### Particulars

#### About Your Organisation

1.1 Name of your organization

R.E.A. Holdings Plc

1.2 What is/are the primary activity(ies) or product(s) of your organization?

- [x] Oil Palm Growers
- [ ] Palm Oil Processors and/or Traders
- [ ] Consumer Goods Manufacturers
- [ ] Retailers
- [ ] Banks and Investors
- [ ] Social or Development Organisations (Non Governmental Organisations)
- [ ] Environmental or Nature Conservation Organisations (Non Governmental Organisations)
- [ ] Affiliate Members
- [ ] Supply Chain Associate

1.3 Membership number

1-0045-07-000-00

1.4 Membership category

Ordinary

1.5 Membership sector

Oil Palm Growers
Oil Palm Growers

Operational Profile

1.1 Please state your main activities as a palm oil grower

- Oil palm grower, miller and kernel crusher operator

Operations and Certification Progress

2.1.1 Please state your number of estates/management units

4

2.1.2 Total land controlled/managed for oil palm cultivation, planted (already planted areas and areas used for roads, mills, housing and other associated infrastructure)

47,281.00 ha

2.1.3 Total area unplanted (land area controlled/managed that is designated for future planting of oil palm)

21,689.00 ha

2.1.4 Total land designated and managed as HCV areas

21,866.20 ha

2.1.5 Other conservation areas set aside excluding HCV areas reported in 2.1.4

401.80 ha

2.1.6 Total land under scheme/plasma smallholders certified

4,403.00 ha

2.1.6.1 Total land under scheme/plasma smallholders uncertified

4,403.00 ha

2.1.7 Total land area controlled/managed for oil palm cultivation (This is an auto sum of 2.1.2 - 2.1.6.1)

100,044.00 ha

2.2 Certification progress

2.2.1 Number of estates/Management Units certified

2

2.2.2 Total certified area

34,489.00 ha

2.3 In which countries are your estates?

2.3.1 Indonesia - Please indicate which province(s)

- Kalimantan Timur

2.3.2 Malaysia - please indicate which state(s)

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2.3.3 Other - please indicate which country(ies)

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### 2.4 New plantings and developments (Exclude replanting):

#### 2.4.1 New area planted in this reporting period
- 1,541.00 ha

#### 2.4.2 Have New Planting Procedures notifications been submitted to the RSPO for plantings this year?
- Yes

### 2.5 Supply of Fresh Fruit Bunches (FFB)

#### 2.5.1 Please choose from the list below if you have smallholders and/or outgrowers as part of your supply base?
- Yes

#### 2.5.2 Please select:
- Scheme/plasma smallholders
- Outgrowers

#### 2.5.3 "Scheme/plasma" smallholder operations that supply your organization:

| 2.5.3.1 Total FFB volume that is supplied |
| 12,178.72 Tonnes |

#### 2.5.6 "Outgrower" operations that supply your organization:

| 2.5.6.1 Total FFB volume that is supplied |
| 101,826.22 Tonnes |

### 2.6 Fresh Fruit Bunches (FFB) processing operations

#### 2.6.1 Number of Palm Oil Mills operated
- 3

#### 2.6.2 Number of Palm Oil Mills certified
- 2

#### 2.6.3 Number of Palm Kernel crushers and/or Palm Kernel mills operated
- 2

#### 2.6.4 Number of Palm Kernel crushers and/or Palm Kernel mills certified
- 2

### 2.7 Total Fresh Fruit Bunches processing production capacity

#### 2.7.1 Total hourly FFB processing capacity (ton FFB/hr)
- 240.00 Tonnes

#### 2.7.2 Total hourly kernel processing capacity (ton PK/hr)
- 12.00 Tonnes

### Volume of RSPO-Certified oil palm products

#### 3.1 Sold as RSPO Certified for CSPO & CSPK
3.1.1 Book and Claim
0.00 Tonnes

3.1.2 Mass Balance
3,001.21 Tonnes

3.1.3 Segregated
0.00 Tonnes

3.1.4 Identity Preserved
0.00 Tonnes

3.2 Sold under other schemes for CSPO & CSPK
62,565.77 Tonnes

3.4 Sold as conventional for CSPO & CSPK
90,434.00 Tonnes

3.4 Total Volume (Auto sum for 3.1 - 3.3)
156,000.98 Tonnes

Time-Bound Plan

4.1 Year of first RSPO P&C certification (planned or achieved)
2011

Comment:
The Time Bound Plan has been updating and verify by Auditor relating with our program re-certification or annual surveillance audit.

