4th March 2020

Dear Stakeholders,

Public Notification on Upcoming RSPO Recertification Assessment of PT Perkebunan Milano, Savit Milano Pinang Awan POM Togramba Sub-District, Labuhan Batu District, North Sumatera, Indonesia.

PT Perkebunan Milano, Milano Pinang Awan POM has applied to PT TUV Rheinland Indonesia for Recertification Assessment against the RSPO P&C and Supply Chain. Recertification Assessment shall be carried out by a qualified team of auditors to assess legal, environmental, economical, safety and social aspects as covered by the RSPO P&C for the production of sustainable palm oil 2018.

PT Perkebunan Milano is a member of the RSPO (RSPO Membership Number: RSPO: 2-0017-05-000-00 & Palmtrace Member ID No. : RSPO_PO1000000560) and has been actively involved in every international conference held by the RSPO.

Scope of assessment:
The RSPO Recertification assessment of PT Perkebunan Milano, Milano Pinang Awan POM is scheduled to commence from April 13th – 17th 2020. The assessment shall be carried out for 1 palm oil mill and 3 palm oil plantations in South Labuhan Batu and North Labuhan Batu District, North Sumatera Province. The details of the management units to be assessed are as follows:

<table>
<thead>
<tr>
<th>Estate Name</th>
<th>Location</th>
<th>Area*</th>
<th>FFB Production (Ton)**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sungai (Sei) Daun</td>
<td>Desa Pengarungan, Kecamatan Togramba Kabupaten Labuhan batu selatan,</td>
<td>2,568.37</td>
<td>51,092.90</td>
</tr>
<tr>
<td>Estate</td>
<td>Provinsi Sumatera Utara</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Batang Saponggol</td>
<td>Desa Batang Saponggol, Kecamatan Kampung Rakyat, Kabupaten Labuhan batu</td>
<td>1,749.43</td>
<td>42,758.76</td>
</tr>
<tr>
<td>Estate</td>
<td>selatan, Provinsi Sumatera Utara</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Merbau Estate</td>
<td>Desa Milano, Kecamatan Merbau, Kabupaten Labuhan batu utara</td>
<td>974.77</td>
<td>19,149.46</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td>5,292.57</td>
<td>113,001.12</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Palm Oil Mill Name</th>
<th>Location</th>
<th>Average Production*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Milano Pinang Awan Mill</td>
<td>Desa Pinang Damai, Kecamatan Togramba, Kabupaten Labuhan batu selatan,</td>
<td>4,864.65</td>
</tr>
<tr>
<td></td>
<td>Provinsi Sumatera Utara</td>
<td>PK (Ton)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1,425.01</td>
</tr>
</tbody>
</table>

Note:
*) period of January to December 2019
Assessment Team

PT TUV Rheinland Indonesia is member of TÜV Rheinland Group, a global leader in independent testing and assessment services. Established in 1872, TÜV Rheinland Group has over 130 years of experience in providing various types of certifications as well as technical services for over 360 locations in 62 countries worldwide.

The assessment team assigned for the Recertification assessment of PT Perkebunan Milano are as follows:

Lead auditor:  Ibnu Satria Prabudi (HCV, Environment, Occupational Health and Safety, Good Agriculture Practices and SCCS)
Auditors: Naik Monang Parlindungan Lingga (legal compliance, land issues, management plan, training, transparency, Environmental), Panggading H Nainggolan (Workers, Local communities, External stakeholder), Nurul Qomaria (environmental, quality management and OSH)

Invitation to all stakeholders:

As a part of the re-certification assessment procedure we invite stakeholders to offer comments and feedback (if any) on PT Perkebunan Milano and its supply chain in relation to the relevant RSPO Principles and Criteria on any of the following issues:

- Environmental protection
- Biodiversity conservation
- Opportunities for employment, earning fair wages, overtime and piece-rated work
- Company approach to community development
- Provision of housing, sanitation, amenities and educational support
- Community development
- Land acquisition process
- Free, prior and informed consent
- Other matters pertaining to RSPO

Your comments or observations can be communicated to us through either a meeting with assessment team member during the fieldwork or submitting written comments by email, fax or regular mail to contact details below. Comments submitted within 30 days from the date of this notification shall be considered during the certification assessment. However, your input will be welcome at any stage of the assessment process. Unless you request otherwise, these comments will be kept confidential and made available to only PT TUV Rheinland Indonesia and the RSPO Board.

Contact details:
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Auditee:
PT. Perkebunan Milano
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Jakarta Selatan 12980
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Tel: +62 (0)21 – 2938 0777
Email: jules.parapat@id.wilmar-intl.com

We thank you for your comments and feedback.

Yours sincerely,

Dian S Soeminta
General Manager of Sustainability Assurance
PT TUV Rheinland Indonesia