</td>
<td>Ladang Yong Peng, 83700 Yong Peng, Johor, Malaysia</td>
<td>103.143° E 2.085° N</td>
<td>2,975.41 2,239.09</td>
<td>55,154</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td><strong>11,450.54</strong> 8,777.34</td>
<td><strong>262,638</strong></td>
</tr>
</tbody>
</table>
Details on the audit team:

**LEAD ASSESSOR**

Fadly Bin Ahmad  
Graduated in BSc Plantation Technology and Management from UiTM. 6 years’ experience in oil palm plantation as Assistant Manager in Genting Plantations Sabah. Qualified for Lead Auditor course training for ISO14001:2015. Have attended RSPO, Global Gap, USDA NOP, JAS audits in Malaysia, Indonesia, and Sri Lanka. Fluent in English and Bahasa Malaysia/Indonesia.

**SUPPORTING ASSESSORS**

Abd Hamid bin Binsin  
15 years working experience in forestry industry mainly on social forestry management and Corporate Social Responsibility (CSR). Two years consulting work for Social Impact Assessment and social/workers management for forestry and oil palm companies. Successfully completed endorsed RSPO training in 2018 and SA8000 training in year 2019.

Muhammad Faizul Yusoff  
Graduated with Diploma of Agriculture Science and Bachelor of Applied Chemistry holders which involved in MSPO, ISCC & ISO 9001 audit since 2014/15. Has undergone the necessary RSPO Lead Auditor Course for both P&C as well as the Supply Chain Certification System (SCCS). Also as a qualified auditor for MPOB Codes of Practice Nurseries, Estates, Palm Oil Mills, Refineries, Bulking Station and Kernel Crushers Plant. Possesses more than 7 years working experiences in palm oil plantation management and 3rd party auditing (ISO & Palm Oil Sustainability Standard). Has completed and passed the Lead Auditor Course for RSPO P&C, RSPO SCCS, MSPO, ISCC, MPOB CoP, ISO 9001, ISO 14001 & ISO 18001.

Nor’Ain Mohd Nasir  
Graduate of Degree Plantation Management & Technology from Universiti Teknologi Mara Shah Alam in the year of 2006. Have more than 10 years experience in palm industries. Took part in the RSPO, MSPO and ISCC audits in Malaysia and Indonesia. Fluent in English and Bahasa Malaysia/Indonesia
Control Union Malaysia Sdn Bhd is a member of the Control Union - an international inspection and certification body. CUC performs assessments and certification in many agricultural based fields such as FSC, RSPO, and Organic production, Sustainable Textile Production, Organic Exchange, GLOBALGAP, HACCP, BRC, GMP. Control Union Malaysia Sdn Bhd is accredited for RSPO (RSPO-ACC-021) for the scope of P&C (Single Site & Group) and SCCS worldwide. When requested, a copy of the accreditation certificate can be obtained from CUC.

Stakeholder consultation is one of the most important parts in certification process; during which relevant national, regional as well as local stakeholders are asked to give their views and opinions as to whether the applicant’s certification units comply with the requirements of the applicable National Interpretation.

We invite all stakeholders to take part in this consultation procedure as you can make a positive contribution to the certification decision. We ask you to raise any issues, both positive and negative, by sending a written response by mail, fax or by E-mail to our Control Union Malaysia Sdn Bhd office as indicated below.

For your guidance, you may consider the following points:
- Environmental protection.
- Biodiversity conservation.
- Opportunities for employment.
- Provision of housing, sanitation, amenities and educational support.
- Company approach to community development.
- Participation in decision making.
- Any other issue, both positive and negative that you consider may be of relevance to the assessment.
- Issues relating to other plantations owned by the company not included in this assessment.
- A copy of the applicable RSPO standard for the country, in which the assessment is being conducted, is available from www.rspo.org. Alternatively please ask Control Union Malaysia Sdn Bhd for a copy.

Your responses will be dealt with in complete confidentiality and will only be distributed to the appropriate persons within the organizations of CUC, ASI and RSPO.

When required your reply will remain confidential. Please add “Confidential” in your response and when preferred your response can be added as anonymous in the public summary of the report. In that case please also add “Anonymous” in your response.

If requested by you, the audit team will make the necessary arrangements to allow you to meet with them during the evaluation.

Please direct your comments to:

Control Union Malaysia Office
Cheah Chi Ern,
Scheme Coordinator,
B-3-1, Prima Klang Avenue,
Jalan Kota KS/1,
41100 Klang, Selangor,
Malaysia

E-Mail: cecheah@controlunion.com
Fax: +603 3377 1800

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E-Mail: cecheah@controlunion.com
Fax: +603 3377 1800
Comments received within 30 days from the date of this letter will be considered in this Assessment. Please include the following information should we need to contact you for clarification on any issues raised:

Name: ____________________________________________
Address: __________________________________________
E-Mail: ____________________________________________
Phone Number: ______________________________________
Summary of Issue: __________________________________

We thank you for the participation and feedback.

Yours Sincerely,

[Signature]

Cheah Chi Ern
Scheme Coordinator,
Control Union Malaysia Sdn Bhd