4.2 Year expected to achieve 100% RSPO certification of estates
2018

If target has not been met, please explain why:
This is our time-bound plan for achieving 100% RSPO certification for our existing mills and their existing supply bases. The liability compensation for Pt Sasana Yudha Bhakti Has been endorsed by RSPO, but in this time on going process RaCP program that needed, so we can not go ahead RSPO Certification for PT SYB - Satria Estate, must be delay. However, we do not expect to achieve 100% RSPO certification of all existing ESTATES until 2023. This is because our KMS, PBJ, CDM and PU concessions the process of being developed and do not yet supply one of REA's mills. We intend to commission two new mills to process the fruit from these estates in 2021 & 2022. Therefore, the time bound plan for obtaining RSPO certification for 100% of existing estates (including the ones that do not yet supply existing REA mills) is 2023.

4.3 Year expected to achieve 100% RSPO certification of scheme/associated smallholders and outgrowers
2019

If target has not been met, please explain why:
This only applies to the plasma scheme co-operatives which supply REA's existing mills. It is the intention that additional land will be developed under the plasma schemes in the near future, some of which may supply FFB to REA's existing. Some plasma co-operative re-starting to development programed for certification.

4.4 Year expected to achieve 100% RSPO certification of independently sourced FFB
2025

Concession Map

5.1 With regards to RSPO General Assembly resolution 6g that calls for members to submit maps of their concessions by ACOP deadline, please upload your estate location concession map(s) in Shapefile format here:

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5.2 Map data declaration

Please state if any concession sites have been recently acquired or if any concession sites have changed ownership since the previous ACOP submission.

R.E.A Holdings, PLC acquired PT. Prasetia Utama on September 18, 2017. This acquisition relating with our report in Sustainability report also.

GHG Footprint

6.1 Are you currently assessing your operational GHG footprints using other tools/methodology(s) than RSPO PalmGHG Calculator?

Yes

Uploaded file: opg-ghg-footprint.pdf

Actions for Next Reporting Period

7.1 Outline actions that you will take in the coming year to advance your plans for certification

Raising awareness and participation of employees from executing level to the head of the Estate unit, Mill unit and supporting dept in implementing sustainability system especially compliance in fulfillment of all parameters and requirements RSPO with updated, in line with the increase of productivity of the company and sustainable product can be achieved well.

7.2 Outline actions that you will take in the coming year to promote CSPO along the supply chain

Socialized and improve of the understanding about Sustainability and certification Product CSPO, CPKO to All Supply Chain of FFB, Partnership and CPO/CPKO Buyer of Company. Evaluate the achievement on a regular basis, the level of understanding and awareness of the entire supply chain in the improvement and preparation of new programs, so that all aspects of performance or supply chain associated with the company’s operations can be synergies and continue to growth and all sustainability aspects fulfillment can be realized properly.

Reasons for Non-Disclosure of Information

8.1 If you have not disclosed any of the above information, please indicate the reasons why

Data Not Known

Support Smallholders

9.1 Are you currently supporting any independent smallholder groups?

Yes

9.2 How are you supporting them?

Awareness, Training and understanding of external suppliers, partners in compliance with sustainability products and Traceability System. Evaluate the achievement on a regular basis, the level of understanding and awareness of the entire supply chain in the improvement and preparation of new programs, so that all aspects of performance or supply chain associated with the company’s operations can be synergies and continue to growth and all sustainability aspects fulfillment can be realized properly.
Challenges

1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?

Awareness, Training and understanding of external suppliers, partners in compliance with sustainability products are still low. The cost of fulfilling the requirements and parameters of P & C and certification are relatively high and large, making it seem burdensome for out growers and stakeholders. Status of land data and land ownership complex, where the government’s role in that case is still weak and lacking. There is a difference and the lack of synergies between ministries in determining the status of land and its action plan of settlement, Where the issue of land status is still widely found and not yet solved by the government.

2 In addition to the actions already reported in this ACOP how has your organization supported the vision of RSPO to transform markets in other ways? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach)

Education and training to partners, self-help farmers, independent farmers on sustainability certification awareness raising of best practices of sustainable palm oil plantation Provide assistance of extension workers or educators in improving the garden yield and certification needed Mediator handling the settlement of environmental issues, licensing, land status between farmer / community and government.

3 File -Please attach or add links to any other information from your organisation on your policies and actions on palm oil (EG: sustainability reports, policies, other public information)

- No files were uploaded

Link: [http://www.rea.co.uk/sustainability/policies](http://www.rea.co.uk/sustainability/policies) and [http://www.rea.co.uk/sustainability/reports](http://www.rea.co.uk/sustainability/reports)