

Particulars**About Your Organisation****Organisation Name**SODEXO

Corporate Website Address<http://www.sodexo.com>

Primary Activity or Product

- Wholesaler and/or Retailer
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Related Company(ies)No

Membership

Membership Number	Membership Category	Membership Sector
3-0042-11-000-00	Ordinary	Retailers

Retailers

Operational Profile

1.1 Please state what your main activities are within retailing

- Other:

Food Service Provider

Operations and Certification Progress

2.1 Do you have a system for calculating how much palm oil and palm oil products you use?

Yes

2.2.1 Total volume of Crude Palm Oil processed and/or traded in the year:

1805.00

2.2.2 Total volume of Palm Kernel Oil processed and/or traded in the year:

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2.2.3 Total volume of other Palm Oil Derivatives and Fractions processed and/or traded in the year:

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2.2.4 Total volume of all palm oil and palm oil derived products you processed and/or traded in the year:

1805.00

2.3 Palm Oil volume used in the year in your own brand products that is RSPO certified

No	Description	Crude Palm Oil (Tonnes)	Palm Kernel Oil (Tonnes)	All other palm-based derivatives and fractions (Tonnes)
2.3.1	Book & Claim	1364.00		
2.3.2	Mass Balance	389.00		
2.3.3	Segregated	52.00		
2.3.4	Identity Preserved			
2.3.5	Total volume of palm oil used that is RSPO-certified:	1805.00		

2.4 Volume of all other palm-based derivatives and fractions covered by Book & Claim

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Time-Bound Plan

3.1 Date expected to start (or year started) using RSPO-certified palm oil products - own brand

2012

3.2 Date expected to be (or already) using 100% RSPO certified palm oil products from any supply chain option - own brand

2013

3.3 Date expected to be using 100% RSPO certified oil palm from physical supply chains (Identity Preserved, Segregated and/or Mass Balance) - own brand products

2025

3.4 Does your company use palm oil in products you sell on behalf of other companies?

No

3.5 Do your (own brand) commitments cover your companies global use of palm oil?

Yes

3.6 Which countries that your organization operates in do the above own-brand commitments cover?

- France

3.7 What are your interim milestones towards achieving these RSPO certification commitment to your own-brands (year and progressive CSPO%) - please state annual targets/strategies

In its 2013 reporting year, Sodexo already moved to 100% CSPO through the purchase of some physical CSPO, some GreenPalm certificates purchased by suppliers and GreenPalm certificates purchased by Sodexo. Sodexo's objective is now to move to 100% RSPO certified oil palm from physical supply chains by 2025. Sodexo is increasing this % each year. 2014: 17% physical CSPO 2015: 24% physical CSPO Objective for 2020: 62% Objective for 2025: 100%

3.8 Does your company have a Time-Bound Plan for the use of palm oil in the products you sell on behalf of other companies?

No

Trademark Related**4.1 Do you use or plan to use the RSPO Trademark on your own brand products?**

- End-product manufacturer
- Ingredient manufacturer
- Food Goods
- Home & Personal Care Goods
- Own-brand
- Manufacturing on behalf of other third party brands
- Biofuels
- Adhesives
- Manufacturer of candles
- Trade Association
- Other:

Sodexo is a food service provider and not a retailer, we do not have any own brand products that contain palm oil. The main products that we use containing palm oil are used back of house in our kitchens.

Actions for Next Reporting Period

5.1 Outline actions that you will take in the coming year to promote CSPO use along the supply chain

Sodexo has several actions that it runs in parallel in order to promote CSPO use along the supply chain. This year we will - continue to train our buyers using the Sustainable Palm Oil toolkit that Sodexo has developed internally - communicate to our suppliers about our commitment to 100% physical RSPO - use our tender process to interact with suppliers and promote the use of CSPO - review our progress and work with the teams in all our regions to continue our progress

Reasons for Non-Disclosure of Information**6.1 If you have not disclosed any of the above information, please indicate the reasons why****Application of Principles & Criteria for all members sectors****7.1 Do you have (a) policy/ies, that are in line with RSPO P&C such as:**

- Water, land, energy and carbon footprints
No file was uploaded
- Ethical conduct and human rights
No file was uploaded
- Labour rights
No file was uploaded
- Stakeholder engagement
No file was uploaded
- None of the above

7.2 What steps will/has your organization taken to support these policies?

Internally, Sodexo has a Statement of Business Integrity, a Human Rights Policy and A Fundamental Rights at Work Charter that are deployed to all employees supported by training tools. For suppliers, Sodexo has a Sodexo Supplier Code of Conduct that is translated into 28 national languages in order for our suppliers to understand our requirements. We also have a Sodexo Supplier Code of Conduct Supplier Guide which is intended to explain to Supply Management teams and suppliers, what is expected from our suppliers when they sign the Sodexo Supplier Code of Conduct. We are working to have all of our contracted suppliers sign the Sodexo Supplier Code of Conduct. We are working to audit suppliers to our Code on priority categories where these suppliers cannot already provide us with a valid and strong audit result or a recognised 3rd party certification.

Commitments to CSPO uptake**8 As you don't source 100% CSPO through physical supply chains (IP/SG/MB), please answer the following questions: Do you have plans to?**

Yes

Please specify:

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8.1 Do you have plans to immediately cover the differences/gap using Book & Claim?

Yes

Sodexo has been covering the gap using Book & Claim since 2013.

Concession Map**GHG Emissions**

10.1 Are you currently assessing the GHG emissions from your operations?Yes

10.2 Do you publicly report the GHG emissions of your operations?

Yes

Please upload related report:

Related report:

URL: http://www.sodexo.com/files/live/sites/sdxcom-global/files/020_Global_Content_Master/Building_Blocks/GLOBAL/Multimedia/PDF/Fi

Challenges

1 What significant economic, social or environmental obstacles have you encountered in the production, procurement, use and/or promotion of CSPO and what efforts did you make to mitigate or resolve them?

We face an issue with the lack of available of physical CSPO in some markets. We continue to work with our suppliers to try to improve the availability of physical CSPO and in the meantime, we buy GreenPalm certificates to compensate.

2 How would you qualify RSPO standards as compared to other parallel standards?

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Cost Effective:

Yes

Robust:

Yes

Simpler to Comply to:

Yes

3 How has your organization supported the vision of RSPO to transform markets? (e.g. Funding; Engagement with key stakeholders; Business to business education/outreach)

Engagement with key stakeholders Business to Business outreach

4 Other information on palm oil (sustainability reports, policies, other public information)

Sodexo Fiscal 2015 Annual

Report http://www.sodexo.com/files/live/sites/sdxcom-global/files/020_Global_Content_Master/Building_Blocks/GLOBAL/Multimedia/PDF/Finance/Reference_Document/sodexo-registration-document-interactive-2015.pdf Position

Paper <http://www.sodexo.com/en/Images/Sustainable-Palm-Oil-Position-Paper-May2014342-> For its 2014 CDP Forest Module disclosure, Sodexo was recognised as sector leader and most improved company For its 2015 CDP Forest Module disclosure, Sodexo was recognised as being ahead of other companies in its sector
